### Incorporating any amendments approved at subsequent Council meetings

## The University of Dublin

### Trinity College

A meeting of the University Council was held on Wednesday 9 October 2002 at 11.15 am in the Board Room.

Present Provost, Vice-Provost, Senior Lecturer, Registrar, Senior Tutor, Dean of

Graduate Studies, Dean of Arts (Humanities), Dr P C Conroy, Dr M H Adams, Dean of Arts (Letters), Dr S J Matterson, Dr N McLelland, Dr J C Stewart, Dr N Persram, Dean of Engineering and Systems Sciences, Dr D W O'Dwyer, Dean of Health Sciences, Dr A W Kelly, Dean of Science, Dr P Coxon, Dr B Espey, Ms G E Fallon, Dr C Benson, Mr B MacSharry, Mr I

Moynihan, Ms T Cox, Ms H Fychan, Dean of Dental Affairs.

Apologies Dean of Business, Economic and Social Studies, Dr J K Vij, Dr M G Barry.

*In attendance* Deputy Librarian, Secretary, Academic Secretary.

Student observers Mr F Kieran.

- **1/A Declaration** Members of Council attending for the first time made the Statutory Declaration, a copy of which had been circulated.
- 1/B Minutes The minutes of the meetings of 26th June, 28th June and 12th July 2002 were approved.
- 1/C Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been minuted under appropriate headings hereafter.
- 1/D Quality Improvement and Quality Assurance (see Actum 54/C of 26<sup>th</sup> June 2002) The Senior Lecturer advised that the Quality Committee would meet on 23<sup>rd</sup> October 2002 to discuss various issues arising from the CHIU agreement to publish summary reports on departmental reviews on the College website. A report would be brought to Council in due course.
- 1/E Strategic Plan (minute 55/D of 26<sup>th</sup> June 2002) The Provost informed Council that the first draft of the strategic plan was almost complete and would be considered at the next Board meeting. It would also be on the agenda for the next Council meeting and the Provost suggested that the Council meeting scheduled for 6<sup>th</sup> November might be extended to allow adequate time for its consideration.
- 1/F Children's Research Centre (see Actum 56/A of 26<sup>th</sup> June 2002) The Senior Lecturer reported that the Dean of Research had developed proposals in relation to the management of research centres and also reviews of research centres. The proposals will be considered by the Deans' Committee in advance of their consideration by Council.

- 2/A Graduate Studies Committee (see Actum 59/F (i) of 26th June 2002) The Dean of Graduate Studies advised Council that the issue of a partial fee refund scheme associated with the timing of submission of theses had been discussed by the Graduate Studies Committee and it was anticipated that a report would be brought to Council later in the term.
- **2/B** Erasmus Smith's Chair of Modern History (see Actum 63/A of 28th June 2002) The College Secretary advised that Professor Ohlmeyer had accepted the offer of appointment to the Erasmus Smith's Chair of Modern History (1762) with effect from March 2003.
- **2/C Academic Affairs Committee** Minutes of the meeting of the Academic Affairs Committee held on 18th June 2002 had been circulated and the Senior Lecturer reported under the following headings:

Working Party on Teaching and Learning – the report of the Working Party will be discussed at the next meeting of the Academic Affairs Committee which is scheduled for 29<sup>th</sup> October.

Review of the Two-subject Moderatorship programme – a report from the review group is expected later in the Michaelmas Term.

Bologna Declaration – discussions are continuing at CHIU and a report will be made to the Academic Affairs Committee in due course and subsequently to Council.

Broad Curriculum – approximately 600 students had signed up for the cross-faculty courses although this ranged from 25 to 200 students across the six courses. The Academic Affairs Committee had agreed that there should be greater involvement of students in the selection process for the six cross-faculty courses that would be launched in 2003-04. The issue of substitution of broad curriculum courses (both cross-faculty courses and language courses) remained a serious issue as unless this were facilitated, it was likely that existing demands on students would deter them from participating in broad curriculum courses.

