

Incorporating any amendments approved at subsequent Council meetings

The University of Dublin

Trinity College

A meeting of the University Council was held on Wednesday 7 June 2006 at 11.15 am in the Board Room.

<i>Present</i>	Provost, Senior Lecturer, Registrar, Senior Tutor, Dean of Graduate Studies, Dean of Arts and Humanities, Dean of Engineering and Systems Sciences, Dr A W Kelly, Acting Dean of Health Sciences, Dean of Science, Dean of Social and Human Sciences, Ms M L Rhodes, Dr C J Benson, Mr D McCormack, Mr R Kearns, Mr S Hall, Mr C Larkin.
<i>Apologies</i>	Vice-Provost, Professor E O'Halpin, Dr J Nash, Professor D M Singleton, Dr A Kokaram, Dr S P Wilson, Dr N M Marples, Ms F M Haffey, Dr N M Claffey.
<i>In attendance</i>	Librarian, Secretary, Acting Academic Secretary.
<i>Observers</i>	Dr P C Conroy, Professor C M Begley, Dr M L Brennan.

SECTION A

- CL/05-06/176 Minutes** The minutes of the meeting of the 4th May, the 10th May (special) and the 10th May 2006 were approved.
- CL/05-06/177 Matters Arising from the Minutes** A number of matters arising from the minutes were discussed and have been minuted under appropriate headings hereafter.
- CL/05-06/178 Modularisation and Semesterisation (See Actum CL/05-06/156)** The Senior Lecturer reported that the working group on modularisation and semesterisation has met and agreed to extend its membership to include representation from the Fellows, IFUT, the Lecturer's Forum, and the Clubs and Societies. He noted that two public sessions were held in Trinity Week, and that a webpage, <http://www.tcd.ie/local/modularisation/>, on the working party has been established. He commented that while the group is addressing modularisation and semesterisation, that in the course of its work it will be necessary to review the structure of existing programmes. In response to a query, the Senior Lecturer confirmed that a review of the structure of existing programmes will not necessitate a change to the terms of reference of the working group on modularisation and semesterisation.
- CL/05-06/179 Governance Structures (See Actum CL/05-06/157)** The Senior Lecturer reported that a meeting is scheduled with the Heads, Vice-Deans and Aspirant Heads on Friday 9 June 2006 to review academic restructuring and governance issues. He also intends to meet student representatives and the Deans on the same issue in the coming weeks. The

Academic Secretary (Acting) is facilitating discussions on this matter with School Administrators through their forum. It is expected that an update on restructuring and governance will be prepared for the next meeting of Council.

CL/05-06/180 Statutes – Chapter XIII – The University Council (See Actum CL/05-06/155) The Registrar noted that a decision from the Fellows on statutory change is expected after 16 June 2006. In response to a question, he confirmed that if the Fellows do not assent to the proposed changes, it will be necessary to seek legal advice on the composition of the University Council for 2006-2007.

CL/05-06/181 Provost's Report The Provost informed Council that the Schools' strategic plans have now been assessed and the Strategic Planning Group has made recommendations to the Resource Management Committee (RMC) on staffing resources for the 2006-07 academic year. A special meeting of the RMC has been scheduled for 8 June 2006 and recommendations on staffing resources from this meeting will be forwarded for consideration by Board on 13 June 2006. Board recommendations on academic staff recruitment for 2006-2007 will be brought to the next meeting of Council.

The Provost noted that College's Strategic Plan has been updated and will be posted in the coming days to the strategic planning website at <http://www.tcd.ie/info/strategicplan>. Comments from the university community are welcome, and it is intended that a final version of the updated plan will be brought to Board for approval at its meeting in July. The updated College Strategic Plan will be discussed at the next meeting of Council.

It is now necessary to include the College's Strategic Plan when making funding applications to government and other funding agencies. In response to a question on timing, the Provost commented that the Plan will be available on the webpage, and that Council members will have the opportunity to provide feedback to the Vice-Provost prior to the next meeting of Council.

On a different matter, the Provost noted that the Mater Hospital has been selected as the location for the new National Children's Hospital.

