





S2S Mentor Training

Welcome to mentor training for 24/25!

Remember to sign in!



Pssst...the sheet is by the tea and coffee









Here to support you!

If in doubt, reach out to these guys



Ralph Armstrong-Astley S2S Coordinator She/her



Shauna O'Connor S2S Programme Officer She/her



Book in with them online!



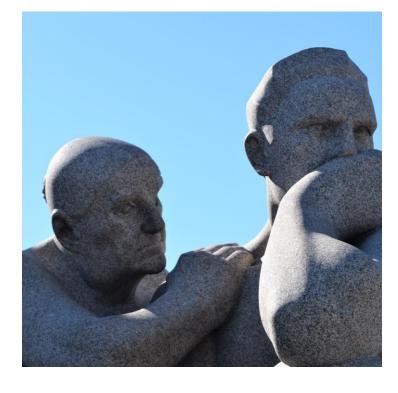
The Mentors Role



To encourage & facilitate social interaction



To provide information



To give emotional support & referral if or when needed



For this to be an accountable space...

- Log in to padlet.com/TCDS2S/accountable
- Anonymously post what you would need for this to be an accountable space



Accountable Space Guidelines



Places an equal amount of onus for all to behave equitably and inclusively to foster a deeper understanding of diverse lived experiences in REAL-TIME.

for EVERYONE in the discussion to challenge the conditions that are oppressing marginalized communities by demonstrating accountable and equitable behaviours and actions.

Intent and impact are rooted within accountability to promote actions, thoughts, and behaviours that are equitable and inclusive of marginalized communities.





Diversity and Inclusion

AWARENESS – acknowledge your limitations, but focus on your strengths

ACCEPTANCE – you can't see a person if you try to overlook their differences

DETERMINATION – bias takes time and practice to recognise and to address. You will make mistakes.

CONCENTRATION – focus on what is being said in the moment. Listen actively.

HARMONY – When the 4 tips above come together you can approach anyone calmly with compassion, and they will feel it!



Orientation

- Campus tour
- Library tour
- •FAQ/Ice Breaker Session

Most importantly you will:

- Help everyone to feel welcome
- •Build a sense of shared experience
- Support student connection







Time for an icebreaker!

- Name
- Pronoun (he/she/they etc.)
- Why you want to volunteer
- Anything you're happy to share that people might not know about you straight away?
- Last song/piece of music you remember listening to







Think back to your first day...

Scan the QR code.

- Submit questions you had when you started Trinity
- As a group upvote your top question







Library Tour

What do you need to know about your library to deliver a good tour?

