



Equality Committee Agenda

Online Meeting | via Zoom

13th January 2021 | 10.00am – 12.00pm

Opening

1.	Minutes of the Previous Meeting To review and <u>approve</u> the minutes of 3 rd December 2020.	10.00 – 10.05 (enclosed)
2.	Matters Arising To <u>discuss</u> any matters arising from the Minutes.	10.05 – 10.15
3.	Action Callover To <u>note</u> the action callover from 3 rd December 2020	10.15 – 10.20 (enclosed)

Items For Discussion / Decision

4.	Board Elections Gender Categories To consider a memo on the subject, and <u>make recommendations</u> . Ms V Butler, Assistant Secretary, will attend for this item.	10.20 – 10.40 (enclosed)
5.	Staff Disability Working Group To consider and <u>approve</u> the proposed Terms of Reference.	10.40 – 11.00 (enclosed)
6.	Equality, Diversity and Inclusion Strategy To <u>discuss</u> the development of a comprehensive EDI Strategy	11.00 – 11.15

Key Updates

7.	EDI Unit and Athena SWAN Prof C Brook will provide a progress update for <u>noting</u> / <u>comment</u>	11.15 – 11.30
8.	Sub Group (Updates) To receive updates from subgroup Chairs, for <u>noting</u> / <u>comment</u>	11.30 – 11.40
9.	Other Trinity Bodies Representatives of Board, Council, HR Committee, Students' Union and Graduate Students' Union to present brief memo updates of any decisions or actions by those bodies that are of particular relevance to the Committee, for <u>noting</u> / <u>comment</u>	11.40 – 11.50

Items For Noting

If you wish to include any of the items below for discussion,
please advise the Committee Secretary by close of business on Tuesday 12th January

10.	Equality Fund Terms of Reference To <u>note</u> and <u>approve</u> minor amendments to the Equality Fund Terms of Reference	(enclosed)
11.	Equality Fund Subcommittee To <u>note</u> and <u>approve</u> the minutes of the Equality Fund Subcommittee meeting of 2 nd December 2020	(enclosed)
12.	Accessibility Working Group To <u>note</u> and <u>approve</u> the minutes of the Accessibility Working Group meeting of 11 th December 2020	(enclosed)
13.	Socio-Economic Profile of Trinity Students 2020 To <u>note</u> the press release and key data findings from the HEA	(enclosed)
Close		
14.	Any Other Business To <u>discuss</u> any items of urgent business that could not be included in the Committee agenda	11.50 – 12.00