CL/05-06/182 The Use and Renewal of Fixed-Term Contracts A policy document dated the 29 May 2006 on the use and renewal of fixed-term contracts was circulated. The College Secretary introduced this item, noting that the policy addresses issues arising from the Protection of Employees (Fixed-Term Work) Act 2003, which has introduced significant changes in the way fixed-term and specified purpose contracts of employment may be used. There are now restrictions on the use of such contracts in terms of time and number of contracts, and there must be an objective reason for issuing fixed-term contracts.

The College Secretary drew the meeting's attention to Section 9 of the Act. Section 9 (1) provides that where, after 14 July 2003, a fixed-term employee completes or has completed her/his third year of continuous employment with her/his employer, her/his fixed term contract may be renewed by that employer once only, for no longer than one year. Section 9 (2) provides that where, after 14 July 2003, a fixed-term employee is employed on two or more continuous fixed-term contracts and the date of the first contract is subsequent to the date on which the Act was passed (14 July 2003), the aggregate duration of such contracts shall not exceed four years. Contravention of subsection (1) or (2) of Section 9 will entitle the employee to a contract of indefinite duration. He noted that it is not advisable to depend on objective grounds to justify a

renewal of a contract outside the provisions of Section 9 (1) and (2) as the Act does not define what constitutes objective grounds.

The policy document notes that it is the policy of Trinity College to fill permanent posts through competition, following advertisement. The Personnel and Appointments Committee (PAC) recognises that in exceptional circumstances a departure from this policy may arise, and accordingly is preparing a policy on the treatment of exceptional cases, which will be brought in due course to Council for consideration.

The College Secretary noted that the policy on the use and renewal of fixed-term contracts has been approved by the PAC, and has been circulated to the Partnership Committee.

Council discussed that policy, and a number of issues arising were clarified by the College Secretary. He confirmed, in particular, that in law there is no difference between a contract of indefinite duration and a permanent contract. The use of contracts of indefinite duration will be confined to exceptional cases where funding is ring-fenced and/or available for a fixed time only.

Council noted the policy on the use and renewal of fixed-term contracts and recommended it to Board.

CL/05-06/183 **Heads of School Committee** The minutes of the meeting of the Heads' Committee of the 23 May 2006 were circulated. The Senior Lecturer referred Council to a number of items.

HC/05-06/141 The Senior Lecturer drew Council's attention to the recommendation by the Heads' Committee that 10% of the first year's fee be paid to agents outside the EU who recruit students to taught Master's and postgraduate diploma courses at Trinity College. In response to a question on the vetting of professional agents, the Registrar commented that the new Director of International Student Affairs has considerable knowledge of this area and his professional judgement is respected.

HC/05-06/142 Council enquired about the timing of the Strategic Innovation Fund (SIF), and the Senior Lecturer confirmed that a call for submissions to the SIF has not yet been made. The Dean of Graduate Studies, in response to questions, confirmed that graduate education will be part of College's submission to SIF, and collaboration with other Irish universities is expected.

HC/05-06/137 The Senior Lecturer agreed to circulate the report of the Heads' sub-committee on ARAM to the next meeting of Council.

HC/05-06/139 Council requested that the research strategy be discussed as a separate item at the next meeting of Council. It was suggested that this item was too important to be discussed as part of the College's Strategic Plan, and as evidenced by the minute of the discussion at the Heads' Committee, there is no consensus on the proposed research strategy. The Provost noted that the section on research was the only part of the updated Strategic Plan that has changed significantly, and as such this will be the focus of Council discussion on the Plan.

The meeting sought clarification on the process by which the Strategic Plan would be approved. The Vice-Provost commented that the updated Plan will be circulated to the College community for comment, and that it will be discussed at meetings of Council in June and at meetings of Board in June and July.

CL/05-06/184 Graduate Studies – Course Proposals Two Master's course proposals dated 30 May 2006 were circulated. The Dean of Graduate Studies introduced the proposals drawing Council's attention to the minute of the Graduate Studies Committee on each proposal.

(i) Revised Master in Education (M.Ed.) course

The revised Master in Education course brings together a number of degrees in education into one coherent and common structure. It allows for the standardisation of credit rating (ECTS), assessment demands and student workload on all masters programmes in education. The revised course facilitates part-time study, reduces the requirement for a particularly long dissertation, and prepares the masters programmes of the Aspirant School of Education for possible modularisation and semesterisation.

