

Incorporating any amendments approved at subsequent Council meetings

The University of Dublin

Trinity College

A meeting of the University Council was held on Wednesday 29 June 2005 at 11.15 am in the Board Room.

Present Provost, Vice-Provost, Senior Lecturer, Registrar, Senior Tutor, Dean of Graduate Studies, Dean of Arts (Humanities), Dr P C Conroy, Dean of Arts (Letters), Dr E V Patten, Dr M L Brennan, Dean of Engineering and Systems Sciences, Dr A Kokaram, Dean of Health Sciences, Dr A W Kelly, Professor C M Begley, Dean of Science, Dr N Marples, Dr C Benson, Ms F M Haffey, Mr C Larkin, Mr D McCormack, Mr D Mac Síthigh, Mr A Payne.

Apologies Dean of Business, Economic and Social Studies, Professor E O'Halpin, Professor D M Singleton, Dr M L Rhodes, Dr S P Wilson, Professor P Coxon, Dean of Dental Affairs, Ms M McMahon, Ms D McClean, Ms F Van Der Puil, Mr J Bertram, Ms K Gibson.

In attendance Librarian, Secretary, Academic Secretary.

By invitation Professor D G Little and Dr K Schwienhorst (CL/04-05/000).

SECTION A

CL/04-05/178 Minutes

- (i) The minutes of the meeting of 1st June were approved subject to the following amendment:

CL/04-05/157 Academic Structures – (i) Relationship between new Schools, Faculties, and Central Decision-making

Third-last paragraph, first and second sentence, replace to read: 'A third option was suggested whereby option B would be modified to include five senior faculty representatives, giving a total membership/in attendance figure of 47. It was suggested that a grouping of this size would render the workings of the Council ineffective.'

- (ii) The minutes of the meeting of 9th June 2005 were approved.

CL/04-05/179 Matters Arising from the Minutes There were no matters arising.

CL/04-05/180 Provost's Report The Provost reported that the College had received a very significant donation which would be made available over a five year period. The donation will provide a fund for research projects largely in relation to the developing world.

CL/04-05/181 Centre for Language and Communication Studies – Report on the tenth and eleventh years of extracurricular (Broad Curriculum) foreign language modules for students of other disciplines and the sixth and seventh years of foreign language modules in the BA (Mod) in Information and Communications Technology (ICT) The Director of the Centre for Language and Communication Studies, Professor David Little, and the Co-ordinator of the Language Modules Programme, Dr Klaus Schwienhorst, attended for this item.

In introducing the report, the Director stated that it covered a two year period 2002-2004, and included both the language module scheme that was funded by the HEA and also the language modules that had been integrated into the ICT programme.

The number of students taking the ICT programme had declined significantly from 2000 onwards and following the decision to suspend entry to the course, the ICT language modules themselves were suspended in 2003-04. Enrolment on the extracurricular language modules continued to be high and there had been a 50% increase in enrolments in 2003-04 over the previous year. However, the extracurricular model continued to suffer high rates of attrition, precisely because it was extracurricular. The Director re-iterated that until students were able to take a language module as a fully integrated, credit-bearing part of their studies, the language modules will suffer from high attrition rates.

The Director also commented that virtually all incoming first year students had a school-leaving qualification in a foreign language, but that could change significantly if the NUI relaxed its matriculation requirements. He stated that the structural difficulties that prevented the language modules being integrated into the curriculum should be addressed as a matter of urgency. The Education Officer of the Students' Union endorsed the Director's comments and noted that the value of a student's degree was enhanced considerably by having competence in a foreign language. He also commented that moving to a modularised system would address the structural issue.

It was noted that information on the language modules and an application form was sent to all incoming students by the Admissions Office and the Director was of the view that there was sufficient awareness of the language modules. The substitution arrangements that existed for Broad Curriculum cross-faculty courses did not facilitate the language modules, as the cross-faculty courses were offered mainly to Senior Freshman and Junior Sophister students whereas the language modules were available to Junior and Senior Freshman students. The language modules were offered in the Freshman years mainly to facilitate mobility of students in later years.

