

Incorporating any amendments approved at subsequent Council meetings

The University of Dublin

Trinity College

A meeting of the University Council was held on Wednesday 23 June 2004 at 11.15 am in the Board Room.

Present Provost, Vice-Provost, Senior Lecturer, Registrar, Dean of Graduate Studies, Dr P C Conroy, Dean of Arts (Letters), Professor D M Singleton, Dean of Business, Economic and Social Studies, Dr N Persram, Dr M L Brennan, Dean of Engineering and Systems Sciences, Dr D W O'Dwyer, Professor P J Prendergast, Dean of Health Sciences, Dr A W Kelly, Professor C M Begley, Dean of Science, Dr B Espey, Professor P Coxon, Dr C Benson, Ms H Fychan, Mr J O Q Inderhaug.

Apologies Senior Tutor, Dean of Arts (Humanities), Dr M H Adams, Dr E V Patten, Ms G E Fallon, Ms M McMahon, Ms S Scott, Dean of Dental Affairs.

In attendance Librarian, Secretary, Academic Secretary.

By invitation Professor J M D Coey (for Actum 55/A).

52/A Minutes The minutes of the meeting of 26th May 2004 were approved.

52/B Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been minuted under appropriate headings hereafter.

52/C European University Association (see Actum 46/A of 26th May 2004) The Senior Lecturer advised that following discussion at the last Council meeting, a number of changes had been incorporated into the self-review document which had been sent to the EUA Review Team. The preliminary site visit will take place on 30th June/1st July 2004 and the Review Team will meet with staff and students from the Faculties of Business, Economic and Social Studies and Engineering and Systems Sciences, and the Institute of International Integration Studies.

52/D Provost's Report

(i) **Dean of Graduate Studies** Council approved the Provost's nomination of Professor Patrick Prendergast as Dean of Graduate Studies for the period 2004-07.

(ii) **Staff Numbers** A communication had recently been received from the Department of Education and Science (DES) concerning the number of staff in the universities. Despite significant reductions in budget, it appeared that staff numbers in the universities had increased. The Higher Education Authority (HEA) had requested from all institutions a statement of their staffing levels, to be provided on a quarterly basis. The Staff Office was currently reviewing Trinity's data and clarification on the position would be available shortly. Concern was expressed at the level of

scrutiny being exercised by the HEA and the DES in relation to the internal affairs of the university.

- (iii) **Planning Structures and Resources for the Future** The consultation process was ongoing regarding the proposed new academic structures and the proposed introduction of an academically-driven resource allocation model. It was noted that the background papers were available on the website together with copies of comments received. Faculty Deans had attended a Board meeting and presented the views of their Faculties on the proposals and there would be further discussion at the next two Board meetings. The Provost stated that it was important for College to drive any changes in its system and not be placed in the position of having to respond to changes being imposed from external sources. As discussion on the proposals continued, other issues had arisen and the Provost had prepared a further paper which would be considered by Board at its next meeting. In response to a question, the Provost confirmed that the target date of October 2005 for implementation of the resource allocation model and new academic structures was still effective.

- 53/A **Departmental Review – Psychology** A report from the Provost dated 16th June 2004 on the review of the Department of Psychology had been circulated. The reviewers had commented favourably on the research and teaching excellence in the Department, noting that the quality of the undergraduate and taught postgraduate courses is high. The reviewers had recommended that the Department consider introducing new postgraduate taught courses and suggested that the modularisation of such courses be considered. The reviewers were very laudatory in their comments on research in the Department. In addition to commending several areas of excellence in research in the Department, the reviewers considered the new Institute of Neuroscience to be a huge achievement for Trinity. They also visited the Children's Research Centre and were of the view that it was a vibrant research community. The reviewers raised a number of issues regarding the need to ensure the full integration of research activity into the Department. They also expressed the view that more could be done in College to facilitate cross-disciplinary work. In relation to resources, the reviewers noted that eight of the seventeen posts in the Department are non-permanent and they pointed to the difficulties that this presents for the Department.

The Pro-Dean of Arts (Humanities), Professor McAleese, noted the very complimentary report that had been received on the Department of Psychology. He stated that the timing of the review had been somewhat unfortunate for the Department as it was currently in a major transition phase. The Pro-Dean suggested that the recommendations to Council in relation to the integration of research into the Department should include reference to the Children's Research Centre. This was agreed by Council and recommendation 3 below has been modified accordingly to refer to all research activity within the Department. In relation to staffing, the Pro-Dean advised Council of the background to the very high proportion of non-permanent staff in the Department.

