

Equality, Inclusion, and Diversity Newsletter

School of Psychology TCD

Athena Swan Process

The Athena Swan self-assessment team is currently collecting data about gender equality and inclusion issues from staff.

We have administered surveys to various cohorts of staff. We are in the process of collecting views and opinions through focus-groups. The first set of these were completed and the second set will commence in September (23rd-25th). We urge all staff to participate in this data collection exercise, especially those who have not had the opportunity in the first set.

We are processing student data over the last three years with a view to capture gender patterns.

Events

- The School organized a cross-Ireland Psychology Departments' meet on Athena Swan process, on July 2, 2019. This was attended by representatives from UCD, DCU, UL, NUIM, and NUIG. Prof Teresa McCormack gave a talk on the Athena Swan process as applicable to Psychology units.
- Prof Rogier Kievit from University of Cambridge, UK gave a talk on July 25 2019, on of gender barriers in academia and about the process and outcomes of the Athena Swan application in the UK context.



Trinity College Dublin
Coláiste na Tríonóide, Baile Átha Cliath
The University of Dublin

Self Assessment Team

The Self Assessment team is a representative group from the School to prepare for the Athena Swan Award and subsequently implement the plan to improve practices in the School. New contributors and input is always welcome.

Profs David Hevey, Michael Gormley, and Redmond O'Connell form the survey team.

Profs Charlotte Wilson, Lorraine Swords, Dr Elaine Corbett, Ms Ciara Mahon, and Ms Mary Kennedy form the focus group team.

Mr Martin Humphreys, Ms Erin Paullin represent administrative staff.

Profs Ruth Byrne, Shane O'Mara, Fiona Newell and Claire Kelly form the steering committee.

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