

Incorporating any amendments approved at subsequent Council meetings

The University of Dublin

Trinity College

A meeting of the University Council was held on Wednesday 9 May 2007 at 11.30 am in the Board Room.

<i>Present</i>	Provost, Vice-Provost, Senior Lecturer, Registrar, Senior Tutor, Dean of Graduate Studies, Dean of Arts and Humanities, Mr D L Parris, Dean of Engineering and Systems Sciences, Dr M Stuart, Dr H Gibbons, Dr V A Campbell, Dr J P Gormley, Dean of Science, Dr M E G Lyons, Dr M J F Brown, Dr M L Brennan, Ms F M Haffey, Ms H Allen, Mr R Kearns, Mr P Laird, Mr C Reilly, Professor N M Claffey.
<i>Apologies</i>	Dr M H Adams, Dr G Biehler, Dean of Health Sciences, Dean of Social and Human Sciences, Dr B M Lucey, Dr A O'Gara, Ms N McGarrigle, Mr D Macken, Mr R Healy, Mr W Tobin.
<i>In attendance</i>	Librarian, Secretary, Acting Academic Secretary.
<i>Observer</i>	Dr P Coleman.
<i>By invitation</i>	Vice-Provost for Medical Affairs and Head of School of Medicine (for CL/06-07/157)

SECTION A

- CL/06-07/153 Minutes** The Minutes of the meeting of 11 April 2007 were approved and signed.
- CL/06-07/154 Matters Arising from the Minutes** There were no matters arising.
- CL/06-07/155 Provost's Report** The Provost noted that the Higher Education Authority has not as yet completed the sectoral audit of student numbers and systems.
- CL/06-07/156 Restructuring** A memorandum from the Senior Lecturer dated 3rd May 2007 was circulated together with proposals for (a) Role and Responsibility of Faculty Dean; (b) Procedures for the Selection of the Faculty Dean, (c) Budgeting Arrangements for New Faculties; (d) Faculty Governance - Guiding Principles for New Faculty Governance and New Faculty Office. The Senior Lecturer made a presentation on restructuring outlining the background to the proposals before Council and noting that the substantive issues relating to the institution of a three-Faculty governance structure addressed during the consultation period in November to December 2006 have been addressed. He informed Council that the Restructuring Advisory Group has now begun to consider the second suite of proposals on central management, the establishment of the positions of a Chief Operating Officer and a Chief Academic Officer, and that these proposals will be presented to the next meeting of Council. He

reminded Council of the research being carried out by Prospectus Consultants which is expected to inform decisions on the re-organisation of central administrative and support services areas.

Council discussed at length the proposals on restructuring, and the following were the main points observed:

- There was some discussion about the selection of the Dean and it was concluded that the Deans should, in the first instance, be elected. It was felt that the composition of Council following the institution of the three Faculty governance structure would need to be addressed, and student and academic staff representation on Council should not be diluted in the new structures.
- The eligibility criteria for the selection of Dean was considered by one member of Council to limit the potential pool of candidates, and it was felt that staff at Senior Lecturer level should be considered. This view was countered on the grounds that it is expected that staff of professorial level would take on the challenge of this position, and that the role and responsibilities of the position demanded that the Dean be of appropriate academic standing to command the respect of her/his colleagues at all levels. The Senior Lecturer explained in response to a question, that the interpretation of leadership in research will differ depending on the candidate's field of study. There will be scope, for example, in some disciplines to display leadership in terms of research groups, and in other disciplines, in terms of individual research only.
- The organic evolution of the Faculty's operational business was felt to be too loose. It was explained in response to this concern, that the Schools would continue to be the central academic units and the Faculty would act as an interface between the centre and the Schools on management and governance issues. It is not intended that the new Faculties should replicate the operational business of the existing five Faculty structure, and importantly, each of the three Faculties should evolve according to the specific needs of the Schools housed in them. Faculties and Schools, however, will be required to operate in accordance with College's general academic and governance regulations.
- It was confirmed that the proposed 70-30 spread of electoral votes based on academic and other staff and student representation would apply in all three Faculties.
- Council noted the proposal for a Pro-Dean in each Faculty and suggested that the details of the appointment process for a Pro-Dean should be considered as part of the implementation schedule.
- There was some discussion about the composition of the Faculty Management Group in the proposed Faculty of Engineering and Science, and it was suggested that there should be three Heads of School from Science. The Senior Lecturer explained that the issue of representation has been discussed at length by many committees, and especially among the Heads of School in the two Faculties concerned. A review period at the end of the second year was recommended which would give the Schools concerned the opportunity to review, among other things, the Faculty's governance model.
- The Dean of Engineering and Systems Sciences drew Council's attention to the omission of the BAI in Appendix A to the Faculty Governance documents, and the Senior Lecturer confirmed that this was an oversight and that the BAI would be included in the documentation presented to Board.

