

**Trinity College Dublin
The University of Dublin**

People and Culture Committee (PCC)

Thursday, 28th November 14:00-16:00
Faculty Board Room, Arts Building, and Online via Zoom

AGENDA

Section A

A1. Minutes

A1.1 Meeting of 19th September 2024

A2. Matters arising from the Minutes

A3. Gender Pay Gap- Ms. Antoinette Quinn, Director of Human Resources

Section B

B1. Items for Noting and approval

B1.1 EDI Sub -Committee minutes of 5th November 2024

B1.2 PCC Memo- the Staff Disability Working Group

B1.3 PCC Memo- Race Equality Action Plan

- a) Race Equality Action Plan slide deck.
- b) Race Equality Action Plan document.

B1.4 PCC Memo- Maternity Leave Policy

B1.5 Draft Revised Maternity Leave policy with track changes

B1.6 Draft Revised Maternity Leave policy -clean version

Section C

C1. Items for discussion

C1.1 PCC Memo- Response to Maternity Leave and Adoptive Leave queries

C2. AOB