

*Incorporating any amendments approved at subsequent Council meetings*

**The University of Dublin**

**Trinity College**

**A meeting of the University Council was held on Wednesday 13 October 2004 at 11.15 am in the Board Room.**

*Present* Provost, Vice-Provost, Senior Lecturer, Registrar, Senior Tutor, Dean of Graduate Studies, Dean of Arts (Humanities), Dr P C Conroy, Professor E O'Halpin, Dean of Arts (Letters), Professor D M Singleton, Dean of Business, Economic and Social Studies, Dr M L Brennan, Dr M L Rhodes, Dean of Engineering and Systems Sciences, Dean of Health Sciences, Dr A W Kelly, Professor C M Begley, Dean of Science, Dr N Marples, Ms G E Fallon, Mr C Larkin, Mr D McCormack, Mr D Mac Síthigh, Ms C Waters, Mr C Larkin, Dean of Dental Affairs.

*Apologies* Dr E V Patten, Dr A Kokaram, Professor P Coxon, Dr C Benson, Librarian.

*In attendance* Secretary, Academic Secretary.

*Student observers* Ms M McMahon, Ms D McClean, Ms F Van Der Puil, Mr J Bertram, Mr A Payne.

*By invitation:* Dean of Research (for CL/04-05/007 and 008)  
Bursar (for CL/04-05/008)

Members of Council attending for the first time made the statutory declaration.

**CL/04-05/003 Minutes** The minutes of the meetings of 23<sup>rd</sup> June 2004 and 15<sup>th</sup> September 2004 were approved.

**CL/04-05/004 Matters Arising from the Minutes** A number of matters arising from the Minutes were discussed and have been minuted under appropriate headings hereafter.

**CL/04-05/005 Benchmarking of Irish Leaving Certificate against A Levels (see Actum 57/A (ii) of 23<sup>rd</sup> June 2004)** In response to a question concerning the revised points for A Level grades that will be introduced with effect from 2005, the Senior Lecturer stated that it was anticipated that the number of instances where the notice period caused difficulty would be few and such cases would be considered sympathetically on an individual basis.

**CL/04-05/006 Provost's Report**

- (i) **Organisation for Economic Co-operation and Development (OECD) Report**  
The Provost advised that the OECD Report on the review of higher education in Ireland had been published in mid-September. The report was wide-ranging

and posed challenges for higher education institutions in terms of the management and governance of institutions, widening participation, lifelong learning, research and innovation, and the international dimension. The report also raised issues in relation to funding and investment. While it acknowledged the need for further investment in third-level education, it indicated that this should not come from the state and proposed that consideration be given to the re-introduction of undergraduate fees. It was agreed that the Conclusions and Recommendations sections of the report would be circulated for discussion at the next meeting.

- (ii) **European University Association (see Actum 52/C of 23<sup>rd</sup> June 2004)** The EUA Review Team will conduct its main site visit to Trinity on 14-16<sup>th</sup> October 2004 and will give an oral presentation of its main findings on Saturday 16<sup>th</sup> October 2004. All Council and Board members, together with all those who would meet with the Review Team during its visit, had been invited to attend the presentation. It was noted that, in addition to producing a sectoral report, the EUA will prepare individual reports on each university.

**CL/04-05/007 Research - Report from the Dean** A report from the Dean of Research dated April 2004 had been circulated for the previous meeting and the Dean of Research attended for this item. The Dean of Research highlighted key points in the report as follows:

- (i) Trinity is the leading research university in Ireland and outperforms its competitor universities by any metric
- (ii) Research expenditure doubled between 1995-96 and 2000-01 and doubled again by 2002-03 to €47m.
- (iii) Research support systems are becoming increasingly important and the system being developed in College will provide a major resource of information on research in College
- (iv) The number of patents filed by the College has increased significantly in recent years
- (v) A five-year entrepreneurship plan will be completed during 2004-05
- (vi) Science Foundation Ireland (SFI) is becoming increasingly important and is a major funder of research in Irish universities.

The Dean of Research informed Council that SFI had requested that Colleges submit detailed Annual Overhead Investment Plans in respect of overhead funding, and that this was currently in preparation in College. Council noted that the OECD report had recommended that responsibilities and programmes of the Irish Councils for the Humanities and Social Science and for Science, Engineering and Technology be subsumed under an expanded SFI.

The Dean of Research stated that the Shanghai Jiao Tong University rankings, which focus mainly on science-based subjects but include a social science index, place Trinity at 104<sup>th</sup> in Europe and 269<sup>th</sup> in the world. It was noted that this was the first international ranking that included Ireland, and that such rankings are likely to become increasingly sophisticated. The Dean stressed the importance of benchmarking research against other institutions and indicated that the Research Committee would consider this matter further in the coming year.

In response to a question, the Dean of Research stated that he was proposing that the administrative staff complement in the Research Office be increased by two and that an appointment be made in the area of Intellectual Property. In addition, an appointment would be made in the Research Accounts Office and in the Staff Office. These appointments would be funded from research overheads and would allow the College to put in place appropriate service levels for SFI principal investigators and provide

support for funding applications to the Programme for Research in Third-Level Institutions (PRTLII) Cycle 4.

The Dean of Research answered a number of questions and clarified points raised and the Provost thanked him for attending the meeting and presenting the report.

**CL/04-05/008 Key Principles/Issues associated with an Academically-based Resource Allocation Model** A memorandum from the Provost dated 11<sup>th</sup> October 2004 had been circulated together with a paper from the Bursar dated 7<sup>th</sup> October 2004. The Provost had appointed a task force to prepare draft proposals for discussion in relation to the introduction of an academically-based resource allocation model. The membership of the task force was as follows: the Bursar (chair), the Senior Lecturer and the Dean of Research, supported by the Treasurer and the Academic Secretary.

The Bursar and the Dean of Research were in attendance at the Council meeting for discussion of this item.

The Bursar advised Council that the task force had begun to meet in early September and the circulated paper represented its draft proposals which would be finalised for consideration by Board at its meeting in December.

The draft proposals indicated that there were four distinct steps to full implementation of an academically based resource allocation model as applied to the core state grant, the first two being

- (i) Determine key academic criteria that shape the outcome of the model
- (ii) Determine the various ways in which achievement in meeting these criteria is to be measured.

The circulated paper addressed the first of these issues and to a lesser extent the second. In relation to item 1, there were three key weightings involved

- a. Top level weightings for the division of funding between teaching, research, and strategic/special factors
- b. Subject weightings - to account for the different costs of educating a student in different subject areas
- c. Student type weightings - which would be applied to the different types of student e.g. undergraduate, postgraduate taught, postgraduate research.

