

Incorporating any amendments approved at subsequent Council meetings

The University of Dublin

Trinity College

A meeting of the University Council was held on Wednesday 6 June 2007 at 11.15 am in the Board Room.

<i>Present</i>	Provost, Vice-Provost, Senior Lecturer, Registrar, Senior Tutor, Dean of Graduate Studies, Dean of Arts and Humanities, Dr G Biehler, Mr D L Parris, Dr M Stuart, Dr H Gibbons, Dean of Health Sciences, Dr V A Campbell, Dr J P Gormley, Dr M E G Lyons, Dr M J F Brown, Dr M L Brennan, Dr B M Lucey, Dr A O'Gara, Ms H Allen, Mr R Kearns, Mr P Laird, Mr C Reilly, Professor N M Claffey.
<i>Apologies</i>	Dean of Engineering and Systems Sciences, Dean of Science, Dean of Social and Human Sciences, Ms F M Haffey,
<i>In attendance</i>	Librarian, Secretary, Acting Academic Secretary.
<i>Observers</i>	Dr M H Adams, Dr P Coleman.
<i>By invitation</i>	Professor J H Ohlmeyer (for CL/06-07/187).

SECTION A

- CL/06-07/182 Minutes** The Minutes of the meetings of 9 and 10 May 2007 were approved and signed.
- CL/06-07/183 Matters Arising from the Minutes** There were no matters arising.
- CL/06-07/184 Provost's Report** the Provost provided an update to Council on the potential impact on Trinity College's recurrent grant following the implementation of the Higher Education Authority (HEA) resource grant allocation model (RGAM). The final outcome of the HEA student numbers audit is expected soon, but a preliminary finding of the audit shows that while Trinity's overall funding situation has improved on the initial grant calculation, the overall position was still extremely negative. The RGAM is driven by student numbers and in the absence of a baseline price per student and in the context of a fixed overall pot of funds, allowing for inflation, the full implementation of the model will have an adverse effect on the quality of education provided. The Provost advised that Trinity should not compromise on quality and should adhere to its strategic objectives. In doing so the College would need to consider alternative funding options, including philanthropic funding, increase in fee-paying students, and selling or mortgaging property. The Provost noted that he was currently preparing a paper outlining a number of options to begin to address this issue for Board's consideration.

In response to questions, the Provost confirmed that the student numbers audit was initiated by Trinity following its concern about the massive swing in the grant

allocation for 2007. He reiterated his view that the model was unstable and would not only impair Trinity's strategic objectives, but would have an extremely adverse affect on the future strategy and overall quality of higher education in Ireland. Council noted that national demographics were decreasing and that the start of a ten year trend of falling Leaving Certificate student numbers was now beginning. The Provost confirmed that the College will begin a sustained campaign of raising awareness of the adverse affect that the RGAM will have on the future of Irish higher education.

CL/06-07/185 Restructuring - Phase 2 – Draft Proposals A memorandum from the Senior Lecturer dated the 30th May 2007 was circulated together with draft proposals on (i) Central Management and Administrative and Support services reform, (ii) Rationale for and proposed role and responsibility of the Vice-Provost for Academic Affairs (Senior Lecturer), and (iii) Rationale for and proposed role and responsibility of the Chief Operating Officer. The Senior Lecturer introduced this item and made a short presentation defining the substantive issues addressed in the draft proposals on the second phase of restructuring.

The overall aim of the second phase of restructuring was to achieve an integrated administrative and support services structure, greater economies of scale and efficiencies, clear lines of reporting and accountability, and increased academic input into the overall management of the College. The proposed position of the Vice-Provost for Academic Affairs (Senior Lecturer) is a senior academic officer with responsibility for the coordination and on-going development of academic affairs of the College. The Chief Operating Officer will provide strategic leadership in the overall development and management of the College's administrative and support services, and all heads of administrative and support areas will report to the Chief Operating Officer. The proposed management structure, which is still under discussion, is to have a revised Executive Officers Group chaired by the Provost, an academic management group chaired by the Vice-Provost for Academic Affairs and including the Deans of Faculties, and a senior administrative management group chaired by the Chief Operating Officer. In the course of consultation to-date on these proposals a number of issues have been raised and these include the method of selection of the proposed Vice-Provost for Academic Affairs, revisions to the Statutes, the composition of the Executive Officers Group, the revised role of annual officers, implementation and timing issues, and costs and funding.

Council considered the proposals on restructuring and a number of issues were raised. The need for a more integrated and service driven administration was considered important. Administration and support services should focus on providing a quality service directly addressing the needs of academic staff, students and external stakeholders. Concern was expressed that the administration would become too powerful under a Chief Operating Officer and this would have a detrimental affect on the tradition of collegiality and academic primacy. This view was countered on the grounds that this position was one of five senior positions with management and executive responsibilities, four of which were academic posts. The purpose of restructuring was to achieve a governance and management structure that would enable academic staff to respond more effectively and timely to research and other funding opportunities and to improve the experience of both staff and students of the university.

