

# Equality, Inclusion, and Diversity Newsletter

## School of Psychology TCD

### Welcome to the School of Psychology's newsletter on equality, diversity and inclusion.

The School is committed to the values of inclusion in all its activities. The School endeavours in its practices to actively promote equality and remove any barriers that may impact on individuals' or groups' access to any opportunity within the School.

To that end, the School has begun the process of applying for the Athena Swan Bronze Award.

The purpose of this application is to identify and address key concerns within the School, in relation to gender. This will strengthen the School's engagement with the values of equality, diversity, and inclusion.

### What is Athena Swan?

The Athena SWAN Charter is a recognition and award scheme for positive gender practice in Higher Education, administered by the United Kingdom's Equality Challenge Unit. Trinity College Dublin was among the first tranche of Irish applicants as part of the April 2015 call for applications and has received an institutional Bronze award. <https://www.tcd.ie/diversity-inclusion/athena-swan/>

Currently, several schools and departments in the college are applying for the Bronze recognition including the School of Psychology.

The School is currently gathering information about your views and experiences on gender equality, and, various practices in the School. We urge you to participate in these where possible. For further information, please contact us.



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### KEY TEAM MEMBERS:

Athena Swan Champions:  
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Georgina McMahon  
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