The M.Ed. course is delivered part-time over two years, and full-time over one year, allowing for an intake of 20 full-time and 80 part-time EU and non-EU students. The Dean noted that a positive external review of the proposed M.Ed. course was received, and the recommendations suggested by the reviewer have been incorporated. He noted that the proposal has been approved by the Graduate Studies Committee and the Library Committee, and will be considered at the next meeting of the Finance Committee.

In response to a question on ECTS, the Dean commented that it is not recommended that a standard credit value be assigned to the dissertation element of taught Masters programmes across College.

Council noted and approved the proposal to establish a revised Master in Education (M.Ed.) course.

(ii) M.Sc./P.Grad.Dip. (exit only) course in Chemical and Biological Techniques

This proposal from the School of Chemistry is unique in that it will be delivered in partnership with the School of Chemistry at Trinity College and Chemical Biology in University College Dublin (UCD). It will cater specifically for graduates currently working in industry, as well as recent graduates who are considering a career in the Pharmaceutical Sector in Ireland. There are currently no options for graduates who wish to study a combination of Chemical and Biological techniques within their career, and the proposed Master course in Chemical and Biological Techniques will bridge this gap.

It is proposed to deliver the course part-time, facilitating students from industry and responding to demands for greater life-long learning opportunities for professionals in industry. The course comprises four core modules and four optional modules, as well as a research dissertation. The course has a modular structure defined in terms of 90 ECTS, including the dissertation, which carries 30 ECTS. The course will be managed by a course committee with members from both Trinity College and UCD as well as industry representatives and students. Students on the course will be registered with Trinity College.

The Dean noted that a positive external review of the course has been received, and the recommendations suggested by the reviewer have been incorporated. The proposal has been approved by the Graduate Studies Committee and the Library Committee and will be considered at the next meeting of the Finance Committee.

Council discussed the proposal and welcomed the collaborative approach with UCD, and noted the benefits of pooling high level resources and expertise, not only for the students but also for the participating institutions and industry. The Dean confirmed that management arrangements between the two universities were in place, and that there were no ARAM implications for the School of Chemistry at this stage.

Council noted and approved the proposal to establish a M.Sc./P.Grad.Dip. (exit only) course in Chemical and Biological Techniques.

Incorporating any amendments approved at subsequent Council meetings

CL/05-06/185 Nominations for Appointment Council noted and approved the circulated information (see Appendix 1).

SECTION B

CL/05-06/186 Information Policy Committee Council noted minutes of the Information Policy Committee meeting of 2 May 2006.

CL/05-06/187 Personnel and Appointments Committee The Council noted and approved minutes of the Personnel and Appointments Committee meeting of 18 May 2006.

CL/05-06/188 Student Services Committee The Council noted minutes of the Student Services Committee from its meeting of 27 April 2006.

SECTION C

CL/05-06/189 ARAM Outcomes – Explanatory Booklet The Council noted the ARAM Outcomes explanatory booklet, as circulated, dated March 2006.

CL/05-06/190 Higher Degrees—Reports of Examiners – Higher Degrees by Research Alone The Council noted and approved the reports of examiners on candidates for higher degrees, approved by the sub-committee of Board and Council on 2 May 2006 and noted by Board on 31 May 2006.

PhD Danny Steve Iain Allen; Matthew Bent; Eamon Breen; Lesley Elizabeth Carroll; Alexandru Cazacu; Eoin Aidan Clifford; Dermot Vincent Corcoran; Florence Elizabeth Vivienne Craven; Simon Dobbyn; Benjamin Dockrill; Malcolm John Dowse; Briána Fahey; Ann-Maria Fanning; David Anthony Flannery; Sylvie Godfrin; Clare Margaret Hamilton; Orla Mary Hart; Joseph Healy; Kenneth William Jordan; Patrick Martin Lyons; Laura Patricia McAvinue; Matthew Patrick McCusker; Jenny Elizabeth McDonnell; Enda Murphy; Christopher Patrick Blackwood Nicholson; Valeria Nicolosi; Conor Nugent; Ailein Proinsias Ó Cais; Alison Louise Reynolds; Christoph Schmidt-Supprian; Cheryl Stokes; Charles Bartlett Travis; Claire Catherine Vaughan.

MSc Lynda Louise Connor; Karen Cradock; Catherine Dinneen; Paul George McGuinness.

MLitt Thomas Elnaes; Anne-Marie Leclerc; James Smith.

CL/05-06/191 Schedule of Board and Council Meetings 2006-2007 The Council noted and approved memorandum from the Secretary, dated 22 May 2006.