The reporting lines of Heads of Administrative and Support Services were discussed and it was held important that all senior administrative and support services staff should report to the Chief Operating Officer. Council sought clarification on the distinction between the role of the Secretary to the College and the role of the proposed position of Chief Operating Officer. The Provost addressed this matter and advised Council that the Secretary's role was akin to that of a company Secretary where legal,

communication, external affairs and Secretary to Board were among his chief responsibilities. The Secretary co-ordinates administration and support services which is distinctly different to the role of the proposed Chief Operating Officer. The Provost commented on the expansion, especially of the legal brief, of the Secretary's workload and noted that it would be impossible to incorporate the roles and responsibilities of the proposed Chief Operating Officer into that of the Secretary. The introduction of the post of Chief Operating Officer would not only enable wholesale administrative reform, but it would also begin the process of succession planning for the Secretary.

Council sought clarification on the costs of restructuring and expressed concern that the costs of administrative and support services reform would negatively impact on academic activity of the university. The Senior Lecturer advised Council that the Finance Committee had considered the costs and there was a strong recommendation from the Finance Committee that the costs of administrative and support services reform must in the long term be met from within the total administrative and supports services budget of the College. The Finance Committee recognised that if funding is not secured from the Strategic Innovation Fund or other external funds, then College should consider incurring a deficit in the short term. The view was expressed that the support services were currently under resourced and that it would be difficult for these services to operate within a reduced budget. The Senior Lecturer advised that it is expected that the Chief Operating Officer would take a leading role in securing greater efficiencies and economies of scale across the administrative and support services areas as well as improving service delivery.

There was some discussion about the reporting line of the Librarian, and a view expressed that the Librarian should report to the Chief Academic Officer. Other views noted that the Library provides a service, staff are not employed as academic staff, and that administrative and support staff should report to a budget holder and not an academic officer.

Council in considering the proposal on central management sought clarification on the reporting lines of annual officers. The absence of the Senior Tutor from the list of annual officers was queried, and the Senior Lecturer advised that in the course of consultation there were mixed views about whether to include the Senior Tutor as one of the annual officers, and it was held that on balance because of the nature and the role of the Senior Tutor and the method of appointment it was more appropriate to keep this position separate. The view was expressed that existing nomenclatures for annual officers should not be changed as there was comfort in the familiar. The proposed merger of the Vice Provost and Senior Lecturer was discussed and a view was expressed that this role should not be confused with the existing role of Senior Lecturer, but should be given a new office and be properly supported. The Senior Lecturer advised that the office of the proposed Vice Provost for Academic Affairs would have to be supported by academic administration and within existing provision, but that it will be necessary to reorganise the Senior Lecturer's Office to ensure adequate and appropriate administrative support to the new and revised academic officer positions. The role of the Dean of Research was discussed and some concern expressed that this position may be perceived as being downgraded. The Provost assured Council that this was not the case, on the contrary, the aim is to achieve greater integration and coordination of these roles as it is becoming increasingly more important to have an integrated approach and greater coherency in College's response to new funding opportunities.

Council queried the composition of the Executive Officers' Group and the relationship between the Executive Officers' Group and the proposed academic management group. There would appear to be considerable overlap in the remit of these groups. The Provost advised that the Executive Officers' Group would have a high level strategy and planning role and the academic management group would be concerned with

coordinating the overall academic management of the College to achieve greater coherency and integration of academic policy and development. He noted the overall responsibility of the College Board which is the ultimate authority on College governance.

In response to a question, the Senior Lecturer commented that there were some points of detail that require legal advice to ensure compliance with the Statutes, and there were others that can only be meaningfully addressed as part of an implementation schedule. Council was advised that it was not possible to bring detailed proposals on changes to the role and responsibilities of annual officers at this stage in the restructuring process, but that all proposed changes would be brought before Council for consideration and recommendation. The review of annual officers, reporting lines, and the committee structure will take place as soon as there is a firm decision on the management structure. In response to a request that College address the substantive issues raised in respect of the second phase of restructuring, the Provost advised that the process in place for the first phase of restructuring leading to a decision to establish a three faculty governance structure will be adopted for the second phase of restructuring. The role of Council and other College committees will have equal importance in the process. Board approved the institution of a three-faculty structure in December 2006, and all the issues raised during the consultation period had been satisfactorily addressed. It is important that a high level decision is made so as to enable the working out of the detail through a consultative process.

The Students' Union Education Officer commented on the importance of integrating administrative and support services into the academic structures of the university, and supported the proposed position of the Chief Operating Officer which he considered would enable this. It is the view of the Students' Union that the library is a support service. The Students' Union Education Officer commented on the importance of reviewing the committee structure and suggested that former Students' Union Officers should be invited to contribute to a review as such Officers have strong views on the effectiveness or otherwise of the existing committee structure. The Provost welcomed this suggestion and thanked the Students' Union Education Officer for the students' input into this critical stage of the university's development.

Closing the discussion on this item, the Provost advised that the Restructuring Advisory Group would consider the issues raised at Council and that a special meeting of Council is scheduled to take place on the 14th June 2007 to make recommendations to Board on the high level proposal to strengthen the academic and administrative management of the College through the appointment of a Chief Academic Officer and a Chief Operating Officer and revised central management structures.

CL/06-07/186 Advancing Humanities and Social Sciences Research in Ireland Professor Brown, Dean of the Faculty of Arts and Humanities, made a presentation to Council on a Report by the Royal Irish Academy on Advancing Humanities and Social Sciences Research in Ireland of which an executive summary of the Report was circulated with papers for the meeting.

