Post Specification

Post Title:	Research Fellow
Post Status:	Specific Purpose Contract – Full-time
Research Group / Department / School:	Geography, Natural Sciences, Trinity College Dublin, the University of Dublin
Location:	Geography, Natural Sciences Trinity College Dublin, the University of Dublin College Green, Dublin 2, Ireland
Reports to:	Professor Anna Davies
Salary:	Appointment will be made on the NUI Salary Scales at a point in line with Government Pay Policy and experience
Hours of Work:	39 hours per week
Closing Date:	Noon (CET) January 10th 2025

Post Summary

This position will contribute to the Horizon Europe Innovation Action project CULTIVATE: Co-designing food sharing innovation for resilience led by Prof. Anna Davies and based in Trinity College Dublin. CULTIVATE is a four-year project with 19 partners from across Europe, including food sharing initiatives, local authorities, international networks, creative enterprises and academic institutions. The role will support the expansion of SHARING SOLUTIONS services, including the management and extension of the Food Sharing Map, generating users for The Toolshed Sustainability Impact Assessment (SIA) tool, the Talent Garden, and the Greenhouse chat channel. Activities include conducting a feasibility study for sustaining and expanding the Food Sharing Map, creating a financing plan for CULTIVATE's Food Sharing Compass and contributing to grant proposals supporting the development of SHARING SOLUTIONS services.

Standard Duties and Responsibilities of the Post

The successful candidate will:

- Conduct individual and collaborative research using Sharing Solutions services to the highest ethical standards in a variety of settings, contributing to the CULTIVATE project and associated projects. This will include some international travel for meetings.
- Manage the SHARING SOLUTIONS website, including the Food Sharing Map, Toolshed, Talent Garden & Greenhouse elements.
- Develop post-project sustainability and financing plans for the Food Sharing Map & the CULTIVATE Food Sharing Compass.
- Carry out any administrative work associated with the programme of research and assist with wider project administration when required.
- Identify suitable funding opportunities and co-develop grant applications to support the maintenance and extension of SHARING SOLUTIONS services beyond CULTIVATE.
- Engage in the dissemination of the results from research to stakeholders in the appropriate form (e.g. presentations, publications, blogs, newspaper articles etc.).

Funding Information

Horizon Europe Innovation Action CULTIVATE

Person Specification

Qualifications

PhD in relevant area, or Masters degree with 4+ years relevant industry experience.

Knowledge & Experience

- Knowledge of food systems, particularly urban food systems, and alternative food activities such as food sharing.

- Knowledge of food system sustainability and sustainability impact assessment approaches.

- Knowledge, and ideally also experience, of conducting feasibility studies, business planning and responding to funding opportunities.

- Knowledge of AI or LLM and its potential in the food sector.

- Experience of successfully producing, communicating and disseminating research.

Skills & Competencies

- Quantitative analysis and data analytics skills.

- Sustainability Impact Assessment skills, ideally in the food sector.

- Basic website management and IT skills and the ability to work with web developers and AI specialists.

- Business and financial planning competence.

- Grant writing and fundraising skills.

- Excellent communication and interpersonal skills.

- Ability to work effectively both independently and as part of a team.

- Ability to deliver work on time and at a high standard.

- Highly organised and able to manage a diverse workload with multiple tasks.

- Demonstrates the ability to generate new ideas and link and build upon existing ideas to generate unique concepts and solutions with integrity.

- Expertise in European languages desirable.

Application Procedure

Applicants should submit in **one document including both** a cover letter setting out your motivation for applying for the role and how your skills meet the requirements **AND** a full Curriculum Vitae to include the names and contact details of 2 referees (including email addresses), to:- **Daisy Gallagher: DGALLAG3@TCD.IE** by midday (CET) Jan 10th 2025.

Further Information for Applicants

URL Link to Area	www.tcd.ie
URL Link to Human Resources	https://www.tcd.ie/hr/

Trinity College Dublin, the University of Dublin

Trinity is Ireland's leading university and is ranked 98th in the world (QS World University Rankings 2023). Founded in 1592, the University is steeped in history with a reputation for excellence in education, research and innovation.

Located on an iconic campus in the heart of Dublin's city centre, Trinity has 18,000 undergraduate and postgraduate students across our three faculties – Arts, Humanities, and Social Sciences; Engineering, Mathematics and Science; and Health Sciences.

Trinity is ranked as the 12th most international university in the world (Times Higher Education Rankings 2020) and is also the highest ranked university in Ireland.

The pursuit of excellence through research and scholarship is at the heart of a Trinity education, and our researchers have an outstanding publication record and strong record of grant success. Trinity has developed 19 broad-based multidisciplinary research themes that cut across disciplines and facilitate world-leading research and collaboration within the University and with colleagues around the world. Trinity is also home to 5 leading flagship research institutes:

- Trinity Biomedical Sciences Institute (TBSI)
- Trinity College Institute of Neuroscience (TCIN)
- Trinity Translational Medical Institute (TTMI)
- Trinity Long Room Hub Arts and Humanities Research Institute (TLRH)
- Centre for Research on Adaptive Nanostructures and Nanodevices (CRANN)

Trinity is 1st in Europe for Producing Entrepreneurs for the 7th year in a row and Europe's only representative in the world's top-50 universities (Pitchbook University Report 2021-2022).

