

Incorporating any amendments approved at subsequent Council meetings

The University of Dublin

Trinity College

A meeting of the University Council was held on Wednesday 8 October 2003 at 11.15 am in the Board Room.

Present Vice-Provost (in the chair), Senior Lecturer, Registrar, Senior Tutor, Dean of Graduate Studies, Dean of Arts (Humanities), Dr M H Adams, Dean of Arts (Letters), Professor D M Singleton, Dean of Business, Economic and Social Studies, Dr M L Brennan, Dean of Engineering and Systems Sciences, Dr D W O'Dwyer, Professor P J Prendergast, Dean of Health Sciences, Dr A W Kelly, Dr M Barry, Dean of Science, Dr B Espey, Professor P Coxon, Dr C Benson, Ms G E Fallon, Mr J Walsh, Ms H Fychan, Ms M McMahon, Mr J O Q Inderhaug, Dean of Dental Affairs.

Apologies Provost, Dr P C Conroy, Dr N McLelland, Dr N Persram, Librarian, Ms L O'Brien, Mr N Hughes, Ms R Ni Eidhin.

In attendance Secretary, Academic Secretary.

Student observers Mr F de Bulbh, Mr C O'Coilean.

1/A Declaration Members of Council attending for the first time made the Statutory Declaration, a copy of which had been circulated.

1/B Minutes

- (i) The minutes of the meeting of 25th June 2003 were approved subject to the following amendment:
Minute 59/A (ii) Chairs in Nursing and Midwifery Studies
Amend 'which had its first intake in 2001' to read 'which had its first intake in 2002'
- (ii) The minutes of the meeting of 3rd July 2003 were approved.

1/C Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been minuted under appropriate headings hereafter.

1/D Edward Kennedy Chair in Health Policy and Management (see Actum 66/A of 3rd July 2003) The College Secretary reported that Professor Normand had accepted the offer of appointment to the Chair and will take up appointment on 1st January 2004.

1/E Centre for Academic Practice and Student Learning (see Actum 57/C of 25th June 2003) The Senior Lecturer advised that Dr Diana Kelly had taken up appointment as Director of the Centre with effect from 1st September 2003.

2/A Departmental Review – Computer Science (see Actum 58/C of 25th June 2003) The Senior Lecturer reported that the Department of Computer Science was making significant progress in relation to the rationalisation of its undergraduate curriculum.

2/B School of Pharmacy (see Actum 60/A of 25th June 2003) The Vice-Provost advised that the Provost would be meeting with staff in the School of Pharmacy on his return. In response to a question, the Dean of Science advised that teaching in the School was proceeding as normal and that students were not being affected by the discussions alluded to above.

2/C Provost's Report In the absence of the Provost, the Vice-Provost reported on the following issues

- (i) *Implementation of the Strategic Plan* The *Strategic Plan 2003-08* had been launched in July and presented to the HEA. Work on implementation was underway and priorities were being established. The Vice-Provost noted that it would be important to ensure the involvement of Council and especially Deans in establishing priorities. A report would be brought to Board in the near future.
- (ii) *Financial Situation* It was likely that there would be further cuts in the core grant in the coming year and consideration was being given to how College would deal with the potential situation.
- (iii) *Provost's Address* College staff will be invited to attend a meeting with the Provost at which the Provost will update staff on (i) progress with implementation of the Strategic Plan and (ii) financial matters. Two dates had been scheduled to facilitate staff in attending the briefing.
- (iv) *National Pay Agreement - Sustaining Progress* As required under the agreement, College had submitted an action plan approved by the Board to the Education Sector Performance Verification Group in the Department of Education and Science. The Vice-Provost advised Council that under the terms of the agreement, College was required to have implemented a performance management system by 1st January 2005.

2/D Unit Cost Management Working Party – Implications of Reduction in Pay Budget 2003-04 A report from the Unit Cost Management Working Party on the implications of the reduction in the pay budget in 2003-04 had been circulated. The report had already been considered by the Board and a copy of the relevant Board minute of 2nd July 2003 had also been circulated. In introducing the report, the Senior Lecturer noted that the Unit Cost Management Working Party (UCMWP) had responsibility for considering and approving submissions from Faculties and Administrative/Support areas in relation to achievement of pay savings targets. The approach taken within Faculties and Administrative/Support Areas varied widely depending on the opportunities which presented themselves and, because of the short time available to determine how the pay savings might be achieved, the savings were largely opportunistic.

The Senior Lecturer rehearsed the implications of budget reductions in both Faculties and in Administrative/Support Areas as outlined in the report. In respect of the Faculties, she noted particularly the implications relating to non-filling of established Chairs, the impact on postgraduate students, the reduction in small group teaching and the reduction in the number of options/electives available within courses.

As the financial outlook was not promising, it was likely that a similar exercise would have to be conducted in the current year. The report acknowledged the need for longer term planning and recommended that consideration be given to the status of the current three-year planning framework. Strategies that had been adopted in achieving savings targets could not be sustained in the longer term and there was a need to correct the current

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pay:non-pay ratio of 76:24 to 70:30 by 2006. There was also a need to ensure that the difficulties being experienced by College were known and in this context, the Senior Lecturer advised that a copy of the report had been sent to CHIU and that the HEA was aware of the position set out in the document. The Education Officer of the Students' Union suggested that College might work pro-actively with the Students' Union on these matters in the coming year.