Professor Brown introduced the Report noting that it is a defence of the Humanities and Social Sciences (HSS), but it does not specifically address the status of the creative arts, including the visual and performing arts. The defence is written in terms of the cultural environment and the role this plays in the economic and social well-being of a country. It comments on the costs and benefits of investment in the HSS and acknowledges that the HSS disciplines are concerned with the development of new knowledge to grapple with enduring problems and issues. Professor Brown commented that the exclusion of the visual and performing arts was unfortunately limiting and the approach resembled the European situation more than the US.

Incorporating any amendments approved at subsequent Council meetings

The main body of the report analyses the current condition of humanities and social sciences in Ireland. It identifies the support institutions in Ireland and Europe, and considers strengths and weaknesses across the field, offering comparative perspectives, especially those supplied by Norway, Finland, Portugal and Slovenia. The Report refers to the funding opportunities, such as the Irish council for the Humanities and Social Sciences (IRCHSS) and the Programme for Research in Third Level Institutions (PRTLTI), which have helped to create the conditions for the production of research in the humanities and social sciences, and commented on the 92% growth in enrolled doctoral students from 2000. The Report takes for granted that the production of HSS doctorates is desirable, and sees issues such as poor financial support, the increase in the number of researchers occupying short term posts, and the lack of clear career pathways for researchers as militating against this.

The Report also identifies significant issues which have not been confronted, especially the relationship between research for individual projects and capital for infrastructural provision. Professor Brown referred to the importance of the Long Room Hub in contributing to the research environment especially in the area of digitalisation.

The relationship between undergraduate and postgraduate provision in the future is a major issue that emerges from the report and one that Professor Brown felt would have a bearing on College. The report notes that 58% of new full-time entrants in 2004/05 to higher education were admitted to programmes in humanities and social sciences. Approximately 50 % of PhD graduates across all disciplines move directly out of academia upon completion of their studies, echoing trends in the USA and the wider EU whereby doctoral-level training has become the norm for participation in the areas of private and public sector employment. The Report acknowledges that the actual number of HSS doctoral students is low compared to the number of undergraduates engaged in HSS primary degrees, and comments on the need to study why relatively few choose to progress to doctoral studies. He reiterated the importance of having clear career paths for researchers, and argued that higher education institutions should consider how best to strengthen links between doctoral and undergraduate studies within HSS as this is a mechanism to increase the numbers participating in doctoral programmes. He commented on some of the difficulties of the Trinity's four year degree model as against the 3+1 education model. There is an increasing focus on genuine skills-type doctorates and the Report envisages this as the optimum progression for many. Graduates from such programmes have clear pathways to secure careers, unlike the situation for career researchers where the norm is an increasingly contractual workforce in academia.

Council, in discussing this item suggested that College should take the initiative in developing and promoting the performing arts. The view was expressed that the funding environment was prohibitive to meaningful development of and research in the performing arts. In response to a question, the Dean of Arts and Humanities noted that while research in the arts and humanities is carried out at an individual level, there are opportunities for research collaboration in some areas. It was commented that the collaborative and individual research activities were not mutually exclusive. Council was informed that a collaborative university sectoral bid under the Irish Universities Association to the Strategic Innovation Fund II was being prepared to address the issue of career pathways for researchers.

The Provost thanked the Dean for his presentation on the Report by the Royal Irish Academy on Advancing Humanities and Social Sciences Research in Ireland.

CL/06-07/187 Research in Arts and Humanities Professor Jane Ohlmeyer attended Council for this item. A memorandum dated 12th April 2007 from the Dean of Research and the Head of the School of Histories and Humanities was circulated together with a Summary of Recommendations arising from the external review of research in the Arts and Humanities at Trinity College. Professor Ohlmeyer apprised Council of the review process noting that seventeen disciplines and approximately 237 staff were involved. She thanked the reviewers, Professors Foster, Laver and Leerssen, for their engagement in the process and several Trinity staff members for their input into the self assessment material and administrative support. The reviewers acknowledged the excellence and international prominent identity of arts and humanities research at Trinity, and Professor Ohlmeyer noted in particular the reviewers comment that the arts and humanities were 'research intensive', rather than 'research led'. The reviewers enthusiastically endorsed the concept of the Trinity Long Room Hub, and felt that with proper investment and careful management, Trinity would be placed to assume international leadership in the humanities. She drew Council's attention to the summary of recommendations and noted that some of these were already being implemented, noting in particular funding opportunities through the PRTLI, Seventh EU Framework Programme (FP7) and philanthropic funding. An application is pending to the Research Committee for Trinity Research Institute status for the Long Room Hub. In conclusion, Professor Ohlmeyer thanked the Provost for his support and leadership in raising awareness of the arts and humanities not only at Trinity College but also nationally.

Council welcomed the review and sought clarification on a number of points. In response to a concern that much of the recommendations relied on achieving significant funding to implement them, Professor Ohlmeyer remarked that raising funds is now a core activity that must be embraced by academic leaders within the College, and should be approached in a systematic way. There is a need to break with the tradition of being overly dependent on state grants and funds. There was further discussion about the funding of the arts in general and the view expressed that in comparison to the science areas, arts and humanities have largely been neglected but that this was now being addressed.

The Provost thanked Professor Ohlmeyer for her presentation and congratulated all those involved in the review of research in the Arts and Humanities in Trinity.

CL/06-07/188 Heads' of School Committee Council noted the minutes of the Heads' of School Committee meeting of the 15th May 2007 as circulated.

