



# Equality Committee Agenda

Faculty of Arts, Humanities and Social Sciences Boardroom | Arts Building

Thursday 24 May 2018 | 11.00-13.00

| Opening                         |   |                             |
|---------------------------------|---|-----------------------------|
| 1.                              | <b>Minutes of the Previous Meeting</b><br>To <u>approve</u> the minutes of 5 April 2018   | 11.00 – 11.05<br>(enclosed) |
| 2.                              | <b>Matters Arising</b><br>To <u>discuss</u> any matters arising from the Minutes  | 11.05 – 11.10               |
| 3.                              | <b>Action Callover</b><br>To <u>note</u> the Action Callover from 5 April 2018  | 11.10 – 11.15<br>(enclosed) |
| Items For Discussion / Decision |   |                             |
| 4.                              | <b>Dignity and Respect Contact Persons</b><br>To <u>approve</u> the proposed additions to the panel of Dignity and Respect Contact Persons (Mr K O'Doherty to present)                                  | 11.15 – 11.30<br>(enclosed) |
| 5.                              | <b>Equality Communications</b><br>To <u>approve</u> the proposed plan to improve communication of equality matters in Trinity (Ms A Crawford to present)  | 11.30 – 11.50<br>(enclosed) |
| 6.                              | <b>Equality Committee Subgroups</b><br>To <u>approve</u> the proposals for future management of Committee subgroups (Prof C Morash to present)  | 11.50 – 12.05<br>(enclosed) |
| 7.                              | <b>Athena SWAN</b><br>Prof E Drew to present an update on institutional and School/Faculty progress with Athena SWAN; Committee to <u>discuss</u> and to <u>propose actions</u> arising where relevant  | 12.05 – 12.20               |
| Key Updates                     |   |                             |
| 8.                              | <b>Equality Committee Annual Report</b><br>A. Crawford to advise members of the upcoming survey that they are invited to complete for the Committee's Annual Report, for <u>noting</u> / <u>comment</u> | 12.20 – 12.30               |

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| 9.   | <b>Other Trinity Bodies</b><br>Representatives of Board, Council, HR Committee, Students' Union and Graduate Students' Union to present brief memo updates of any decisions or actions by those bodies of particular relevance to the Committee, for <u>noting / comment</u> | 12.30 – 12.45<br>(enclosed) |
| <b>Items For Noting</b><br>If you wish to include any of the items below for discussion,<br>please advise the Committee Secretary by close of business on Wednesday 23 May |  |                             |
| 10.  | <b>Age-Friendly Trinity Working Group</b><br>To <u>note</u> and <u>approve</u> the minutes of the Age-Friendly Trinity Working Group meeting of 14 May 2018  | (enclosed)                  |
| 11.  | <b>Gender Identity and Gender Expression Policy Review Working Group</b><br>To <u>note</u> and <u>approve</u> the minutes of the Gender Identity and Gender Expression Working Group meeting of 18 April 2018  | (enclosed)                  |
| 12.  | <b>Staff Mental Health Policy</b><br>To <u>note</u> the memo outlining key updates in relation to the ongoing development of a mental health and/or wellbeing policy for staff   | (enclosed)                  |
| 13.  | <b>Athena SWAN Guidelines for Schools</b><br>To <u>note</u> the one-page guide to applying for an Athena SWAN departmental award in Trinity, as requested by the Committee at its meeting of 5 April 2018  | (enclosed)                  |
| <b>Close</b>   |  |                             |
| 14.  | <b>Any Other Business</b><br>To <u>discuss</u> any items of <b>urgent</b> business that could not be included in the Committee agenda  | 12.45 – 12.50               |