In the discussion, it was proposed that consideration be given to making the language modules available in the SF and JS years. It was agreed that the Senior Lecturer should meet with the Director and the Co-ordinator of the language modules programme to discuss the structural issues involved, and that the Senior Lecturer should report to Council in Michaelmas Term.

On behalf of Council, the Provost thanked Professor Little and Dr Schwienhorst for attending the meeting and presenting the report.

CL/04-05/182 Joint Degrees – Registrar's Working Party on Joint Degrees A paper from a Working Party on Joint Degrees dated June 2005 had been circulated. The Registrar had chaired the Working Party and introduced the report to Council. It was noted that the term 'joint degree' has been used to describe a variety of co-operative arrangements involving two or more universities in one or more jurisdictions. The paper set out some of the attributes of joint degrees and also outlined the related national and international context. It was noted that jointly-awarded University of Dublin degrees

have not yet been sanctioned, however, double awards have been agreed in a number of areas and will be issued to students completing the new Erasmus Mundus Masters in Mechanical Engineering.

The Working Party recommended that College should proceed to ensure that there is no regulatory barrier to proposals for joint degrees. The Registrar stated that he was seeking the support of Council for a statutory amendment to facilitate the award of joint degrees, the details of which he would bring forward in Michaelmas Term 2005.

The Working Party also recommended that College should adopt a cautious but positive attitude towards joint-degree initiatives, which should be considered on a case-by-case basis. It recommended that:

- (i) a clear protocol be agreed for processing all joint degree proposals
- (ii) outline proposals should be reviewed by the Registrar in the first instance and proposals that have been approved in outline would then be routed through the appropriate committees
- (iii) successful proposals would also be vetted by an Expert Group, whose functions might include
 - drawing up governance arrangements for joint-degree programmes;
 - engaging, where appropriate, in negotiations with representatives from prospective partner institutions;
 - assessing the implications for existing alliances with other institutions or institutional groupings;
 - advising Council in general on the legal, administrative and technical aspects of each proposal.

There was general support from Council for the proposals from the Registrar's Working Party. The Senior Lecturer welcomed the proposal that the Registrar would devise a protocol for the processing of all joint degree proposals, and sought clarification on whether the relevant committee assessing the proposals (e.g. the Graduate Studies Committee in the case of postgraduate programmes) might also consider the issues that it was proposed would be addressed by the Expert Group. The Registrar stated that experience in other institutions was that there was a need to consider such issues in detail and he did not consider that this would delay the processing of proposals. The Dean of Graduate Studies supported the principle of having an Expert Group to consider issues such as those set out above and considered it appropriate that these matters should not be reviewed by the Graduate Studies Committee when it reviewed other aspects of the proposal.

The Provost thanked the Registrar and other members of the Working Party for preparing the paper noting that the protocol noted in (i) above would be presented to Council in the Michaelmas Term.

CL/04-05/183 Governance

- (i) **Discussion Paper – Graduate Schools** A discussion paper from the Dean of Graduate Studies dated 22nd June 2005 had been circulated. In introducing the paper, the Dean stated that the purpose of the discussion paper was to outline, in broad terms, the advantages of Graduate Schools and to seek approval for the concept of Graduate Schools in College. High profile and successful Graduate Schools were a feature of leading universities in the world. The Dean noted that the number of postgraduate students in Trinity had increased significantly in recent years and it may be appropriate to strengthen academic structures by the creation of Graduate Schools in certain areas.

Graduate Schools might form within a single School or Vice-Deanery, or as a result of collaboration between two or more Schools/Vice-Deaneries. Graduate

Schools would not be separate academic units but would work with the School(s) to achieve their objectives.

The purpose of Graduate Schools might include

- (a) the provision of advanced courses and generic training for students within cognate disciplines
- (b) the provision of professional masters and postgraduate diploma courses, and enabling the development of continuous professional development
- (c) the enabling of external collaborations by linking to external bodies to form inter-institutional Graduate Schools.