CL/06-07/189 Undergraduate Course Proposals

- (i) **Proposals to extend the Bachelor in Business Studies and a Language Programme – to include Polish and Spanish as Degree Options** were circulated with papers for the meeting. The Senior Lecturer introduced this item noting that the proposals had been approved by the Undergraduate Teaching and Learning Committee (UTLC) at its meeting of the 8th May 2007. He noted that the degree programme has been run for over ten years and that the management committee is currently working to reduce the ECTS credits in the Senior Sophister years to bring them into line with College policy, and it is expected that this would be achieved for 2008-09. The course quota for the Polish option is five, and for the Spanish option, ten. These quotas have been achieved through a reallocation of five places from the German language degree option and ten places from the Chinese and Japanese language option which was discontinued in 2003/2004.

Council noted and approved the proposals to extend the Bachelor in Business Studies and a Language Programme – with Polish and Spanish as separate degree options.

- (ii) **A Proposal to establish a BA (Mod) in Music and Music Technology** was circulated with papers for the meeting. The Senior Lecturer introduced this item noting that the UTLC approved this proposal at its meeting of the 8th May 2007. The proposal has not as yet been considered by the ARAM Taskforce and the Resource Management Committee (RMC). The course quota is ten for the present and the School of Drama, Film and Music expects that this quota will be doubled when the School relocates to more appropriate premises as envisaged by the School's strategic plan. The quota is achieved through the reallocation of the quota from the discontinued Bachelor in Acting Studies. The Senior Lecturer noted that the entry requirements to the course have been revised to include a course entry requirement of a grade C in ordinary level Leaving Certificate mathematics.

Council welcomed this new development and, subject to resource matters being approved by the RMC, approved the proposal to establish a BA (Mod) in Music and Music Technology.

CL/06-07/190 Graduate Studies –Course Proposals

- (i) **MSc in Biomedical Sciences (Intercalated)** A proposal to establish an MSc in Biomedical Sciences (Intercalated) was circulated together with a memorandum from the Dean of Graduate Studies. The Dean introduced this item and noted the course proposal was approved by the Library Committee, the Graduate Studies Committee and the Heads' of School Committee. The course is offered part-time over two years and entry is restricted to undergraduate medical students of Trinity College who have completed the Junior Sophister year and who have achieved first class honors or a high second class, first division honors in prescribed modules. The course can cater for a maximum of ten part-time students. The Dean noted the structure of the course and confirmed that the course conformed to College's policy on ECTS credits.

Council discussed the proposal and in response to a question, the Dean confirmed that dental science students registered in Trinity College were not eligible to apply for admission, but that he would bring this to the attention of the course providers for their consideration. Council felt that the admission requirement which states that '*students must have risen with their year at the end of each year of the course so far completed, without having repeated any examinations during the course*' was unduly harsh, and it was suggested that 'normally' should be used to allow for special cases. The Dean agreed to inform the course providers of this recommendation. In response to a concern that the course may be prohibitive for disadvantaged students, the Dean noted that bursaries would be available.

Council noted and approved the MSc in Biomedical Sciences (Intercalated) commencing in October 2007.

- (ii) **MSc Course in Computer Science (Interactive Entertainment Technology)** A proposal to establish an MSc course in Computer Science (Interactive Entertainment Technology) was circulated together with a memorandum from the Dean of Graduate Studies. The Dean introduced this item noting that the course proposal was approved by the Graduate Studies Committee, the Library Committee, and the ARAM Taskforce. The course is offered full-time over one year, commencing October 2007 catering for a maximum of 25 students. The

Dean noted the structure of the course and confirmed that the course conformed to College's policy on ECTS credits.

Council noted the spread of industry involved in the course as well as the interdisciplinary nature of the course in general, and commended the innovative approach taken. Following discussion and clarification on a number of points, Council approved the proposal to establish an MSc Course in Computer Science (Interactive Entertainment Technology).

CL/06-07/191 Admissions Applications 2007-08 Due to time constraints this item was deferred.

CL/06-07/192 Chairs – Chair of Gastroenterology The Council approved the names of two external assessors and noted that a representative of the Adelaide and Meath Hospital, incorporating the National Children's Hospital would be in attendance.

CL/06-07/193 Nominations for Appointment The Council approved the nominations for appointment, as circulated (see Appendices 1 and 2 to this Minute).

CL/06-07/194 Senior Promotions Committee – Personal Chairs The Council approved the recommendations of the Senior Promotions Committee and recommended the following to Board for promotion to Personal Chairs with effect on and from 1 October 2007:

Professor J F McGilp (Physics)
 Professor M A Marsh (Political Science)
 Professor A H Matthews (Economics)
 Professor P J Prendergast (Mechanical and Manufacturing Engineering)
 Professor M J Rowan (Pharmacology and Therapeutics)
 Professor I Shvets (Physics)

In response to a query, the Vice-Provost confirmed that the Senior Promotions committee considered twelve candidates and six were recommended for promotion to Council.

SECTION B

No business under this heading.

SECTION C

CL/06-07/195 Schedule of Council and Board Meetings 2007-2008 The Council noted a memorandum from the Secretary, circulated, dated 11 May 2007.

