



# Equality Committee Agenda

Online Meeting | via Zoom

Wednesday 26 October 2022 | 11.00am – 12.30pm

## Opening

1.	<b>Minutes of the Previous Meeting</b> To review and <u>approve</u> the minutes of 17 May, 2022.	11.00 – 11.05 (enclosed)
2.	<b>Matters Arising</b> To <u>discuss</u> any matters arising from the Minutes.	11.05 – 11.15
3.	<b>Action Callover</b>	11.15 –11.20

## Items For Discussion / Decision

4.	<b>HR Presentation</b> HR will present the following papers. For <u>discussion</u> . <ol style="list-style-type: none"><li>1. Gender Pay Gap Report</li><li>2. Revised Dignity &amp; Respect Policy</li><li>3. New Sexual Misconduct Policy</li></ol> <b>Disability Service Update</b> Mr D Treanor will present the Trinity Disability Community Engagement Project.  <b>Staff Disability Working Group Chair</b> To <u>discuss</u> new Chair of this group.	11.20-12.00          12.00-12.10 (enclosed)
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## Key Updates

5.	<b>EDI Office and Athena SWAN</b> Prof L Leeson will provide a progress update for <u>noting</u> / <u>comment</u> .	12.10-12.20
6.	<b>Sub Group (Updates)</b> To receive updates from subgroup Chairs, for <u>noting</u> / <u>comment</u> <ul style="list-style-type: none"><li>• Staff Disability Working Group</li><li>• Equality Fund</li></ul>	12.20-12.25

7.	<p><b>Other Trinity Bodies</b></p> <p>No updates received</p> <p><i>[Representatives of Board, Council, HR Committee, Students' Union and Graduate Students' Union to present brief memo updates of any decisions or actions by those bodies that are of particular relevance to the Committee, for <u>noting</u> / <u>comment</u>]</i></p>	
<b>Items For Noting</b>		
8.	No items.	
<b>Close</b>		
9.	<p><b>Any Other Business</b></p> <p>To <u>discuss</u> any items of <b>urgent</b> business that could not be included in the Committee agenda</p> <ul style="list-style-type: none"> <li>• <b>Internationalisation of TCD academic staff – data analysis</b> Prof M Ruffini to present. For <u>discussion</u>.</li> </ul>	