

*Incorporating any amendments approved at subsequent Council meetings*

**The University of Dublin**

**Trinity College**

**A meeting of the University Council was held on Wednesday 8 November 2006 at 11.15 am in the Board Room.**

<i>Present</i>	Provost, Vice-Provost, Senior Lecturer, Registrar, Senior Tutor, Dean of Graduate Studies, Dean of Arts and Humanities, Dr G Biehler, Mr D L Parris, Dean of Engineering and Systems Sciences, Dr M Stuart, Dr H Gibbons, Dean of Health Sciences, Dr V A Campbell, Dr J P Gormley, Dean of Science, Dr M E G Lyons, Dr M J F Brown, Dean of Social and Human Sciences, Dr B M Lucey, Ms F M Haffey, Ms H Allen, Mr R Kearns, Mr P Laird, Mr C Reilly.
<i>Apologies</i>	Dr M L Brennan, Ms N McGarrigle, Mr D Wallace, Mr W Tobin, Professor N M Claffey, Librarian.
<i>In attendance</i>	Secretary, Acting Academic Secretary, Professor E O'Halpin (for CL/06-07/035).
<i>Observers</i>	Dr M H Adams, Dr P Coleman.
<i>Student observer</i>	Mr D Macken.
<i>By invitation</i>	Bursar (for Actum CL/06-07/033).

**Statutory Declaration** New members of Council made the Statutory Declaration. The Council noted that Mr C Reilly, Science Faculty Convener, had been nominated as a member by the Students' Union.

**SECTION A**

**CL/06-07/029 Minutes**

- (i) **Meeting of 6 October 2006** The minutes of the meeting of the 6 October 2006 were approved and signed.
- (ii) **Meeting of 11 October 2006** The Minutes of the meeting of 11 October 2006 were approved and signed subject to the following amendments:  
  
**CL/06-07/012** Associate Professors are included in the recommendations for future procedures for senior promotions.  
  
**CL/06-07/010 Nominations for Appointment** – Appendix 4 – Social Work – Lecturer (Dr J Carter Anand): the termination date to read '31-12-2009'.

**CL/06-07/030 Matters Arising from the Minutes** There were no matters arising.

**CL/06-07/031 Provost's Report:** The Provost noted that the Higher Education Authority has announced the outcome of the allocation of the first phase of the Strategic Innovation Fund (SIF) and invited the Academic Secretary (Acting) to brief Council on the outcome of Trinity College's collaborative bid. The Academic Secretary (Acting) informed Council that Trinity collaborated with NUI Galway and UCC in three projects for this first phase of SIF. The projects are (i) change management/restructuring, (ii) graduate education/4<sup>th</sup> Level, and (iii) teaching and learning. Each university took a lead on one of the projects and all three projects were successful. She commented that the presentation of the SIF awards on the HEA webpage is confusing as it reflects awards to lead-institutions in an inconsistent manner.

A total of €6.6 million, and not €2.7 million as stated on the HEA webpage, was awarded to the Trinity-led project on change management/restructuring, equally distributed among the three universities. A total of €3 million was awarded to the NUI Galway-led graduate education/fourth level project. Of this €3 million, each of the three universities received €500,000 for the development of generic skills courses, and a further €500,000 each for new blood posts to develop graduate programmes. Three million was awarded to the UCC-led teaching and learning project. Three other third level institutions participated in this project and the distribution of the €3 million among the six collaborating institutions in this project is still to be determined.

A meeting to seek clarification on the SIF assessment process was held on the 7<sup>th</sup> November 2006 with the HEA management and attended by the Provost, the Senior Lecturer, and the Academic Secretary (Acting). It is clear from the meeting that SIF will not fund Graduate Schools/Programmes and discipline specific proposals. The Provost flagged concern about the criteria for co-funding, noting the risk to College in redistributing core grant to co-fund SIF initiatives. The HEA has agreed to consider this and other related issues discussed at the meeting.

The Provost noted that a PRTLI call is imminent but the criteria are as yet unclear. He also referred to Trinity's very favourable rankings in the THES league tables: ranking 39<sup>th</sup> in the world's top arts and humanities universities, and 93<sup>rd</sup> in the world's top social science universities.