Size and Composition of the Student Body – initial discussions had taken place at the Committee on issues such as changing demographics, demand for courses and the possible transfer of resources. The sensitivities regarding transfer of resources were acknowledged and it was accepted that student demand is one of the criteria that might be considered in such circumstances.

In relation to the decision of the Academic Affairs Committee against the proposal that the quota for the one-year Bachelor in Nursing Studies should be increased from 200 to 300, the Provost advised that commitments had been entered into that had significant financial implications and he was recommending that for the year 2002-03 only, the quota be increased to 300. This was agreed.

The Senior Lecturer answered a number of questions and clarified points raised. It was noted that issues relating to the discussion on size and composition of the student body would be returned to in the context of the strategic plan.

- **2/D Personnel and Appointments Committee** Council noted and approved the recommendations arising from the meeting held on 30<sup>th</sup> September 2002 as set out in the circulated memorandum from the Staff Secretary dated 2<sup>nd</sup> October 2002.
- 2/E Nominations for Appointment Council noted and approved the circulated information which summarised information on 140 appointments. Approval was also given for the

circulated information relating to 17 staff in Nursing and Midwifery Studies. This information is attached as Appendix 1.

- 3/A Junior Promotions Committee 2002 Review Council noted and approved the contents of a memorandum from the Recruitment and Establishment Officer dated 2<sup>nd</sup> October 2002 which set out the recommendations of the Junior Promotions Committee, as follows:
  - (i) **Merit Bar** The following lecturers were permitted to proceed in due course beyond the Merit Bar on the Lecturer scale:

Dr Kenneth Benoit (Political Science)

Ms Joan Brangan (Occupational Therapy)

Ms Margaret Carroll (Nursing and Midwifery Studies)

Dr Matthew Causey (Drama Studies)

Ms Deirdre Connolly (Occupational Therapy)

Dr Yurii Gun'ko (Chemistry)

Ms Agnes Higgins (Nursing and Midwifery Studies)

Mr Kevin Kelly (Mechanical and Manufacturing Engineering)

Dr Eoin MacCarthaigh (Irish)

Mr Michael Manzke (Computer Science)

Ms Honor Nicholl (Nursing and Midwifery Studies)

Dr Paul O'Grady (Philisophy)\*

Ms Carmel O'Sullivan (Education)

Mr Declan O'Sullivan (Computer Science)

Dr Michael Peardon (Mathematics)

Ms Christine Poulter (Drama Studies)+

Dr James Quinn (Business Studies)\*

Mr Richard Redmond (Nursing and Midwifery Studies)

Ms Mary Lee Rhodes (Business Studies)\*

Dr Kevin Rockett (Drama)\*

Dr Sinead Ryan (Mathematics)\*

Ms Mary Sharp (Computer Science)

- + to advance beyond the Merit Bar with retrospective effect to 1 October 2001
- (ii) Accelerated Advancement at the Merit Bar The following recommendations were approved:
  - (a) Dr Paul O'Grady (Philosophy): one additional increment on the Lecturer scale from 1 October 2002.
  - (b) Ms Carmel O'Sullivan (Education): one additional increment on the Lecturer scale when PhD thesis submitted to the University of Birmingham.
  - (c) Dr Anne Fitzpatrick (Biblical Studies): confirmation in appointment; permission to proceed beyond the Merit Bar; one additional increment on the Lecturer scale from 1 October 2002.
- (iii) **Confirmation in Appointment** The following Lecturers were confirmed in their appointments with effect from 1 October 2002:
  - (a) Lecturers completing full probationary period of one year

Dr Susana Bayo-Belenguer (Spanish)

Dr Raj Chari (Political Science)

Mr Lawrence Gill (Civil, Structural and Environmental Engineering)

Mr Mads Haahr (Computer Science)

Dr Stefan Hutzler (Physics)

<sup>\*</sup> also to be formally confirmed in appointment

Dr Paula Murphy (Zoology)

Dr Eamonn O Nuallain (Computer Science)

Dr Isabel Rozas (Chemistry)