In relation to internal management processes, the Senior Lecturer noted that while the UCMWP had been given responsibility for considering and approving submissions from Faculties and Administrative/Support Areas, this was outside its remit and there was a need to identify a more appropriate decision-making and management framework. The Senior Lecturer advised that the Executive Officers were discussing these matters and will report to Council and Board in due course on how a more strategic approach might be adopted and how the process should be managed internally.

Council acknowledged the importance of involving Deans and Faculties in this exercise at an early stage. The Senior Lecturer advised that Deans and Heads of Administrative/Support Areas had flexibility in determining how pay savings were achieved and she acknowledged the significant work undertaken by them in completing this work. It was noted that the non-filling of specific chairs had contributed to pay savings but that there are also other chair vacancies across College that had been vacant prior to this exercise. The Dean of Health Sciences stated that in addition to the reduction in College's budget, the reductions in budgets of Health Boards had had a significant impact on clinical aspects of training in the Health Sciences and he stressed the need to move towards more independent funding of our activities.

The Vice-President of the Graduate Students' Union welcomed the new postgraduate studentship scheme under which students in receipt of an award are required to make a contribution of six hours teaching and preparation per week in teaching term. He commented that the reductions in the part-time pay budgets would have a negative impact both on the earnings potential for postgraduates and in terms of the resources available for small group teaching. The Dean of Graduate Studies advised that the scheme will be reviewed during 2003-04.

It was noted that the OECD had been commissioned to carry out a review of higher education in Ireland. The review would include analyses of comparative data including the funding of higher education institutions. The College Secretary advised that CHIU was preparing a document for consideration by the OECD team. He undertook to circulate for information a copy of the terms of reference for the review and the membership of the review team.

The Vice-Provost thanked the Senior Lecturer and the Unit Cost Management Working Party for compiling the report on the implications of the reduction in the pay budget.

3/A Personnel and Appointments Committee Council noted and approved the recommendations arising from the meeting held on 12th September 2003 as set out in the revised tabled documentation and memorandum dated 14th September 2003 from the Acting Secretary of the Committee. In addition, Council noted and approved the additional recommendations arising from the meeting held on 22nd September 2003 as set out in the circulated documentation with accompanying memorandum dated 23rd September 2003 from the Acting Secretary of the Committee. A number of typographical errors were noted and will be corrected for the record.

The Senior Tutor requested that the benefits stated in the Sick Leave Regulations (a copy of which had been circulated) should be clarified and the College Secretary undertook to advise the Staff Secretary accordingly.

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4/A Nominations for Appointment Council noted and approved the circulated and tabled information which is attached as Appendix 1 and 2 to the Minutes and which sets out the appointments made during the vacation period and the recommendations for nominations for appointment.

4/B International Student Affairs In introducing this item, the Registrar noted that the Strategic Plan envisaged that up to 20% of the student population should be international. This would require a significant increase in numbers of international students in College. It was anticipated that a major expansion in applications would come from Asia and the Director of International Student Affairs had been developing links in this area over the past number of years.

- (i) **Report from Validating Committee for the International Advanced Studies (IAS) Programme – Sea Rich International College, Dalian, China** A memorandum from the Registrar dated 26th September 2003 had been circulated together with supporting documentation. On the basis of reports received from members of the validating committee, it was recommended that Council approve the IAS Programme in Dalian as an appropriate admission route for Chinese students into specified undergraduate courses in the Faculties of Science, Business, Economic and Social Studies, and Engineering and Systems Sciences (the latter subject to the agreement of the Faculty Executive).

In the discussion, Council acknowledged the issues facing international students in general such as language difficulties and issues concerning cultural assimilation. In respect of the former, it was suggested that the foundation programmes should include academic English as a subject and also that consideration be given to whether there is a need to offer courses in English as a Foreign Language. College must also ensure that it is not overexposed in a single marketplace.

The importance of maintaining the high quality of students admitted to College was emphasised. The Senior Tutor stated that it would be important to strengthen student services so that the necessary supports could be provided to meet the needs of international students.

Other issues specific to the IAS programme that were raised in the discussion included the following:

- the income levels set out in the circulated Memorandum of Understanding should be carefully examined
- examination papers and marking schemes will be moderated by Trinity staff
- the number of students was likely to be fairly small in the first instance but it was hoped that this would increase as the programme progressed
- the agreement will be reviewed after three years
- students should be made fully aware of the financial implications of accepting a place in Trinity.

The Registrar advised that agreement had yet to be reached on whether students admitted through this programme would be admitted on a supernumerary basis. It was agreed that this issue in particular should be considered further by the Academic Affairs Committee together with some of the general issues noted above regarding international students.

Council noted and approved the proposal as presented.

- (ii) **Validation of Bellerbys Ireland Foundation Year** A memorandum from the Director of International Student Affairs dated 26th September 2003 had been

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circulated. Bellerbys College is part of Study Group International which recruits students through a network of twenty-seven regional offices located throughout Asia, Europe, Africa, Latin America and the Middle East. It also has considerable experience of running university foundation programmes for international students. Bellerbys College is proposing to open a centre in Dublin and Trinity has been invited to validate its foundation course as a suitable entry route to undergraduate courses. Bellerbys had sought a response from College by 1st December 2003. The first admissions would be in 2005 and the agreement would be for a five-year period in the first instance.