The Provost thanked Council for its input into the development of the proposals on restructuring and invited Council's recommendation to Board. Council approved, subject to minor changes, the proposals on (a) Role and Responsibility of Faculty Dean; (b) Procedures for the Selection of the Faculty Dean, (c) Budgeting Arrangements for New Faculties; (d) Faculty Governance - Guiding Principles for New Faculty Governance and New Faculty Office, and recommended these proposals to Board.

CL/06-07/157 Academic Medical Centre The Vice-Provost for Medical Affairs and the Head of School of Medicine, Professor Kelleher, attended Council for this item. A draft outline proposal to create an Academic Medical Centre (AMC) together with a memorandum from Professor Kelleher were circulated with papers for the meeting. The Provost informed Council that the proposal to establish an AMC was considered by Board at its meeting of the 4th April 2007.

Professor Kelleher made a presentation to Council outlining the rationale for an AMC. He informed Council that existing models of teaching hospital development within Ireland are based largely on the provisions of teaching agreements between the hospitals and the universities which address issues relating to teaching, research and service development. In such a system the mission of the university and the hospital(s) is not aligned and this disconnection fails to deliver core areas in the mission of the academic teaching hospitals in ensuring speed of translation of academic excellence to the benefit of the patient. He noted that Trinity College, St James's Hospital and the Adelaide and Meath Hospital incorporating The National Children's Hospital, Tallaght have set up a steering group and an executive group to examine possible alternative structures for an AMC as well as implementation options. These groups have concluded that a single integrated governance model was the most efficient governance structure for an AMC. He explained the benefits of this model, noting that it could be implemented either with all three parties simultaneously or on a phased basis.

Professor Kelleher noted the requirement to establish a transitional executive which would develop a joint executive function reporting to the constituent boards of the College and the associated teaching hospitals. He noted the advantages for Trinity College which included, among others, the provision of a basis for the School of Medicine to integrate with electing academic hospitals while simultaneously remaining an integral part of the College; the recruitment of premier medical researchers to academic medical positions at a scale which is currently not possible, this in turn would have a significant impact on Trinity's international ranking. Finally, he reminded Council that the year 2011 marks the tercentenary of the Trinity College medical School and the establishment of this flagship venture would place the School in a leading position nationally and internationally.

The Provost thanked Professor Kelleher for his presentation noting the importance of this initiative and the overall advantages to College. The Provost invited comments from Council.

Council discussed the proposal to create an AMC and sought clarification on a number of points. In responding to a question on the relationship between the proposed AMC and other centres/institutes in College, Professor Kelleher commented that there is already a considerable level of activity in centres/institutes - for example, in CRANN - which would contribute to the mission of the AMC. While these centres/institutes have their own internal governance structures, there would be a synergistic relationship between them, other relevant research activity in College and the AMC. The AMC is expected to enhance and contribute to existing research and teaching activity in College, and would provide best practice in synergy by collaboration. Professor Kelleher noted that a member of the Health Service Executive is a member of the Executive Committee of the AMC, and that the government cabinet has noted the

importance of this initiative. The role of Council in overseeing academic standards, such as reviewing and approving new course proposals, was queried. Professor Kelleher reiterated the importance of the proposed single integrated governance model, and confirmed the importance of the University Council and College Board in this regard. Council's role in setting and overseeing academic standards for academic programmes within the AMC would not be diluted.

Clarification was sought on the relationship between the AMC and the Faculty of Health Sciences, and Professor Kelleher noted that the teaching hospitals would become an integrated part of the university structure, led by an academic staff member. He noted the importance of an academic medical model where the provision of patient care is driven by research and education excellence. He commented that the therapy Schools were integral to the partnership, and that discussions with the Dental School with a view to establishing an affiliation were on-going. The precise role of the School of Pharmacy and Pharmaceutical Sciences in the AMC is yet to be determined.

Professor Kelleher, responding to a question, welcomed student input into the development of the AMC. The role of hospital staff currently only associated with Trinity College in the delivery of postgraduate programmes was highlighted. The integration of these staff, many of whom are research active, into the university structure would be very beneficial to both these staff and to Trinity College.

Council noted its support for the establishment of an Academic Medical Centre and requested to be kept informed of developments.

CL/06-07/158 Report on Modularisation and Academic Year Structure A report of the working group on Modularisation and Academic Year Structure dated April 2007 was circulated with papers for the meeting. The Senior Lecturer made a presentation to Council, explaining the background issues, the membership of the working group, the main issues arising in the discussions and consultations, and final recommendations. The report has been circulated for discussion to several committees and other fora in College. Open forum discussion sessions had been held on the 23rd and the 30th of April 2007. The Senior Lecturer recorded his thanks to the working group, and in particular to Dr G Biehler and Mr P Laird who had represented Council on the Working Group.