https://padlet.com/TCDS2S/Libraries



The Library of Trinity College Dublin

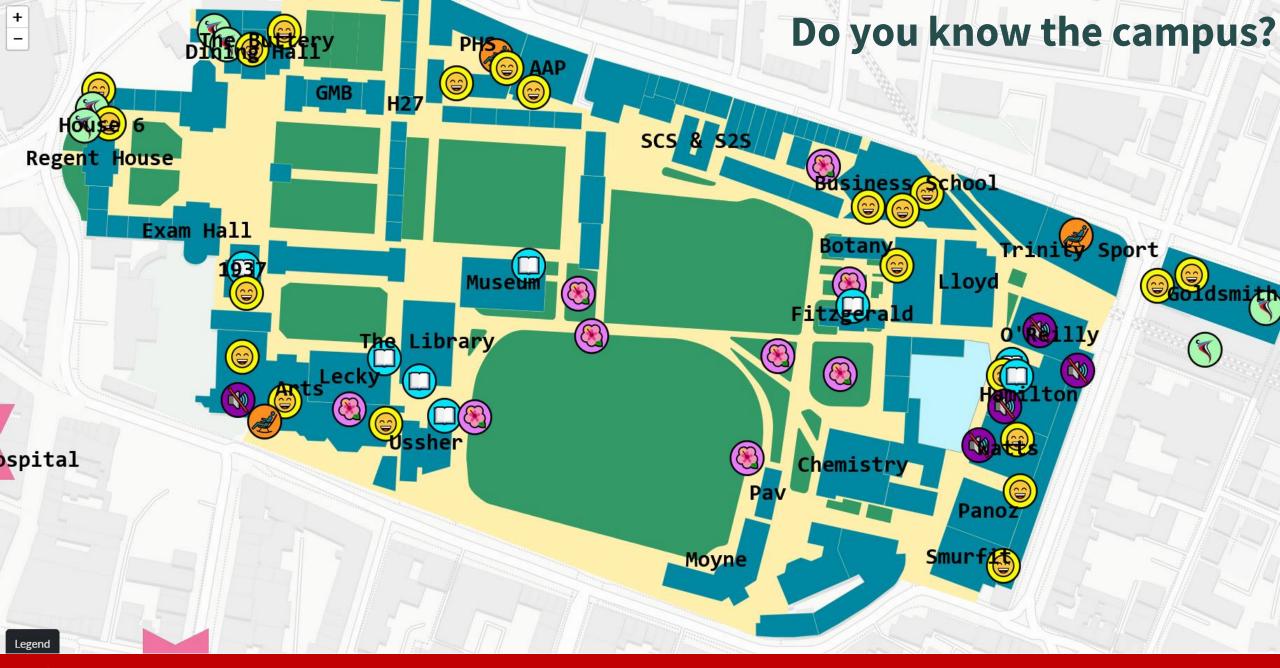
My Library's Top Tips

2022/2023

Undergraduate Degree Students
Certificate & TAP Foundation Students

- **SEARCH** for books or articles from your reading list using the Library's catalogue, <u>Stella Search</u>
- CONTACT your <u>Subject Librarian</u> for expert searching advice
- 3 BORROW up to 10 books at a time
- **REQUEST** books from storage using our *Click and Collect* service in <u>Stella Search</u>
- 5 USE the Self-Service Kiosks to borrow or return books
- PRINT/COPY/SCAN on any printer (service managed by Datapac). ID code = your student number;
 PIN e-mailed when you register with TCD
- 7 SIGN UP to any of our online training sessions <u>Library HITS</u> - and brush up on your research skills
- 8 ASK LIBRARY STAFF FOR HELP
 (by e-mail to <u>library@tcd.ie</u> or our *Chat with us* service on the <u>Library website</u>)