Council noted and approved the establishment of a validating committee to carry out an assessment of the course, including the examination procedures and the suitability of the programme for admission to undergraduate courses in College. It also approved membership of the validating committee as set out in the Registrar's memorandum, noting that the Admissions Officer, Ms Patricia Callaghan, was a member of the validating committee and that she had considerable knowledge of a wide range of qualifications and had expertise in determining their equivalence to the Leaving Certificate.

5/A Senior Promotions Committee Council noted and approved recommendations for promotion with effect from 1st October 2003 as set out in a memorandum dated 23rd September 2003 from the Staff Secretary, as follows:

- (i) **Associate Professorship**
 Dr B R Singleton (Drama)
 Dr R G C Fuller (Psychology)
 Dr J F Donegan (Physics)
 Dr C V Holland (Zoology)

Part-time Staff in Faculty of Health Sciences
 Dr Sean O'Briain (Histopathology)

- (ii) **Senior Administrative Grade 2**
 Mr J Murphy (IS Services)

5/B Junior Promotions Committee Council noted and approved the recommendations contained in a memorandum from the Secretary to the Junior Promotions Committee dated 8th October 2003 setting out the recommendations arising from meetings of the committee held on 3rd and 7th July, 30th September and 7th October 2003, as follows:

- (i) **Confirmation in Appointment – one-year probation** that the one-year probationary period of the following Lecturers be recorded as satisfactory and that they be confirmed in appointment:

Dr T Hodkinson (Botany)
 Ms G Kirwan (Social Work)
 Dr A Loxley (Education)
 Dr D Murchan (Education)
 Dr Y Volkov (Molecular Medicine)
 Dr G Watson (Chemistry)

- (ii) **Merit Bar Review** that the following Lecturers be permitted to proceed beyond the Merit Bar at the date appropriate in each case:

Dr B Basu (Civil Engineering)

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Dr R Chari (Political Science)
 Ms E Curtis (Nursing Studies)
 Mr D Dennehy (Music)
 Mr L Dowling (Electronic and Electrical Engineering)
 Dr T Hodgkinson (Botany)
 Ms G Kirwan (Social Work)
 Dr A Loxley (Education)
 Dr N McLelland (Germanic Studies)
 Dr D Murchan (Education)
 Dr A Nisbet (Computer Science)
 Dr Y Volkov (Molecular Medicine)
 Ms I Walsh (Clinical Speech and Language Studies)
 Dr G Watson (Chemistry)

- (iii) **Accelerated Advancement at the Merit Bar** that the following Lecturers be awarded accelerated advancement on the Lecturer scale, each by the award of one additional increment, with effect from 1 October 2003:

Dr L E Doyle (Electronic and Electrical Engineering)
 Dr T Hodgkinson (Botany)
 Dr N McClelland (Germanic Studies)
 Dr G Watson (Chemistry)

- (iv) **Confirmation in Appointment** that the following Lecturers, having completed a full probationary period of three years, be confirmed in their appointments:

Dr D Gregg (Computer Science)
 Ms M Huggard (Computer Science)
 Dr S Luz (Computer Science)
 Dr G Wylie (Peace Studies, Irish School of Ecumenics)
 Dr C Walsh (Statistics)

- (v) **Accelerated Advancement at Time of Confirmation in Appointment** that the following Lecturers be awarded accelerated advancement on the Lecturer scale:

Dr D Gregg (Computer Science) – two additional increments on the Lecturer scale at 1 October 2003
 Ms M Huggard (Computer Science) – to proceed by the award of one additional increment at 1 October 2003 subject to submission of Ph.D. thesis by 1 September 2004

- (vi) **Probationary Lecturers**

- (a) **Contract Lecturers Completing a Probationary Period of one Year** that the following Lecturers, having completed a probationary period of one year, be continued in appointment for the remainder of their fixed-term contracts:

Ms I Arnedillo Sanchez (IT in Education – Computer Science/Education)
 Ms R Connon (Law)
 Dr T Connor (Neuroscience)
 Dr R Wards (Earth Sciences – Geography/Geology)
 Dr G Finlay (Philosophy)
 Mr P Keenan (Theatre Studies)
 Dr P Liddel (Walsh Family Lecturer in Ancient History – Classics)
 Dr D Limond (Education)
 Dr J McCabe (Film Studies)
 Mr K McKenzie (Radiation Therapy)

Dr A Mulvihill (Physiology/Cardiology)
 Ms S Ní Chuinneagáin (Radiation Therapy)
 Ms E O'Connor (Lecturer/Fieldwork Co-ordinator in Social Work)
 Mr P O'Dea (Lecturer/Fieldwork Co-ordinator in Social Work)
 Dr B O'Kelly (Civil Engineering)
 Dr S Pavia (Civil Engineering)
 Dr S Smith (Psychology)
 Ms Michele Spirtos (Occupational Therapy)

- (b) **Initial Probationary Review of Lecturers Appointed on Probation for Three Years** that the following Lecturers, having completed the initial probationary year of a three-year probation period, should have this initial period of probation recorded as satisfactory and could continue in post for the remaining two years of probation:

Dr S Connon (Chemistry)
 Ms K Cremin (Occupational Therapy)
 Mr M Guilfoyle (Clinical Psychology)
 Dr C Minns (Economics)
 Ms S Quinn (Occupational Therapy)
 Dr J Southern (Chemistry)
 Dr D Zaitsev (Mathematics)

6/A Academic Appeals Committee Council noted and approved the recommendations of the Academic Appeals Committee from its meeting on 11th July 2003. The College Secretary advised Council that it was likely that there would be an appeal to the Visitors.