Turning to the detail of the Report, the Senior Lecturer pointed out that the Working Group had treated course structure and academic year structure separately. He outlined the main broad options for course structure that were considered:

- CS1** Full roll-out of the ECTS, to which College was already committed. The Working Group had explored the extent to which the ECTS could facilitate wider choice for students, and posed the question "how far does College want to go in this direction?"
- CS2** Extension of the Broad Curriculum (BC). Possibilities included adding more courses, allowing BC courses in two or more years of a programme, introducing 'follow-on' courses which would offer progression from the existing introductory level courses.
- CS3** A new curriculum comprising core and elective elements, which would offer students elective courses outside their programme amounting to 30-40 ECTS over a four-year degree programme.
- CS4** The USA liberal arts model.
- CS5** A radical modularisation model.

The Working Group established at an early stage that there was no appetite in College for CS4 or CS5; there was some support for CS1, but CS2 was not supported, leaving CS3 as the preferred option, as evident from Recommendation 1 of the Report, that

Incorporating any amendments approved at subsequent Council meetings

“College should consider introducing into its undergraduate degree programmes the structured but flexible combination of core and elective curriculum, incorporating the existing Broad Curriculum as proposed in option CS3”. The Working Group recognised that implementation would necessitate further detailed work and consultation with Schools.

With regard to Academic Year Structure, the Senior Lecturer outlined the main options considered by the Working Group. These were YS1 – the status quo; YS2 – three eight week terms, and YS3 – two twelve-week teaching terms followed by a third term devoted to assessment and examinations. He particularly invited Heads to note the more robust tone of Recommendation 2, “that College should adopt the academic year structure in YS3 ...”, and also noted that the Working Group felt there were benefits in adopting YS3 irrespective of course structure.

Council discussed the report on Modularisation and Academic Year Structure and the following comments and observations were made:

- The report should make it clear that students can, if they so wish, take the full 240 credits as home credits.
- There was some discussion on the feasibility of students taking 40 elective credits. It was suggested that this might be extremely complicated for programmes such as the Two Subject Moderatorship (TSM) which is already perceived as being very broad, and which presented considerable timetabling challenges.
- Timetabling was considered to be a major constraint to the implementation of the new curriculum recommendation, and it was noted that extensive revision of the curricula would be necessary. It was felt that a centralised timetabling facility would be necessary to facilitate student choice.
- It was noted that Schools were already examining their curricula and making revisions to facilitate the objectives of the Bologna Declaration, especially as these relate to ECTS.
- The recommended year structure posed some difficulties for the provision of field courses. It was noted that there was a considerable degree of flexibility in the proposed new curriculum option.
- In some cases, Schools would have to be prescriptive about the electives that students could select.
- The two twelve week terms provided research opportunities, but it was felt that the concentration of teaching in two terms might be difficult for some staff.

The Senior Lecturer thanked Council for its input and noted that the working group stressed the importance of flexibility in order to acknowledge the different structure of different courses. He noted that an advanced timetabling system was central to the successful implementation of the proposals, and commented that if College approved the new curriculum proposal, it would take several years to implement.

The Provost thanked the Senior Lecturer and the working group for a very comprehensive report, and noted the academic year structure proposal represented a mechanical change to existing practices, but that the new curriculum proposal represented a significant philosophical departure from the current curriculum. Council would be expected to make a decision on the recommendations in due course.

CL/06-07/159 **Report by the Royal Irish Academy, Advancing Humanities and Social Science Research in Ireland, March 2007.** This item was deferred due to time constraints.

Incorporating any amendments approved at subsequent Council meetings

CL/06-07/160 Graduate Studies – Course Proposals The Dean of Graduate Studies presented this item.

- (i) **Higher Diploma in Midwifery** A proposal from the School of Nursing and Midwifery for a course leading to the award of a Higher Diploma (H.Dip.) in Midwifery was circulated. The Dean introduced this proposal noting that the course has been developed in response to the Department of Health and Children recommendation to change the education of post-registration midwifery in Ireland. Accordingly, the new course will replace the existing two year full-time Postgraduate Diploma in Midwifery for admissions commencing in October 2007. The H.Dip. in Midwifery will be offered biennially over an eighteen month period and will have a first intake in September 2007, and a second intake in April 2009. The course has a maximum quota of 60 and minimum of 50, and conforms to College's ECTS regulations. It has been approved by the Library Committee, the Graduate Studies Committee and will be submitted to the ARAM Taskforce and the Resource Management Committee for review of financial resources in due course.