It was proposed that an amount of 5% be reserved from the core grant for strategic and special purposes. Thirty percent of the remaining allocation would be allocated to support research, and 70% for teaching. With regard to the teaching allocation, the Bursar noted that the subject weightings used by the Higher Education Funding Council for England (HEFCE) had been developed over many years following regular discussion with a large number of universities. The task force was of the view that the HEFCE subject weightings should be used in the new model and that deviations from these weightings should be minimal. In addition to subject weightings, student type weightings would be applied and proposed weightings had been included in the circulated paper. It was also proposed that the funding allocation for research from the core budget would be distributed on the basis of two indicators of research quality: (i) the number of research graduate students per eligible staff full-time equivalent (FTE), and (ii) the research expenditure per staff FTE.

The Bursar advised Council that the task force had yet to discuss in detail the bases on which indirect costs will be applied to an academic unit, and whether the data available to support application of these criteria were sufficiently robust. It was noted that until reliable data were available, it may be more appropriate to release only broad indicative information. Another issue to be considered by the task force was whether current

information systems in College were sufficiently comprehensive and integrated to facilitate implementation of the model.

Several members of Council welcomed the proposals and congratulated the Bursar and the task force on their work to date. In the discussion it was suggested that the task force might consider extending the number of subject weightings beyond the four stated in the HEFCE model. In relation to funding for clinical years in health sciences which attracted a HEFCE weighting of 4, it was suggested that the situation in the United Kingdom was very different to that in Ireland and therefore a direct correlation would not be appropriate. The Bursar commented that the task force had given careful consideration to this matter. However, he noted the discussion and indicated that the task force would consider the matter further.

A number of comments were made regarding the student type weightings. It was suggested that students from non-traditional backgrounds required additional support and this should be recognised as part of the model. It was acknowledged that part-time diploma students represented an important element of the College's lifelong learning activities, and that while part-time postgraduate diploma students make little demand on university facilities, they can make significant demands on staff running the courses.

In relation to the proposed indicators of research quality, it was possible in certain areas of the humanities and social sciences that excellent research could be carried out without a significant level of research funding. The Bursar indicated that variation in funding levels is being taken into account in the development of the model. It was suggested that the indicators could be limited by factors outside of the control of researchers, such as the need for additional accommodation to support the recruitment of additional research students. Another issue was that any significant increase in the number of research students could have an impact on the quality of supervision. The Bursar acknowledged that the allocation of funding to support research could be complex. However, the task force was of the view that the two indicators proposed represented a reasonable starting position in terms of recognising quality in research. It was also noted that the Research Committee would shortly consider proposals concerning the introduction of a benchmarking system for research in College.

A key principle of the model was that resources should follow activity. While much of the discussion had focussed on costs, it was also necessary to consider resource allocation in the context of incentives and the values that the College places on different activities.

The Senior Tutor commented that funding for Student Services should be such that support for students should not change depending on their Faculty location. It was noted that the task force had yet to consider in detail issues concerning allocation of indirect costs to academic units and how budgets for support areas are decided.

The Provost thanked the Bursar and the other members of the task force for their work in preparing the proposals and advised that the Resource Management Working Group and the Board will discuss the proposals later in October.

#### **CL/04-05/009 Departmental Reviews**

(i) **Physiology**

A report from the Provost dated 1<sup>st</sup> October 2004 on the review of the Department of Physiology had been circulated. The reviewers were impressed by the range and quality of physiology teaching in all areas, both in lectures and practicals, and identified several features of the Department's teaching programme which they considered to be particularly noteworthy. They

indicated that the methods for determining progression from MSc into PhD programmes were well established and effective. They suggested that postgraduate students should be encouraged to undertake short courses designed to enhance their personal and academic development. In relation to the Department's research programmes, the reviewers stated that overall, they were highly commendable and effective. They noted that the established programmes in cellular neuroscience led by senior staff are of international standing and programmes in related areas by recently appointed staff are also of high quality and are of national standard. The reviewers considered that the department is under-resourced in every respect for the role it undertakes. They suggested that College and Faculty funding models be made open and transparent. The reviewers also recommended that the Department should align itself more closely with other departments and they offered a number of suggestions for consideration.

The Dean of Health Sciences commended the positive findings of the reviewers and invited Council's attention to the serious resource deficiencies in the Department, as commented on by the reviewers. He also stated that the report should be considered in conjunction with the report on the review of the Department of Anatomy, which also recommended amalgamations of departments.

Council was advised of an amendment to the name of one of the Department's two postgraduate taught programmes as stated in section 2.2 of the report, the programme titles should read 'MSc in Mammalian Cell Physiology' and 'MSc in Exercise Physiology'.

Council noted and approved the following recommendations:

- (a) that the Department should
  1. In the context of College and Faculty re-organisation and while considering the reviewers' recommendations with regard to re-organisation, actively engage in discussions with a range of departments before any new configuration of Departments/Schools is decided
  2. Develop plans for teaching and research programmes and resourcing in the context of the overall curriculum in medical education
- (b) that the Faculty should
  3. Facilitate the Department in identifying and forming a new configuration with other departments that will work to the Department's and the College's best interests in teaching and research
- (c) that College should
  4. Support the Department, the School of Physic and its teaching hospitals in achieving international eminence
  5. Ensure that the discipline and the School is positioned appropriately within the new structures

(ii) **Radiation Therapy**

A report from the Provost dated 1<sup>st</sup> October 2004 on the review of the School of Radiation Therapy had been circulated. The reviewers indicated that the School of Radiation Therapy was providing excellent training for radiation therapists and met all the standards expected of such a school. The reviewers commented on the very high standard of final year projects and made a number of suggestions for improvement in relation to how teaching is delivered and assessed. At the time of the review, the School had no

postgraduate students but the reviewers considered that with recent new staff appointments, it should be possible to develop the postgraduate area. The reviewers noted the areas in which research is currently being carried out and indicated that the previously limited research potential of the School has expanded with the addition of new staff. In relation to facilities, the reviewers commended the School's excellent equipment and accommodation.

The Dean of Health Sciences stated that the report was very complimentary of the School and noted that it identified the importance of the School's links with the Academic Unit of Oncology. The Dean noted the reviewers' comments regarding the proposed two comprehensive cancer care centres in Dublin and he indicated that this would have profound implications for the College and its teaching hospitals. He also advised Council that discussions are to take place with St Luke's Hospital in relation to a new teaching agreement that will take into account the recommendations contained in the reviewers' report.