The Dean of Graduate Studies commented that as part of a sectoral project on PhDs conducted by the Conference of Heads of Irish Universities (CHIUI), a significant amount of work had been done on good practice in relation to PhD programmes and documentation would be presented on this to Council in due course.

The Provost congratulated the Department on the reviewers' report, noting the success that it had achieved in relation to two very significant developments - the Institute of Neuroscience and the Children's Research Centre. Council noted and approved the following recommendations:

Incorporating any amendments approved at subsequent Council meetings

- (a) that the Department should
1. Ensure that the success of the Institute of Neuroscience does not detract from focus on the need to maintain and develop the other core activities of the Department.
 2. Widen consultation to include all staff in the Department in consolidating plans for the commissioning and occupation of new premises for the Institute of Neuroscience.
 3. Seek to develop an appropriate level of integration between the research groups and centres linked to the Department and the other research and teaching activities of the Department.
 4. Plan the development of new postgraduate taught programmes with a view to integrating them with existing programmes and integrating the postgraduate courses with the undergraduate activity.
- (b) that the Faculty should:
5. Actively assist the Department in consolidating the number of permanent academic staff, as appropriate.
- (c) that College should:
6. Explore ways of facilitating cross-disciplinary research and innovative practice among and between academic departments and other research groupings.
 7. Consider publishing guidelines in a consolidated format on postgraduate training and supervision matters for staff and postgraduate students, and explore ways in which procedures might be streamlined for postgraduate students applying for grants to attend academic conferences.
 8. Review policy in relation to contract staff.

54/A Lifelong Learning – Description of Current Provision and Policy and Options for Development A report and covering memorandum from the Senior Lecturer dated 15th June 2004 had been circulated. The Senior Lecturer advised Council that a Working Party on Lifelong Learning had been established in Michaelmas Term 2002 with the following membership: Senior Lecturer (chair); Mr Alan Mullally; Dean of Graduate Studies; Director of the Careers Advisory Service; and the Academic Secretary (secretary). The aim of the report was to stimulate discussion regarding current and future policy and strategy for lifelong learning in Trinity College. The report set lifelong learning in the context of the EU, Ireland and Trinity College and analysed the current provision for lifelong learning in Trinity. The Senior Lecturer noted that in 2003-04, 10% of the undergraduate student body were registered on courses other than full-time (daytime) degrees and 62% of the postgraduate student body were registered for courses other than postgraduate degrees offered by research alone. The Working Party concluded that the variety of programmes available and the number of students involved indicated that the extent of our involvement in lifelong learning was significantly greater than had been anticipated.

The Senior Lecturer indicated that CHIU had recently established a working group on lifelong learning and had prepared a position paper.

Options for development presented by the Working Party were (a) maintain the status quo; (b) undergo radical restructuring; and (c) take a midway position where the College could build on current successful initiatives but retain some traditionally valued elements of its current provision. In the discussion, the following points were raised

- Extra-mural/uncertified courses were available in a wide range of areas and represented a valuable dimension of our activities
- The incentives and support available to staff who wish to offer courses under the lifelong learning heading should be improved

Incorporating any amendments approved at subsequent Council meetings

- Noting that some members of Council indicated support for a more modularised course structure, the Senior Lecturer stated that the midway option presented in the report proposed the introduction of a standard course unit which could create more flexibility in the system at undergraduate and postgraduate levels
- The Faculty of Health Sciences played a key role in providing continuous professional development (CPD) courses to the health services in general.

The Provost thanked the Senior Lecturer and the Working Party for preparing the report. It was agreed to return to this item in the Michaelmas Term to allow fuller discussion of the report and its recommendations.

- 55/A Proposal to Establish the Centre for Research on Adaptive Nanostructures and Nanodevices** A memorandum from Professor Michael Coey dated 18th June 2004 had been circulated together with supporting documentation which proposed the establishment of the Centre for Research on Adaptive Nanostructures and Nanodevices (CRANN) as a major research centre in College.

Professor Coey attended for this item and introduced the proposal, noting that it had been approved by the Research Committee and the Finance Committee. Nanoscience offered exciting opportunities for interdisciplinary research in physics, chemistry and biology that will be pursued by CRANN. Background information on the Centre was contained in the supporting documentation including the five-year research plan for CRANN, information on the administration and management of the Centre, the relationship between CRANN, Faculties and Departments, and the Centre's communications and outreach strategy.