Council approved the course leading to the award of a postgraduate Diploma in Midwifery.

- (ii) **Proposal for a Professional Doctorate in Dental Surgery** A proposal from the School of Dental Science for a course leading to a Professional Doctorate in Dental Surgery was circulated. The Dean introduced this course noting that the proposal satisfied the criteria for professional doctorates as stipulated by the National Qualifications Authority of Ireland (2006). The course will be offered full-time over three years and part-time over five years and can cater for a minimum of six full-time students. It is planned to commence in October 2007. Two positive external reviews of the proposed course were received and recommendations were incorporated into the final course proposal before Council.

The course has been approved by the Library Committee, the Graduate Studies Committee and will be submitted to the ARAM Taskforce and the Resource Management Committee for review of financial resources in due course.

The Head of Dental Science noted the competitive and strategic importance of the course to the School.

Council approved the course proposal leading to a Professional Doctorate in Dental Surgery.

CL/06-07/161 Senior Promotions – Associate Professorships Recommendations dated 30th April 2007 under retention and academic promotions procedures were tabled. In response to a query, the Provost confirmed that only two recommendations were brought forward for consideration.

Council approved Dr Simon Wilson (Statistics) and Dr Valentin Troll (Geology) for promotion to Associate Professorship with effect from the 1st May 2007.

CL/06-07/162 Undergraduate Course Change – Two Subject Moderatorship A memorandum from the Senior Lecturer dated 1st May 2007 was circulated with papers for the meeting.

Council noted the approval of the TSM Management Committee, on the 28th of February 2007, to create a TSM combination of Film Studies and Music which will

operate as a Pattern B combination and will be effective from 2008/09. Council further noted the removal of the TSM combination of Mathematics and Latin with effect from 2008/09, and the approval by both the Department of Classics and School of Mathematics of the deletion of this TSM option.

CL/06-07/163 Heads of School Committee Council noted the minutes of the Heads of School Committee of the 17th April 2007, as circulated.

CL/06-07/164 Nominations for Appointment Council noted and approved the circulated information (see Appendix 1 and 2 to this minute).

CL/06-07/165 Any Other Business

- (i) **Chairs** The Secretary drew Council's attention to the meeting of Council on the 10th May 2007 for the Thomas N. Mitchell Chair in Cognitive Neuroscience.
- (ii) **School of Medicine - Head of Physiotherapy** The Council noted the tabled recommendation from the School Administrator, and approved that the title of Director be reintroduced and assigned to the Head of Discipline during the term of office of the holder of the headship, normally for a period of three years. The Council noted that elections for the headship were scheduled to be completed by 12 July 2007.

SECTION B

CL/06-07/166 Information Policy Committee The Council noted and approved the recommendations as set out in the minutes of the Information Policy Committee from its meeting of 19 April 2007, which had been circulated.

CL/06-07/167 Personnel and Appointments Committee The Council noted and approved the recommendations as set out in the minutes of the Personnel and Appointments Committee from its meeting of 18 April 2007, which had been circulated, together with the College Policy on Carer's Leave and College Holidays.

CL/06-07/168 Student Services Committee The Council noted and approved the recommendations as set out in the minutes of the Student Services Committee from its meeting of 18 April 2007, which had been circulated.

SECTION C

CL/06-07/169 Title of Personal Chair The Council noted and approved the title, 'Professor of Quantitative Social Sciences' for the Personal Chair to be held by Professor K R Benoit (Political Science).

CL/06-07/170 Higher Degrees—Reports of Examiners The Council noted and approved the reports of examiners on candidates for higher degrees, approved by the sub-committee of Board and Council on 3 April 2007 and noted by Board on 25 April 2007, as circulated.

Incorporating any amendments approved at subsequent Council meetings

(i) **Professional Higher Degrees by Research Alone**

MD Patrick Anthony O Callaghan.

(ii) **Higher Degrees by Research Alone**

PhD Leandro Miguel Barrera Rolla; Damien Brennan; Emmet Cregan; Ciaran Gerard Diamond; Jorge Diaz-Padilla Boyer; James Doyle; Sarah Louise Doyle; Martin Dyar; Neil Fennelly; Brian Foley; Christian Gheorghiu; Derek James Greene; Agnes Higgins; Dominique Jeannerod; John Muiruri Kimani; Joan Gabrielle Lalor; Caroline Anne McDermott; Thérèse McPhillips; Elaine Moriarty; Désirée Helen Murphy; Ana Nelson; Edward Joseph O'Brien; Alexandre Rocha; Wiepke Wendela Wissema.

MSc Colin Glynn; Aengus McHugh; Aileen Maria Minihan.

MLitt Ronan Lyons; Denis Gerard O Sullivan.

MDentCh Mark Stephen Condon.