CL/06-07/196 Council Membership The Council noted that Mr B Rock has been elected by the Students' Union as Education Officer (2007-2008). The following convenors have been elected, two of whom will serve as members, and the others as observers for 2007-2008:

Arts, Humanities and Social Sciences: Mr C W Hallworth
 Engineering, Mathematics and Science: Mr C Reilly
 Health Sciences: Mr D P Walsh

Incorporating any amendments approved at subsequent Council meetings

- Two-subject Moderatorship: Mr G O Maonaigh
- CL/06-07/197 Higher Degrees—Reports of Examiners** The Council noted and approved the reports of examiners on candidates for higher degrees, approved by the sub-committee of Board and Council on 1 May 2007 and noted by Board on 23 May 2007.
- (i) **Professional Higher Degree by Research Alone**
- MD** Yvonne Mary Langan.
- (ii) **Higher Degrees by Research Alone**
- PhD** Anthony Brooks; Katie Ann Brown; Cliona Mary Christina Carney; Brian Cogan; Linda Coote; Brian Patrick Cusack; Deirdre Maria D'arcy; Matthias Eichler; Harriet Lucy Grace Elson; Gregor Gaertner; Jennifer Hayes; Suresh Kumar Jogi; Rory Leahy; Garrett Ronan O'Boyle; David William O'Callaghan; Antoinette Perry; Muhammad Ekhlalur Rahman; Mario Xavier Ruiz González; Devin Scannell; Rebecca Claire Taylor; Benoit Herve Joel Granier; John Anthony Loonam; Seán Lyons; Jarlath Francis McKee; Keith Walsh.
- MSc** Daniela Butan; Elizabeth Mary O'Brien; Dervla Anne O'Keeffe; Anna Kaisa Toiminen.
- MLitt** Denis Blair; Ian Jesse Temperley; Miriam Twomey.
- MDentCh** Asaad Elbalog.
- CL/06-07/198 Graduate Studies Committee – Business requiring Council approval** The Council noted and approved a memorandum from the Dean of Graduate Studies, circulated dated 25 May 2007.
- CL/06-07/199 Course Directorships** The Council noted and approved the following nominations:
- (i) **Bachelor in Social Studies Programme** Ms G M Kirwan with effect from 13 July 2007;
- (ii) **BA (Moderatorship in Science) (Physics and Astrophysics)** Dr B R Espey, two years from 13 July 2007 to 12 July 2009.
- CL/06-07/200 Directorships** The Council noted and approved the following:
- (i) **School of Law** Ms I C Bacik to replace Professor H Delany as Director of Teaching and Learning (Undergraduate) with effect from 7 February 2007.
- (ii) **School of Linguistic, Speech and Communication Sciences** from 13 July 2007 to 12 July 2009:
- (a) Director of Teaching and Learning (Undergraduate): Dr I P Walsh;
- (b) Director of Teaching and Learning (Postgraduate): Professor J I Saeed (second term);
- (c) Director of Research: Dr J Harris (second term).
- (iii) **School of Pharmacy and Pharmaceutical Sciences**
- (a) Director of Teaching and Learning (Undergraduate): Dr J M Quigley – 13 July 2007 to 12 July 2009;
- (b) Director of Teaching and Learning (Postgraduate): Dr J M Clancy – 13 July 2007 to 12 July 2008;

- (c) Director of Research: Professor M W Radomski – 13 July 2007 – 12 July 2009.

CL/06-07/201 Change of Title The Council noted and approved the request of the Dean of Social and Human Sciences that the title held by Mr M Curran (School of Education), 'Lecturer in Television Production', should be changed to 'Lecturer in Film and Media Education'.

CL/06-07/202 Nominating Committees The Council approved the membership of the following committees:

- (i) **School of English – Lecturer in Creative Writing (3-year contract)**
Pro-Dean of Arts and Humanities (Professor N M McGowan)
Professor S J Matterson
Dr P Coleman
Professor L Hogan
Dr P McDonald (Oxford)
- (ii) **School of Medicine – Lecturer in Medical Gerontology (3-year contract)**
Pro-Dean of Health Sciences (Dr A Patterson)
Professor R A Kenny
Professor D Coakley
Professor E J O'Halpin
Dr D O'Shea (St Vincent's University Hospital)
- (iii) **School of Medicine – Lecturer/Registrar in Obstetrics and Gynaecology (AMiNCH) (1-year contract)**
Professor D Murphy
Dr C Fitzpatrick (Coombe Women's Hospital)
Dr P Crowley
Dr M Anglim (St James's Hospital)
- (iv) **School of Medicine – Lecturer/Registrar in Surgery (AMiNCH) (1-year contract)**
Pro-Dean of Health Sciences (Dr M Mehigan)
Professor J Reynolds
Dr P Byrne
Dr L Bradley
- (v) **School of Medicine – Lecturer in Paediatrics (maternity cover)**
Pro-Dean of Health Sciences (Dr B Egan)
Dr E Roche
Dr H Achmed
Dr C Simms
- (vi) **School of Social Sciences and Philosophy – Lecturers (2) in Economics (permanent)**
Pro-Dean of Social and Human Sciences (Professor P R Lane)
Professor M A Marsh
Dr R A Somerville
Dr F T O'Toole
Professor S P A Allwright
Professor J FitzGerald (ESRI)
- (vii) **School of Social Sciences and Philosophy – Lecturers (2) in Economics (1-year contracts)**
Pro-Dean of Social and Human Sciences (Professor P R Lane)
Dr R A Somerville
Dr F T O'Toole
Professor S P A Allwright
Professor J FitzGerald (ESRI)
- (viii) **School of Social Sciences and Philosophy – Lecturer in Philosophy (9-month contract)**
Pro-Dean of Social and Human Sciences (Professor R Holton)