6/B Minutes – 28 May 2003 The Council noted the following:

- (i) *Attendance:* Ms T Cox to be added to the attendance.
 (ii) **55/B Admissions – Proposal for Establishment of pre-entry course to Medicine and Dentistry for Students from Kuwait** The Council noted a clarification in that students would be required to register for Natural Sciences within the Faculty of Science during their first two years in College.

6/C Representation on Council – Faculty of Arts Humanities The Council noted that Dr P C Conroy had been re-elected to serve for 2003-05.

6/D Higher Degrees—Reports of Examiners The Council noted and approved the reports of examiners on candidates for higher degrees, approved by the sub-committee of Board and Council on 24 June and 2 July 2003:

- (i) **Professional Higher Degrees by Research Alone**

MD Colm Cooney.

- (ii) **Higher Degrees by Research Alone**

PhD Denis Allman; Paul Adrian Comiskey; Daragh Anthony Downes; Leona Galligan; Myles Lawler; Joseph Leonard; Mary Ita McCarron; Elene Eva Patricia Negussie; Ellen Maria O'Mahony; Jane Anne O'Mahony; Philip Matthew Perrin; Iso Paul Peyer; Adriele Prina-Mello; Nora Shields; Melissa Anne Sihra; Margaret Mary Walsh.

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MSc David Brian Jennings; Ericka Zacarias.

MLitt Cécile Maria Suzy Aptel; Claire Edith Hamilton; John Maher; Karen Thompson.

7/A Leave of Absence The Council noted and approved the following applications recommended by Deans and Heads of Department concerned on the usual basis, satisfactory proposals having been made for provision for teaching and other needs:

- (i) **Business Studies**
 - (a) Dr B Lucey – Hilary and Trinity terms 2004;
 - (b) Dr J McDonagh – academic year 2004-05.
- (ii) **French**
 - (a) Professor B Wright – Michaelmas term 2003;
 - (b) Dr S Alyn-Stacey – Hilary and Trinity terms 2004.
- (iii) **History of Art**
Dr E J McParland – Michaelmas term 2003.

7/B Student Cases The Council noted and approved the Senior Lecturer’s request that two students be permitted to repeat the Senior Freshman Year in 2003-04, constituting a third attempt. [Ref 2003-04/01; 2003-04/02]

7/C Faculty of Engineering and Systems Sciences – BA and BAI (Calendar N12, 22) The Council noted the terms of a memorandum from the Dean of Engineering and Systems Sciences, circulated dated 22 September 2003 and approved the conferring of the ordinary degree of BA on five graduands who had gained abridged entry in 2001 to the Junior Sophister year of the BAI programme.

7/D International Student Affairs – Coimbra The Council noted and approved the following as representatives on Coimbra task forces:

- (i) **Doctoral Studies and Research** Professor J I Saeed, Dean of Graduate Studies;
- (ii) **Culture Task Force** Dr J Barkhoff (Germanic Studies);
- (iii) **E-learning Task Force** Mr V P Wade, Computer Science;
- (iv) **EPET (European Programmes on Education and Training)** Dr I Filby and Ms C Williams, International Student Affairs Office.

7/E Nominating Committee The Council approved the membership of the following committee:

Lectureship in Physiology (Permanent)
 Professor C Bell
 Professor M Lynch
 Dr D B Murray
 Professor P McLoughlin (UCD)