Trinity is home to the famous Old Library and to the historic Book of Kells as well as other internationally significant holdings in manuscripts, maps and early printed material. The Trinity Library is a legal deposit library, granting the University the right to claim a copy of

every book published in Ireland and the UK. At present, the Library's holdings span approximately 6.5 million printed items, 400,000 e-books and 150,000 e-journals.

With over 120,000 alumni, Trinity's tradition of independent intellectual inquiry has produced some of the world's finest, most original minds including the writers Oscar Wilde and Samuel Beckett (Nobel laureates), the mathematician William Rowan Hamilton and the physicist Ernest Walton (Nobel laureate), the political thinker Edmund Burke, and the former President of Ireland Mary Robinson. This tradition finds expression today in a campus culture of scholarship, innovation, creativity, entrepreneurship and dedication to societal reform.

Rankings

Trinity College Dublin is the top ranked university in Ireland. Using the QS methodology we are ranked 98th in the world and using the Times Higher Education World University Ranking methodology we are 146th in the World.

- Trinity College Dublin is Ireland's No.1 University
  (QS World University Ranking 2023, Times Higher Education Rankings 2022)
- Trinity is ranked 98th in the World
  (QS World University Ranking 2023)
- Trinity is ranked No.1 in Europe for Producing Entrepreneurs for the 7th year in a row
  Pitchbook 2021-2022

Full details are available at: www.tcd.ie/research/about/rankings.

The Selection Process in Trinity

The Selection Committee (Interview Panel) may include members of the Academic and Administrative community together with External Assessor(s) who are expert in the area. Applications will be acknowledged by email. If you do not receive confirmation of receipt within 1 day of submitting your application online, please contact the named hiring lead on the job specification immediately and prior to the closing date/time.

Given the degree of co-ordination and planning to have a Selection Committee available on the specified date, the University regrets that it may not be in a position to offer alternate selection dates. Where candidates are unavailable, reserves may be drawn from a shortlist.

Outcomes of interviews are notified in writing to candidates and are issued no later than 5 working days following the selection day.

The Selection Committee may avail of telephone or video conferencing or in person interview. The University's selection methods may consist of any or all of the following: Interviews, Presentations, Psychometric Testing, References and Situational Exercises.

It is the policy of the University to conduct pre-employment medical screening/full pre-employment medicals. Information supplied by candidates in their application (Cover Letter and CV) will be used to shortlist for interview.

Applications from non-EEA citizens are welcomed. However, eligibility is determined by the Department of Business, Enterprise and Innovation and further information on the Highly Skills Eligible Occupations List is set out in Schedule 3 of the Regulations https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Highly-Skilled-Eligible-Occupations-List/ and the Ineligible Categories of Employment are set out in Schedule 4 of the Regulations https://dbei.gov.ie/en/What-We-Do/Workplace-and-Skills/Employment-Permits/Employment-Permit-Eligibility/Ineligible-Categories-of-Employment/ . Non-EEA candidates should note that the onus is on them to secure a visa to travel to Ireland prior to interview. Non-EEA candidates should also be aware that even if successful at interview, an appointment to the post is contingent on the securing of an employment permit.

Equal Opportunities Policy

Trinity is an equal opportunities employer and is committed to employment policies, procedures and practices which do not discriminate on grounds such as gender, civil status, family status, age, disability, race, religious belief, sexual orientation or membership of the travelling community. On that basis we encourage and welcome talented people from all backgrounds to join our staff community. Trinity's Diversity Statement can be viewed in full at https://www.tcd.ie/diversity-inclusion/diversity-statement.

Pension Entitlements

This is a pensionable position and the provisions of the Public Service Superannuation (Miscellaneous Provisions) Act 2004 will apply in relation to retirement age for pension purposes. Details of the relevant Pension Scheme will be provided to the successful applicant.

Applicants should note that they will be required to complete a Pre-Employment Declaration to confirm whether or not they have previously availed of an Irish Public Service Scheme of incentivised early retirement or enhanced redundancy payment. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Irish Public Service employment.

Applicants formerly employed by the Irish Public Service that may previously have availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Such queries should be directed to an applicant's former Irish Public Service Employer in the first instance.

Application Procedure

Applicants should submit in **one document:** a cover letter setting out your motivation for applying for the role and how your skills meet the requirements set out in this document **AND** a full Curriculum Vitae to include the names and contact details of 2 referees (including email addresses), to:-

Email: Daisy Gallagher DGALLAG3@tcd.ie

Deadline: 12 noon (CET) January 10th 2025