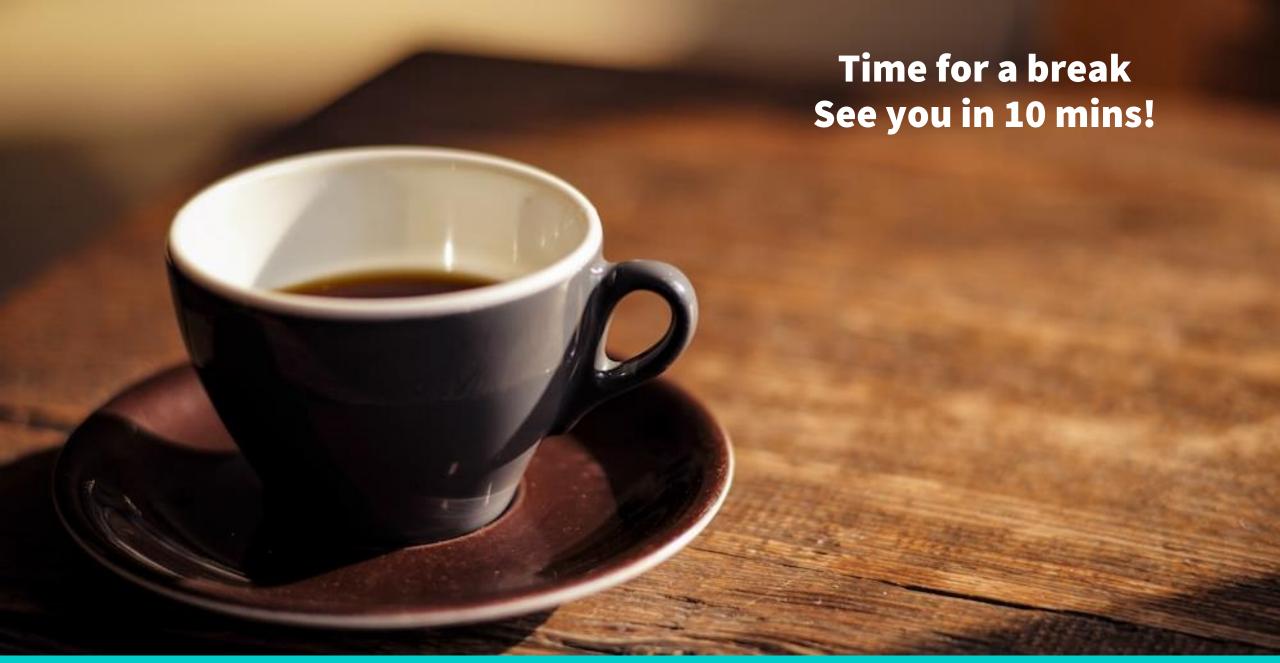
















Think of activities for your group



What would you have attended?





















Alternate times and days Alternate alcohol and non-alcohol events

Always
include
some free
events – you
can be
reimbursed
for some
minor
activities

Don't promote empty events

Start smaller – aim bigger Combine with other S2S groups

Piggy
back on
society,
school
and
larger
S2S
events

Include the study skills!

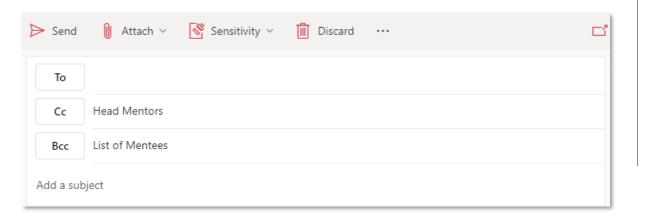




Communicating with your mentees

Email

- Share helpful info, memes, recipes, workshops and deals
- Give plenty of notice about events
 - To: your buddy
 - Cc: Head Mentors
 - Bcc: List of mentees



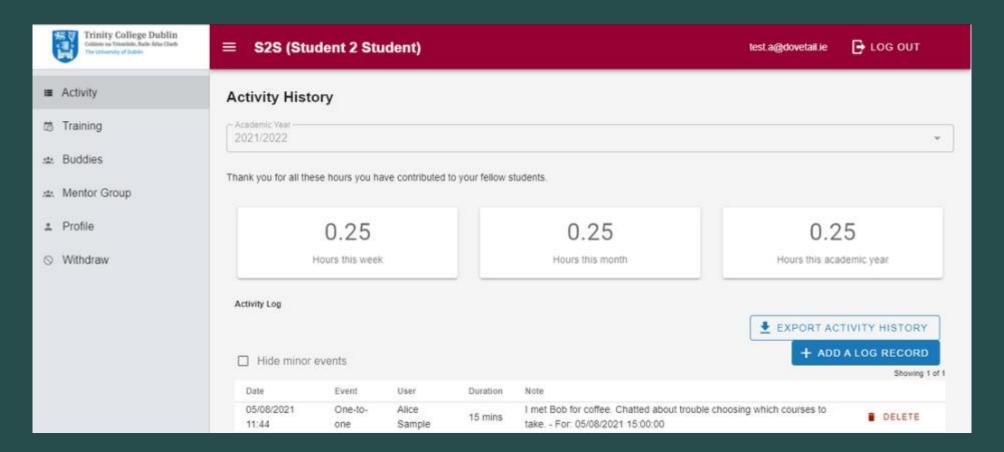
Social Media

- Set up a private social media group (insta page, discord)
- In addition to your weekly emails
- Social media should NEVER replace email

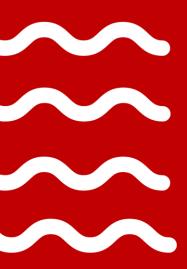




Log your activity – EVERYTHING!







When it doesn't go to plan

- Not doing a task they agreed to
- Not including you
- A relationship gone wrong
- Ghosting







It's time to act!



Person A:

You have organised a meet-up with your buddy and they didn't show up. They didn't tell you or try to reach out. You were left on your own and you're really annoyed.



Person B:

Be as creative as you like with your reason for not being there but, whatever the reason, it has to be person A's fault.