Council noted and approved the following recommendations:

- (a) that the School should
  1. Anticipate and plan for changes in radiation oncology at hospital level
  2. Implement the recommendations of the reviewers in relation to its teaching programme, including problem-based learning
  3. In the context of Faculty developments and the development of postgraduate and research activity, consider the merit of combining with related research initiatives in the Faculty
- (b) that the Faculty should
  4. Recognise the importance to the School of close proximity to one of the new comprehensive cancer care centres to be established in Dublin
  5. Support the School in developing its research performance
  6. Ensure that the School can fulfil the requirements of the professional accreditation process
- (c) that College should
  7. Ensure that the School's development complies with the College's strategy to be a research-led institution of international standing
  8. Ensure that the School is positioned appropriately within the new structures.

**CL/04-05/010 Admissions 2004** This item was deferred to the next meeting.

**CL/04-05/011 Personnel and Appointments Committee** Council noted and approved the recommendations of the Personnel and Appointments Committee arising from its meetings of 25 June, 6 July and 1 October 2004, and those dealt with under vacation procedures, as set out in the circulated memoranda from the Acting Secretary to the Committee dated 30 June, 6 July and 5 October 2004.

**CL/04-05/012 Nominations for Appointment** Council noted and approved the circulated information (see Appendices 1 and 2).

**CL/04-05/013 Academic and Senior Administrative Promotions Review Committee**

- 013.1 **Personal Chair** Council noted and approved the tabled memorandum dated 14<sup>th</sup> September 2004 from the Acting Secretary of the Academic and Senior Administrative Promotions Review Committee which recommended that Professor Philip Lane be appointed to a Personal Chair with effect from 1<sup>st</sup> October 2004.

The title of the Personal Chair would be decided by the Board.

- 013.2 **Associate Professorships** Council noted and approved the tabled memorandum dated 29<sup>th</sup> September 2004 from the Acting Secretary of the Academic and Senior Administrative Promotions Review Committee which recommended that the following be promoted to Associate Professorship with effect from 1<sup>st</sup> October 2004:

Dr D G M Bradley (Genetics)  
 Dr T Gunnlaugsson (Chemistry)  
 Dr D B Murray (Mechanical and Manufacturing Engineering)  
 Dr A N M Ní Chasaide (Centre for Language and Communication Studies)  
 Dr D E O'Mahony (Computer Science)  
 Dr S M O'Mara (Psychology)

**CL/04-05/014 Junior Promotions Review 2004** Council noted and approved the tabled memorandum dated 8<sup>th</sup> October 2004 from the Secretary to the Junior Promotions Committee

- 014.1 **Confirmation in Appointment** following a three-year probation period:

Dr M Brown (Zoology)  
 Dr A Davies (Geography)  
 Mr T Stapleton (Occupational Therapy)  
 Dr K Schwienhorst (Centre for Language and Communication Studies)

- 014.2 **Merit Bar** to proceed beyond the Merit Bar at 1 October 2004:

Dr D Lloyd (Biochemistry)  
 Dr M Valiulis (Gender and Women's Studies)

Council noted that the Committee will meet again on 19<sup>th</sup> October 2004 to complete its review of probationary Lecturers and to assess candidates for accelerated promotion, and will bring forward its recommendations to the next meeting of the University Council.

**CL/04-05/015 Chair of Bioethics** A memorandum from the College Secretary dated 6<sup>th</sup> October 2004 had been circulated. Council noted that when the Dublin Molecular Medicine Centre (DMMC) was set up, it had been agreed that a joint Chair of Bioethics would be established by the founding institutions, Trinity College Dublin and University College Dublin, under the framework of the DMMC. The circulated memorandum provided information on the financial arrangements for the appointment, the academic and administrative arrangements, the procedures for filling the Chair, and the Board of Assessors including External Assessors.

Council noted and approved the recommendations as presented.

**CL/04-05/016 Chairs in Obstetrics and Gynaecology** A memorandum from the Dean of Health Sciences to the College Secretary dated 23<sup>rd</sup> September 2004 had been circulated.

Council noted the proposed arrangements for two chairs in Obstetrics and Gynaecology and approved the arrangements as set out, subject to approval by the Resource Management Working Group of a number of related financial issues.

Membership of the search committee for the Chair appointments was approved as follows:

Provost (chair)  
 Dean of Health Sciences  
 TCD Obstetrics and Gynaecology Departmental representative  
 TCD representative from another Faculty  
 Two representatives from St James's Hospital  
 Two representatives from the Coombe Women's Hospital  
 One representative from the Rotunda Hospital  
 Two Assessors

**CL/04-05/017 Chair of Childhood Research** Under Other Business the Council noted and approved the nominations for external assessors for the Chair of Childhood Research, as advised by the College Secretary.

**CL/04-05/018 Chair of Psychiatry (1968)** Under Other Business the Council noted and approved the nominations for external assessors for the Chair of Psychiatry (1968), as advised by the College Secretary.

**CL/04-05/019 Centre for Academic Practice and Student Learning** In response to a question, the Senior Lecturer confirmed that Mr Vincent Wade would take up appointment as Director of the Centre for Academic Practice and Student Learning on 1<sup>st</sup> November 2004. Following his appointment, the Director may bring forward proposals as appropriate in relation to the Centre.

**CL/04-05/020 Personnel and Appointments Committee – Research Support** Under Other Business Council noted and approved the tabled memorandum from the Dean of Research dated 5<sup>th</sup> October 2004 which proposed that five new administrative appointments should be established to support research, as recommended by the Personnel and Appointments Committee.

**CL/04-05/021 Higher Degrees—Reports of Examiners** The Council noted and approved the reports of examiners on candidates for higher degrees, approved by the sub-committee of Board and Council on 11 May and 29 June 2004 and by Board on 9 June and 7 July 2004, respectively.

(i) **Professional Higher Degrees by Research Alone**

**MD** Aisling Denihan; Susan Joanne Knowles; Rachael Marie Doyle.

(ii) **Higher Degrees by Research Alone**

**PhD** Aileen Aherne; Maeve Ann Barry; Robert Stephen Byrne; Martin Cadek; Siobhán Carney; Raymond Cunningham; Fionnuala Dillane; Oran Joseph Doyle; Thanh Giang; Mads Haahr; Karine Maria Halley; David Andrew Hardiman; Brendan Mark Gregory Howe; Gwenaelle Jaffro; Alan Jerusalmi; Oliver James Patrick Joyce; Benjamin Jung;



Thomas Joseph Kelley; Daniel Kelly; Norelee Kennedy; Maureen Mary Josephine McGowan; Lucy Eleanor Mansergh; Rene Meier; Barry Monahan; Claire Mulhall; Laurence Gerard O'Dwyer; Sharleen O'Reilly; Niamh Pattwell; Barry Redmond; Anna Marie Rogers; Ana Luisa Ferreira Simplicio; Ewen Scott Speed; Etain Angela Tansey; Eithne Tynan; Malcolm Robert John Tyrrell.