Signed

Date

Appendix 1 to Actum 4/A

Nominations for Council –Vacation Procedures

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	JOYCE, Oliver, B.A. (Mod) (Dubl.); Ph.D. (Dubl.)	01.09.2003	31.08.2004
Biochemistry	Research Fellow	KEENAN, Catriona, Nat Cert Applied Science (D.I.T.); Nat Dip (D.I.T.); B.Sc. (N.U.I.); M.A. (Kingsston) (U.K.); Ph.D. (Dubl.)	30.08.2003	30.09.2004
Centre for Deaf Studies/CLCS	Part-Time Lecturer in Deaf Studies/CLCS ISL English Interpreter	FOLEY-CAVE, Susan, Dip, (Brist.), B.A. (HETAC)	01.10.2003	30.09.2004
Centre for Deaf Studies/CLCS	Part-time Lecturer in Deaf Studies	NOLAN-CONROY, Evelyn, Dip, Deaf Studies (Interpreting) (Bris.) M.Phil, (Dubl.)	01.10.2003	30.09.2004
Centre for Language & Communication Studies	Temporary Lecturer	WU, Wen-ching, B.A. (Fu Jen, Taiwan)	15.07.2003	14.07.2004
Centre for Research in IT in Education	Visiting Research Fellow	BREENAN-FREEMAN, Eileen, H.Dip. Ed (N.U.I.), B.A. (N.U.I.), M.Sc. (Dubl.)	01.10.2003	31.09.2004
Centre for Research in IT in Education	Visiting Research Fellow	O'CONNOR, Theresa, Ph.D. (Conn.); M.A. (Conn.); B.A. (N.U.I.); Higher Dip (N.U.I.).	01.10.2003	31.09.2004
Chemistry	Research Fellow	GOETZ, Sandrine, Ph.D. (Lough.), Dipl in Adv. Studies (Stras 1); M.Sc. (Stras 1)	01.10.2003	30.09.2005
Chemistry	Research Associate	LEWIS, Maureen, B.Sc. (Belf.), Ph.D. (Belf.)	01.07.2003	01.07.2004
Chemistry	Research Associate	McELHINNEY, Robert Stanley, B.Sc. (Belf.), Ph.D. (Belf.), FRSC, MRIA	01.07.2003	01.07.2004
Chemistry	Research Fellow	RODRIGUEZ, Fernando, B.Sc. (La Rioja, Lagrono, Spain), Ph.D. (La Rioja, Lagrono, Spain)	01.10.2003	30.09.2004
Classics	Temporary Lecturer	WARE, Catherine, B.A. (N.U.I.), B.A. (N.U.I.), M.A. (Brown)	01.10.2003	30.06.2004
Clinical Medicine	Research Fellow	LOSCHER, Christine, Ph.D. (N.U.I.), Graduateship of the Institute of Biology (D.I.T.), Dip. Applied Sciences (D.I.T.)	30.06.2002	31.10.2003
Clinical Medicine	Lecturer	SHAJI, Sebastian, MBBS (B'lore.), MD (Chandigarh, India), M.R.C.P. (U.K.), MRCPI, RCPI	01.07.2003	30.06.2004 Renewable up to 3 years
English	Lecturer	COLEMAN, Philip, B.A. (N.U.I.), M.Phil (Dubl.), Ph.D. (Dubl.)	01.09.2003	31.08.2008
English	Lecturer	OTTO, Melanie, Ph.D., (Wales.) M.A., Joannes Gutenberg-Universität Mainz, Germany	01.09.2003	31.08.2004

English	Visiting Academic	SILVER, Brenda, Ph.D. (Harv.); B.A. (Penn.)	01.09.2003	30.12.2003
English	Writer Fellow	DEVLIN, Anne, B.A. (Ulster)	01.10.2003	30.06.2004
English	International Writer Fellow	DUHIG, Ian, B.A. (Leeds)	15.09.2003	15.12.2003
French	Lecturer	FERRÉ, Annik, B.A., (Paris IV), M.A. (Paris IV) M.A., Bus. Admin. (Paris IV)	01.10.2003	30.09.2004
French	Language Assistant	MORTELETTE, Ivane	01.10.2003	31.05.2004
Germanic Studies	Swedish Lecturer	HARKIN, Regina, M.A. (Stockholm)	01.10.2001	01.10.2003
Germanic Studies	DAAD Lecktor	MÜLLER, Thomas, M.A. (Jena), 1.Stattsexamen (Jena)	01.10.2003	30.09.2008
Geology	Research Fellow	HARDY, Robert James John, B.Sc. (Dunelm)	01.07.2003	30.06.2004
Geology	Lecturer	JONES, Stephen, Ph.D. (Cantab.) B.Sc. (Lond.)	01.07.2003	N/A
Haematology	Research Fellow	HAYAT, Amjad, M.B.B.S. (Pesh), M.R.C.P. (U.K.), M.R.C.Path..	01.07.2003	30.06.2004
Haematology	Research Fellow	RYAN, Clodagh, M.B. (N.U.I.), MRPCI. M.R.C.Path.	01.07.2003	30.06.2004
Hebrew, Biblical and Theological Studies	Research Fellow	REICHER, Rosa Michal M.A. Hochschule Fur Judische Studien and (Heidel.)	01.10.2003	30.09.2004
Hispanic Studies	Language Assistant	FERNANDEZ, Lucia Alonso, B.A. Universidad Jaume I, Castellon, Spain	01.10.2003	30.06.2003
Immunology	Honorary Lecturer	ABUZAKOUK, Mohamed, M.B. B CH (Dubl.), Ph.D. (Dubl.)	N/A	N/A
Institute of Molecular Medicine	Research Fellow	LOSCHER, Christine, Ph.D. (N.U.I.), Graduateship of the Institute of Biology (D.I.T.), Dip in Applied Sciences	01.11.2003	31.10.2005
Italian	Language Assistant	SPERATI, Elisa, Laurea in lingue e letteratura stranier (Pavia)	01.10.2003	30.06.2004
Law School	Lecturer (Part-Time)	BIEHLER, Gernot, Berhu. LL.M (Cantab.), Speifer Hochschule, Ph.D., M.A.	01.09.2003	30.09.2004
Law School	Lecturer (Part-Time)	BRAZIL, Patricia, LL.B (Dubl.)	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	FITZSIMONS, Jarlath Martin, LL.B (Dubl.), LL.B (Lond.), Barrister-at-Law	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	HAMILTON, Claire, LL.B (Dubl.), M.Litt (Dubl.), Barrister-at-Law	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	KENNEDY, Thomas Patrick, LL.B (Dubl.), Solicitor	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	KIMBER, Cliona, LL.B (Dubl.), LL.M (Br.Col.), Barrister-at-Law	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	MULLAN, Grainne, LL.B (Dubl.), LL.M (Cantab.), Barrister-at-Law	01.10.2003	30.09.2004