CL/06-07/171 Ireland Chair of Poetry The Council noted and approved the appointment of Dr Michael Longley to the Ireland Chair of Poetry in succession to Mr Paul Durcan for three years with effect from 2007-2008.

CL/06-07/172 Dean of Graduate Studies to note the nomination of Professor C A O'Sullivan as Dean of Graduate Studies with effect from 13 July 2007.

CL/06-07/173 Graduate Studies Committee – Business Requiring Approval of the University Council The Council noted and approved a memorandum from the Dean of Graduate Studies, circulated dated 26 April 2007.

CL/06-07/174 School of English – Head of Discipline to note the election of Dr A Douglas as the Head of Discipline, from 13 July 2006 to 12 July 2009.

CL/06-07/175 Department of Russian and Slavonic Studies – Headship The Council noted and approved the nomination of Dr J D Murray as Head of Department from 13 July 2007 to 12 July 2010.

CL/06-07/176 Student Case to grant the request of the Senior Lecturer, with the support of the School concerned, that a named student may be permitted to repeat the Senior Freshman year in 2007-2008 on medical grounds, constituting a third attempt.

CL/06-07/177 Bachelor in Social Studies Programme – Directorship The Council noted and approved the nomination of Ms G M Kirwan to replace Ms R V Torode as Director of the Bachelor in Social Studies Programme for two years from 13 July 2007.

CL/06-07/178 Directorships The Council noted and approved the following appointments, for two years from 13 July 2007 to 12 July 2009:

- (i) **Chemistry**
 - (a) Director of Research Professor T Gunnlaugsson (in place of Professor D H Grayson);
 - (b) Director of Teaching and Learning (Undergraduate) Dr M E G Lyons (in place of Dr P E Kruger);
 - (c) Director of Teaching and Learning (Postgraduate) Professor J M Kelly (continuation for a second term).
- (ii) **Pharmacy and Pharmaceutical Sciences – Director of Research** Professor M W Radomski (in place of Professor O I Corrigan).

CL/06-07/179 Chair of Education (1905) The Council noted and approved the membership of the Search Committee for this Chair:

Provost
 Senior Lecturer
 Dr M G Shevlin
 Professor A M E O'Moore
 Professor S M Greene
 Professor D J McConnell

CL/06-07/180 Nominating Committees to approve the membership of the following committees:

- (i) **School of Drama, Film and Music – Lecturer in Film Studies (permanent)**
 Dean of Arts and Humanities
 Professor K Rockett
 Professor B R Singleton
 Dr L E Doyle
 Professor J Hill (London)
- (ii) **School of English – Lecturer in Creative Writing (3-year contract)**
 Pro-Dean of Arts and Humanities (Professor N M McGowan)
 Professor S J Matterson
 Dr P Coleman
 Professor L Hogan
 Dr P McDonald (Oxford)
- (iii) **School of English – Lecturer in Irish Studies (permanent)**
 Pro-Dean of Arts and Humanities (Professor N M McGowan)
 Professor S J Matterson
 Professor N Grene
 Dr E O'Dell
 Dr C Connolly (Cardiff)
- (iv) **School of Natural Sciences – Senior Lecturer in Marine and Environment (SIF-funded) (permanent)**
 Pro-Dean of Science (to be named)
 Professor M M O'Mahony
 Professor D Taylor
 Professor M B Jones
 Dr K Irvine
 Professor G C Clayton
 Professor G Jennings (NUIG)
- (v) **TCD/St James's Hospital – Senior Lecturer in Medical Education/Consultant (permanent)**
 Pro-Dean of the Faculty of Health Sciences (Professor K C P Conlon)

- Professor D P A Kelleher
- Professor S R McCann
- Professor J F Donegan
- Dr V A Campbell
- Professor F Mulcahy (St James's Hospital Medical Board)
- Dr F O'Kelly (St James's Hospital Board)
- Professor B Powderly (UCD)
- (vi) **School of Nursing and Midwifery – Lecturer in Biological Sciences (permanent)**
 - Dean of Health Sciences (or nominee)
 - Dr G McKee
 - Ms N Elliott
 - Dr V A Campbell
 - Dr A Bowie
 - Ms C McGonagle (DCU)
- (vii) **School of English/School of Histories and Humanities – Long Room Hub Senior Lecturer (Strategic Innovation Fund Appointment) (permanent)**
 - Professor T R Jackson
 - Librarian
 - Professor J H Ohlmeyer
 - Professor E Ní Chuilleanáin
 - Professor W Binchy
 - Dr H Morgan (UCC)
 - Dr K Barry (NUIG)
- (viii) **School of Medicine/AMiNCH – Lecturer/Registrar in Clinical Medicine (1 year contract)**
 - Dean of Health Sciences
 - Dr M Shuhaibar
 - Dr J A Redmond
- (ix) **School of Social Sciences and Philosophy – Lecturer in Political Science (conversion to permanent post)**
 - Pro-Dean of Social and Human Sciences
 - Professor M A Marsh
 - Professor M T Gallagher
 - Dr G McElroy
 - Dr F E Bannister
 - Professor R Sinnott (UCD)