## (b) Lecturers completing full probationary period of three years

Dr Lilian Alweiss (Philosophy)

Dr Peter Conroy (Education)

Dr Raphael Timothy Fernando (Computer Science)

Dr Ciaran McGoldrick (Computer Science)

Dr Andrew P Nisbet (Computer Science)

Dr Eoin O'Sullivan (Social Studies)

Dr Nalini Persram (Political Science)

# (iv) **Initial Probationary Review** The following appointments to be continued for the remaining period of probation:

Dr Mark Brown (Zoology)

Dr Anna Davis (Geography)

Mr Declan Devane (Nursing and Midwifery Studies)

Dr Michelle Glacken (Nursing and Midwifery Studies)

Ms Lorraine Grennan (Occupational Therapy)

Dr David Hevey (Clinical Psychology)

Dr Linda Hogan (Irish School of Ecumenics)

Dr Conor Houghton (Pure and Applied Mathematics)

Ms Aideen Keaney (Statistics)

Dr Maria Lohan (Nursing and Midwifery Studies)

Dr Kathleen Murphy (Clinical Speech and Language Studies)

Dr Stephanie Newell (English)

Dr Christopher Nicholas (Geology)

Dr Breffni O'Rourke (Centre for Language and Communication Studies)

Dr Paula Quigley (Drama)

Dr Klaus Schwienhorst (Centre for Language and Communication Studies)

Mr Tadhg Stapleton (Occupational Therapy)

The Vice-Provost advised Council of a change in procedure whereby the Junior Promotions Committee had interviewed each of the candidates that were eligible to proceed beyond the merit bar. This was seen as a very positive development and the committee had received very useful feedback from candidates. It was noted that the Junior Promotions Committee had not yet completed its business in relation to recommendations for 2002-03 and that a further report would be presented in due course.

4/A Nursing and Midwifery Studies The Senior Lecturer reported that in October 2001, the Provost had invited her to chair a Working Party on Nursing and Midwifery Studies which had been established in order to address the issues associated with the transition of Nursing into the University. The Working Party had met on ten occasions. Its membership included the relevant senior officers of College involved in this major development.

There had been a significant expansion of places in Nursing and several Universities and Institutes of Technology had established new courses arising from the national agreement. In terms of student numbers in Trinity, the new undergraduate degree programme has a quota of 233 places (148 General Nursing, 45 Psychiatric, and 40 Mental Handicap). Funding arrangements had been negotiated at a sectoral level and on a *per capita* basis.

In accordance with the national agreement, nurse tutors who held a masters degree could opt to transfer to the university to which their hospital is affiliated. A significant number of staff

opted to transfer to Trinity and the surplus of staff had led to certain financial difficulty. With staff transfer and recruitment, it was anticipated that by 2005/06, there would be approximately 55 academic staff in the School. It was hoped that it would be possible to make a number of Chair appointments in the next 3/4 years.

The Senior Lecturer advised that when Council had previously discussed developments in relation to the undergraduate degree programme in Nursing, it had sought further information and clarification on a number of issues principally relating to the integration of Nursing into the University. It was noted that funding had been made available specifically for staff development purposes and that a Director of Staff Education and Development had been appointed.

In relation to accommodation, a building on D'Olier Street had been purchased and this would represent the major site for the School. Discussions were continuing with the main teaching hospitals regarding accommodation for the School on the hospital campuses.

The Senior Lecturer acknowledged the very significant contribution made by the Director of Nursing and Midwifery Studies and her staff in launching the new degree programme. The Dean of Health Sciences expressed his appreciation to the Senior Lecturer and members of the Working Party for their efforts to date. The Dean also recognised and acknowledged the contribution of the main teaching hospitals as major stakeholders in this development.

The Provost thanked the Senior Lecturer for her report and Council formally approved the introduction of the four-year undergraduate programme in Nursing Studies.