CRANN is a 'Centre for Science, Engineering and Technology' (CSET) sponsored by Science Foundation Ireland (SFI). It will occupy a specially-designed laboratory that will be completed early in 2006 and will be located in the north-east corner of the College Green campus. It was envisaged that the Centre will have a scientific and administrative staff of 120-150 people, including graduate students. The Centre's facilities will assist College in attracting new staff. The SFI Principal Investigators will be members of the College staff associated with a specific College department and will be expected to contribute to teaching in their departments. It was noted that CRANN will be closely integrated with departments or schools. An innovative outreach programme will be based in the Science Gallery and Conference Centre that will be located on the ground and first floors of the CRANN building.

In the discussion it was noted that CRANN represented a very significant development in research for the College and was consistent with stated aims for research as set out in the Strategic Plan. The Dean of Science welcomed the proposal but expressed some concern regarding staffing implications for other departments in the Faculty arising from any commitments that might be made in relation to CRANN. The Senior Lecturer stated that she had been requested by the Finance Committee to raise at Council the issue of the relationships and interaction of the Centre and the Principal Investigators with related departments and in particular the profile and level of teaching commitment both during the current funding cycle and beyond when SFI may cease to pay the salaries of Principal Investigators. It was noted that while there was no requirement for College to offer permanent appointments to Principal Investigators, it may be necessary to do that in order to attract staff at the right level. In terms of teaching commitments, it was agreed that academic staff working in CRANN will have comparable teaching loads to other College staff and will be involved in teaching at both undergraduate and postgraduate level.

Council approved the establishment of CRANN as a major research centre in College.

Incorporating any amendments approved at subsequent Council meetings

- 56/A Academic Promotions Review Working Party** The report of the Academic Promotions Review Working Party dated June 2004 had been circulated together with a covering memorandum from the Vice-Provost dated 16th June 2004.

In introducing the report, the Vice-Provost noted that the Working Party had been established by Council in November 2001 and she invited attention to its terms of reference and membership which were set out in the report. An interim report had been prepared in Trinity Term 2002 and comments invited from the College community. This was widely discussed in various fora including a series of focus group meetings, the conclusions of which were presented as Appendix 1 of the report. Following further feedback and more detailed consideration by the Working Party, a comprehensive proposal for a new promotions system was produced in May 2003. This was the subject of further extensive consultation with Faculties, the Heads' Forum, the Lecturers' Forum, staff associations and representative bodies, and contributions were also received from individual members of staff.

The Working Party recommended that there should be continuity and consistency throughout the promotions system with increased contribution required as an individual progresses through the grades. Arising from that, it developed indicative statements on roles and responsibilities for each academic grade. Definitions had been proposed in relation to the four main areas of activity against which candidates would be assessed for promotion: research; teaching; service to College; service to discipline or community. The main aim was to encourage staff to achieve a balance across the four areas. Weightings for each of the four areas were proposed for each review/promotional grade.

In terms of the assessment of teaching, this should be based on three sources - the candidate, peers, and students - with each source providing evidence on different aspects of teaching. All candidates for promotion would be required to prepare a teaching portfolio which will be sent to their nominated teaching reviewers. The Centre for Academic Practice and Student Learning will develop detailed guidelines to assist in this process.

The Working Party sought to develop a promotions system that was transparent and equitable and which recognised and rewarded exceptional performance at all levels. It affirmed that promotions should not be seen only as a reward for past performance, but also as an expectation of future achievement and contribution. As part of its considerations, it had discussed the 'fast-tracking' of outstanding staff but felt that this was inconsistent with the principle of progression. In this context, it recommended the introduction of accelerated advancement on the Senior Lecturer scale together with the abolition of the facility that allowed Lecturers apply directly for promotion to Associate Professorship (bypassing the Senior Lecturer grade).

It was recommended that promotion to Personal Chairs be integrated into the promotions system and that a sub-committee of the Senior Promotions Committee should be established when necessary to consider applications. The procedures agreed by Council in Michaelmas Term 2002 regarding external recruitment to Personal Chairs would remain in place.