Signed

Date

Appendix 1 to Actum CL/06-07/164

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Chemistry	Postgraduate Co-ordinator	TOURETTE, Guillaume, B.Sc. (Kingston upon Thames), Ph.D. (Dubl.)	20-04-2007	20-10-2007
Clinical Medicine	Research Fellow	GIESELER, Steffi, B.Sc. (Martin Luther University), Ph.D. (Otto von Guericke University)	16-04-2007	15-04-2010
Clinical Microbiology	Lecturer	BOO, Tek Wee, B.A.O., B.Ch., M.B. (N.U.I.), MRCPATH, RCPATH Lond., MRCP, RCP Lond.	01-10-2006	30-09-2007
Economics	Lecturer	COOKE, Dudley, Ph.D., M.Sc. (Warw.), B.Sc. (Essex)	01-09-2007	Permanent
Economics	Lecturer	SCANLON, Paul, B.A. (Dubl.), M.A. (Yale)	01-09-2007	Permanent
Economics	Lecturer	NARCISO, Gaia, B.A., M.A., (Lond.)	01-09-2007	Permanent
Genetics	Lecturer	BRACKEN, Adrian, B.Sc. (N.U.I.), Ph.D. (Dubl.)	01-09-2007	Permanent
Geology	Research Fellow	BENNETT, Stuart Douglas, M.A. (Oxon.), Ph.D. (Dubl.)	01-01-2007	31-12-2007
Haematology	Research Fellow	HARMON, Shona, B.Sc. (N.U.I.), Ph.D. (R.C.S.I.)	01-05-2007	30-04-2009
History	Research Associate	WILLS, Clair, B.A., D.Phil (Oxon.)	01-05-2007	30-09-2009
Histories and Humanities	Senior Lecturer	DITCHBURN, David, M.A., Ph.D. (Edin.)	01-10-2007	Permanent
IIIS	Research Associate	BARRY, Frank, B.A. (Dubl.), M.A. (Essex), Ph.D. (Belf.)	01-05-2007	30-04-2010
IIIS	Research Associate	BENOIT, Kenneth Richard, B.A. (South Carolina), M.A., Ph.D. (Harv.)	01-05-2007	30-04-2010
IIIS	Research Associate	BRADBY, Barbara Marion, B.A. (Oxon.), M.A., D.Phil. (Sus.)	01-05-2007	30-04-2010
IIIS	Research Associate	BRENNAN, Michael Louis, B.E., M.Eng.Sc., M.B.A., Ph.D. (Dubl.)	01-05-2007	30-04-2010
IIIS	Research Associate	BYRNE, Rosemary Ann, B.A. (Col.), J.D. (Harv.)	01-05-2007	30-04-2010
IIIS	Research Associate	CHARI, Raj Samavedam, B.A., M.A. (Sask.), Ph.D. (QU.)	01-05-2007	30-04-2010
IIIS	Research Associate	COUGHLAN, Paul, B.E., M.B.A. (N.U.I.), Ph.D. (Dubl.)	01-05-2007	30-04-2010
IIIS	Research Associate	FELLENZ, Martin, Vordiplom BWL (Cologne), M.B.A. (Bridgeport), Ph.D. (North Carolina)	01-05-2007	30-04-2010
IIIS	Research Associate	FINLAY, Graham, B.A. (McG.), M.A., Ph.D. (Johns H.)	01-05-2007	30-04-2010
IIIS	Research Associate	HILL, Ronald James, B.A., (Leeds.), M.A., Ph.D. (Dubl.), M.A. (Essex), F.T.C.D.	01-05-2007	30-04-2010