**MSc** David Joseph Doyle; Jamal Ibrahim Elkharaz; Sinéad Kealy; Domhnall Antoine O Suibhne; Laura Ann Walsh.

**MLitt** Margaret Buggie; Cosetta Michela Cadau; Michael Patrick Gallagher; Paula Jean Manners; Donal Francis O'Reardon.

**MAI** Eamonn Kelly.

**CL/04-05/022** **Leave of Absence** The Council noted and approved the following application recommended by Dean and Head of Department concerned on the usual basis, satisfactory proposals having been made for provision for teaching and other needs:

**Nursing and Midwifery Studies** Ms A Adams – Trinity Term 2005.

**CL/04-05/023** **Career Breaks** The Council noted and approved the following applications, approved by the Head of Department in each case:

- (i) **Computer Science**
  - (a) Dr F Shevlin – three years from 1 January 2005 to 31 December 2007;
  - (b) Mr S McGinnes – extension of previously approved career break for a further year, from 8 October 2004 to 7 October 2005.
- (ii) **Nursing and Midwifery Studies** Ms C McCabe – 1 November 2004 to 31 October 2007.

**CL/04-05/024** **Masters/Diploma in Social Work – Accreditation** The Council noted that the Masters/Diploma in Social Work will be recommended to the National Social Work Qualifications Board for full accreditation, for a five year period from 2004-2005.

**CL/04-05/025** **School of Mental and Moral Science** The Council noted that Dr D Berman has been nominated as Secretary to the School Committee for the School of Mental and Moral Science for the academic year 2004-2005.

**CL/04-05/026** **Student Case** The Council approved the request of the Senior Lecturer for a named student to repeat the Junior Sophister year in the academic year 2004-2005, constituting a third attempt.

**CL/04-05/027** **Chair of Pharmacology** The Council approved the following proposed membership of the Search Committee for the above Chair:

Provost  
Senior Lecturer  
Dean of Science  
Professor D C Williams  
Professor D P A Kelleher  
Professor M A Lynch  
Ms I L I Hook

*Incorporating any amendments approved at subsequent Council meetings*

**CL/04-05/028 Vacation Procedures** The following matters were approved under Vacation Procedures:

- (i) **Academic Appeals Committee** Minutes of meeting of 9 July 2004;
- (ii) **School of Education – B.Ed and B.Ed (Home Economics) Co-ordinator** nomination of Dr D Murchan for three years from 2004-2005 to 2006-2007 (replacing Ms C O’Sullivan);
- (iii) **Leave of Absence**
  - (a) **Botany** Dr T Hodkinson, from 1 July 2005 to 31 December 2005
  - (b) **Business Studies**
    - 1. Dr M Fellenz – Michaelmas term 2004;
    - 2. Dr M Brady - Hilary term 2005;
  - (c) **Classics** Professor D P Nelis – Michaelmas term 2004 (subsequently amended to read ‘13 July 2004 to end of Michaelmas term 2004’)
  - (d) **Education** Ms C O’Sullivan – Michaelmas term 2005;
  - (e) **History of Art** Professor R A Stalley – Hilary term 2005;
  - (f) **Italian** Dr C Ó Cuilleanáin – Hilary term 2005.
- (iv) **Law School – Registrarship** Ms R Cannon, from 13 July 2004 (replacing Mr E O’Dell);
- (v) **Visiting Academic – Modern History** Professor J S Donnelly, University of Wisconsin, USA – from 25 June 2004 to 25 August 2004;
- (vi) **Student Case** permission for a named student to repeat the Senior Freshman year in 2004-2005, constituting a third attempt;
- (vii) **Nominating Committees** Memorandum from the Recruitment Manager, dated 4 August 2004.

Signed .....

Date .....

## Appendix 1 to Minute CL/04-05/012

**Nominations for Appointment – Vacation Procedures 2004**

<b>Department</b>	<b>Post</b>	<b>Name and Qualifications</b>	<b>Start date</b>	<b>Termination date (if contract)</b>
Biochemistry	Research Fellow	Durney, Michael A, PhD (Southampton), GRSC (RSC), BSc (NUI)	01-07-2004	31-12-2004
Biochemistry	Research Fellow	Recacha-Castro Rosario PhD (Uni. Politecnica de Catalonia)	01-07-2004	01-01-2008
Centre for Gender and Women's Studies	Research Associate	Perregaux, Myriam, BA, NA (Geneva), MPhil (Dubl.)	24-08-2004	01-10-2005
Centre for High Performance Computing	Research Fellow	Bradley, Geoffrey, BA, MSc, PhD (Dubl.)	01-08-2004	30-09-2006
Centre for Research in IT in Education	Visiting Research Fellow	Brennan, Eileen, BA (NUI), MSc (Dubl.)	01-10-2004	30-09-2005
Centre for Research in IT in Education	Visiting Research Fellow	Gorman, Michael, John, BA (Oxon)	01-10-2004	30-09-2005
Centre for Research in IT in Education	Visiting Research Fellow	O'Connor, Theresa, PhD, MA (Conn.), BA, H Dip. Ed (NUI)	01-10-2004	31-09-2005
Chemistry	Visiting Research Fellow	Ellingboe, Sue PhD (ANU), MSc (Stan.) BSc (Cornell)	01-07-2004	31-07-05
Chemistry	Research Associate	Lewis, Maureen BSc, PhD (Belf.)	01-07-2004	30-06-2005
Chemistry	Research Associate	McElhinney, Robert Stanley, BSc, PhD (Belf.), FRSC, MRIA	01-07-2004	01-07-2005
Chemistry	Research Fellow	Ngo, Lien, BA (Reed College), PhD (Wash.)	01-09-2004	28-02-2005
Chemistry	Research Fellow	Suarez, Stephane, DEA (Uni. d'Aix-Marseille III), PhD (EPFL)	01-10-2004	30-09-2005
Chemistry	Research Fellow	Taquet, Jean-Philippe, DEA (Uni. d'Aix-Marseille III), PhD (Stras.)	01-10-2004	30-09-2005
Chemistry	Research Fellow	Teiserskis, Arunas, Dip, PhD (Vilnius),	29-07-2004	31-12-2004
Children's Research Centre	Research Fellow	Daly, Aoife, BA, LLM (NUI),	09-08-2004	08-08-2005
Children's Research Centre	Research Fellow	Nixon, Elizabeth, BA, MLitt (NUI), Dip. Stats. (Dubl.)	01-10-2004	30-09-2007