**CL/06-07/032 Restructuring** The Senior Lecturer informed Council of discussions to-date on academic restructuring, noting that the working group on restructuring will report to Board at its meeting of the 22<sup>nd</sup> November 2006. Following College wide consultation, it is expected that Board at its meeting of the 12<sup>th</sup> December 2006 will make a decision on further academic restructuring. A special meeting of Council may be held to provide input to the Board decision. The Senior Lecturer reported that there is an emerging majority view that a three cluster model would best serve College's needs, but that the group is still considering arguments in favour of a five cluster model. He referred Council to the issues raised at the Heads' Committee of the 10<sup>th</sup> and 24<sup>th</sup> October 2006 in respect to the possible status of an Academic Medical Centre (AMC), and assured Council that the AMC would be part of a Health Science cluster but noted that there would be different financial and clinical governance arrangements in place. Academic governance of an AMC, if established, would be consistent with College regulations. There would appear to be a willingness, subject to there being only three clusters, to form a cluster of Arts, Humanities and Social Sciences.

In response to a question, the Senior Lecturer confirmed that it would be necessary to review the relationship between existing principal committees and any new governance model approved. The Provost commented on the importance of reaching a decision on academic restructuring and beginning the process of reorganising administrative and support services to underpin the new academic structure and to support the core activity of the university.

**CL/06-07/033 Academic Resource Allocation Model** A report dated 18 October 2006 from the Bursar was circulated with papers for the meeting, and the Bursar attended to present this item. The Bursar noted that the report detailed issues that arose from a presentation on ARAM to Board, Council and the Heads of Schools ARAM sub-group on the 4<sup>th</sup> October 2006. The participants at this presentation raised issues in respect of space, weightings, ARAM transition targets, clusters, research, changes to ARAM, and strategy. In considering how to progress the review of ARAM and the implementation of any changes, the report noted that there (i) there has to be stability in the management of the College, (ii) Schools should not be required to substantially revise their three year staffing plans in the academic year 2005/06, (iii) the timescale for the implementation of the ARAM needs to be agreed to bring certainty into academic activities of the College, and (iv) there is a need to know how the pension issues and the FTWA will impact on the finances of the College before full progress can be made on refining and implementing ARAM.

The Bursar outlined the proposals for the meeting of Board on the 25 October 2006. He noted Board approved that the 2007/08 staffing decisions should be made in December 2006 using a 50% ARAM target based on the combined ARAM data for 2003/04 and 2004/05 and that Schools would be asked for "light touch" staffing plans as part of this process. Board also approved the recommendation that the 2005/06 ARAM data be prepared for Hilary Term 2007, as well as the 2006/07 agenda for the ARAM Taskforce. The so-called Parnell model was also discussed, and Board approved the principle of undergraduate fees following undergraduate numbers, and invited the ARAM Taskforce to reflect this in further proposals brought forward in the context of the agenda as outlined by the Bursar.

Council discussed some of the detail of the report, and in response to a question on the Parnell Model, the Bursar confirmed that the undergraduate fee amounted to approximately €11.9 million. He added that the application of this principle will benefit those Schools with large undergraduate student numbers. One member of Council expressed his concern that the Parnell Model would have an adverse affect on his School, and in light of decreasing undergraduate student numbers, it may be necessary for College to make provision for those staff who may wish to avail themselves of early retirement.

It was noted that the School of Dental Science and the School of Nursing & Midwifery were under-funded and it was held that since these Schools have separate funding sources, they should not be allocated core grant funding. The Bursar responded that these and other related issues were being addressed by the ARAM Taskforce. There was some discussion about defining research and slowing down the implementation of ARAM.

The Provost in drawing the discussion to a close, reiterated his view that the ARAM is an indicative tool to inform College policy and not to restrict academic activity. He thanked the Bursar for his presentation and his work to-date on ARAM.

**CL/06-07/034 Heads of School Committee** Council noted the minutes of the meeting of the Heads of School Committee held on the 10<sup>th</sup> and 24<sup>th</sup> October 2006. There were no matters arising.