IIIS	Research Associate	HOFMANN, Herwig, DR.IUR. (Hamburg.), M.JUR. (Oxon.), Rechtsanwalt	01-05-2007	30-04-2010
IIIS	Research Associate	HOLTON, Robert, B.A., M.A., D.Phil. (Sus.)	01-05-2007	30-04-2010
IIIS	Research Associate	HONOHAN, Patrick, B.A., M.A. (N.U.I.), M.Sc., Ph.D. (Lond.)	01-05-2007	30-04-2010
IIIS	Research Associate	HORNE, John Nicholas, B.A. (Oxon.), D.Phil. (Sus.), F.T.C.D.	01-05-2007	30-04-2010
IIIS	Research Associate	HURLEY, Margaret	01-05-2007	30-04-2010
IIIS	Research Associate	KEARNEY, Colm, B.A., M.A. (N.U.I.), M.A. (Essex), M.A. (W. Ont.), Ph.D. (Warw.)	01-05-2007	30-04-2010
IIIS	Research Associate	KEATING, Mary Anne, B.A. (N.U.I.), M.A., M.Sc. (Loyola.)	01-05-2007	30-04-2010
IIIS	Research Associate	KEATINGE, Neil Patrick, B.A., M.Sc. (Lond.), Ph.D. (Dubl.), M.R.I.A., Fellow Emeritus	01-05-2007	30-04-2010
IIIS	Research Associate	KINGSTON, William, M.A., LITT.D. (Dubl.), M.A. (N.U.I.)	01-05-2007	30-04-2010
IIIS	Research Associate	KRAMER, Alan Richard, B.A., M.A. (Newcastle (UK)), D.Phil. (Hamburg.) F.T.C.D.	01-05-2007	30-04-2010
IIIS	Research Associate	LENTIN, Ronit, Ph.D., M.Phil. (Dubl.)	01-05-2007	30-04-2010
IIIS	Research Associate	LUCEY, Brian Michael, B.A., M.A., (N.U.I.), Ph.D. (Dubl.)	01-05-2007	30-04-2010
IIIS	Research Associate	MARTIN, Gillian Suzanne, B.A., M.Litt., Ph.D., H.Dip.Ed. (Dubl.)	01-05-2007	30-04-2010
IIIS	Research Associate	MATTHEWS, Alan Henry, B.A., M.Sc. (C'Nell.), F.T.C.D.	01-05-2007	30-04-2010
IIIS	Research Associate	MC ALEESE, Dermot Flannan, B.Comm., M.Econ.Sc. (N.U.I.), M.A. (Dubl.), M.A., Ph.D. (Johns H.)	01-05-2007	30-04-2010
IIIS	Research Associate	MC ELROY, Gail, B.A., M.Sc. (Lond.), M.A., Ph.D. (Roch.)	01-05-2007	30-04-2010
IIIS	Research Associate	MC HUGH, Gerard, M.A. (Dubl.), M.A. (Sheff.), Ph.D. (Lough.), F.C.C.A.	01-05-2007	30-04-2010
IIIS	Research Associate	MINNS, Christopher, B.A., M.A., Ph.D. (Dubl.)	01-05-2007	30-04-2010
IIIS	Research Associate	MURPHY, Antoin Eanna, B.A., M.A., Ph.D. (Dubl.)	01-05-2007	30-04-2010
IIIS	Research Associate	MURRAY, John Andrew, B.Comm., M.Econ.Sc., Ph.D. (N.U.I.), M.A. (Dubl.), M.B.A. (Penn.), F.T.C.D.	01-05-2007	30-04-2010
IIIS	Research Associate	O'HAGAN, John William, B.E., M.A. (N.U.I.), M.A., Ph.D. (Dubl.), F.T.C.D.	01-05-2007	30-04-2010
IIIS	Research Associate	O'HALPIN, Eunan, B.A., D.Phil. (Sus.) M.A. (Dubl.)	01-05-2007	30-04-2010
IIIS	Research Associate	O'ROURKE, Kevin Hjortshoj, B.A. (Dubl.), M.A., Ph.D. (Harv.)	01-05-2007	30-04-2010
IIIS	Research Associate	PHELAN, Diarmuid Rossa, B.C.L. (N.U.I.), LL.M. (Berkley.), Ph.D. (European University Institute of Florence)	01-05-2007	30-04-2010