Proposals to establish a Graduate School would take the form of a Founding Document, presented to the Graduate Studies Committee in the first instance and ultimately to Council and Board. This document would be a strategic and business plan for the Graduate School and would address, among other matters, its proposed workplan, its management structure, and its financial relationship with collaborating Schools or Vice-Deaneries. It was proposed that external peer review for the establishment of a Graduate School would be sought and approval would be for a definite period. While recognising that highly specific benchmarks may not be useful, as excellence is achieved in different ways in different disciplines, the discussion document set out a number of benchmarks that would be important in most cases.

The discussion document was warmly welcomed by Council and it was noted that the establishment of Graduate Schools would facilitate interdisciplinarity across Schools.

The Senior Lecturer stressed the importance of agreeing the governance arrangements as soon as possible and proposed that this be returned to early in the Michaelmas Term and before proposals were brought forward. He stated that College should shape the development of Graduate Schools by ensuring that they were fully integrated with all other academic activity, teaching and research. The Dean of Graduate Studies acknowledged that the governance issues had to be finalised as soon as possible.

It was suggested that, in addition to providing courses and facilitating external collaboration, Graduate Schools should have a very coherent academic thrust that links directly with its parent School(s).

In response to a question, the Dean of Graduate Studies commented that Graduate Schools may also offer a more streamlined approach for review of taught courses, however, it was recognised that this would have to be considered in the context of the College's overall approach to quality assurance.

The Provost thanked the Dean of Graduate Studies for his discussion paper and it was agreed that the Dean of Graduate Studies could proceed to initiate discussions with a number of areas that wished to consider the establishment of Graduate Schools.

- (ii) **Academic Structures – Relationship between new Schools, Faculties and Central Decision-making (see CL/04-05/157 of 1 June 2005)** A memorandum from the Senior Lecturer dated 25 May 2005 had been circulated for, and discussed at, the previous meeting and had also been discussed by the Board. A copy of the draft Board minute of 15 June 2005 was tabled for information.

- (a) *Heads' Forum:* It was agreed that a Heads' Forum should be established, chaired by the Senior Lecturer. The Dean of Research and the Dean of Graduate Studies would be members and the Bursar, Registrar and other Officers would attend as appropriate.

The Education Officer sought a commitment from the Senior Lecturer that there would be a student voice at both the Heads' Forum, and at the College committees dealing with undergraduate affairs, postgraduate affairs, and research. The Senior Lecturer stated that he would be willing to agree this in principle at the meeting, but that it would be necessary to work out the details. He stated that he did not envisage any difficulty with regard to student representation on the latter three committees, and agreed that students might attend the Heads' Forum for presentation of papers relating to specific items, as was currently the case with the Deans' Committee.

- (b) *Directors of Teaching and Learning (Undergraduate)*
Directors of Teaching and Learning (Postgraduate)
Directors of Research
 The proposals were approved by Council as presented.
- (c) *Deans' Committee* It was noted that the Deans' Committee would continue and that Faculty Deans would remain as members of Council. It was agreed that this arrangement would be reviewed at the end of the transition period.
- (d) *University Council* Interim arrangements were proposed for 2005-06, and the Senior Lecturer stated that the Registrar and the College Secretary would advise on the legal and statutory issues arising from this proposal. The College Secretary stated that while it may be possible for membership to continue into 2005-06, it would not be possible to extend the appointment of the six faculty representatives whose term of appointment would cease in 2005, nor would it be possible to elect new representatives for a shorter term. The Secretary undertook to confirm the legal position to the Board at its meeting on 6 July 2005. The Vice-Provost suggested that the elected outgoing representatives could be appointed as observers for the interim period.

In terms of the options for Council membership in future years, it was suggested that further consideration be given to 'Option C' which had been proposed at the previous meeting. This option was similar to Option B except that it included five senior Faculty representatives, which would bring the total number that could attend Council (both members and those in attendance) to 47. The Senior Lecturer indicated that with the addition of representatives of Heads of School, the number of senior academic staff on Council would increase. In addition, with an increased size of 47 (currently 40), there were some concerns that this would have an impact on the effectiveness of Council. It was suggested that if this were a concern, then consideration might be given to reducing the number of representatives of Heads of School.