**CL/06-07/035 Postgraduate Diploma in Management** A memorandum from the Dean of Graduate Studies, dated 31<sup>st</sup> October 2006 together with a course proposal from the Trinity-IMI Graduate School of Management was circulated with papers for the meeting. The Dean of Graduate Studies introduced the proposal for a Postgraduate Diploma in Management. He noted that the proposal was approved by the Graduate Studies

Committee and would be considered at the next meeting of the Library Committee. The diploma course is offered on a part-time basis over one-year and, subject to Council approval, will commence student enrolment in November 2006. The course is designed to develop the capability of participants to contribute to discussions on the strategic direction of their respective organisations. The proposal has strategic importance to the Trinity-IMI Graduate School of Management as, among other things, it is congruent with the School's vision and mission. The course carries 60 ECTS and the Graduate Studies Committee is satisfied that the academic content is of sufficient level for the award of a postgraduate diploma. The Dean sought Council approval for the Postgraduate Diploma in Management subject to appropriate financial arrangements being put in place to accommodate this course under the Trinity School of Business and IMI initiative.

Professor E O'Halpin who was inadvertently in attendance at Council raised a number of concerns about the proposal before retiring from the meeting. Council discussed at length Professor O'Halpin concerns as well as those expressed by other members of Council. The main concerns raised and discussed related to the:

- (a) inappropriate advertising of the course before the University Council approval, which suggests a level of disrespect for a Trinity College qualification and the authority of the University Council;
- (b) fact that students are already participating on the course with a legitimate expectation that on successful completion they will be awarded a Trinity College diploma;
- (c) information in the promotional material in respect of the awarding body and level was misleading and incorrect;
- (d) concern that module descriptors are not consistent with those approved by the Graduate Studies Committee.

In response to concerns raised in relation to the academic status of the director of the course, it was confirmed that, while unusual, it is within the regulations that a Visiting Professor can be a course director. It was also confirmed that the Visiting Academic in question was fully employed by the IMI. In response to concerns expressed about employing staff from other third level institutions to deliver modules, it was noted that this is not an unusual practice in the business education environment. Council urged that strong measures be put in place to ensure that academic standards are maintained on all programmes that are awarded a qualification by the University of Dublin and Trinity College.

It was commented that the Council should consider the academic content of the course separately from the process and in this case the timing was out of kilter. Having considered further the issues raised, Council recommended the award of a Postgraduate Diploma in Management for the course, subject to the concerns raised in respect of process being adequately addressed and satisfactory financial arrangements being in place.

**CL/06-07/036 Academic Appeals Committee** Council noted and approved the minutes of the Academic Appeals Committee of the 6<sup>th</sup> October, the 11<sup>th</sup> October, and the 12<sup>th</sup> October 2006. It was noted the timeframe between the publication of results, the court of examiners and the appeals needs to be reviewed as there is insufficient time for students to prepare an appeal.

**CL/06-07/037 Nominations for Appointment** Council noted and approved the circulated information (see Appendix 1).

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**CL/06-07/038 Junior Promotions Review 2006** Under Other Business the Council nominated the following to Board for promotion, under the terms set out in the memorandum from the Secretary to the Junior Promotions Committee, tabled dated 7 November 2006.

- (i) **Merit Bar Review** The following Lecturers to be permitted to proceed beyond the Merit Bar at the date appropriate in each case:

Dr J Murphy (Surgery)  
Dr S Pavia (Civil Engineering)

- (ii) **Transfer to the Grade of Lecturer** The following to be transferred to the grade of Lecturer (above the Merit Bar) with effect from 1 October 2006:

Dr N Allott (Manager of the Centre for the Environment)  
Dr S Waldren (Curator of the Botanic Gardens)

**CL/06-07/039 Chairs** Under Other Business the following was noted and approved:

- (i) **Mitchell Chair in Cognitive Neuroscience** The Council noted and approved a memorandum from the Head of the School of Psychology, tabled dated 7 November 2006. The Council noted that a generous benefaction from Sir Anthony O'Reilly will part fund the Mitchell Chair in Cognitive Neuroscience, with the balance being provided by the School. The Council also noted that the Chair was included in the School's Strategic Plan. The following search committee was approved:

Provost  
Senior Lecturer  
Dr H V Smith  
Professor M A Lynch  
Professor R M J Byrne  
Professor P J Prendergast

- (ii) **Chair of Cancer Biology and Chair of Molecular and Cellular Immunology**  
The Council approved the names of two external assessors for each of the above Chairs.

## SECTION B

**CL/06-07/040 Personnel and Appointments Committee** The Council noted and approved the recommendations as set out in the minutes of the Personnel and Appointments Committee from its meeting of 25 September 2006, which had been circulated.