Accountability



Accountability is the antithesis of blame

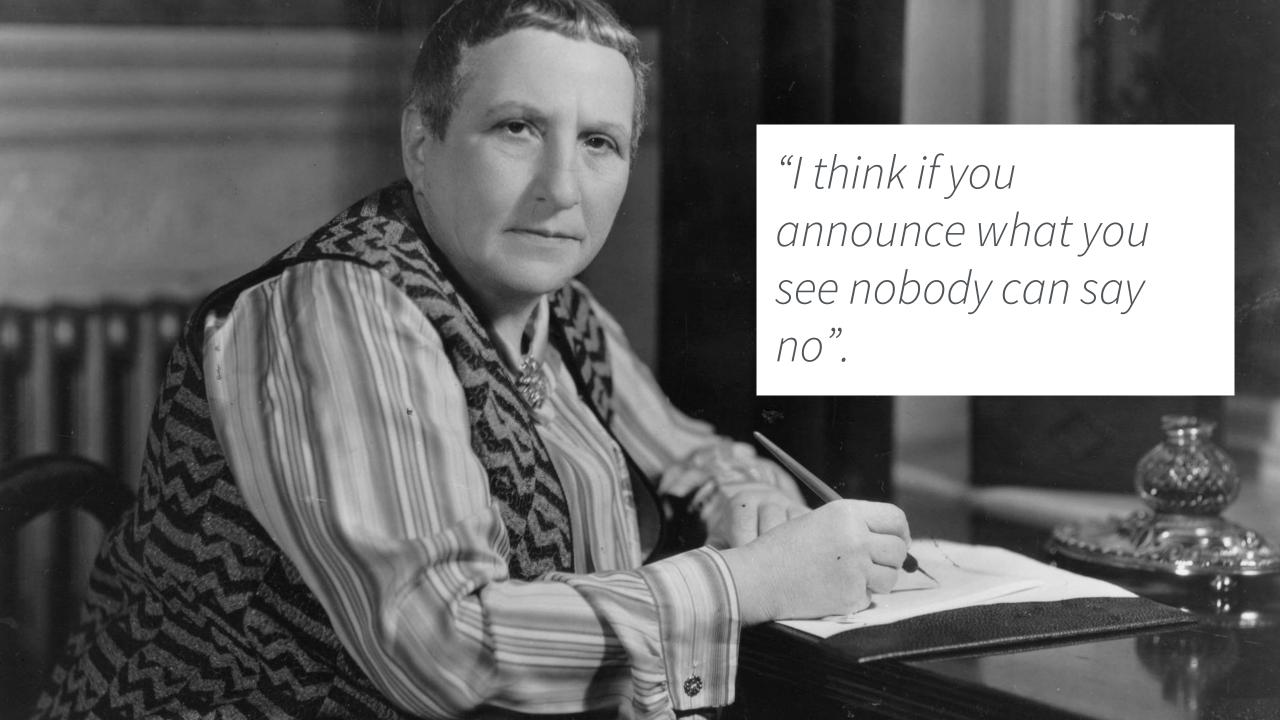
Think about what you really need from this conversation – what is your end goal?

Use an "I" statement to take ownership – without adding a "but you"...

Harriet Lerner - The Dance of Anger







Suicidality or Risk of Harm

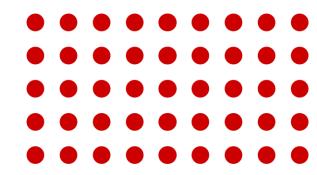
- Signs to look out for
 - change in appearance
 - social withdrawal
 - concern from classmates
 - Direct disclosure of suicide ideation
 - distressing social media posts
 - low mood
 - Tearfulness
- It's better to ask and be wrong than to not ask and be right
- If in doubt, make the referral
- Accompany them, or note where they are and where they go
- ALWAYS come and talk to us afterwards