CL/05-06/192 Deanship – Faculty of Engineering and Systems Sciences The Council noted the election of Dr J O Jones to the Deanship from 13 July 2006 to 12 July 2009.

- CL/05-06/193 School of Medicine - Director of Research** The Council noted and approved the nomination of Dr J Keane as Director of Research (replacing Professor M J Gibney).
- CL/05-06/194 School of Psychology – Director of Teaching and Learning Undergraduate** The Council noted and approved the nomination of Dr J Quigley (replacing Dr R G C Fuller).
- CL/05-06/195 School of Dental Science** The Council noted and approved the proposal of the School that a fourth academic division be formally established in the School, namely the Division of Oral Biosciences – the four academic divisions in the School to be as follows:
- (i) Oral Biosciences;
 - (ii) Oral Surgery, Oral Medicine, and Oral Pathology;
 - (iii) Public and Child Dental Health;
 - (iv) Restorative Dentistry and Periodontology.
- CL/05-06/196 Students’ Union – Representation at Council – 2006-2007** The Council noted the following nominations:
- | | |
|-----------------------------------|------------------|
| Arts and Humanities: | Ms N McGarrigle* |
| Engineering and Systems Sciences: | Mr D Macken |
| Health Sciences: | Mr D Wallace |
| Science: | Mr C Reilly |
| Social and Human Sciences: | Ms H Allen |
| Two-subject Moderatorship: | Mr W Tobin |
| Education Officer: | Mr R Kearns |
- *Ms McGarrigle has also been nominated for 2005-2006
- CL/05-06/197 Award of Degrees**
- (i) **Ordinary BA Degree** The Council approved the award of an Ordinary Degree to Ms Sheila Margaret Frost, SS English Studies (01903802).
 - (ii) **Ordinary BA Degree - Abridged Entry** The Council approved the award of the Ordinary BA degree to the following BAI candidates who gained abridged entry in 2004-2005 to the JS year (dependent upon these candidates passing the upcoming SS Engineering final examination – *Calendar* M12, par. 21)
 - (a) Francois Jean-Pierre Devulder (04105206);
 - (b) Richard Paul-Eugene Lavorel (04105214);
 - (c) Paul O’Donoghue (04106296);
 - (d) Jean-Louis Paillot (04105222);
 - (e) Joseph Tinnelly (04109520).
 - (iii) **Radiation Therapy** The Council noted and approved that SS students registered on the degree course in Therapeutic Radiography will receive their degree award in Radiation Therapy consistent with the change in professional title – the students have signed declarations requesting this change.
- CL/05-06/198 Committees – Co-ordinating Committee for the Bachelor in Education Degree Course (Calendar B137)** The Council noted and approved a change in title and composition of this Committee:
- B.Ed./H.Dip (Primary Teaching) Co-ordinating Committee**
Staff representation (19)
 The Registrar *Chair*
 The Dean of the Faculty of Social and Human Sciences
 The Head of the School of Education

The Co-ordinator of the B.Ed. programmes, years 1-3
 The Co-ordinator of the B.Ed. programme, S.S. Honor Year
 The Co-ordinator of the H.Dip. (Primary Teaching) programme
 The Dean of Graduate Studies
 Representative of the School of English
 Representative of the School of Irish
 The Principal and two other staff representatives of the Church of Ireland College of Education
 The Principal and two other staff representatives of the Froebel College of Education
 The Principal and two other staff representatives of Coláiste Mhuire, Marino
 Academic Affairs Officer *Secretary (in attendance)*
Student representation (8)
 (2) Coláiste Mhuire, Marino [B.Ed. (1); H.Dip. (P.) (1)]
 (2) Church of Ireland College of Education
 (2) Froebel College of Education [B.Ed. (1); H.Dip. (P.) (1)]
 (2) Honor Year