## SECTION C

**CL/06-07/041 Higher Degrees—Reports of Examiners** The Council noted and approved the reports of examiners on candidates for higher degrees, approved by the sub-committee of Board and Council on 26 September 2006 and noted by Board on 25 October 2006:

- (i) **Professional Higher Degrees by Research Alone**

MD Jane Catherine Holland; Susan Mary McKiernan.

(ii) **Higher Degrees by Research Alone**

<b>PhD</b>	John Peter Barron; Stuart Bennett; Lorraine Boran; Lorna Elizabeth Carson; Michael Joseph John Cooney; Catherine Crean; Gary Delaney; James Downes; Marie Doyle; Alexander Fleming; Alan Francis Forde; Edward Michael Franklin; John Francis Patrick Gibney; Stephanie Anne Hayes-Healy; Arlene Hogan; Najija Ibieyou; Stuart Kenny; Andrew Sheridan Knox; Paola Labrecciosa; Emer Lahiff; Áine Lynch; Michael Manzke; Megan Jill McKenzie; Sinead Louise Mullally; Erin Siobhan Nugent; Fionnuala Marie O'Donnell; Esther Mary O'Regan; Valerio Poti; Andrew Power; Kathrina Quinn; Cathriona Anne Russell; James Anthony Martin Shanahan; Gerard Tobin.
<b>MSc</b>	Yvette Graham; Gavin Kearney; Ciaran Joseph McEvoy; Fintan Eugene McGee; Najlaa Mabrok; Colm Daniel Moore.
<b>MLitt</b>	Rachel Doyle.
<b>MDentCh</b>	Nagat Areid.

**CL/06-07/042 Headship of Department** The Council noted and approved the following appointments to Headship of Department, from 9 October 2006 to 12 July 2009:

- (i) **Economics** Dr R A Somerville;
- (ii) **Germanic Studies** Dr G J Carr.

**CL/06-07/043 Graduate Studies**

- (i) **Doctorate in Clinical Psychology Course** The Council confirmed the decision of the Course Director that a student who had failed to meet the requirements of the course should be excluded from the course and noted that an appeal to the Visitors had been lodged.
- (ii) **MSc in Cardiac Rehabilitation Postgraduate Diploma (exit option)** The Council noted and approved an award of Postgraduate Diploma as an exit option to the MSc in Cardiac Rehabilitation (course code 676) as per the original submission of the course proposal for Council on 11 July 2001 (Actum 164/A (ii) recorded only Council approval for the MSc degree).

**CL/06-07/044 School Executives** The Council noted and approved the following appointments:

- (i) **School of Languages, Literatures and Cultural Studies – Directorships**
  - (a) Director of Teaching and Learning (Undergraduate): Dr S Bayó Belenguer, one year from 9 October 2006;
  - (b) Director of Teaching and Learning (Postgraduate): Professor C Ó Cuilleánáin, two years from 9 October 2006;
  - (c) Director of Research: Professor J Gratton, two years from 9 October 2006.
- (ii) **School of Law for 2006-2007:**
  - (a) Director of Teaching and Learning (Undergraduate): Professor H Delany;
  - (b) Director of Teaching and Learning (Postgraduate): Dr N Cox (during Michaelmas term Dr E O'Dell will hold this position during Dr Cox's sabbatical);
  - (c) Director of Research: Professor W Binchy
  - (d) Registrar of the Law School: Ms I C Bacik;

(e) Staff representative: Ms C Finnegan.