IIIS	Research Associate	ROCKETT, Kevin, D.Phil. (Ulster.)	01-05-2007	30-04-2010
IIIS	Research Associate	RUANE, Frances Philomena, M.A. (Dubl.), M.A. (N.U.I.), B.Phil., D.Phil. (Oxon.), F.T.C.D.	01-05-2007	30-04-2010
IIIS	Research Associate	SCHUSTER, Alexander William Edward, B.A., LL.B., M.Litt. (Dubl.)	01-05-2007	30-04-2010
IIIS	Research Associate	SHANLEY, Diarmuid Brendan, B.D.S. (N.U.I.), M.A. (Dubl.), M.Sc.D. (Indiana.), Dr.ODONT (h.c. Oslo.), F.F.D.R.C.S.I., F.D.S.R.C.S.ED., F.T.C.D.	01-05-2007	30-04-2010
IIIS	Research Associate	SOMERVILLE, Richard Andrew, M.A. (Dubl.), M.Sc. (Lond.), M.B.A., Ph.D. (City.)	01-05-2007	30-04-2010
IIIS	Research Associate	SYMMONS, Clive Ralph, LL.B., Ph.D. (Brist.), Dip.Ed. (Oxon.)	01-05-2007	30-04-2010
IIIS	Research Associate	TAMURA, Yuji, B.A., M.Sc., Ph.D. (Warw.), B.Psych. (Waseda University)	01-12-2006	30-11-2009
IIIS	Research Associate	TOVEY, Hilary, B.A. (Dubl.), M.A. (N.U.I.), F.T.C.D.	01-05-2007	30-04-2010
IIIS	Research Associate	VORONKOVA, Svitlana, M.A. (Ivan Franko National University of Lviv), Ph.D. (European University Viadrina)	01-05-2007	30-04-2010
IIIS	Research Associate	WALSH, Patrick Paul, B.A., M.Econ.Sc., Dip.Econ.Sc. (N.U.I.), M.A. (Dubl.), Ph.D. (Lond.), F.T.C.D.	01-05-2007	30-04-2010
IIIS	Research Associate	WICKHAM, James John Rufus, B.Sc. (Soc) (Lond.), M.A. (Dubl.), D.Phil. (Sus.)	01-05-2007	30-04-2010
Languages, Literatures and Cultural Studies	Lecturer (Half-time)	CUSACK, Andrew Thomas, B.A., Ph.D. (Dubl.), B.Sc. (Kings College London)	01-05-2007	30-04-2010
Languages, Literatures and Cultural Studies	Lecturer (Part-time)	PIETER, Anne, Ph.D. (Humboldt)	01-09-2007	30-08-2008
Linguistic, Speech & Communication Sciences	Lecturer	CARSON, Lorna, B.A., M.Phil., Ph.D. (Dubl.), M.A. (College of Europe)	01-09-2007	Permanent
Paediatrics	Part-time Lecturer	KOE, Stanley Chi-Wey, D.C.H. (R.C.P.I. & R.C.S.I.) B.A.O., B.Ch., M.B. (N.U.I.)	01-09-2006	31-08-2009
Pharmacology & Therapeutics	Part-time Lecturer	JERRARD-DUNNE, Paula, B.A., M.B., Ph.D. (Lond.), M.R.C.P.I.	01-07-2007	30-06-2008
Pharmacy & Pharmaceutical Science	Senior Lecturer	HENMAN, Martin, B.Pharm., Ph.D. (Brad.)	01-10-2007	Permanent
Political Science	Lecturer	PHELAN, William, B.A. (Oxon.), M.Sc. (Lond.), M.A., Ph.D. (Harv.)	01-07-2007	Permanent
Psychiatry	Clinical Tutor	O'CONNOR, Karen, B.A.O., B.Ch., M.B. (N.U.I.)	02-01-2007	31-12-2007
Psychiatry	Lecturer/Registrar	CRUMLISH, Niall, B.A.O., B.Ch., M.B. (N.U.I.)	01-07-2007	30-06-2008

Religions & Theology	Lecturer	WOLD, Benjamin, M.A. (Jerusalem University College), Ph.D. (Dunelm.)	01-09-2007	Permanent
Social Work & Social Policy	Research Fellow	HAMILTON, Carol Anne, B.A, M.Ed. (Vic.(BC))	12-04-2007	11-04-2009
Social Work & Social Policy	Research Associate	NÍ RAGHALLAIGH, Muirean, B.Soc.Sc., N.Q.S.W. (Dubl.)	30-04-2007	30-09-2009
Surgery	Part-time Lecturer	FITZGERALD-RYAN, John Mark, FFRRCSI, FRCR (London), B.A.O., B.Ch., M.B. (Dubl.)	01-10-2006	30-09-2009
TCIN	Research Fellow	SHALGI, Shani, B.Sc., M.A. (Hebrew University of Jerusalem)	08-01-2007	31-03-2008
Zoology	Lecturer	JACKSON, Andrew, Ph.D. (Glas.), B.A. (Dubl.)	01-07-2007	Permanent
Zoology	Research Fellow	EKALA, Marie-Therese, M.A., Ph.D. (University of Pierre & Marie Curie)	01-05-2007	01-05-2009
Zoology	Lecturer	WRIDE, Michael, B.Sc. (S'ton.), Ph.D. (Alta.)	01-10-2007	Permanent

Appendix 2 to Actum CL/06-07/164

Research Fellows converted to Contracts of Indefinite Duration in compliance with the Protection of Employees (Fixed-Term Work) Act, 2003

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Genetics	Research Fellow	MC NALLY, Niamh, B.A., Ph.D. (Dubl.)	01-01-2007	Indefinite duration
Zoology	Research Fellow	HILLEBRAND, Jens, Dr.Phil., Dip. (Mün.)	04-04-2007	Indefinite duration