- CL/05-06/199 Course Directors** The Council noted and approved the following nominations:
- (i) **M.Sc. in Environmental Science** Robin Edwards, B.Sc. (S'ton), Ph.D. (Dunelm) for two years from 13 July 2006;
 - (ii) **M.Sc. in Biodiversity and Conservation** Jane Catherine Stout, B.Sc (S'ton), Ph.D. (S'ton) for two years from 13 July 2006;
 - (iii) **B.A. (Moderatorship) in Environmental Science** Michael Leonard Williams, B.Sc. (Nott. Poly.), D.Phil (Nott. Poly.) for three years from 13 July 2006.
- CL/05-06/200 Headships of Department** The Council noted and approved the following nominations:
- (i) **Computer Science (Acting)** Dr C A O'Sullivan to replace Professor J B Grimson from 13 July 2006 to 12 July 2007;
 - (ii) **Drama** Professor B R Singleton, from 13 July 2006 to 12 July 2009;
 - (iii) **Hispanic Studies** Dr C B Cosgrove, from 13 July 2006 to 12 July 2009.
- CL/05-06/201 School of Engineering – Change of Name of Course** The Council noted and approved a proposal from the School of Engineering that the degree course TR038 *Manufacturing Engineering with Management Science* be renamed *Engineering with Management* with effect from the academic year 2007-2008.
- CL/05-06/202 Supplementary List of Teaching Assistants/Assistant Examiners 2005-2006** The Council noted and approved memorandum from the Senior Lecturer, dated 30 May 2006.
- CL/05-06/203 Consolidated List of External Examiners 2006-2007** The Council noted and approved memorandum from the Senior Lecturer, dated 30 May 2006.
- CL/05-06/204 School of Languages, Literatures and Cultural Studies – Interim School Executive**
 The Council noted and approved the following membership:
- | | |
|---|-----------------------|
| Chairperson, acting until 12 July 2006: | Dr S Smyth |
| Director of European Studies: | Dr R S Chari |
| Head of French: | Professor D H T Scott |
| Head of Germanic Studies: | Dr G J Carr |

Incorporating any amendments approved at subsequent Council meetings

Head of Hispanic Studies:	Dr C B Cosgrove
Head of Irish:	Professor P D J McManus
Head of Italian:	Mr R Bertoni

CL/05-06/205 Nominating Committees The Council approved the membership of the following committees:

- (i) **Histopathology and Morbid Anatomy – Clinical Lectureships in Histopathology (2) (1 year contracts)**
Acting Dean of Health Sciences
Professor J J O’Leary
Professor S O’Briain (St James’s Hospital)
Professor J B Grimson
Dr M E Toner (Histopathology)
Dr O Sheils (Histopathology)
- (ii) **History – Temporary Lectureship in US History (9 month contract)**
Dean of Arts and Humanities
Professor J H Ohlmeyer
Dr P Geoghegan
Dr G McElroy
- (iii) **History – Temporary Lectureship in European History (9 month contract)**
Dean of Arts and Humanities
Professor J H Ohlmeyer
Professor A R Kramer
Dr R S Chari
- (iv) **Medicine – Clinical Lectureship (1 year contract)**
Acting Dean of Health Sciences
Professor C O’Morain (TCD/AMiNCH)
Dr M J Carroll
Dr J Power (Naas Hospital)
- (v) **Paediatrics – Lectureship (1 year contract)**
Acting Dean of Health Sciences
Professor H C M V Hoey
Dr E Roche
Dr J Hussey
- (vi) **Psychology – Lectureship in Developmental Psychology (permanent)**
Dean of Social and Human Sciences
Dr H Smith
Dr J Quigley
Professor S M Greene
Dr K McTiernan
Professor M Bennett (Dundee)
- (vii) **Psychology – Lectureship in Applied Psychology (3 year contract)**
Dean of Social and Human Sciences
Dr H Smith
Dr K Tierney
Dr L Timulack
Professor M M O’Mahony
- (viii) **Psychiatry – Lecturer/Registrar in Psychiatry (3 year contract) and Lecturer/Registrar in Forensic Psychiatry (3 year contract)**
Professor A M Gill
Dr A Corvin (TCD)
Dr K Johnson (TCD)
Dr D Mohan (Central Mental Hospital)
Dr M Staines (Stewarts Hospital)
Dr M Condren (St James’s Hospital)

Incorporating any amendments approved at subsequent Council meetings

- (ix) **Surgery – Clinical Lectureship (1 year contract)**
Acting Dean of Health Sciences
Professor K P C Conlon (TCD/AMiNCH)
Dr M J Carroll
Dr J Rothwell (Naas Hospital)
- (x) **Surgery – Lecturer/Registrar**
Acting Dean of Health Sciences
Professor K P C Conlon (TCD/AMiNCH)
Dr B Ryan
Mr P Neary