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Law School	Lecturer (Part-Time)	O'CONNELL, Donncha, B.A. (N.U.I.), LL.B (N.U.I.), LL.M (Edin.), Barrister-at-Law	01.10.2003	30.09.2004
Law School	Lecturer (Part-Time)	RYAN, Fergus William, LL.B (Dubl.)	01.10.2003	30.09.2004
Mediterranean & Near Eastern Studies	Research Fellow	EL-KAISY-FRIEMUTH, Maha, Ph.D. (Birm), B.A. (Cairo)	01.09.2003	31.08.2004 Renewable up to 4 years
Mediterranean & Near Eastern Studies	Research Fellow	GOEBS, Katja, D.Phil. (Oxon.), M.A. (Hamburg)	01.09.2003	31.08.2004 Renewable up to 4 years
Microbiology	Research Fellow	DEIGHAN, Padraig, B.A., Ph.D. (Dubl.)	01.07.2003	31.08.2003
Modern History	Lecturer	CLARKE, Joseph Michael, B.A. (N.U.I.), M.A. (N.U.I.)	01.10.2003	30.09.2004
Modern History	Research Fellow	BORAN, Elizabethanne, B.A. (Dubl.); Ph.D. (Dubl.)	01.10.2003	30.06.2004
Paediatrics	Honorary Lecturer	ROCHE, Edna Frances Barbara, B.A. (Dubl.), M.B., B.Ch., B.A.O. (Dubl.), M.A. (Dubl.), D.C.H. (N.U.I.), M.B.A. (Dubl.), MD (Dubl.) M.R.C.P. (U.K.) (Edin.)	01.07.2003	30.06.2004
Pharmacology & Therapeutics	Research Fellow	COAKLEY, Peter David, M.B. (Dubl.), B.A.O. (Dubl.), B.Ch. (Dubl.), B.A. (Dubl.)	01.07.2003	30.06.2006
Pharmacology & Therapeutics	Lecturer in Drug Information (Part-time)	HUGHES, Claudine, B.Sc. Portsmouth Polytechnic, M.Sc. (Dubl.)	01.09.2003	30.08.2003
Pharmacology & Therapeutics	Research Fellow	SALAMI, Mahmoud, B.Sc. Arak M.Sc. (Tehran) Ph.D. Shaheed Beheshti Uni (Iran)	15.09.2003	14.09.2005
Physics	Visiting Professor	BRAKKE, Kenneth A., Ph.D. (Princeton), B.S. (Nebraska)	01.01.2004	30.06.2004
Physics	Lecturer	MINETT, Andrew, Ph.D. (W'gong), B.Sc. (W'gong)	01.02.2003	01.10.2004
Physics	Research Fellow	ROSAS, Miguel Martinez, Ph.D. (Ensendada, Mexico), M.Sc. (Ensendada, Mexico), B.Sc. (National Polytechnique Institute)	01.07.2003	31.03.2004
Physics	Research Fellow	RÜTHER, Manuel, Dip. Chemistry (Hanover), Ph.D. (Hanover)	01.06.2003	30.04.2004
Physiology	Research Fellow	WELSBY, Philip, B.Sc. (Aberd.), Ph.D.(Glas.)	01.09.2003	30.08.2006
Psychiatry	Lecturer (Part-Time)	DODD, Philip, M.B., B.Ch., B.A.O., MRCPsych, M.Sc.	01.09.2003	31.08.2008
Psychiatry	Temporary Lecturer	DUFFY, Dearbhla, M.B., B.Ch., B.A.O. (N.U.I.), LRCPI, LRCSI, MRCPsych, Dip Cognitive Therapy	01.07.2003	31.08.2004
Psychiatry	Lecturer (Part-Time)	LAWLOR, Maria, M.B., B.Ch., B.A.O., MRCPsych., (M.D.)	01.09.2003	N/A
Psychiatry	Research Registrar	NANGLE, Jeanne-Marie, M.B. B.Ch., (N.U.I.), D.C.H. (N.U.I.)	01.07.2003	30.06.2004
Psychology	Clinical Lecturer	McGINLEY, Donna, M.Psych.Sc (N.U.I.), B.A., D.Couns.Psych. (Dubl.)	01.02.2003	31.01.2004