The Working Party considered that the quota system for promotion to Senior Lecturer and Associate Professor was unsatisfactory and it made strong recommendations in relation to removal of quotas. It was of the view that it was very difficult to have an open and transparent system when quotas were in operation. Given the present financial circumstances, it was proposed in the covering memorandum from the Vice-Provost that consideration be given to whether it would be preferable to have no promotions in 2004/05, with a view to removing quotas subsequently over a period of two years.

It was recommended that an *ad hoc* Appeals Committee should be established by the Board. The only ground for appeal would be the failure of the committee to observe due process.

Incorporating any amendments approved at subsequent Council meetings

It was noted that if College introduces new academic structures, consideration may be given to introducing Faculty-based promotions committees which would make recommendations to the central College promotions committee.

In the discussion, Council members supported the proposal to remove quotas for promotion to Senior Lectureship and Associate Professorship. It was noted that the costs associated with promotion (from the Lecturer to the Senior Lecturer scale, and from the Senior Lecturer to the Associate Professor scale) increased significantly over the years as individuals progressed to the top of the Senior Lecturer or Associate Professor scale. The Provost indicated that the Board would consider this recommendation in the context of balancing the financial priorities of the College.

In terms of the weightings assigned to the four areas (research, teaching, service to College, service to community/discipline), it was suggested that they might be at variance with other institutions, particularly in relation to the weighting for research. In response, the Vice-Provost commented that the weightings had to be considered in conjunction with the definitions provided and that the aim was to recognise that individuals contributed in different ways. It was acknowledged that the definition of the four areas above and the assignment of weightings would assist Deans and others in providing feedback to applicants.

Council noted that it was proposed to introduce the new promotions system in 2004-05 and conduct a formal review of the system after two years of operation.

The Vice-Provost answered a number of questions and clarified points raised and Council approved the recommendations set out in the report. On behalf of Council, the Provost thanked the Vice-Provost and other members of the Working Party for preparing the report.

57/A Academic Affairs Committee Minutes of the meeting of the Academic Affairs Committee held on 1st June 2004 had been circulated and the Senior Lecturer invited Council's attention to the following:

- (i) **Rationalisation of BA (Mod) in Computer Science and the BA (Mod) in Information and Communications Technology degree programmes** Council noted and approved the recommendation to merge the above programmes into a single programme to be called the BA (Mod) in Computer Science with effect from October 2005. It was noted that the HEA would be advised of this following Council approval.
- (ii) **Benchmarking Irish Leaving Certificate against A Levels** The Academic Affairs Committee had discussed the report of a UK Expert Group that had been established to conduct a benchmarking exercise of selected subjects in the Irish Leaving Certificate against A Levels. The purpose of this exercise was to include the Irish Leaving Certificate in the Universities and Colleges Admissions Services (UCAS) Tariff. The Group concluded that the volume of study represented by an Irish Leaving Certificate subject at Higher Level was equal to two-thirds of an A Level.

The Academic Affairs Committee was recommending to Council that, for admission in October 2005, Trinity College should

- Score the best four, rather than three A Level subjects OR the best three A Levels and one Advanced Supplementary (AS)
- Revise the values assigned to A Level grades as follows: A=150 (currently 190); B=130 (currently 160); C=105 (currently 130); and D=80 (currently 100)
- Assign a value to AS subjects as follows: A=60; B=50; C=40; and D=30.

Council noted and approved this recommendation for implementation in 2005.

Incorporating any amendments approved at subsequent Council meetings

- (iii) **Establishing an Alternative Admissions Route to Undergraduate Degree Programmes** It was proposed to establish an alternative admissions route for disadvantaged students participating in access courses delivered by each of the following three colleges of the City of Dublin Vocational Education Committee (CDVEC) – Plunket College, the Liberties College and Pearse College. Council noted the discussions that had already taken place and approved the proposals presented, noting that a pilot programme would be offered in 2004/05. An assessment of the pilot programme would be conducted in Trinity Term 2005 and subject to a positive outcome of this assessment, it was proposed to continue the arrangements for a further three-year period (2005-2008) at which time a comprehensive review would be carried out.
- (iv) **Higher Diplomas** Council noted the discussions of the Academic Affairs Committee in relation to Higher Diplomas, which were normally graduate entry programmes and which may include some undergraduate content (conversion courses). For administrative purposes, such courses will be listed in Part II of the Calendar and in the postgraduate prospectus. Admissions will be processed through the Graduate Studies Office.
- (v) **Undergraduate Student Recruitment Advisory Group** A report from the Undergraduate Student Recruitment Advisory Group had been received and discussed by the Academic Affairs Committee.
- (vi) **Broad Curriculum Annual Report** A copy of the Broad Curriculum Annual Report will be available on the website.