Children's Research Centre	Research Assistant	Smyth, Nuala, BA (Dubl.)	23-08-2004	23-02-2005
Civil, Structural & Environmental Engineering	Research Fellow	O'Donoghue, Roland, Thomas, BSc (NUI)	01-09-2004	31-08-2006
Clinical Medicine	Lecturer Registrar	Chan, Victoria, MB, BCh, BAO (NUI) BSc (McMasters Uni. Canada)	01-07-2004	30-09-2005
Clinical Medicine	Lecturer	Doran, Michele F, MB, BCh, BAO (NUI), MRCPI (RCPI), MSc Clin. Res. (Mayo Grad School of Med), MD (NUI)	01-04-2004	01-04-2007
Clinical Medicine	Research Fellow	Foley, Ruth, BA (Dubl.)	01-07-2004	30-06-2006
Clinical Medicine	Research Senior Lecturer	Molloy, Anne M, BSc, (NUI), PhD, PG Dip Statistics (Dubl.)	05-04-2004	04-04-2009
Computer Science	Visiting Academic	Appel, Marie Christine, (Uni. Armus), MPhil, PhD (Dubl.)	15-07-2004	30-07-2005
Computer Science	Research Fellow	Childs, Stephen, BEng (UL), PhD (Cantab.)	26-07-2004	28-02-2006
Drama	Visiting Academic	Smith, Deborah, Eleanor, BA (Princeton), MFA (Michigan), MA (Boston)	01-10-2004	30-09-2005
Economics	Lecturer	Mariuzzo, Franco, PhD, MA, BA (Uni. Of Venice)	01-09-2004	31-08-2005
Economics	Lecturer	Sutherland, Dylan, PhD, MPhil, (Cantab.), BA (Brist.)	01-09-2004	31-08-2005
Economics	Lecturer	Walti, Sebastien, BA (Switzerland), MA (Graduate Institute of International Studies, Geneva), PhD (Graduate Institute of International Studies, Geneva)	01-09-2004	31-08-2009
Education	Research Associate	Davis, David, MEd (Birm), PG Dip (Durh), Cert Ed (Leeds)	30-06-2004	01-07-2005
Education	Visiting Lecturer Part-Time	Kingston, Stanford, BA (Ulster), MPhil (Ecum), HDip Ed.	01-10-2004	31-10-2005
Education	Research Fellow	McGrath, Thomas, Gerard (BA, MA, PhD (NUI), PhD (Hull))	01-07-2004	30-06-2007
Education	Research Associate	McGuire, Lian, BA (NUI), Dip Media Studies (NUI)	13-07-2004	16-07-2005
English	Research Associate	Clifton, Harry, BA, MA, HDip (NUI)	01-08-2004	30-09-2005
English	Lecturer Part-Time	Conrad-O'Brien, Helen, PhD (Dubl.), MMS (Uni of Notre Dame Indiana) BA (Franciscan Uni. Ohio)	01-10-2004	30-09-2005
English	Lecturer Part-Time	Cooney, Helen Mary Louise, BA, MA (Brist), PhD (Dubl)	01-10-2004	30-09-2005
Film Studies	Lecturer	Taylor, Barnaby, BA, MA, (Kent)	01-09-2004	31-08-2007
French	Language Assistant	Dubois, Marie	01-10-2004	31-05-2005
French	Language Assistant	Estrade, Charlotte	01-10-2004	31-05-2005

French	Lecturer	Ferré, Annik, BA, MA, MA Bus Admin (Sorbonne, Paris)	01-10-2004	30-09-2005
French	Language Assistant	Frochen, Mathilde	01-10-2004	31-05-2005
French	Language Assistant	Nitting, Sarah, L-es-L (Uni. Francois Rabelais, Tours)	01-10-2004	31-05-2005
French	Language Assistant	Plaut, Aurelie	01-10-2004	31-05-2005
Genetics	Research Fellow	Howell, Alistair BA (Dubl.)	01-07-2004	30-06-2005
Genetics	Research Fellow	Noone, David BSc. (NUI), PhD (Dubl.)	01-07-2004	31-06-2006
Geography	Research Fellow	Fernandez, Pablo, BA (Cantabria), PG Dip (Vitoria, Spain), PhD (Barcelona) (pending)	01-10-2004	30-09-2005
Germanic Studies	Swedish Lektor	Harkin, Regina, MA (Stockholm)	01-10-2004	30-09-2005
Germanic Studies	Daad Lektor	Muller, Thomas, MA, Staatsexamen (Jena)	01-10-2004	30-09-2005
Germanic Studies	German Lektor	Sens, Birgit; Magister (Jena)	27-09-2004	26-06-2005
Germanic Studies	Dutch Lektor	Van Berlo, Martine A. L.	27-09-2004	26-09-2005
Health Policy & Management	Lecturer/Course Co-ordinator	Lee, Mandy, Sukman, BA, P. Grad. Dip. (Dubl.)	01-09-2004	Indefinite Duration
Histopathology & Morbid Anatomy	Lecturer Part-Time	Muldoon Cian MB,BCh, BAO (NUI) MRCPI, MRCP (RCPL)	01-07-2004	30-06-2007
Histopathology & Morbid Anatomy	Research Fellow	O'Toole, Sharon, BSc, MSc (NUI), PhD (Dubl)	01-05-2004	31-12-2004
IIS	Research Fellow	Boucher, Gerard W, PhD (Dubl.)	01-08-2004	31-10-2005
IIS	Visiting Academic	Bureau, Jean Christopher, PhD (Uni. Paris-I Pantheon Sorbonne) MSc (Ecole Superieure d'Ingenieur et Techniciens pour l'Agriculture)	01-08-2004	30-07-2005
IIS	Research Fellow	Mraz, Marian, Eng of Economics (Bratislava)	01-09-2004	31-08-2005
IIS	Research Fellow	Schilperoord, Michael Peter, PhD, MSc (Rotterdam)	01-08-2004	30-07-2005
Italian	Language Assistant	Mullins, Elena, Maria Laurea in Ling. Lett. Stran. (Bocconi, Milan)	01-10-2004	30-09-2005
Italian	Language Assistant	Sperati, Elisa, Laurea in Ling. Lett. Stran. (Pavia)	01-10-2004	30-06-2005
Language & Communication Studies	Lecturer Part-Time	Wu, Wen-Ching, BA (Fu Jen Uni. Taiwan)	01-09-2004	31-08-2006
Law School	Lecturer Part-Time	Brazil, Patricia, LL.B (Dubl.)	01-10-2004	30-09-2005