Following discussion, it was agreed that the Senior Lecturer should document the options for consideration by the Board at its meeting on 6 July 2005. The Board would make the final decision on this matter.

(e + f) *Principal Committees / Academic Affairs Committee* It was agreed that the Academic Affairs Committee would be dissolved and replaced by the Heads' Forum, which would become a principal committee. During the transition period 2005-2009, all principal committees (except the Audit Committee) would have one Dean and one Head of School/Vice-Dean as members. It was noted that this may need further consideration in relation to some principal committees where a maximum number of members had been agreed arising from a recent report on Governance that had been received by the Board or where there were statutory restrictions.

(iii) **Titles of Schools, Vice-Deaneries and Faculties** A memorandum from the Senior Lecturer dated 22 June 2005 had been circulated. The Senior Lecturer advised Council that the following titles had been proposed:

School of Social Sciences and Philosophy
 School of Medicine (*proposed as School of Medicine and Health Sciences but amended at the meeting*)
 School of Natural Sciences
 Vice-Deanery, Faculty of Arts and Humanities
 School of Business
 School of Social Work and Social Policy
 Faculty of Arts and Humanities
 Faculty of Social and Human Sciences

The Senior Lecturer's memorandum also included titles of twelve Schools/Vice-Deaneries that had been presented to a previous meeting. The proposed title for the Vice-Deanery in the Faculty of Social and Human Sciences had yet to be confirmed.

The Senior Lecturer also tabled a memorandum dated 29th June 2005 which indicated that, in a small number of instances, concern had recently been expressed about the naming of schools. The general theme of the concern reflected resistance to any one school taking for itself a description, or a descriptive noun, that might be considered to apply to others outside the School.

To assist the Senior Lecturer in resolving these issues, Council approved the following general principles:

1. The faculty should carry the broader or more generic title
2. The use of a generic word or phrase at school level should be qualified, as in the case of 'social policy' rather than 'policy'.
3. If an acceptable solution is not immediately identified, the title currently proposed by a School should be used as a working title for 2005-06 and incorporated into the *Calendar* while a permanent resolution is found before Hilary Term 2006.

Council noted and approved the Senior Lecturer's proposals as presented.

CL/04-05/184 Graduate Studies – Course Proposals

(i) **MSc in Clinical Chemistry** A covering memorandum from the Dean of Graduate Studies dated 20 June 2005 had been circulated together with course proposal documentation. The proposal had been approved by the relevant committees and would be presented to the Finance Committee at its next

meeting. The proposal was brought forward by the Division of Laboratory Medicine in the Faculty of Health Sciences, and set out the background to the proposal, its aims, the target participants and the admission requirements. It was proposed that the two-year Masters programme would be offered on a part-time basis with effect from October 2005.

A number of comments were made regarding the syllabus which the Dean of Graduate Studies undertook to convey to the proposers. Council also noted the comments of the Dean of Science that the Head of the Department of Biochemistry had not been consulted regarding this proposal and an MSc in Clinical Biochemistry was already available in College. The existing programme had not been offered in the past number of years but it was understood that consideration was being given to its re-introduction.

It was agreed that the Dean of Graduate Studies would consult further on this matter with a view to resolving the issue.

- (ii) **Postgraduate Diploma/MSc in Mental Health** A covering memorandum from the Dean of Graduate Studies dated 22 June 2005 had been circulated together with course proposal documentation.

The Dean of Graduate Studies advised Council that he had received an external review of the course proposal which had been very positive. The proposal was brought forward by the School of Nursing and Midwifery, in conjunction with the National Forensic Mental Health Service. The aim of the programme was to provide an opportunity for students to develop a sound academic base to their practice and to explore and critique mental health services. The very detailed circulated documentation included an introduction to the proposal; information on course philosophy and structure; quality procedures; and module descriptors. The course would be offered over two academic years on a part-time basis with effect from October 2005.