Signed

Date

Appendix 1 to Actum CL/05-06/185

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Research Fellow	KNOX, Andrew, B.Sc., Ph.D. (NUI)	01-06-2006	31-05-2009
CLCS	Visiting Academic	DU, Haili, B.A., M.A. (Yunnan), Grad.Cert. in English & Literature (Dali Teachers' College)	01-10-2006	30-09-2007
CLCS	Visiting Academic	WANG, Xexia, B.A. (Lanzhou), M.A. (Jilin), Ph.D. (Northeast Normal)	01-10-2006	30-09-2007
CLCS	Visiting Academic	YU, Aiju, B.A.(Central South University), P.G.Dip. (Huanghe), P.G. Dip. (Henan)	01-10-2006	30-09-2007
CLCS	Research Fellow (Part-time)	CRAVEN, Florence Elizabeth Vivienne, B.A. (NUI), Dip. Statistics (Dubl.)	21-04-2006	15-10-2006
Centre for Telecommunications Value-Chain Research	Research Fellow	TAN, Hwee-Pink, B.Eng., M.Sc. (Sing.), Ph.D. (Israel Institute of Technology)	01-07-2006	31-06-2007
Clinical Medicine	Lecturer/Registrar	SHUHAIBAR, Mary, LRCP & SI, M.B., B.Ch., B.A.O. (NUI), MRCPUK	01-07-2006	30-06-2007
Computer Science & Statistics	Visiting Professor	PARR, Gerard, B.Sc., C.Eng., Ph.D. (Ulster)	13-07-2006	12-07-2008
Computer Science & Statistics	Visiting Professor	WOODCOCK, James Charles Paul, B.Sc., M.Sc., Ph.D. (Liv.), M.A. (Oxon.)	13-07-2006	12-07-2008
Electronic & Electrical Engineering	Research Fellow	MELNIKOV, Vasily, Ph.D. (Lomonosov Univeristy)	01-04-2006	31-03-2007
Electronic & Electrical Engineering	Research Fellow	PERERA, Athluge Dona Lalitha Chandani, M.Sc., Ph.D. (Tokyo Institute of Technology)	01-04-2006	30-06-2006
French	Language Assistant	BARCAT, Charlotte	01-10-2006	31-05-2007
French	Language Assistant	CHAMBON, Anne-Sophie	01-10-2006	31-05-2007
French	Language Assistant	LENGLET, Mick��el	01-10-2006	31-05-2007
French	Language Assistant	LOUVET, Marie-Violaine	01-10-2006	31-05-2007
French	Language Assistant	MINNE, Camille	01-10-2006	31-05-2007
French	Language Assistant	MORILLOT, Caroline	01-10-2006	31-05-2007
French	Language Assistant	MURAT, Julie	01-10-2006	31-05-2007