Council noted and approved the recommendations of the Academic Affairs Committee as presented in the circulated minutes. The Senior Lecturer advised that copies of any of the circulated papers referred to in the minutes were available to Council members from her office.

- 58/A **Calendar Changes** The Senior Lecturer advised that there were no significant issues submitted in *Calendar* changes for 2004-05 that she wished to draw to Council's attention. The Deans' Committee had already approved changes to the *General Regulations* section.
- 58/B **Personnel and Appointments Committee** Council noted and approved the recommendations arising from the meetings held on 21st May 2004 and 11th June 2004 as set out in the circulated memoranda dated 24th May and 14th June 2004 respectively from the Acting Secretary to the Committee.
- 58/C **Nominations for Appointment** Council noted and approved the circulated information which is attached as Appendix 1 to the minutes.
- 58/D **Graduate Studies**
- (i) **Postgraduate Diploma Course in Molecular Medicine** A memorandum from the Dean of Graduate Studies dated 8th June 2004 had been circulated together with supporting documentation. Council noted that the proposed Diploma course will build on the established and successful MSc in Molecular Medicine. The course will be offered by the Department of Clinical Medicine with the first intake in October 2004. Ten students will be admitted to the one-year part-time Diploma in the first year but it was anticipated that this would increase in later years.

Incorporating any amendments approved at subsequent Council meetings

Council noted and approved the proposal as presented. It was noted that it had yet to be considered by the Finance Committee.

(ii) **Postgraduate Diploma Course in Professional Nursing Studies**
Postgraduate Diploma Course in Professional Midwifery Studies

A memorandum from the Dean of Graduate Studies dated 8th June 2004 had been circulated together with supporting documentation. The new postgraduate diplomas are intended to facilitate registered nurses and midwives to advance their skills in assessing, planning, implementing and evaluating care. The diplomas were being offered as a result of the discontinuation of the postgraduate Diploma in Clinical Practice. Both of the courses will be offered on a part-time basis over one academic year and would be available with effect from 2004-05.

Council noted and approved the proposals as presented.

(iii) **MSc in Pharmaceutical Manufacturing Technology** A memorandum from the Dean of Graduate Studies dated 8th June 2004 had been circulated together with supporting documentation. The Dean advised Council that a postgraduate diploma course in Pharmaceutical Manufacturing Technology was already in place and was highly successful. The MSc will be of two years' duration and, as is the case with the Diploma course, will be offered in a distance learning format. Students will be registered on a part-time basis for both the Diploma and the MSc.

Council noted and approved the proposal as presented. It was noted that the proposal had yet to be considered by the Finance Committee.

(iv) **Health Research Board – Funding Awards for PhD programmes** A memorandum from the Dean of Graduate Studies dated 16th June 2004 had been forwarded to Council members in a supplementary circulation. The Dean of Graduate Studies advised Council that the Health Research Board had recently made two awards, both to proposals from Trinity, to support a PhD programme in Neuroscience and a PhD programme in Molecular Medicine. Both programmes have a first year of taught courses and research training. In considering these proposals, the Graduate Studies Committee had again endorsed the value of Trinity's integrated Masters/PhD system and had recommended that where the first year of a doctoral programme is entirely taught, students should initially register for an MPhil or MSc rather than an MLitt or MSc (research). The Dean sought approval in principle to allow students to register for a taught first year, which would provide an exit point for students who do not wish or who are judged unsuitable to transfer to the doctoral register.

Council noted and approved the proposals as presented and congratulated the Departments involved on their success in obtaining significant funding to support their PhD programmes.

59/A Research Committee The Council noted the Report from the Dean of Research for discussion at meeting of Council to be held on 13 October 2004.

59/B Higher Degrees—Reports of Examiners The Council noted and approved the reports of examiners on candidates for higher degrees, approved by the sub-committee of Board and Council on 1 June 2004 and noted by Board on 9 June 2004.

(i) **Professional Higher Degrees by Research Alone**
MD Aiveen Kirley; Paul James McMonagle.