**CL/06-07/045 Nominating Committees** The Council approved the membership of the following committees:

- (i) **Computer Science – Senior Lecturer (permanent) (see Actum CL/06-07/027 (iii) of 11 October 2006)** Dr F E Bannister will serve as pro-Dean on this committee;
- (ii) **School of Medicine (St James's Hospital) – Lecturer in Human Nutrition (1-year contract)**  
Dean of Health Sciences  
Dr N P Kennedy  
Professor P W N Keeling  
Dr K Younger (DIT)
- (iii) **Physics – Lecturers (3) (conversions) (permanent)**  
Dean of Science  
Professor J G Lunney  
Professor H J Rice  
Professor E M McCabe  
Professor J F Donegan  
Professor M Henry (DCU)
- (iv) **School of Radiation Therapy – Lecturers (2) (3-year contracts)**  
Dean of Health Sciences  
Ms M A Coffey  
Ms J Byrne  
Ms J Hussey  
Professor D Hollywood  
Dr L Rainsford (UCD)
- (v) **Surgery (St James's Hospital) – Non-Clinical Lecturer in Surgery (permanent)**  
Pro-Dean of Health Sciences (Professor C Bell)  
Professor D P A Kelleher  
Professor J V Reynolds  
Dr V A Campbell  
Professor W Gallagher (UCD)
- (vi) **Lectureships in Economics (2) (permanent)**  
Dean, Faculty of Social and Human Sciences  
Professor M A Marsh  
Dr R A Somerville  
Professor P R Lane  
Dr G S Martin  
Professor M Waterson (Warwick)

Signed .....

Date .....

## Appendix 1 to Actum CL/06-07/037

**Nominations for Appointment**

<b>Department</b>	<b>Post</b>	<b>Name and Qualifications</b>	<b>Start date</b>	<b>Termination date (if contract)</b>
Biochemistry & Immunology	Research Fellow	CUNNINGHAM, Colm, B.A, Ph.D. (Dubl.)	23-10-2006	22-10-2010
Botany	Part-time Lecturer	SMITH, George Francis, B.Sc. (Notre Dame), M.Sc. (Tennessee), Ph.D. (Dubl.)	09-10-2006	29-06-2007
Centre for Bio-engineering	Research Fellow	JACKSON, Andrew, B.A. (Dubl.), Ph.D. (Glas.)	16-10-2006	15-10-2008
Centre for Research in I.T. in Education	Visiting Research Fellow	MARSHALL, Kevin, B.A. (Hull), M.Sc. (Boston)	01-10-2006	30-09-2007
Centre for Research in I.T. in Education	Visiting Research Fellow	O'CONNOR, Theresa, B.A., H.Dip. (N.U.I.), M.A., Ph.D. (Conn.)	01-10-2006	30-09-2007
Chemistry	Lecturer	CORR, Serena Ann, B.A. (Dubl.)	01-10-2006	30-09-2007
Chemistry	Research Fellow	TAYLOR, Justine, B.Sc. (Windsor, Canada), Ph.D. (Alta.)	23-10-2006	22-10-2008
Chemistry	Lecturer	COLLINS, Emily, B.Sc. (Imperial College, London), Ph.D. (E.Anglia.)	01-10-2006	30-06-2007
Clinical Medicine	Part-time Lecturer	HOUGH, Sharon, B.Sc. (R.C.S.I.), M.Sc. (Dubl.)	01-10-2006	30-09-2007
Clinical Medicine	Research Fellow	MANGAN, Niamh, B.Sc. (N.U.I.), Ph.D. (Dubl.)	01-10-2006	30-10-2007
Clinical Medicine	Research Fellow	FALLON, Padraic Gerard, B.Sc. (E. Lond.), M.Sc., Ph.D. (Wales)	01-10-2006	30-09-2007
Computer Science & Statistics	Senior Lecturer	LEAHY, Denise, B.Sc., M.A. (Dubl.), M.Sc. (N.U.I.)	01-11-2006	Permanent
Computer Science & Statistics	Research Fellow	LI, Xuchun, B.Eng (Northwestern Polytechnic U), Ph.D. (Nanyang Technological U, Singapore)	01-12-2006	30-11-2008
CRANN / Physics	Research Fellow	KILPATRICK, Jason, B.Sc., Ph.D. (Newcastle, NSW)	01-01-2007	30-06-2007
CRANN / Physics	Research Fellow	PHILIPS, Michael Andrew, M.Sc., Ph.D. (Nott.)	15-01-2007	30-06-2007
Drama	Lecturer	BRADY, Sara, B.A. (Lehigh,U.S.A.), M.A., Ph.D. (N.Y.)	02-10-2006	01-10-2007
Economics	Part-time Lecturer	KEENEY, Mary, B.A., Ph.D. (N.U.I.)	09-10-2006	08-12-2006
Economics	Part-time Lecturer	MC GOLDRICK, Peter, Ph.D. (Dubl.)	09-10-2006	30-06-2007
Economics	Part-time Lecturer	DAVIES, Ronald, M.A., Ph.D. (Penn.), M.A., B.A. (Miami)	08-01-2007	09-03-2007