5/A Professorial Chair Appointments Processes In introducing this item, the Provost noted that currently there were two mechanisms in place for making appointments to Chairs. The more familiar mechanism involved establishing a search committee, inviting applications, short-listing, interview and selection. The second mechanism was appointment to a Personal Chair and this could apply to an internal or to an external candidate. In the case of internal candidates, the Senior Promotions Committee evaluates candidates against agreed criteria. For external candidates, the Senior Promotions Committee conducts a similar evaluation and makes a recommendation to Council for appointment to a personal Chair.

It was noted that the mechanism for the appointment of an external candidate to a personal Chair had been used infrequently by College over the years. The Provost suggested that College should become more aggressive in relation to recruitment to Chairs and he noted that the flexibility that existed in our current procedures allowed College to act more strategically in this area.

In the discussion, it was acknowledged that appropriate consultation would be undertaken with the Department and the Faculty before any discussions were initiated with external candidates. Furthermore, the circumstances would have to be appropriate, as at present, there is little resource available within Faculty staffing plans to support such developments. It was recognised that circumstances surrounding individual cases would vary, however, the financial provision was likely to be a key element.

The College Secretary advised that in circumstances where the Senior Promotions Committee recommended an external candidate for appointment to a personal Chair, Council would receive a detailed *curriculum vitae* and supporting documentation and would interview the candidate.

The Provost requested Council to re-affirm existing processes and procedures for the appointment of external candidates to Personal Chairs and if the general principle were endorsed, the Provost would proceed with negotiations on a specific case. This was agreed.

- **Medical Education** Under other business, the Provost noted that the Minister for Education and Science had suggested that consideration be given to introducing a common science degree as the principal means of entry to courses in medical and dental science. Such a development would represent a major policy change in medical and dental education and it would be necessary for the Faculty and the College to begin to consider the issues involved.
- **School of Music Committee** The Council noted the following changes to the School of Music Committee: Dr Linda E Doyle (replacing Dr Sheila M Greene); Dr Dermot Furlong (replacing Professor Francis M Boland).
- **6/C Leave of Absence** The Council noted and approved the following applications recommended by Deans and Heads of Department concerned on the usual basis, satisfactory proposals having been made for provision for teaching and other needs:
  - (i) **Business Studies** Dr Louis Brennan Michaelmas term 2002;
  - (ii) **Mechanical and Manufacturing Engineering** Professor J A Fitzpatrick Trinity term 2003;
  - (iii) Occupational Therapy Ms Clodagh Nolan Hilary term 2003;
  - (iv) **Physics** Dr Valerie Barron academic year 2002-03;
  - (v) **Russian** Dr Sarah Smyth Michaelmas term 2002;
- **6/D Visiting Academics** The Council granted recognition to:
  - (i) **Drama** Dr Yong Li Lan, National University of Singapore Michaelmas term 2002;
  - (ii) **Electronic and Electrical Engineering** Dr Andre Sigarev, Research Institute of Physical Problems, Moscow 1 July 2002 to 30 June 2003;
  - (iii) English Professor Shin Kikkawa, Wako University, Tokyo April 2003 to March 2004.
- **6/E Headship of Department** The Council noted that the Board had approved the following appointments to headship of Department:
  - (i) Academic Surgical Unit, Tallaght
    Mr F B V Keane, from 1 July 2002 (until the incoming Chair of Surgery (2001) takes up his post);
  - (ii) **History of Art** Dr E J McParland Michaelmas term 2002 (during Dr McEvansoneya's leave of absence);
  - (iii) Law Mr G F Whyte 1 October 2002 to 30 September 2003;
  - (iv) **Microbiology** Dr C J Smyth July 2002 to July 2005;
  - (v) **Oral Surgery, Oral Medicine and Oral Pathology** The Council noted that Mr David Ryan and been appointed acting Head of Department in place of Dr Christine McCreary.
  - (vi) **Philosophy** Dr J Levine August 2002 to July 2005.
  - (vii) **Political Science** Professor M Laver, three years from 1 July 2002.
- **Physics and Chemistry of Advanced Materials Directorship** The Council noted that Dr Yurii Gun'ko will succeed Dr D A MacDonaill for the period 2002-2005.