Incorporating any amendments approved at subsequent Council meetings

(ii) **Higher Degrees by Research Alone**

PhD Alice Rozanne Barrow; Mary Almar Barry; Sunnhild Bertz; James Carolan; Audrey Margaret Carroll; Mark Gerard Fitzgerald; Patrick Marc Haughey; Nóirín Hayes; Brian Mac Cuarta; Robert McDermid; Anthony McMahon; Francesca Magnani; Rachel Leah MagShamhráin; Jennifer Mitchell; Sinéad Morrissey; Niamh Cait Murphy; Anne-Claire Isabelle Ines Noat; Aileen O Carroll; Raman Parkesh; Richard Wesley Pawson; Fergal Seeballuck; Karen Yvonne Stokes; Catherine Ann Tracey; Simon Wong.

MSc Rory Brian Dunphy; Colin Little; Ania Selmi.

MLitt Gianfranco De Simone; Grainne Hiney; Janette Stokes.

60/A Graduate Studies Committee—Minutes of 6 May 2004 The Council noted and approved the minutes of the meeting of the Graduate Studies Committee of 6 May 2004.

60/B Leave of Absence The Council noted and approved the following applications recommended by Deans and Heads of Department concerned on the usual basis, satisfactory proposals having been made for provision for teaching and other needs:

(i) **English**

(a) Mr G C Dawe – Michaelmas term 2004;

(b) Professor N Grene – Hilary term 2005;

(ii) **Chemistry** Dr D H Grayson – 50% leave of absence for the academic years 2004-2005 and 2005-2006;

(iii) **Germanic Studies** Dr G C Carr – Michaelmas term 2004;

(iv) **Law School**

(a) Dr N Cox – academic year 2004-2005;

(b) Mr P R Coughlan – academic year 2004-2005;

(v) **History of Art** Professor R A Stalley – Michaelmas term 2004;

(vi) **Hispanic Studies** Dr S Bayó Belenguer – Michaelmas term 2004;

(vii) **Modern History** Dr C F Brady – Hilary term 2005;

(viii) **Pure and Applied Mathematics** Professor J C Sexton – academic year 2004-2005;

(ix) **Nursing and Midwifery**

(a) Dr M Lohan – Michaelmas term 2004;

(b) Ms Margaret Carroll – Michaelmas term 2004;

(x) **Sociology** Ms Hilary Tovey – Hilary term 2005.

60/C Visiting Academics – Centre for Language and Communication Studies The Council granted recognition to:

(i) Professor Barbara LeMaster, California State University, Long Beach – 1 July 2004 to 31 August 2004;

(ii) Dr Carmen Muñoz, University of Barcelona – 1 September 2004 to 31 August 2005;

(iii) Professor Shen Baochun, Jilin University, PR China - 1 October 2004 to 30 September 2005;

(iv) Ms Li Xiaomei, Nanjing Medical University, PR China – 1 October 2004 to 31 March 2005;

(v) Professor Chen Xiafang, Shanghai University of Finance and Economics, PR China – 1 October 2004 to 31 March 2005.

60/D Research and Innovation The Council noted that the Research Committee has approved proposals (i) to establish the centre for Contemporary Irish History, and (ii) for recognition of

Incorporating any amendments approved at subsequent Council meetings

the Hamilton Mathematics Institute TCD, dated 26 May 2004 (approved by Board on 9 June 2004).

61/A Deanship – Faculty of Arts (Letters) The Council noted that Professor E Ní Chuilleanáin has been elected to the Deanship of the Faculty of Arts (Letters) from 13 July 2004.

61/B Representation on Council The Council noted that the following have been elected to serve on Council for the academic years 2004-2005 and 2005-2006:

- (i) **Faculty of Science** Dr N M Marples (Zoology);
- (ii) **University Senate** Dr C Benson;

Under Other Business:

- (iii) **Faculty of Health Sciences** Dr A W Kelly.

61/C Faculty of Engineering and Systems Sciences – Abridged entry and the award of the BA Degree The Council noted and approved the memorandum from the Dean of Engineering and Systems Sciences, dated 21 May 2004.

61/D Dublin Dental School and Hospital – Professor/Consultant in Orthodontics The Council noted and approved appointment of Professor Robert T Lee, with effect from 4 April 2005, on the recommendation of the nominating committee established under the terms of SI 129 of 1963 under the Health (Corporate Bodies) Act 1961.