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Law School	Lecturer Part-Time	Brown, Eimear LL.B (Dubl.)	01-10-2004	30-09-2005
Law School	Lecturer Part-Time	Connolly, Oliver J, MA LLB (Dubl), Dip BS, Dip Arb, Dip Intl Arb (NUI), BL (King's Inns), Attorney-at-Law (Bar of NY & NY Supreme Court), FCIA, IFAAA	04-11-2004	17-12-2004
Law School	Lecturer Part-Time	Corrigan, Kieran, LL.B, MA (Dubl.), BL (King's Inn), FCA	01-10-2004	30-09-2005
Law School	Lecturer Part-Time	Donelan, Edward, BL (King's Inns), Dip. Eur. Law (NUI), Dip. Arb. Law (DIT)	17-01-2004	30-09-2005
Law School	Lecturer Part-Time	Higgins, Imelda Anne, BCL, LLM (NUI), Dip. Eur. Law (Brugges), BL (King's Inns)	17-01-2004	30-09-2005
Law School	Lecturer Part-Time	Kennedy, Thomas, Patrick, LL.B (Dubl.)	01-10-2004	30-09-2005
Law School	Lecturer Part-Time	Kimber, Cliona, LL.B (Dubl), LL.B. (Br. Col.)	01-10-2004	30-09-2005
Law School	Lecturer Part-Time	O'Hanlon, Niall, BA (Acct. & Fin.), LL.M (Comm. Law), FCA, AITI	01-10-2004	30-09-2005
Law School	Temporary Lecturer	Prinz zur Lippe, Ferdinand, Staatsexamen in Law (Bavaria), MA (Munche)	01-10-2004	30-04-2005
Law School	Lecturer Part-Time	Ryan, Fergus, William, LL.B (Dubl)	01-10-2004	30-09-2005
Law School	Lecturer Part-Time	Simms, Daniel Paul, BA (Dubl.), Solicitor (Law Society of Ireland), LLM (Cologne), Rechtsanwalt (State Judicial Examination Authority, Dusseldorf), Dr. Iur (Cologne)	12-01-2004	30-09-2005
Mechanical Engineering	Research Fellow	Perez Anson, Maria Angeles, MSc, PhD (Uni. Zaragoza),	27-09-2004	31-03-2005
Medieval & Renaissance Studies	Research Associate	Conrad-O'Brien, Helen, PhD (Dubl.), MMS (Notre Dame) BA (Franciscan Uni. Ohio)	01-10-2004	30-09-2007
Microbiology	Lecturer Part-Time	Doyle, Maeve, Mairead, MB BCH BA (Dubl.), AFRCSI Dip RCPATH (UK)	01-10-2004	30-09-2005
Modern History	Visiting Associate Professor	Donnelly Jr., James S, BA (Fordham), MA, PhD (Harv.)	25-06-2004	25-08-2004
Modern History	Broad Curriculum Lecturer	Heath, Deana, PhD, CPhil, MA, BA (Calif.)	01-09-2004	31-08-2009
Modern History	Research Assistant	Kirby, Brian, BA (NUI), PhD (NUI)	01-09-2004	01-05-2005
Nursing & Midwifery	Clinical Placement Co-ordinator	McLean, Carolyn, RGN (Napier)	30-06-2004	30-06-2008
Nursing & Midwifery Studies	Lecturer	O'Boyle, Colm, RGN, RM, BSc (Belf.), PGDip Cl.H. Sci. (Dubl.)	01-09-2004	31-08-2006
Obstetrics & Gynaecology	Clinical Tutor	Araibi, Alhadi Abdulsalam MBBCH (Al-Fateh Medical Uni.) RCPI, MRCOG	01-07-2004	30-06-2005
Obstetrics & Gynaecology	Clinical Tutor	Fay, Louise, MB B.Ch, BAO (RCSI) LRCP & SI, MRCPI, MRCOG, APLS	01-07-2004	30-06-2005
Oncology	Research Fellow	Benito Maria, PhD (Uni. Autonoma of Madrid)	16-08-2004	15-08-2006

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Oncology	Research Fellow	Pidgeon, Graham, PhD (NUI) & RCSI, BSc (NUI)	03-08-2004	02-08-2006
Paediatrics	Lecturer - Registrar	Kaladeh, Sima, MBBS (Uni. Jordan) DCH (RSCI) MRCPCH	01-07-2004	30-06-2005
Paediatrics	Lecturer - Registrar	Murphy, Joan, RSCN, MSc (Dubl.)	01-10-2004	30-09-2007
Paediatrics	Consultant Paediatrician	Roche, Edna Frances, MB BCh, BAO, MBA, MD (Dubl), DCH (NUI), MRCP, RCPI, FRCPCH, PG Fam. Plan. , MSc (Dund)	01-11-2004	Permanent
Pharmacology & Therapeutics	Research Fellow	Kabir, Zubair, MBBS, MD, MSc, PhD (India)	01-11-2004	31-10-2005
Pharmacology & Therapeutics	Research Assistant	Okechukwu, Ifeanyi Ibeji, BA ( Uni. Uyo, Nigeria)	01-07-2004	30-06-2005
Pharmacy	Lecturer Part-Time	Bradley, Catriona BSc, H Dip (Dubl.)	01-08-2004	31-07-2009
Pharmacy	Lecturer	Markos, (Hazim) Farouk, PhD (NUI), BSc (Dubl.)	01-10-2004	30-09-2006
Pharmacy	Research Fellow	Naughton, Corina, RN (NUI), MSc (London School of Tropical Medicine)	01-10-2004	30-09-2006
Philosophy	Lecturer Part-Time	Garvey, Brian, BA, PhD (Dubl.)	01-10-2004	30-09-2005
Philosophy	Lecturer Part-Time	McLoughlin, Joseph, BA, PhD (Dubl.)	01-10-2004	30-09-2005
Philosophy	Lecturer Part-Time	Watts, Daniel, BA, PhD (Sheffield)	01-10-2004	30-09-2005
Physics	Visiting Professor	Burke, Kieron, BA (Dubl), PhD (Calif., Santa Barbara)	28-06-2004	31-08-2004
Physics	Research Fellow	Cox, Simon, John, BSc (Warwick Uni.), PhD ( E. Anglia)	01-10-2004	Indefinite Duration
Physics	Research Fellow	Drenckhan, Wiebke, PhD (Dubl.)	01-10-2004	30-09-2005
Physics	Research Fellow	Komarala, Vamsi, Krishna, PhD (IIT, Delhi)	01-09-2004	30-09-2005
Physics	Research Fellow	Krishnamurthy, Satheesh, MSc, BSc (Madr.)	20-09-2004	20-09-2005
Physics	Research Fellow	Mitra, Anirban, PhD, Masters of Technology (IIT Kanpur), MSc, BSc (Jadavpur),	01-10-2004	30-09-2005
Physiology	Senior Lecturer Part-Time	Bakhle, Yeshwant Shriharsh, BA, MA, DPhil, DSc (Oxon)	17-01-2005	28-01-2005
Physiotherapy	Lecturer Part-Time	Cooke, Grace, BA, MBA (NUI), MEd (Dubl), MISCIP	01-09-2004	31-08-2007
Policy Institute	Research Fellow	Hayden, Aideen, BA (NUI), Incorporated Law Society of Ireland	01-09-2004	28-02-2005
Policy Institute	Research Fellow	Scott, Audrey, MSc (Dubl.), Dip(DIT), HDip, BA (NUI)	01-9-2004	31-12-2004
Political Science	Lecturer Part-Time	Carney, Gemma, BA (Dubl.)	01-10-2004	30-09-2007
Political Science	Lecturer Part-Time	O'Boyle, Garrett, BA (Dubl.), MA (NUI)	01-10-2004	30-09-2007