Incorporating any amendments approved at subsequent Council meetings

French	Language Assistant	TETARD, Pierre	01-10-2006	31-05-2007
Genetics	Research Fellow	LOGUE, Susan, B.Sc., M.Sc. (Belf.), Ph.D. (NUI)	01-01-2006	31-12-2006
Geology	Research Associate	PARKES, Matthew Alastair, B.Sc. (Sheff.), M.A. (Leic.), Ph.D. (NUI)	01-05-2006	30-04-2009
Haematology	Research Fellow	BRAIOTTA, Anne-Marie, B.Sc. (Adel.)	01-03-2006	31-12-2006
IIIS	Research Associate	AGARWAL, Raj, B.Eng. (IIT Delhi), M.B.A., D.B.A. (Kent State University)	01-04-2006	31-03-2008
IIIS	Research Associate	AHERNE, Deirdre, L.L.B. (Dubl.), Dip. E-Commerce (Law Society of Ireland)	01-05-2006	30-04-2008
IIIS	Research Associate	BATTEN, Jonathan A., B.B.S. (NRCAE), M.B.A. (NSW Institute of Technology), Ph.D. (Sydney)	01-03-2006	30-04-2008
IIIS	Visiting Research Fellow	CINER, Cetin, B.A. (Bogazici University), Ph.D. (Louisiana State University)	31-05-2006	22-06-2006
IIIS	Research Associate	HOLOHAN, Ann, B.A. (Dubl.), M.A. (Calif.), M.Sc. (LSE)	01-03-2006	31-03-2009
IIIS	Research Associate	HUTSON, Elaine, B.Bus. (Kuringai CAE), B.Bus., Ph.D. (Technol.Syd.)	01-01-2006	01-01-2009
IIIS	Research Associate	NEUFELD, Blain, B.A. (Tor.), M.Phil. (Oxon.), Ph.D. (Mich.)	01-02-2006	01-02-2009
IIIS	Research Associate	O'NEILL, Ailbhe Grainne, LLB (Dubl.), LLM (Cantab.), BL (King's Inns), Ph.D. (Dubl.)	01-05-2006	30-09-2007
IIIS	Research Associate	RHODES, Mary-Lee, B.A. (Yale), Dip. Statistics (Dubl.), M.B.A. (Wharton School), M.Sc. (LSE)	01-02-2006	01-02-2009
IIIS	Research Associate	RIZOV, Marian, M.Sc., Ph.D. (Catholic University of Leuven)	01-12-2005	01-12-2008
IIIS	Research Associate	SHAMBAUGH, Jay, BA (Yale), M.A.L.D. (Tufts Univ.), PhD Economics (Univ. of Calif., Berkeley)	01-05-2006	01-05-2009
IIIS	Research Associate	WARNOCK, Frank, B.A. (Johns H.), Ph.D. (North Carolina)	01-05-2006	01-05-2009
Law	Part-time Lecturer	McMULLEN, Sinead, LL.B. (Dubl.), B.C.L. (Oxon.), B.L.	01-01-2006	31-10-2006
Mathematics	Lecturer	FROLOV, Sergey, B.Sc. (Moscow State University), Ph.D. (Steklov Mathematical Institute of the Russian Academy of Sciences)	01-09-2006	Permanent
Mathematics	Lecturer	SINT, Stefan, DEA en Physique Theoretique (d'Aix-Marseille II), Ph.D. (Hamburg)	01-09-2006	Permanent
Pharmacology & Therapeutics	Research Fellow	COAKLEY, Peter David, M.B. B.A.O. B.Ch. B.A. (Dubl.)	01-07-2006	30-06-2009
Pharmacology & Therapeutics	Research Fellow/ Project Co-ordinator	NAUGHTON, Corina, R.N. (NUI), M.Sc. (London School of Hygiene & Tropical Medicine)	01-10-2006	30-09-2007
Policy Institute	Visiting Research Fellow	MURPHY, Mary, B.A. (Dubl.), Grad. Dip. Bus. Studies Training & Development (DIT)	03-07-2006	10-01-2007

Physics	Research Fellow	HILTON, James, M.Sc. (Royal Holloway, London), Ph.D. (Dubl.)	01-07-2006	30-06-2007
Physics	Research Fellow	SAADATFAR, Mohammad, B.A. (Mazandaran), M.Sc. (Institute for Advanced Studies in Basic Sciences, Zanjan), Ph.D. (ANU)	01-09-2006	31-08-2007
Psychiatry	Clinical Tutor	LASIM, Mohd Hairi Mohd, M.B. B.Ch. (NUI), LRCP(SI)	01-10-2005	30-09-2008
Psychiatry	Part-time Lecturer	MORAN, Tom, M.B. B.Ch. B.A.O. (NUI), Dip. Child Health, Dip. Obstetrics, MRCPsych., FRCPsych.	01-10-2005	30-09-2008
Psychology	Research Fellow	CONNOLLY, Colm G., B.Sc., Ph.D. (NUI)	01-04-2006	30-09-2007
Public Health & Primary Care	Research Fellow	KEOGH, Karen, B.A. (NUI), M.Sc. (KCL & UCL)	13-03-2006	12-03-2008
Religions & Theology	Lecturer	RODGERS, Zuleika, B.A., Ph.D. (Dubl.)	01-10-2006	Permanent
Russian & Slavonic Studies	Language Assistant	CZERKIES, Tamara Grazyna, P.G.Dip., M.A. (Jagiellonian)	01-10-2006	30-06-2007
Russian & Slavonic Studies	Language Assistant	KUCHINA, Elena Dmitrievna, B.A. (Nizhniy Novgorod State Linguistics university)	01-10-2006	30-06-2007
Zoology	Research Associate	POOLE, William Russell, B.A., Ph.D. (Dubl.)	01-01-2006	31-12-2010