Dr V Politis
Dr P O'Grady
Dr A J Piesse

Signed

Date

Appendix 1 to Actum CL/06-07/193

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Research Fellow	STACK, Julianne, B.Sc. (N.U.I.), Ph.D. (Dubl.)	01-06-2007	30-09-2008
Biochemistry & Immunology	Research Fellow	UPADHYAY PATHAK, Rashmi, M.Sc., Ph.D. (Ban.)	01-05-2007	30-04-2009
Botany	Research Fellow	ABDALLA, Mohamed, B.Sc. (Khart.), M.Sc. (Wageningen), Ph.D. (Dubl.)	01-05-2007	30-04-2008
Business Studies	Visiting Academic	ENNS, Harvey, B.A. (Winn.), B.Comm. (Manit.), M.B.A. (Minn.), Ph.D. (W.Ont.)	14-07-2007	30-06-2008
Centre for Telecommunications Value-Chain Research	Research Fellow	FAHMY, Suhaib Muhamed, M.Eng. (Lond)	14-08-2007	13-08-2009
Clinical Medicine	Research Fellow	MOHAMED, Bashir Mustafa, Ph.D. (Dubl.)	01-05-2007	30-04-2010
Clinical Medicine	Visiting Research Fellow	BURGOS, Iker Montes, M.Sc. (Lund)	01-04-2007	31-03-2008
Clinical Microbiology	Part-time Lecturer	BOYLE, Breida, MRCPATH., M.B. (N.U.I.)	20-04-2007	19-04-2010
Computer Science	Research Fellow	O'CONNOR, Shane, B.A. (Dubl.)	14-05-2007	13-05-2009
Computer Science	Research Fellow	SHI, Yunhe, M.Sc. (Griffith College Dublin), B.Sc., M.Sc. (University of Shanghai for Science & Technology)	28-05-2007	27-05-2009
Dermatology	Clinical Tutor	CONNOLLY, Maureen, MRCPI, MRCPG, MICPG, DCH, B.A.O., B.Ch., M.B. (N.U.I.)	01-01-2007	31-12-2009
Drama	Lecturer	BRADY, Sara, B.A. (Lehigh, U.S.A.), M.A., Ph.D. (N.Y.)	02-10-2007	02-10-2008
Engineering	Lecturer	KELLY, Daniel, B.A., B.A.I., M.Sc., Ph.D. (Dubl.)	14-11-2007	13-11-2008
Engineering	Part-time Lecturer	DE PELLEGRIN, Dennis, Ph.D. (W.Aust.)	01-10-2007	30-06-2008
Engineering	Part-time Lecturer	HARTY, Niamh, MIEI, B.A., B.A.I., M.S. (Berkeley), Ph.D. (Dubl.)	01-06-2007	30-09-2008
Engineering	Research Fellow	MC MAHON, Louise, B.Sc. (Ulster)	01-06-2007	31-05-2008
Engineering	Adjunct Professor	MC NAMARA, Laoise, B.E. (N.U.I.), Ph.D. (Dubl.)	01-08-2007	31-07-2010
Engineering	Visiting Academic	O' BRIEN, Fergal, B.A., B.A.I., Ph.D. (Dubl.)	01-10-2007	30-09-2010
Engineering	Visiting Academic	HAUT DONAHUE, Tammy, B.S. (Mich.Stat.), M.S., Ph.D. (Calif.)	01-08-2007	31-07-2008

French	Lecturer	FERRÉ, Annick, L. ÈS Lettres (Paris I), L. ÈS Sociologue (Paris V), Maîtrise (Paris I, Paris IV)	01-10-2007	30-09-2008
French	Language Assistant	BOUILLON, Pierre-Hubert, B.A., M.A. (ENS rue d'Ulm Paris)	01-10-2007	31-05-2008
French	Language Assistant	SCHINDLER, Clothilde, B.A., M.A. (Paris Sorbonne)	01-10-2007	31-05-2008
French	Language Assistant	RICHERT, Nathalie, B.A. (DEUG Lille III)	01-10-2007	31-05-2008
French	Language Assistant	RANDALL, Jennifer, B.A. (ENS Lyon)	01-10-2007	31-05-2008
French	Language Assistant	ALLAB, Hassen, B.A., M.A. (Tours)	01-10-2007	31-05-2008
French	Language Assistant	BEHILIL, Hadjera, B.A. (Tours)	01-10-2007	31-05-2008
Genetics	Lecturer	BRACKEN, Adrian, B.Sc., Ph.D. (Dubl.)	01-09-2007	Permanent
Genetics	Research Fellow	VENDRELL, Victor, Ph.D. (Valladolid)	01-04-2007	30-09-2007
Genetics	Research Fellow	COMMINS, Jennifer, B.Sc., Ph.D. (N.U.I.)	01-05-2007	30-04-2008
Histopathology	Lecturer Secondment	MARTIN, Cara, B.Sc., M.Sc. (N.U.I.), Ph.D. (Dubl.)	02-10-2006	01-10-2007
Histopathology & Morbid Anatomy	Part-time Lecturer	SHEILS, Orla, F.A.M.L.S., Ph.D. (Dubl.), Dip.Med.Lab.Sciences (D.I.T.)	01-10-2006	30-09-2009
Histories & Humanities	Lecturer	O' SIOCHRU, Micheal, B.A., M.A., Ph.D. (Dubl.)	01-10-2007	Permanent
Histories & Humanities	Lecturer	CLEMENTS, Ashley, B.A. (Lond.), M.Phil., Ph.D. (Cantab.)	01-09-2007	Permanent
History	Research Fellow	WALSH, John, B.A., M.Litt., Ph.D. (Dubl.)	01-04-2007	31-12-2007
Italian	Research Associate	GUEST, Clare Estelle Lapraik, B.A. (Oxon.), M.Phil., Ph.D. (Dubl.)	12-07-2006	11-07-2009
Law	Part-time Lecturer	MADDEN, John Patrick Michael, MIEI, FCI Arb, FCILS, JD, M.S.C.E. (N.Y.), B.S.C.E. (Manhattan Coll)	02-10-2006	20-04-2007
Linguistic, Speech & Communication Sciences	Research Associate	Ó RIAGÁIN, Pádraig, B.A., H.Dip.Ed. (N.U.I.), Dip.Stat. (Dubl.), Ph.D. (Belf.), M.Phil. (Glas.)	01-10-2007	30-09-2010
Medicine	Lecturer	SAVAGE, Tim, M.R.C.P.I.	01-07-2007	30-06-2008
Medicine	Part-time Lecturer	O' SULLIVAN, Catriona, B.A.O., B.Ch., M.B. (N.U.I.), FFR.RCSI.Dch.	01-04-2007	31-03-2010
Medicine	Clinical Tutor	PHELAN, Niamh, MRCPI, B.A.O., B.Ch., M.B. (N.U.I.)	01-10-2006	30-09-2008
Nursing & Midwifery	Lecturer	BEGLEY, Thelma, RGN, RCN, RNT, B.N.S. (Dubl.), M.Sc. (N.U.I.), H.Dip. in Nursing Studies (Nurse Education), H.Dip. in Nursing Studies (Sick Children's Nursing) (N.U.I.), Cert. in Orthopaedic Nursing (Sligo General	01-08-2006	Permanent