Psychology	Emeritus Senior Lecturer	WHYTE, Jean, B.A. (N.U.I.), Dott.Lett (Milan), HDip.Ed (N.U.I.), M.Sc. (Belf.), M.A. (Dubl.), Ph.D. (Belf.), FTCD, A.B.Ps.S. C. Psychol., Reg. Psychol.	01.07.2003	30.06.2006
Radiation Therapy	Clinical Lecturer	COONEY, Pat, TechEngDip (D.I.T.), Dip. E.E. (D.I.T.), B.Sc. (Eng.) (Dubl.), M.Sc. (Dubl.)	01.10.2003	30.09.2006
Radiation Therapy	Clinical Lecturer	HOLMBERG, Ola, M.Sc. (Lund), B.Sc. (Lund)	01.10.2003	30.09.2006
Radiation Therapy	Clinical Lecturer	THIRION, Pierre, Registrar M.Sc. (Paris V), MD (Paris XII), Doctoral Degree (Paris I), Dip.Medical Oncology (Paris I), Post Grad Statistics (Dubl.)	01.10.2003	30.09.2006
Russian	Language Assistant	KULACHKOVSKAIA, Natalia Iurevna, B.A. (Baku)	01.10.2003	30.06.2004
Russian	Language Assistant	RABIEJ, Agnieszka, B.A. (Jagiellonian)	01.10.2003	31.05.2004
Surgery	Lecturer	LIM, Kheng Tian, LRCP & SI, M.B., B.Ch, B.A.O. (N.U.I.)	01.07.2003	30.06.2004
Surgery	Research Fellow	MURPHY, James Oliver, M.B., B.Ch, B.A.O. (Dubl.)	01.07.2003	30.06.2004

Appendix 2 to Actum 4/A

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Anatomy	Honorary Lecturer in Sports Medicine	O'NEILL, Dr Patrick Joseph, M.B. (UCD), M.Sc. Orth, Dip Sports Med (Lond.) F.F.S.E.M.I. (R.C.S.I.)	01.10.2003	-
Anatomy	Lecturer	TIERNEY, Paul John, L.R.C.P.& S.I., B.A., M.B. (N.U.I.), Ph.D.	01.09.2003	Permanent
Biochemistry	Research Associate	ELLIOTT, Gordon, B.Sc., (N.U.I.), Ph.D., (Dubl.)	01.10.2003	31.09.2006
Biochemistry	Research Fellow	KELLY, Vincent Patrick, B.A. (Dubl.), Ph.D.(Dund.)	01.10.2003	30.09.2004
Biochemistry	Hitachi Lectureship	LLOYD, David, Ph.D. (D.C.U.), B.Sc. (D.C.U.)	01.10.2004	31.12.2008
Biochemistry	Research Fellow	O'CONNOR, Tania, B.Sc. (Dund.), Ph.D. (Dund.)	01.09.2003	31.10.2006
Botany	Research Fellow	SALAMIN, Nicolas, Ph.D. (Dubl.)	01.02.2004	31.01.2005
Botany	Temporary Lectureship	STOUT, Jane Catherine, PH.D. (S'ton), B.Sc. (S'ton)	01.09.2003	30.08.2008
Chemistry	Lectureship in Medical/Organic Chemistry	EVANS, Paul, B.Sc. (E.Anglia), D.Phil., (York)	01.10.2003	Indefinite Duration
Children's Research Centre	Research Fellow	MAYOCK, Paula, B.Ed. (N.U.I.), M.Ed. (N.U.I.)	01.09.2003	30.08.2004
Clinical Medicine	Honorary Part-time Lecturer	GEARY, Una, B.A., M.B., B.Ch., B.A.O., (Dubl.) M.R.C.P.I., R.C.P.I.	01.03.2003	-