7/A	<b>European Studies – Directorship</b> The Council noted the election of Dr Jurgen Barkhoff for the period 1 September 2002 to 31 August 2005.
	Signed
	Date

Appendix to Actum 2/E

## Nominations for Appointment – Council 9 October 2002

				Termination date (if
Department	Post	Name and Qualifications	Start date	Contract)
Biochemistry	Research Professor (SFI)	MOYNAGH, Paul, B.A. (Mod) (Dubl) PhD (Dubl)	01/10/02	
Biochemistry	Research Fellow	HARDY, Matthew, B.Sc. (Monash); Ph.D (Monash)	01/07/02	30/06/03
Biochemistry	Research Fellow	MIGGIN, Sinead,	01/08/02	30/06/03
Biochemistry	Research Fellow	McGEE, Margaret, B.Sc.(Reading) Ph.D (Dubl)	01/09/02	31/08/03
Biochemistry	Research Fellow	PEI, Xue Yuan; Ph.D. (Cantab)	01/09/02	
Biochemistry	Research Fellow	McGETTRICK, Anne, B.Sc. (NUI); Ph.D (NUI)	01.09/02	31/08/03
Botany	Temporary Lecturer	FARRELL, Aidan, B.Sc. (Edinburgh)	01/10/02	30/09/03
Botany	Research Fellow	MARCHANT, Robert, B.Sc. (Hull); Ph.D (Hull)	04/11/02	03/11/04
Business Studies	Lecturer in Chinese Language	WU, Wen-Ching, B.A. (Fu Jen University, Taiwan)	15/07/02	14/07/03
Centre for Language and Communication Studies	Language Teacher (French)	SIGNORINI, Florence, B.A. (NUI); M.Phil (Dubl)	01/10/02	Indefinite Duration
Centre for Language and Communication Studies	Language Teacher French)	DENIAU, Jean Martin, M.A. (Paris III)	01/10/02	Indefinite Duration
Chemistry	Teaching Fellow	SCULLY, Noelle P, Dipl. Chemical Studies (GMIT); B.A. (Mod) (Dubl); Ph.D (Dubl)	01/10/02	30/09/05
Chemistry	Lecturer	WATSON, Graeme, B.Sc. (Bath); Ph.D (Bath)	01/10/02	
Chemistry	Lecturer	SOUTHERN, John Michael. B.Sc (Sheff); Ph.D. (Sheff); MRCS; C.Chem	01/10/02	

Chemistry	Lecturer	CONNON, Stephen, B.Sc. (DCU); Ph.D (DCU)	01/01/03	
Children's Research Centre	Research Associate	BRODERICK, Gary, B.A. (NUI); B.D. (St. Patrick's Pontifical University), Diploma in Addiction Studies (Dubl)	01/05/02	30/04/03
Clinical Medicine	Research Fellow	GOLDING, Carol, M.B. RCPI	01/09/02	31/08/03
Clinical Medicine	Research Fellow	McCABE, Matthew, B.Sc. (Coventry) Ph.D (Nottingham)	01/09/02	31/08/05
Clinical Medicine	Part-time Lecturer	O'CONNOR, Humphrey Joseph, M.B. (NUI); M.D. (NUI); FPRPI (RCPI)	29/04/02	28/04/07 renewable
Clinical Medicine	Part-time Lecturer	O'RIORDAN, Deirdre Mary M.B (NUI); MPCPI; MD (NUI)	01/02/02	01/02/02
Clinical Microbiology	Part-time Lecturer	McNAMARA, Eleanor, B.A. (Mod) (Dubl); M.B. (NUI); LRCPI (RCSI) Dip RCPath; MRCPath; FF Path (RCPI)	01/05/02	30/04/07
Clinical Microbiology	Part-time Lecturer	O'CONNELL, Patrick Brian, MB (NUI), MD (NUI); MRCPath	01/05/02	30/04/07
Community Health & General Practice		CRONIN, Brian, M.B. (NUI); D.Ch (NUI); D.Osbt (NUI); DSFP (S'ton); MRCGP	01/10/02	30/09/03
Community Health & General Practice	Fellow & Lecturer n in International	LONG, Jean, RGN; RM; M.Sc. (Dubl), PhD (Dubl), Dip in Health Services Administration (Institute of Hospital & Health Administration)	01/07/02	30/06/05
Community Health & General Practice	n ServicesManage-	O'FERRALL, Fergus, B.A. (Mod) (Dubl); H.Dip.Ed (Dubl); M.Sc. (Dubl) Ph.D (Dubl)	01/07/02	30/06/05
Community Health	n Clinical Tutor in	PARMETER, Ben, M.B.,B.Ch(Sydney DObs (RCPI); DCH (RCSI);	01/10/02	30/09/03
& General Practice	General Practice	DRCCOG (Lond); Dip. Rural Medicine (RACGP); FRACGP; MICGP		
Computer Science /Education	Lecturer in IT in Education	ARNEDILLO SANCHEZ, Immaculada BA (Granada, Spain)); H.Dip in Education (Cadiz); M.Sc (Dubl)	01/12/02	30/11/04