		Hospital)		
Nursing & Midwifery	Lecturer	MULDOON, Kathryn, RGN, RM, RNT, B.Sc. (N.U.I.), M.Sc. (R.C.S.I.)	01-08-2006	Permanent
Nursing & Midwifery	Lecturer	DALY, Deirdre, RGN, RM, Dip. in Midwifery (Northern Ireland College of Midwives), B.Sc., PG Cert. in Adult Education (Ulster), M.Sc. (Belf.),	01-09-2006	Permanent
Nursing & Midwifery	Lecturer	HOLLYWOOD, Eleanor, RGN, RCN, RNT, Dip. in Nursing Studies, B.Sc., M.Sc., H.Dip. in Children's Nursing (N.U.I.)	01-08-2006	Permanent
Nursing & Midwifery	Lecturer	LAWLER, Denise, RNT, RM, RGN, B.N.S. (N.U.I.), M.Sc. (Ulster), Pg. Dip. in Child Psychology (R.C.S.I.)	01-08-2006	Permanent
Nursing & Midwifery	Lecturer	BIESTY, Linda, RGN, RM, LC, Cert. in General Nursing (N.U.I.), B.Sc. (Thames V.), M.Sc., Pg. Dip. in Clinical Health Sciences Education (Dubl.)	01-08-2006	Permanent
Nursing & Midwifery	Lecturer	GALLAGHER, Louise, RGN, RM, B.Sc. (King's College London), M.Sc. (N.U.I.)	01-08-2006	Permanent
Nursing & Midwifery	Lecturer	MURPHY, Mary Anne, RGN, RCN, RNT, B.Sc. (Royal College of Nursing), M.Sc., H.Dip. in Children's Nursing (N.U.I.)	01-08-2006	Permanent*
Nursing & Midwifery	Lecturer (Part-time)	MILLAR, Sally, Dip. in H.E. Midwifery (Dorset and Salisbury College), Dip. in Research (Bourne.), M.Sc., Pg.Dip. in CHSE (Dubl.)	01-08-2006	Permanent
Nursing & Midwifery	Lecturer (Part-time)	BRADY, Vivienne, RNT, RGN, RM, B.Sc., M.Sc. (N.U.I.)	01-08-2006	Permanent
Nursing & Midwifery	Lecturer (Part-time)	ANDREWS, Lorraine, RGN, RM, RNT, B.M.S. (N.U.I.), M.Sc. (Dubl.)	11-09-2006	Permanent
Nursing & Midwifery	Part-time Lecturer	BRENNAN, Michael John, RPN, RNT, Dip. in Addiction Studies (Dubl.)	01-10-2004	30-09-2008
Oral Surgery, Oral Medicine & Oral Pathology	Part-time Lecturer	CLARKE, Mary, FFD, FDS, RCPS, B.A., B.Dent.Sc., M.Dent.Sc. (Dubl.), Dip.Con.Sed. (N'cle)	01-02-2007	31-01-2010
Physics	Lecturer	CROSS, Graham, B.Sc. (Vic.(Tor.)), M.Sc., Ph.D. (McG.)	01-07-2007	Permanent
Physics	Lecturer	KRISTIĆ, Vojislav, Diplom Physiker, Ph.D. (Ruprecht Karls Universitat), MPI-FKF	01-12-2007	Permanent
Physics	Research Fellow	PHILIPPE, Severine, Ph.D. (Dubl.)	01-02-2007	31-12-2007
Physics	Research Fellow	GUO, Wei-Hua, B.Sc. (Nanjing), Ph.D. (Academy of Sciences)	01-10-2005	30-09-2008
Physics	Research Fellow	BLOOMFIELD, Shaun, M.S.C.I., Ph.D (Belf.),	01-10-2007	30-09-2009
Physics	Research Fellow	LIN, Chia-Hsien, B.Sc. (National Chene Kung), Ph.D. (S.Calif.)	01-09-2007	31-08-2009
Physics / CRANN	Research Fellow	LUTZ, Tarek, M.Sc. (Tübingen)	01-09-2007	31-08-2009
Physics / CRANN	Research Fellow	MOHAMED, Abid, Ph.D. (Louis Pasteur)	30-04-2007	01-05-2009