The Dean of Graduate Studies and the Professor of Nursing and Midwifery answered a number of questions raised by members of Council. There was some discussion regarding admission requirements for the programme and it was noted that the proposed *Calendar* entry together with the proposed admission requirements were set out in Appendix 6 on Page 59 of the circulated documentation.

Council noted and approved the proposal as presented.

CL/04-05/185 Calendar Changes The College Secretary advised Council that because of the changes in academic structures and the resulting implications for the *Calendar*, it may not be possible to produce the *Calendar* at the beginning of the academic year.

CL/04-05/186 Student Representation A memorandum from the Senior Lecturer dated 22nd June 2005 had been circulated. Council noted and approved the principles as set out in the memorandum which would form the basis for determining the number of undergraduate and postgraduate student representatives on School, Vice-Deanery and Faculty Committees. The Senior Lecturer's Office would work with the Students' Union, the Graduate Students' Union and Heads of School over the summer months to determine the precise representation. Detailed proposals would be presented to Council at its first meeting in the Michaelmas Term.

CL/04-05/187 Nominations for Appointment Council noted and approved the circulated information (see Appendix 1).

SECTION B

CL/04-05/188 Personnel and Appointments Committee Council noted and approved the recommendations as set out in the minutes of the Personnel and Appointments Committee from its meeting on 2 June 2005.

SECTION C

CL/04-05/189 School of Chemistry – Proposal to Establish New Disciplines The Council noted a memorandum from the Senior Lecturer, circulated dated 23 June 2005, and approved the establishment of the following disciplines in the School of Chemistry:

- (i) Inorganic and Synthetic Materials Chemistry;
- (ii) Organic, Medicinal and Biological Chemistry;
- (iii) Physical, Computational and Materials Chemistry.

CL/04-05/190 Heads of School The Council noted that the Board has approved the following nominations to Heads of School:

School of Biochemistry and Immunology: Professor L A J O'Neill
 School of Chemistry: Professor J Corish
 School of Engineering; Professor J A Fitzpatrick
 School of Mathematics: Professor S Shatashvili
 School of Physics: Professor J G Lunney

CL/04-05/191 Schedule of Board and Council meetings 2005-2006 The Council noted a memorandum from the Secretary, circulated dated 19 May 2005.

CL/04-05/192 Deanship – Faculty of Engineering and Systems Sciences The Council noted and approved the special resolution of the Faculty of Engineering and Systems Sciences that Dr J B Foley should serve as Dean for one further year, for the academic year 2005-2006.

CL/04-05/193 Higher Degrees—Reports of Examiners - Higher Degrees by Research Alone The Council noted and approved the reports of examiners on candidates for higher degrees, approved by the sub-committee of Board and Council on 31 May 2005 and noted by Board on 15 June 2005.

PhD Jane Abbott; Joerg Abendroth; Mahmud Arhima; William Barry; Warren Russell Brown; Una Budd; Lejju Julius Bunny; Vanda Clayton; Owen Conlan; Damien Peter Cox; Liam Delaney; Suzanne Marian Egan; Mikel Egaña Etxeberria; Chris Fairclough; Brian Joseph Fennell; Helen Mary Flint; Jennifer Foster; Mary Gannon; Constantin Tigran Gurdgiev; James Carl Heaney; Kate Margaret Ann Hebblethwaite; Anne Marie Halpenny; Maeve Harbourne; Zubair Kabir; John Colm Keeney; Martina Anne Lawless; Gerald Manning; John McAleer; Peter Desmond McGoldrick; Alan Patrick Murphy; Paul James Murtagh; Barry Francis O'Connell; Sharon Angelina O'Donnell; Roland Thomas

O'Donoghue; Mary Margaret O'Sullivan; Helena Smith; Irene Strati; Christopher Sibley; Anne Goodith White.

MSc Colin Doyle; Daragh Fitzgerald; Kirsty Hooker; Thomas Knape; Guizhi Wang.

MLitt Patricia Brazil; Mary Brew; Niall Kelly.

MDentCh John Fearon.