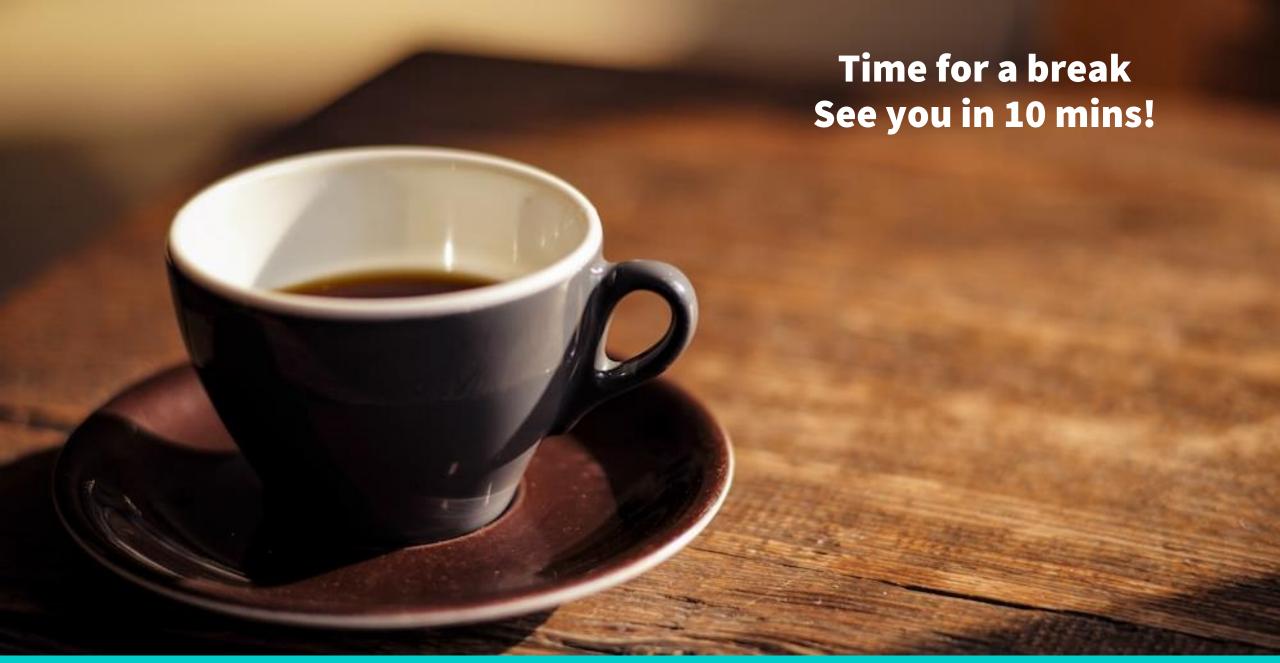


Support For You

















Active listening

- Reflection "you're an alien"
- Paraphrase "You're from another planet"
- Summarise "So you're under financial pressure, but worried about whether you need a work permit to get a job"
- Open question?
- Closed question?
- Hypothetical question?
- Leading question?
- Judgemental question?
- Inappropriate question?



It's time to act again!





Person A:

Talk for 2 minutes about something you are looking forward to do at the weekend.



Person B:

You are to not speak but listen. Use body language to convey your understanding



It's time to act again!





Person B:

Talk for 2 minutes about the aspect of mentoring you are most nervous about.



Person A:

Use reflection, paraphrases, summaries, open questions and hypothetical questions.



Signposting

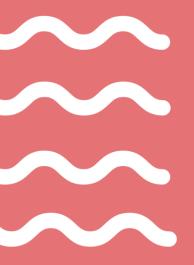
Looking at other sources of support with someone (ideally at least 2 or 3) and helping them to decide if/what they would like to try

Referral

Knowing that someone is in need of more help and leading them there directly







Referral

- Helping someone access necessary support, e.g. tutor.
- Don't get of your depth.
- Personal comes first!
- Be honest.
- Go with them.
- You're still their mentor.

Ralph: astleyr@tcd.ie

Emergencies:

085 7833 548

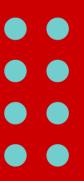






Boundaries

- I should answer a mentee if they message me late at night
- It's part of my role to proof-read
- If they ask for a 1:1 meeting, it should be in office hours (10am-5pm)
- If something is playing on my mind, I should talk about it
- I can share what I've heard with other S2S volunteers
- It's OK to hook up with a mentee









Here to support you!

If in doubt, reach out to these guys



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Book in with them online!



What to expect as a mentor









Complete your training **today**

Complete the **Blackboard** module by August

Let us know your **preferences**

Keep an eye on your email for updates











And share the **tips and tricks** you've learned

Use your lists to stay in touch with your group

Make sure you're there for **orientation**

Get your hoodie