Incorporating any amendments approved at subsequent Council meetings

Clinical Medicine	Honorary Part-time Lecturer	MERRY, Concepta, M.B., B.Ch., B.A.O., B.A., (Dubl.), M.Sc. (London School of Hygiene and Tropical Medicine), Ph.D. (Dubl.)	01.01.2003	-
Computer Science	Research Fellow	GIANG, Thanh, B.A. (Dubl.)	01.10.2003	31.12.2003
Computer Science	Research Fellow	PETERS, Christopher, B.A. (Dubl.)	01.10.2003	31.10.2003
Economics	Research Fellow	COLOMBO, Luca, Ph.D. (Pavia), D.E.A. (Toulouse), Laurea in Economics (Bologna)	01.10.2003	30.09.2003
Genetics	Research Fellow	ADER, Marius, Ph.D., (Bielefeld)	01.08.2003	31.07.2006
Genetics	Temporary Lecturer	McLYSAGHT, Aoife, Ph.D. (Dubl.) Post Grad Dip Statistics (Dubl.), B.A. (Dubl.)	01.10.2003	30.09.2004
Geography and Sociology	Temporary Lecturer in Globalisation	PUNCH, Michael, B.A. (Dubl.), Ph.D. (Dubl.)	01.09.2003	31.08.2008
Histo-pathology	Senior Lecturer	SHEILS, Orla, Ph.D. (Dubl.), Fellowship of the Institute of Medical Lab Science Part 1 + 2 (D.I.T.), Dip Med Lab Sciences (D.I.T.)	01.10.2003	N/A
Immunology	Senior Technologist	WALLACE, Eleanor, B.A., Ph.D. (Dubl.)	06.10.2003	05.10.2006
Institute of Molecular Medicine	Research Fellow	SONG, Guojie, B.A. (Jilin, China), M.A. (Dalin, China), Ph.D. (Lond.)	03.10.2003	02.09.2005
Irish Art Research Centre	Lecturer/Archivist	MOSS, Rachel, Ph.D. (Dubl.), B.A. (Dubl.)	01.10.2003	30.09.2006
Italian	Temporary Lecturer	REYNOLDS, Brian, B.A. (N.U.I.), HDIP (UCD), MLitt (Dubl.)	01.09.2003	31.08.2004
Law School	Matheson Ormsby Prentice, Lecturer in Law (Part-time)	O'ROURKE, Margaret, LL.B., LL.M. (Harv.), Barrister-at-law.	01.10.2003	30.09.2008
Mathematics	Temporary Lecturer	FORD, Christopher, Ph.D. (Liv.), B.Sc. (Sus.)	15.09.2003	14.09.2004
Mathematics	Temporary Lecturer	HUGLI, Remo Viktor, Ph.D. (Berne); Dip Phil. – Nat (Berne)	15.09.2003	14.09.2004
Mathematics	Temporary Lecturer	KURTH, Martin, Dr.rer.nat (Humb.); Dip Physics (TÜ Berlum)	01.10.2003	30.09.2004
Mathematics	Temporary Lecturer	ROVER, Claas Hermann Ernst Werner, Vordiplom Physics + Maths (Heidelberg); Dip (Mathematics) (Frib.) Ph.D. (Oxon.)	15.09.2003	14.09.2003
Neuroscience	Temporary Lecturer	DAVEY, Gavin, B.A., Ph.D. (Dubl.)	01.09.2003	31.08.2008
Neuroscience (Physiology)	Broad Curriculum Teaching Fellowship (Part-time)	LYNCH, Aileen, B.Sc. (N.U.I.), M.Sc. (Lond.), Ph.D. (Lond.)	06.10.2003	05.10.2006
Pharmacognosy	Research Associate	O'TOOLE, Gerard, B.Sc. (N.U.I.), B.Sc. (N.U.I.), Ph.D. (Dubl.)	30.09.2003	-

Philosophy	Temporary Lecturer	WATTS, Daniel, Ph.D. (Sheff.), B.A. (Sheff.)	10.09.2003	09.09.2004
Physics	Temporary Lecturer	LIPSON, Stephen, Ph.D. (Dubl.)	01.10.2003	30.09.2004
Physics	Temporary Lecturer	MACKERNAN, Donal, B.Sc. (N.U.I.), MS (Maryland), Ph.D. (Université Libre De Bruxelles)	01.10.2003	30.04.2004
Physics	Research Fellow	PERON, Nicolas, Ph.D. (Paris VI)	08.09.2003	07.09.2004
Physiology	Part-time Senior Lecturer	BAKHLE, Yeshwant Shriharsh, B.A., M.A., D.Phil., D.Sc. (Oxon.)	05.01.2004	16.01.2004
Physiology	Research Fellow	EGANA, Mikel, B.Sc. Basque College of Physical Ed (SHEE-IVEF) M.Sc. (Dubl.), Ph.D. (Dubl.)	01.09.2003	31.08.2004
Physiology	Lecturer (Part-Time)	O'CALLAGHAN, Rachel Mary, B.Sc. (Physio.)	01.10.2003	30.09.2004
Psychiatry	Lecturer (Locum)	CARRIGAN, Nicholas, B.A. (N.U.I.); M.B., B.Ch., B.A.O. (RCSI); M.R.C.Psych.	01.10.2003	31.03.2004
Psychology	Research Fellow	MANGAOANG, Maeve, B.A. (Dubl.), Ph.D. (Dubl.)	01.10.2003	30.04.04
Public Health and Primary Care	Research Fellow	WALKIN, Scott, M.B., B.Ch., B.A.O. (N.U.I.), MRCPI	01.10.2003	30.09.2005
Radiation Therapy	Lecturer	CRAIG, Agnella, HDip CSc (N.U.I.), DCR (T)	29.09.2003	28.09.2003
Radiation Therapy	Lecturer	Ní CHUINNEAGÁIN, Siobhan, B.Sc. (Ther. Rad.) (Dubl.)	01.10.2003	Permanent
Radiation Therapy	Lecturer	McKENZIE, Kenneth, B.A. (Dubl.)	01.10.2003	Indefinite Duration
Radiation Therapy	Lecturer	MENZES, Kevin Gerard, B.A. (Oxon.) Ph.D. (Aberd.)	01.10.2003	Indefinite Duration
Scoil Na Gaeilge	Leachtoireach sa Nua-Ghaeilge	MACCARTHAIGH, Eoin, B.A. (History/Irish), Ph.D. (Dubl.)	01.09.2003	Permanent
Social Studies	Temporary Lecturer in Social Policy and Ageing	TIMONEN, Virpi Marjanna, B.A. (Dunelm), Ph.D. (Oxon.)	15.09.2003	14.09.2003
Sociology	Temporary Lecturer	GREENSLADE, Liam, B.Sc. (Manc.), M.Phil. Social Science (Sus.)	01.09.2003	31.08.2004
Theatre Studies	Temporary Lecturer	WEITZ, Eric, Ph.D. (Dubl.), M.A. Modern Drama Studies (N.U.I.), BFA Acting (Boston)	01.09.2003	30.08.2004