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Economics	Part-time Lecturer	WHELAN, Karl, B.A., Ph.D. (Dubl.)	09-10-2006	30-09-2007
Engineering	Lecturer/Course Director	CONWAY, Fionnuala, B.Mus (N.U.I.), M.Phil. (Dubl.)	01-10-2006	31-07-2007
Engineering	Part-time Lecturer	HARTE, Naomi, B.A., B.A.I. (Dubl.), Ph.D. (Belf.)	01-10-2006	30-09-2007
Engineering	Part-time Lecturer	FLEMING, Michael, B.A., M.Phil. (Dubl.)	09-10-2006	08-10-2007
Engineering	Part-time Lecturer	MC DONNELL, Maura, B.A., M.Phil. (N.U.I.)	09-10-2006	08-10-2007
Engineering	Part-time Lecturer	EADIE, Jimmy, M.Phil. (Dubl.)	09-10-2006	08-10-2007
Engineering	Part-time Lecturer	DRUMM, Owen, B.Sc. (Dubl.)	09-10-2006	08-10-2007
Engineering	Part-time Lecturer	DOYLE, Roger	09-10-2006	08-10-2007
Engineering	Part-time Lecturer	DOYLE, Eamonn, B.Sc. (N.U.I.), M.Phil. (Dubl.)	09-10-2006	08-10-2007
Engineering	Part-time Lecturer	BATES, John, M.Phil. (Dubl.)	09-10-2006	08-10-2007
Engineering	Research Fellow	CALLANAN, Owen, B.A. (Dubl.)	01-08-2006	31-12-2007
Engineering	Research Fellow	SANDHYA, Keekana, B.Sc., M.Sc., Ph.D. (M'lore.)	13-10-2006	30-09-2008
English	Lecturer	O'CONNELL, Brendan, B.A. (Dubl.)	02-10-2006	01-10-2007
English	Lecturer	COLEMAN, Philip, B.A. (N.U.I.), M.Phil., Ph.D. (Dubl.)	01-01-2007	Permanent
Genetics	Research Fellow	MADRIGAL-ESTEBAS, Laura, B.Sc., H.Dip. (Universidad Complutense de Madrid), Ph.D (Dubl.)	01-10-2006	30-09-2007
Geology	Research Associate	MEIGHAN, Ian Gordon, B.Sc., Ph.D. (Edin.)	13-10-2006	12-10-2009
Geology	Research Fellow	MUTTEQUIN, Bernard, M.Sc., Ph.D. (Liege)	01-10-2006	30-09-2008
Haematology	Research Fellow	LARKIN, Deirdre, B.Sc. (H.E.T.A.C.), Ph.D. (R.C.S.I.)	01-10-2006	30-09-2009
Haematology	Research Fellow	PRESTON, Roger, B.Sc. (Aberd.), Ph.D. (Lond)	01-10-2006	30-09-2009
Haematology	Research Fellow	TERRAUBE, Virginie, B.Sc. (Pontoise), Ph.D. (Paris)	01-11-2006	31-10-2009
Histories & Humanities	Part-time Lecturer	MURPHY, Alexandra, B.A. (C.England), M.Phil. (Dubl.)	11-09-2006	10-09-2007
IIIS	Research Fellow	THEODOROPOULOU, Sotiria, B.A., M.A. (Athens), M.Sc. (Lond.)	01-10-2006	31-08-2007
Irish School of Ecumenics	Research Fellow	MC SWEENEY, Bill, B.A. (Essex.), B.Phil. (York.), Ph.D. (Dubl.)	01-10-2006	30-09-2009
Law	Research Associate	FELDMAN, Estelle, M.A., M.B.A., Dip. in Counselling & Career Guidance (N.U.I.), LL.B. (Wales)	01-10-2006	30-09-2007