61/E Nominating Committees The Council approved the membership of the following committees:

- (i) **Lecturer in Development Studies (1-year contract)**
Professor A H Mathews
Professor P J Drudy
Ms A M FitzGibbon
Ms C Roche (Development Co-operation Ireland)
- (ii) **Lecturers in Economics (5-year contract and 1-year contract)**
Dean of Business, Economic and Social Studies
Professor A H Matthews
Professor P Lane
Ms E McAuliffe
Dr P Honohan
- (iii) **Lecturer in Film Studies (3-year contract)**
Dean of Arts (Letters)
Professor B Singleton
Dr P Quigley
Dr K Rockett
Dr R Lentin
- (iv) **Lecturer in Paediatrics (1-year contract)**
Dean of Health Sciences
Professor H C M V Hoey
Dr E Roche
Dr H Ahmed
Professor A M E O'Moore

As this was the final meeting of Council for the academic year, the Provost thanked outgoing members of Council for their contributions. In particular, he extended his thanks to the outgoing academic officers - the Senior Lecturer, the Registrar and the Dean of Graduate Studies - who will all complete a three-year term in July. The Provost also extended thanks to the Dean of Business, Economic and Social Studies who will be taking early retirement at the end of the academic year, the Students' Union representatives, and the representatives of the Faculties who are completing their term of appointment.

Signed

Date

Appendix 1 to Actum 58/C

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	Durney, Michael, PhD (S'ton), GRSC (RSC), BSc (NUI)	01-07-2004	31-12-2004
Biochemistry	Research Assistant	VOGEL, Andre Dip. Biology (Friedrich Schiller University, Jena)	01-08-2004	01-01-2008
Botany	Research Fellow	Smith Rhian, Jane, BSc (Uni. Wales), PG Dip Statistics (Dubl.)	01-04-2004	30-09-2004
Business Studies	Lecturer (Part-time)	McLAUGHLIN, Andrew B.A. (NUI) M.Sc. (Dubl.-	01-10-2004	Ongoing
Business Studies	Lecturer (Part-time)	MANGAN, John B.Sc. (NUI), M.Sc. (Cranfield) Ph.D. (Wales)	01-10-2004	Ongoing
Chemistry	Research Fellow	Tourrette, Guillaume, DUT(Poitiers, F), BSc (Kingston UK)	01-06-2004	06-06-2005
Civil, Structural & Environmental Engineering	Research Assistant	O'Donoghue, Roland, BSc (DIT)	10-05-2004	16-07-2004
Clinical Medicine	Research Assistant	Gorham, Sinead, BA , MSc (HETAC)	17-05-2004	30-04-2005
Clinical Medicine	Lecturer	CROWLEY, Vivion MB, BCh, BAO (NUI) MSc. (Dubl.) MRCPPath, RCP	01-06-2004	Ongoing
Computer Science	Research Assistant	Mendoza, Cesar, PhD, MSc (Institut Polytechnique de Grenoble), MSc. (Lond.)	17-05-2004	27-07-2004
Economics	Lecturer (Part-time)	HOGAN, Vincent B.Sc., M.Econ.Sci. (NUI) Ph.D (MIT)	01-09-2004	30-08-2005
English	Research Associate	Collins, Lucy ,Madeline BA (Dubl.), PhD (Dubl.)	30-06-2004	29-05-2007
English	Research Associate	Sadowski, Piotr, M.Phil, PhD (Warsaw)	30-06-2004	29-05-2007
English	Research Fellow	BYRNE, Patrick B.A., M.A., Ph.D. (NUI)	01-10-2004	30-09-2005
Geology	Research Associate	MULHALL, Claire, Marie BA (Mod.) Ph.D. (Dubl.)	01-07-2003	30-06-2004
Germanic Studies	Harting Scholar	BOUWHUIS, Sarina	01-10-2004	30-06-05
Health Service Management	Senior Lecturer (Part-time)	O'BRIEN, John M.P.A. (NUI)	01-06-2004	30-05-2009
Health Service Management	Senior Lecturer (Part-time)	LYONS, Michael MBA Health Services Management, (NUI)	01-06-2004	30-05-2009
Histopathology and Morbid Anatomy	Lecturer	Gilsenan, Declan, MB, BCh, BAO (NUI), D.Obst RCOG., LM (Rotunda), MRCPPath, FRCPath, FFPPath (RCPI)	01-07-2004	Ongoing