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Political Science	Lecturer Part -Time	O'Malley, Eoin, BA (NUI), P/Grad Dip in Statistics (Dubl.)	01-10-2004	30-09-2005
Psychiatry	Lecturer - Registrar	Afzal, Ayesha, Natasha, MBBS (Rawalpindi) DPM (RCSI) MRCPsych (RCP)	01-07-2004	20-06-2005
Psychiatry	Research Fellow Part-Time	Bowe, Marina, MB, Bch, BAO (Dubl.), MRCPsych(RCP)	01-07-2004	15-10-2004
Psychiatry	Lecturer - Registrar	Wright, Brenda, Bsc (Dubl.), MB, Bch, BAO (NUI), IPA (RCSI) MRCPsych	01-07-2004	30-06-2005
Psychology	Lecturer Part-Time	FitzSimons, Mary, BSc (DIT), MSc (Dubl.), Chartered Physicist (IOP)	15-06-2004	14-06-2007
Psychology	Research Associate	O'Kelly Catherine, BA (Dubl.)	13-07-2004	12-07-2005
Radiation Therapy	Lecturer	Craig, Agnella, HDip (NUI)	11-08-2004	Permanent
Radiation Therapy	Lecturer	O'Shea, Evelyn MSc, BSc	01-10-2004	30-06-2007
Radiation Therapy	Lecturer	O'Shea, Maria, BSc (Dubl.)	11-08-2004	Indefinite Duration
Religions & Theology	Lecturer Part-Time	Hutchinson-Edgar, David, BA, PhD (Dubl.)	01-10-2004	Indefinite Duration
Surgery	Lecturer - Registrar	Aremu, Muyiwa A, MBBS (Lagos) FRCSI (RCSI) MSc (Dubl.)	01-07-2004	30-06-2005
Surgery	Lecturer - Registrar	Butt, Javid A, MBBS (Nishtar Medical College) FRCS (Edin.) FRCS (Glas.)	19-07-2004	18-07-2005
Zoology	Research Associate	Kelly, David James, BSc (Stirling), PhD (Dubl.)	01-07-2004	30-06-2005
Zoology	Research Assistant	Summerhurst, Kristen D, BSc, MSc. (Uni. Western Ontario)	16-08-2004	31-08-2007

### Nominations for Appointment – 13 October 2004

Appendix 2 to Minute CL/04-05/120

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	Ward, Oonagh, BSc (NUI), MSc (Belf.)	29-09-2004	30-09-2006
Centre for Gender & Women's Studies	Research Associate	Ryan, Siobhan, BA (NUI), MPhil (Dubl.)	27-09-2004	30-06-2005
Chemistry	Research Fellow	Frere, Stephane, DEUG, Licence, Maitrise, DEA, PhD (Univ. of La Rochelle)	01-11-2004	31-10-2005
Clinical Speech & Language Studies	Lecturer	Murray, Aisling, BA, Dip. Statistics, PhD (Dubl.)	01-10-2004	30-06-2005
Computer Science	Research Professor	Manziona, Lou, BE (Cooper Union, NY), PhD (Prin.)	01-10-2004	30-09-2009

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Engineering	Lecturer Part-Time	Bates, Enda, BEng (DCU), MPhil (Dubl.)	11-10-2004	10-10-2005
Engineering	Lecturer Part-Time	Costello, Donnacha, BA (NUI), Dip. In Music & Media Technology (Dubl.)	11-10-2004	10-10-2005
Engineering	Lecturer Part-Time	O'Hanlon, Greg, Cert. in Preliminary Engineering (Senior College Ballyfermot), Cert. In Mechanical Eng. (DIT), Cert. In Sound Engineering (Sound Training Centre), Cert. In Media Skills (Mass.), MPhil (Dubl.)	11-10-2004	10-10-2005
English	Lecturer Part-Time	Madden, Deirdre, BA (Dubl.), MA (E. Anglia)	01-10-2004	30-09-2005
Genetics	Research Fellow	Barnett, Kylie, BA (Auck.),	11-10-2004	10-10-2005
IIS	Research Associate	Biggar, Nigel, BA (Oxon.), MCS (Regent College), MA, PhD (Chic.)	01-09-2004	01-09-2007
IIS	Research Associate	Brady, Mairead, BSc (Dubl.), Cert. Advanced Research Methodology (Strath.), MMII GRAD., Advanced Diploma in Marketing Techniques (DIT), PhD (Strath.)	01-09-2004	01-09-2007
IIS	Research Associate	Carlos, Ann, BA, MA, HDipEd (NUI), PhD (W. Ont.)	01-09-2004	01-09-2007
IIS	Research Associate	Collins, Grainne, BA (Thames V.), MSc (Ulster), DPhil (Ulster)	01-09-2004	01-09-2007
IIS	Research Associate	Crowley, Ethel, BA, MA, PhD (NUI)	01-09-2004	01-09-2007
IIS	Research Associate	Devereux, Michael, BA, MA (NUI), PhD (Belf.)	01-09-2004	01-09-2007
IIS	Research Associate	Fitzgerald, Doireann, BA, MA (NUI), PhD (Harv.)	01-09-2004	01-09-2007
IIS	Research Fellow	Giblin, Thomas, BA, MA, LPhil (ISTPCJ, Paris), BD (Dubl.), STL (Katholieke Universiteit Leuven)	01-10-2004	31-01-2006
IIS	Research Associate	Haynes, Paul Jason, BA (Hull), MA (Warwick), PhD (Sociology)	01-10-2004	30-09-2005
IIS	Research Associate	Heath, Deana, BA, MA, CPhil, PhD (Calif.)	01-09-2004	01-09-2007
IIS	Research Associate	Heng, Yee-Kuang, BSc, PhD (LSE)	01-09-2004	01-09-2007
IIS	Research Associate	Hogan, Linda, BA (NUI), PhD (Dubl.)	01-09-2004	01-09-2007
IIS	Research Associate	Holton, Robert, BA, MA, PhD (Sus.)	01-09-2004	01-09-2007
IIS	Research Associate	Hurley, Margaret, MA (NUI)	01-09-2004	01-09-2007
IIS	Research Associate	Junker-Kenny, Maureen, Staatsexamen (Tubingen), MA (Mun), Habil (Tubingen), FTCD	01-09-2004	01-09-2007
IIS	Research Associate	Laird, Sam, MA (Edin.)	01-09-2004	01-09-2007
IIS	Research Associate	Lane, Philip, BA, AM, PhD (Harv.), FTCD	01-09-2004	01-09-2007