Law	Research Associate	TRAVERS, Noel, B.C.L., LL.M. (N.U.I.), LL.M. (Bruges.)	01-10-2006	30-09-2007
Mathematics	Research Fellow	SKULLERUD, Jonavir, B.A., M.Sc. (Trondheim), Ph.D. (Edin.)	01-10-2006	30-09-2007
Medical Gerontology	Research Fellow	COYLE, Linda Marie-Josee, B.Sc. (Dubl.), M.A. (N.U.I.)	01-09-2006	31-08-2007
Medicine	Lecturer	LITHANDER, Fiona, B.Sc. (Ulster.), Ph.D. (Cantab.)	23-10-2006	22-10-2007
Medicine	Part-time Lecturer	DONOHOE, Denis, M.B. (N.U.I.), D.OBST (R.C.O.G.), D.Ch. (N.U.I.), M.A. (R.C.S.I.)	11-10-2006	10-10-2007
Microbiology	Research Fellow	STOBEL, Daniel, B.A. (Pomana College, U.S.A.), Ph.D. (Stony Brook, USA)	01-01-2007	31-12-2010
Nursing & Midwifery	Lecturer	DOYLE, Carmel, RMNH, RSCN PostGrad. Dip. in Clinical Health Sciences, PostGrad. Dip. in Paediatric Nursing (Dubl.)	11-09-2006	10-09-2009
Paediatrics	Clinical Professor	TREACY, Eileen Patricia, M.B, B.Ch., B.A., B.A.O. (Dubl.)	01-02-2006	31-01-2009
Paediatrics	Part-time Lecturer	QUINN, Shoana, M.B., B.Ch., B.A.O. (N.U.I.)	01-09-2006	31-08-2009
Pharmacology & Therapeutics	Research Fellow	BARRON, Thomas, B.Sc. (Sund.), M.Sc. (Dubl.)	01-10-2006	31-03-2008
Pharmacology & Therapeutics	Visiting Research Fellow	O' HARA, Tom, B.Sc. (N.U.I.), Ph.D. (Dubl.)	16-10-2006	15-10-2008
Pharmacology & Therapeutics	Visiting Research Fellow	TILSON, Lesley, Ph.D. (Dubl.)	11-10-2006	10-10-2009
Philosophy	Research Fellow	LEON, Enrique, B.Eng. (UNITEC), M.Sc. (Calgary.)	01-11-2006	31-10-2008
Physics	Lecturer	FERREIRA, Mauro, B.Sc., M.Sc. (U Federal Fluminense, Brazil), Ph.D. (Lond)	01-11-2006	Permanent
Physics	Lecturer	BRADLEY, Louise, B.Sc. (N.U.I.), M.Sc., Ph.D. (Dubl.)	01-11-2006	Permanent
Physics	Lecturer	MC GUINNESS, Cormac, B.Sc., Ph.D. (N.U.I.)	01-11-2006	Permanent
Physics	Research Fellow	WANG, Zhitoa, B.Sc. (Hebei U, China), Ph.D. (Chinese Academy of Sciences)	01-12-2006	30-11-2007
Physics	Visiting Research Fellow	ANDRES, Javier Arranz, Lic en CC. Quimicas, Doctor en CC Quimicas (UAutonoma de Madrid)	01-09-2006	03-09-2008
Physiology	Chief Technician	PENNEY, Lesley, Dip. (Institute of Medical Laboratory Technology, London)	01-10-2006	Permanent
Policy Institute	Research Associate	HEALY, Thomas, B.A., M.A., Ph.D. (N.U.I.)	01-10-2006	30-09-2007
Policy Institute	Research Associate	PURCELL, Declan, M.Sc. (Dubl.)	01-10-2006	30-09-2007
Policy Institute	Research Associate	TEAGUE, Paul, Ph.D. (Lond)	01-10-2006	30-09-2007
Policy Institute	Research Associate	HEYLIN, James, B.A. (Dubl.)	01-10-2006	30-09-2007

Psychiatry	Research Fellow	O' DUSHLAINE, Colm, B.Sc. (N.U.I.)	01-11-2006	31-10-2007
Psychiatry	Research Fellow	KENNY, Elaine, B.Sc. (N.U.I.)	01-11-2006	31-10-2007
Social Work & Social Policy	Associate Research Lecturer	MAYOCK, Paula, B.Ed., M.Ed. (N.U.I.), Ph.D. (Dubl.)	01-07-2006	Indefinite Duration
Sociology/ Geography	Broad Curriculum Lecturer	BUTCHER, Melisa, B.A. (C.Sturt), M.Phil. (Dubl.), Ph.D. (Macq.)	11-12-2006	31-12-2008
TCIN	Visiting Academic	GOODALL, Glyn, B .A. (Utah State), D.Phil. (Sus.)	28-09-2006	27-09-2008