Histopathology and Morbid Anatomy	Research Fellow	Heffron, Cynthia, MB, BCh, BAU (NUI)	01-07-2004	30-06-2005
Histopathology and Morbid Anatomy	Research Fellow	Astbury, Katharine, MB, BCh, BAO, FRCSI, MRCOG (Coombe)	01-07-2004	30-05-2005
Histopathology and Morbid Anatomy	Research Fellow	O'Regan, Esther, BDS (NUI)	01-07-2004	30-05-2005
Histopathology and Morbid Anatomy	Visiting Professor	Cassidy, Marie, Therese, MBChB, MRCPPath, FRCPPath, FCPPath	01-10-2004	01-09-2007
Immunology	Research Senior Lecturer	Whelan, Alex, PhD, FIMLS, FAMLS	01-02-04	31-01-05
ISE	Director	Kearon, Kenneth, MA, MPhil (Ecum.)	01-04-2004	30-03-2007
Mathematics	Lecturer	Stalker, John, BS (Stanford), PhD (Princeton)	01-09-2004	Permanent
Medical Gerontology	Lecturer	Coughlan, Tara, MB (NUI), MRCP (Lond.)	01-07-2004	01-07-2005
Microbiology	Research Fellow	O'Croinin, Tadhg, BA (Dubl.) PhD(NUI)	01-02-2004	31-01-2007
Microbiology	Research Fellow	Yanagisawa, Naoko, MD (Japan) PhD (Kanagawa, Japan)	10-05-2004	09-05-2005
Nonprofit Management, Centre for	Research Fellow	BREATHNACH, Catherine B.A., M.A., M.B.S. Ph.D. (NUI)	01-01-2003	30-11-2004
Nursing and Midwifery Studies	Lecturer	Doyle, Carmel, RNMH, RSCN, BNS, P.G.Dip PN, P.G.Dip Cl. H. Sci. Ed (Dubl)	20-09-2004	19-09-2006
Nursing and Midwifery Studies	Lecturer	Dunn, Virginia, Wadsworth, MSc (Tor.), Post Dip. Christian Studies (Br.Col.), BSc Nursing (Cornell Uni. USA)	01-10-2004	31-12-2005
Nursing and Midwifery Studies	Co-Ordinator	Martin, Caroline, RPN, BNS (NUI)	01-10-2003	01-09-2008
Occupational Therapy	Clinical Teacher	O'Driscoll, Annette, BSc Cur. Occ. (Dubl.)	01-10-2004	30-09-2007
Occupational Therapy	Clinical Teacher	Manahan, Stephanie, BSc (Dubl.)	01-10-2004	30-09-2007
Paediatrics	Consultant Paediatrician/ Senior Lecturer	Roche, Edna, Frances, MB, BCh, BAO, MD, (Dubl.), MSc (Dundee), MRCP, RCPI, FRCPCH,	01-11-2004	permanent
Pharmacology and Therapeutics	Lecturer & Co-Ordinator	Mac-Avin, Mary-Jo, MB, BCh, BAO (NUI), DCH, RCPI&SI	01-08-2004	01-08-2007
Philosophy	Visiting Professor	Mulligan, Kevin, BA (Dubl.), MA (Tubingen), PhD (Manchester)	01-01-2004	31-03-2006

Physics	Research Fellow	Zhou, Yang, PhD (Beijing)	05-06-2004	04-06-2005
Physiology	Research Associate	Hartigan, Patrick James, BSc(VET) MA, MVM PhD (Dubl.)	01-10-2004	29-09-2006
Political Science	Lecturer (Contract)	Heng, Yee Kuang, PhD, BSc (Lond Sch Economics)	01-09-2004	31-08-2006
Psychology	Part-time Lecturer	Doherty, Colin, MD,MB, BCh, BAO, MD (NUI), MRCPI	07-05-2004	06-05-2007
Psychology	Research Fellow	Bellgrove, Mark Andrew, BSc, PhD (Monash)	01-06-2004	31-05-2006
Religions and Theology	Elrington Fellow	Grant, Lesley Margaret, MA, PhD (Dubl.)	01-10-2004	30-09-2005
Surgery	Lecturer	Torreggiani William C. ,MB, BCh, BAO LRCP& SI (hons) (RCSI) MRCPI, FRCR,FFRCSI	01-05-2004	30-04-2007
Zoology	Research Assistant	Demers, Andreanne, BSc (McGill), PhD (Dubl.)	01-06-2004	31-05-2005