CL/04-05/194 Graduate Studies Committee—Minutes of 12 May 2005 The Council noted and approved the minutes of the meeting of the Graduate Studies Committee of 12 May 2005, as circulated.

CL/04-05/195 Consolidated List of External Examiners The Council noted the Consolidated List of External Examiners for undergraduate courses for 2005-2006, as circulated dated 22 June 2005.

CL/04-05/196 TCD/USIT Summer School The Council noted and approved the nomination of Professor T P McC Brown as Director of the Summer School for 2005.

CL/04-05/197 Directorship of European Studies The Council noted that Dr R S Chari has been elected to the Directorship of European Studies from 1 September 2005 to 31 August 2008 (or until Board and Council shall have approved for implementation any re-organization arising from discussions currently in progress).

CL/04-05/198 School of Education – Joint Registrars The Council noted and approved the appointment of Ms E E Oldham and Dr D Limond as Joint Registrars in the School of Education for three years from 13 July 2005 to 12 July 2008.

CL/04-05/199 Joint Co-ordinators of In-service Education The Council noted and approved the appointment of Dr A Loxley and Dr D O'Neill as joint co-ordinators of In-service Education for three years from 13 July 2005 to 12 July 2008.

CL/04-05/200 Dublin Dental School and Hospital – Nominating Committee – Senior Lecturer/Consultant for Medically Compromised Patients The Council approved the membership of the following nominating committee:

Chair	Professor W A Watts
TCD nominees	Professor N M Claffey
	Professor D B Shanley
Hospital Board nominees	Professor J Nunn
	Dr S Flint
Minister for Education and Science nominees (external assessors)	Dr M Kinirons (Belfast)
	Dr B White (St James's Hospital)

CL/04-05/201 Chairs

- (i) **Professorial Appointment in Psychiatry at St Patrick's Hospital** The Council noted and approved a memorandum from the Dean of Health Sciences, circulated dated 8 June 2005, with the following Search Committee:
 Provost
 Head of the School of Physic
 Head of Department of Psychiatry
 One other TCD representative
 2 representatives of St Patrick's Hospital
 External Assessors (2)
- (ii) **Professor of Medical Physics** The Council noted and approved a memorandum from the Dean of Health Sciences, circulated dated 22 June 2005, with the following Search Committee:
 Provost
 Head of School of Physic
 One other TCD representative
 Head of Department of Medical Physics
 2 representatives of St James's Hospital
 External Assessors (2)
- (iii) **Chair in Psychiatry – TCD/AMiNCH/HSE (see Actum CL/04-05/141 of 13 April 2005)** The Council noted the membership of the Search Committee, as follows:
TCD representatives
 Provost
 Dean of Health Sciences
 Professor R M J Byrne
 Professor A M Gill
Representatives of the Adelaide and Meath Hospital Dublin incorporating the National Children's Hospital
 Dr I Daly
 Professor I Graham
Health Services Executive
 Mr M Rogan (Health Services Executive)
 External Assessors (2)
- (iv) **School of Biochemistry and Immunology – Chair Appointments** The Council noted and approved a memorandum from the Acting Secretary, Personnel and Appointments Committee, circulated dated 21 June 2005, with membership of Search Committees as follows:
- (a) **Chair in Cancer Biology**
 Provost
 Senior Lecturer
 Dean of Science
 Professor L A J O'Neill
 Professor D P A Kelleher
 Dr D Zisterer
 Under Other Business the name of Dr T J Mantle was added to the membership.
- (b) **Chair in Molecular and Cellular Inflammation**
 Provost
 Senior Lecturer
 Dean of Science
 Professor L A J O'Neill
 Professor D P A Kelleher
 Dr A Long

Under Other Business the name of Professor K H G Mills was added to the membership

CL/04-05/202 Nominating Committee The Council approved the membership of the following committees:

- (i) **Lectureship in Political Science – Permanent Post (see CL/04-05/153(iv of 4 May 2005)** Dr H H W Robinson-Hammerstein to replace Professor J H Ohlmeyer.
- (ii) **Lectureship in Intellectual Disability Nursing (2 year contract)**
Dean (or nominee)
Dr G McKee
Mr C Griffiths
Dr P O'Brien
- (iii) **Lectureship in Materials Chemistry (permanent post)**
Dean of Science
Professor J Corish
Professor J Boland
Dr S M Draper
Dr Y Gun'ko
Dr T Connor
Professor D Bruce (Exeter)
- (iv) **Lectureship in Pharmaceuticals and Pharmaceutical Technology (permanent post)**
Dean of Science
Dr M Meegan (Acting Head of Pharmacy)
Dr A-M Healy
Mr P Glacken
Dr P Kieran (UCD)
- (v) **Lectureship in Pharmacology (permanent post)**
Dean of Science
Dr M Meegan (Acting Head of Pharmacy)
Dr M Henman
Professor C Bell
Dr B Kirby (RCSI)
- (vi) **Lectureships in Law (five two-year appointments)**
Dean of Arts (Humanities)
Dr H Delany
Professor G F Whyte
Mr T McCashin
- (vii) **Lectureship in Film Studies (11 months)**
Dean of Arts (Letters)
Professor B Singleton
Dr P Quigley
Mr B Taylor
Dr R Lentin

CL/04-05/203 Vacation Procedures The Council noted that the standard vacation procedures for the conduct of business would operate during the Long Vacation, with a full report to Council at its first meeting in Michaelmas term 2005.

Signed

Date

Appendix 1 to Actum CL/04-05/187

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	CREAGH, Emma, BA (Dubl.), PhD (NUI)	01-05-2005	30-04-2006
Biochemistry	Research Fellow	KYRIELEIS, Otto Johann Paul, PhD (Technical Univ., Munich)	01-06-2005	31-05-2006
Centre for Language & Communication Studies	Visiting Academic	ARONIN, Larissa, Dip. English & German Languages (Kuibyshev State Teachers' Training Institute), PhD (Moscow Scientific Research Institute of Content & Methods of Teaching)	03-02-2006	03-03-2006
Civil, Structural & Environmental Engineering	Visiting Academic	CUOMO, Gianluca, BEng, MSc (Dubl.), PhD (Rome)	09-05-2005	09-08-2005
Civil, Structural & Environmental Engineering	Visiting Academic	SANZ, David, BSc, MSc (Madrid)	10-06-2005	31-12-2005
Education	Lecturer	JOHNSTON, Keith, BTechEd, MA (Limerick)	01-10-2005	Permanent
Electronic & Electrical Engineering	Research Fellow	MANJULADEVI, V., BSc, MSc (Bangalore), PhD (J.Nehru.U.)	27-05-2005	26-05-2006
Genetics	Lecturer	PARLE-McDERMOTT, Anne, BA (Dubl.), PhD (RCSI & Dubl.)	01-06-2005	31-10-2006
Geography	Research Fellow	CLAYTON, Vanda, BSocSc (NUI), MRUP (NUI), PhD (Dubl.)	31-05-2005	31-10-2005
Haematology	Lecturer / Registrar	HAYAT, Amjad, MBBS (Pakistan), MRCP (UK), MRCPPath (UK)	01-07-2005	30-06-2006
Haematology	Consultant / Lecturer	O'DONNELL, James, MB BCh BAO (Dubl.), MRCPI, MRCPPath., PhD (Imperial College London)	01-06-2005	31-05-2008
Law	Part-time Lecturer	CARNEY, Thomas Francis, BA, LLB (NUI), LLM (Belg.), Solicitor (Law Society of Ireland)	03-10-2005	21-04-2006
Law	Part-time Lecturer	CONNOLLY, Oliver J., MA, LLB (Dubl.), Dip. BS, Dip. Arb., Dip. Intl.Arb. (NUI), BL (King's Inns & Middle Temple), Attorney-at-Law (Bar of New York & Bar of US Supreme Court), Fellow of the Chartered Institute of Arbitrators, International Fellow of the American Arbitration Association	03-10-2005	16-12-2005
Law	Part-time Lecturer	HIGGINS, Imelda Anne, BCL, LLM (NUI), Dip. European Law (Brugge), BL (King's Inns)	16-01-2006	21-04-2006
Law	Part-time Lecturer	NEWMAN, Jonathan, LLB (Dubl.), LLM (Cantab.), BL (King's Inns)	16-01-2006	21-04-2006
Law	Part-time Lecturer	O'NEILL, Ailbhe Grainne, LLB (Dubl.), LLM (Cantabria), BL (King's Inns)	03-10-2005	21-04-2006