Physics / CRANN	Research Fellow	SOFIN, Sumesh, B.Sc., M.Sc. (M.Gandhi), Ph.D. (Dubl.)	01-11-2006	31-10-2007
Physics / CRANN	Research Fellow	KURT, Huseyin, B.Sc. (Bogazici), Ph.D. (Mich.State)	14-05-2007	30-04-2010
Political Science	Lecturer	THOMSON, Robert, B.A. (Strath.), Ph.D (Gron.)	01-05-2007	Permanent
Psychiatry	Research Fellow	AHMED, Mohamed, MRCPsych (U.K.), M.B. (Jordan)	01-07-2007	31-12-2007
Psychiatry	Course Co- ordinator	CARMODY, Julie, Trained Teachers Cert. (Dept. of Education, New Zealand) Dip. in Pastrol Care (YTU, Melbourne), M.Sc. (Dubl.), Clinical Dip. in Psychoanalytical Psychotherapy (IIPP), European Cert. of Psychotherapy (ICP),	01-09-2006	31-08-2011
Psychology	Lecturer	THOMAS, Kevin, B.Sc., M.Sc., Ph.D. (Plym.)	01-09-2007	31-08-2008
Public and Child Dental Health	Part-time Lecturer	SOOD, Sanjeev, MFDS, RCSEd, B.D.S. (Glas.), M.Dent.Sc. (Dubl.)	08-01-2007	01-01-2008
Russian & Slavonic Studies	Thomas Brown Lecturer	KAMUSELLA, Tomasz, M.A. (Silesia), M.A. (Potchef.), M.A. (Open(UK), Ph.D. (Institute of Western Affairs)	01-09-2007	31-08-2010
Russian & Slavonic Studies	Language Assistant	GRZEGORCZYK, Ewa, M.A. (Jagiellonian)	01-10-2007	30-06-2008
Russian & Slavonic Studies	Language Assistant	ARTAMONOVA, Olga, Ph.D. (Nizhny Novgorod State Pedagogical University)	01-10-2007	31-05-2008
Social Sciences & Philosophy	Lecturer	YURDAKUL-BODEMANN, Gokce, B.A. (Bogazici M.A. (Middle East Technical University), Ph.D. (Tor.)	01-09-2007	Permanent
Social Work & Social Policy	Visiting Academic	MENESES-FALCON, Carmen, B.A. (Autonoma de Madrid), Ph.D. (Granada)	01-06-2007	31-08-2007
Zoology	Adjunct Professor	WILSON, Peter, F.Z.S.I., M.R.C.V.S., M.A., M.V.B., M.Sc., LL.D. (Dubl.)	30-04-2007	29-04-2010
Zoology	Research Associate	SPEIGHT, Martin, A.R.C.S., B.Sc., D.I.C., D.U.C., Ph.D. (Lond.)	01-04-2007	31-03-2010
Zoology	Research Associate	MARNELL, Ferdia, B.A., Ph.D. (Dubl.)	01-04-2007	31-03-2010
Zoology	Research Associate	JEAL, Frank, M.A. (Dubl.), M.A., (Oxon.), Ph.D. (Wales.)	01-04-2007	31-03-2010
Zoology	Research Associate	KELLY, David James, B.Sc. (Stir.), Ph.D. (Dubl.)	01-07-2007	30-06-2008
Zoology	Research Associate	MC MULLAN, John, B.Sc. (Belf.), B.Comm. (N.U.I.), Ph.D. (Dubl.)	01-04-2007	31-03-2010

Appendix 2 to Actum CL/06-07/193

**Research Fellows converted to Contracts of Indefinite Duration in compliance with
the Protection of Employees (Fixed-Term Work) Act, 2003**

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Haematology	Research Fellow	TEWARI, Purna, B.Sc. (Alld.), M.Sc. (Pune.), Ph.D. (All India IMS)	01-10-2006	Indefinite duration
Psychology	Research Fellow	CORRIGAN, Siobhan, B.Sc. (Ulster.), M.Sc. (Sheff.), Ph.D. (Dubl.)	01-04-2007	Indefinite duration
Amended - Council 11 April 2007				
Clinical Medicine / Trinity College Institute of Neuroscience	Clinical Professor	HARDIMAN, Orla, B.A.O., B.Sc., B.Ch., M.B., M.D. (N.U.I.), F.R.C.P.I.	01-01-2007	30-12-2010
Amended - Council 9 May 2007				
Political Science	Lecturer	PHELAN, William, B.A. (Oxon.), M.Sc. (Lond.), M.A., Ph.D. (Harv.)	01-07-2007	Permanent

Incorporating any amendments approved at subsequent Council meetings