IIS	Research Associate	Markusen, James, BA, PhD (Boston College)	01-09-2004	01-09-2007
IIS	Research Associate	May, John, STL (Gregor.), Dr. Theol. (Mun.), Dr.Phil. ((Fran.)	01-09-2004	01-09-2007
IIS	Research Associate	Newman, Carol, BA, PhD (Dubl.)	01-09-2004	01-09-2007
IIS	Research Associate	O'Halpin, Eunan, BA, MA, PhD (NUI)	01-09-2004	01-09-2007
IIS	Research Associate	O'Neill, John Terence, MPhil, PhD (Dubl.)	01-09-2004	01-09-2007
IIS	Research Associate	Ohlmeyer, Jane, MA (St. And.), MA (UIUC), PhD (Dubl.), FRHS	01-09-2004	01-09-2007
IIS	Research Associate	Phillips, Tim, BA, PhD (Qld.)	01-09-2004	01-09-2007
IIS	Research Associate	Singleton, Brian, BA (Lond.), MA, MPhil (Glas.), PhD (Birm.)	01-09-2004	01-09-2007
IIS	Research Associate	Sutherland, Julie, MA (Australian National University), PhD (Dubl.)	01-09-2004	01-09-2007
IIS	Research Associate	Travers, Noel, BCL, LLM (NUI), MAEL (Bruges), BL (King's Inns)	01-09-2004	01-09-2007
IIS	Research Fellow	Trifiro, Fabrizio, BA (Bologna), MA (Bologna), PhD (Lond.)	01-10-2004	30-9-2005
IIS	Research Associate	Uğer, Ali, BSc (Middle East Technical University, Ankara), PhD (Dubl.)	01-09-2004	01-09-2007
IIS	Research Fellow	Vecchi, Alessandra, BSc (Bologna), MA (Bath & Wash.)	01-10-2004	30-09-2005
IIS	Research Associate	Wälti, Sébastien, MA, PhD	01-09-2004	01-09-2007
IIS	Research Associate	Wren, Ann, BA, MA (NUI), PhD (Harv.)	01-09-2004	01-09-2007
Law School	Lecturer Part-Time	Carney, Thomas Francis, BA, LLB (NUI), LLM (Belg.), Solicitor (Law Society of Ireland)	04-11-2004	30-09-2005
Law School	Research Associate	Feldman, Estelle, LLB (Wales), MA, MBA, Dip. In Counselling & Career Guidance (NUI)	01-10-2004	30-09-2006
Microbiology	Research Fellow	Kelly, Arlene, BA (Mod.) (Dubl.),	01-11-2004	31-07-2005
Modern History	Lecturer	Clarke, Aidan, BA, PhD (Dubl.)	01-10-2004	30-06-2005
Modern History	Research Fellow	Forkan, Kevin, BA, MLitt, PhD (NUI)	01-10-2004	31-09-2005
Music/Engineering	Lecturer Part-Time	Bates, John, MPhil (Dubl.)	11-10-2004	10-10-2005
Music/Engineering	Lecturer Part-Time	Doyle, Roger	11-10-2004	10-10-2005
Music/Engineering	Lecturer Part-Time	Drumm, Owen, BSc (Dubl.)	11-10-2004	10-10-2005
Music/Engineering	Lecturer Part-Time	Holly, Edward, BA, MPhil (Dubl.), MA (NUI)	11-10-2004	10-10-2005

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Music/ Engineering	Lecturer Part- Time	Johnston, Fergus Joseph, BA, MPhil (Dubl.)	11-10-2004	10-10-2005
Music/ Engineering	Lecturer Part- Time	McDonnell, Maura, BA (NUI), MPhil (Dubl.)	11-10-2004	10-10-2005
Pharmacy	Research Fellow Part- Time	O'Donoghue, Cormac, BSc, PhD (NUI), MSc (Dubl.)	01-10-2004	30-09-2005
Physics	Research Associate	Fitzgerald, Ciara Bridget, BA, PhD (Dubl.)	01-10-2004	31-03-2005
Physics	Research Fellow	Guo, Wei-Hua, BSc (Nanjing), PhD (Academy of Sciences, Beijing)	01-10-2004	30-09-2005
Physiology	Lecturer Part- Time	Burns, Nicole J, BA (Occidental College), MSc (Dubl.)	01-10-2004	30-06-2005
Physiology	Lecturer	Egana, Mikel, BSc (SHEE-IVEF, Spain), MSc (Dubl.)	01-10-2004	30-09-2005
Psychiatry	Clinical Lecturer	Bielinski, Kate, MB, BCH, BAO, MRCPsych	01-10-2004	30-09-2005
Psychology	Clinical Tutor	Deasy, Derek, BA, MA (NUI), Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Dibble, Alan, BS, MA (Texas), PhD (Oklahoma)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Drumm, Michael, BA (NUI), Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Fleming, Mitchel, BA, PhD (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Gaffney, Paul, BSc (Belf.), MSc, Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Jackman, Catherine, BA, MA (NUI)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Lewis, Aideen, BEd, Dip. in Psych. (NUI), MSc, Dip. in Clin. Psych. (Belf.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Looney, Karen, BA, Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Madigan, Cathy, BA, MA (NUI), Dip. in Clin. Psych. (BPS)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Moffatt, Valerie, BA, MA (NUI)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Nangle, Niamh, BA, MA (NUI), Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	O'Callaghan, Aine, BA, MA (NUI), Dip. in Clin. Psych. (PSI)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Spencer, Orla, BA (Dubl.), Dip. in Clin. Psych. (PSI)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	Stokes, Maeve, BA (Dubl.), MA (NUI)	04-10-2004	30-09-2006
Psychology	Clinical Tutor	White, Aisling, BA (NUI), Dip. in Clin. Psych. (Dubl.)	04-10-2004	30-09-2006
Senior Lecturer's Area – Centre	Director	Wade, Vincent, BSc (NUI), MSc (Dubl.), FTCD	01-11-2004	31-10-2007

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