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Law	Part-time Lecturer	RABKIN, Alan Brent, BA (UCLA), JD (Loyola Law School), LLM Taxation (San Diego), Dip. Applied EU Law (Law Society of Ireland)	03-10-2005	21-04-2006
Law	Part-time Lecturer	SIMMS, Daniel Paul, BA (Dubl.), Solicitor (Law Society of Ireland), LLM (Cologne), Rechtsanwalt (State Judicial Exam. Authority, Düsseldorf), Dr. Iur (Cologne)	16-01-2006	21-04-2006
Medical Gerontology	Part-time Lecturer	McAVOY, Helen, MB (Dubl.), MD (NUI)	01-07-2005	30-06-2008
Medieval History	Lecturer	GREEN, David, BA (Exe.), MA (Nott.), PhD (Nott.)	01-10-2005	30-06-2006
Modern History	Lecturer	DOLAN, Anne, BA, MA (NUI), PhD (Cantab.)	01-10-2005	30-09-2008
Nursing & Midwifery Studies	Lecturer	COSTELLO, Paul, MB BCh BAO (NUI), MSc (DCU)	01-10-2005	30-09-2007
Oral Surgery, Oral Medicine & Oral Pathology	Research Fellow	SHORE, Anna Catriona, BA, PhD (Dubl.)	01-04-2005	31-12-2006
Philosophy	Lecturer	NEUFELD, Blain, BA (Toronto), MPhil (Oxon.), PhD (Mich.)	01-10-2005	30-09-2008
Physics	Research Fellow	LU, Qiaoyin, PhD (Chinese Academy of Sciences)	31-05-2005	30-04-2006
Psychiatry	Research Psychiatrist	BARRY, Edwina, BMS (NUI), MB BCh BAO (NUI), MRCPsych (Royal College of Psychiatrists)	01-07-2005	30-06-2006
Psychiatry	Clinical Tutor (Part-time)	LEONARD, Peter, MB MCh BAO (NUI)	01-01-2005	30-06-2005
Psychiatry	Database Manager	PINTO, Carlos, PhD (Dubl.)	01-07-2005	30-06-2006
Psychiatry	Lecturer	REIDY, Julianne, MB BCh BAO (NUI), MRCPsych (Royal College of Psychiatrists)	01-07-2005	31-06-2008
Psychology	Research Fellow	JOHNSON, Katherine Anne, BA, BSc, PhD (Monash Univ.)	22-11-2004	22-11-2007
Pure & Applied Mathematics	Lecturer	KARAGEORGIS, Paschalis, BSc (MIT), MSc (Boston), PhD (Brown)	01-09-2005	Indefinite Duration
Religions & Theology	Lecturer	DIEMLING, Maria, MPhil (Vienna), PhD (Vienna)	01-10-2005	30-09-2006
Religions & Theology	Assistant Lecturer	NESTOR, Dermot A., BA (Dubl.), PhD (Dubl.)	01-10-2005	30-09-2006
Russian	Lecturer	HAUSMANN, Guido, BA, PhD (Cologne)	01-10-2005	30-09-2008
Sociology	Lecturer	CROWLEY, Catherine Mary Ethel, BA, MA, PhD (NUI)	01-10-2005	30-06-2006
Surgery	Part-time Lecturer	ABDEL-LATIF, Mohamed Mahmoud Mohamed, BSc, MSc (Assiut Univ.), PhD (Dubl.)	01-10-2005	30-09-2008
Zoology	Research Fellow	TRODD, Wayne, BSc, PhD (NUI)	01-04-2005	30-11-2006

Incorporating any amendments approved at subsequent Council meetings