



Equality Committee Agenda

Faculty of Arts, Humanities and Social Sciences Conference Room | Room 2026, Arts Building

27 November 2018 | 2.00pm – 4.00pm

Opening

1.	Minutes of the Previous Meeting To review and <u>approve</u> the minutes of 15 Oct 2018	14.00 – 14.05 (enclosed)
2.	Matters Arising To <u>discuss</u> any matters arising from the Minutes	14.05 – 14.10
3.	Action Callover To <u>note</u> the Action Callover from 15 Oct 2018	14.10 – 14.15 (enclosed)

Items For Discussion / Decision

4.	Annual Equality Monitoring Report 2017/18 To review and <u>approve</u> the Annual Equality Monitoring Report 2017/18 (Ms A Crawford and Ms G Turner, attending, to present)	14.15 – 14.35
5.	Gender Balance in Recruitment Shortlists To review and <u>approve</u> the proposal in relation to gender balance in recruitment shortlists (Prof C Morash to present)	14.35 – 14.50
6.	Gender Equality Audit from Male Perspective To review and provide <u>comment</u> on the proposal, to be forwarded to Board, to audit existing gender equality initiatives from a counterbalancing male perspective (Prof Diarmuid Rossa Phelan, attending, to present)	14.50 – 15.05
7.	European Universities Association INVITED Project To review and <u>approve</u> the proposal to contribute to the INVITED Project, by completion of an institutional survey in the first instance (Mr T McMahon to present)	15.05 – 15.10

Key Updates

8.	<p>Report of the Gender Equality Taskforce</p> <p>A Crawford to outline the content of the Gender Action Plan 2018-2020 (Report of the Gender Equality Taskforce) and implications for Trinity, for <u>noting</u> / <u>comment</u></p>	15.10 – 15.20
9.	<p>Cultural Diversity Advisory Group – Biannual Update</p> <p>T McMahon to present on activities and plans of the Cultural Diversity Advisory Group, for <u>noting</u> / <u>comment</u></p>	15.20 – 15.35
10.	<p>LGBT Staff Network – Annual Update</p> <p>Chair(s) of the LGBT Staff Network (attending) to present on Network activities and other matters the Network may wish the university to consider, for <u>noting</u> / <u>comment</u></p>	15.35 – 15.50
11.	<p>Other Trinity Bodies</p> <p>Representatives of Board, Council, HR Committee, Students’ Union and Graduate Students’ Union to present brief memo updates of any decisions or actions by those bodies that are of particular relevance to the Committee, for <u>noting</u> / <u>comment</u></p>	15.50 – 15.55 (enclosed)

Items For Noting

If you wish to include any of the items below for discussion,
please advise the Committee Secretary by close of business on Friday 5 October

12.	<p>Subgroup Minutes</p> <p>To note and approve minutes of the following subgroups of the Committee:</p> <ul style="list-style-type: none"> • Age-Friendly Trinity Working Group 	
13.	<p>Code of Practice for the Employment of People with Disabilities</p>	

Close

14.	<p>Any Other Business</p> <p>To <u>discuss</u> any items of urgent business that could not be included in the Committee agenda</p>	15.55 – 16.00
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