Computer Science	Lecturer in IT in	SAVAGE, Timothy, B.A. (East	01/09/02	Indefinite
/Education	Education	Anglia; H.DipEd (Dubl); M.Sc. (Dubl)		Duration
Drama	Lecturer	KEENAN, Paul, BGS (Mich)	01/10/03	30/09/05
Economics	Lecturer	MINNS, Christopher, B.A. (Quebec); MA (Alta); Ph.D (Essex)	01/09/02	
Economics	Temporary Lecturer	GRADEV; Todor Kirilov, M.Sc. (MGIMO University Moscow)	01/09/02	31/08/03
Education	Lecturer in Psychology applied to Teaching	O'NEILL, Deirdre, B.Sc. (Ulster); Dip Stats (Dubl); D.Clin.Psych (Dubl)	23/09/02	22/09/05
Education	Lecturer in the History of Education	LIMOND, David, M.A. (St. Andrews); PGCE (Moray House College Edinburgh); Ph.D (Glasgow)	01/09/02	31/08/04
Education	Lecturer (Part-time)	CASHELL, Alan, B.A. (Mod) (Dubl); H.Dip.Ed(Dubl)	01/10/02	30/09/03
Education	Lecturer (Part-time)	SPENCER, Keith, B.A (Sheffield); M.A. (Open); H.Dip.Ed (Leeds)	01/10/02	30/09/03
Electronic and Electrical Engineering	Research Fellow	DAYHOT, Rozenn, Ph.D (Université Louis Pasteur, Strasbourg)	01/09/02	30/06/03
Electronic and Electrical Engineering	Temporary Lecturer	GRANT, Liam Leo, M.Phil (Dubl)	01/09/02	31/08/03
English	Research Fellow, Irish-Scottish Studies	GRIBBEN, Crawford, B.A. (Strath), Ph.D (Strath)	01/10/02	30/09/05
English	International Writer Fellow	O'HAGAN, Andrew, BA (Strathclyde)	15/09/02	15/12/02
English	Writer Fellow	BOLGER, Dermot	01/10/02	30/06/03
English	Temporary Lecturer	WILLIAMS, Nerys, B.A. (Stirling); M.A. (Sheffield); Ph.D (Sussex)	01/09/02	31/08/03
English	Research Associate	CLIFTON, Harry, B.A. (NUI); M.A. (NUI); H.Dip.Ed (NUI)	01/10/02	30/09/03
Faculty of Health Sciences	Lecturer (Part-time) in	PATHE, Amanda, BA (NUI), Barrister	01/09/02	31/08/03

	Health Services Management			
Physiology	Lecturer in Neuroscience	CONOR, Thomas Joseph, B.Sc (NUI) Ph.D (NUI)	16/09/02	15-Sep
French	Temporary Lecturer	FERRE, Annick, BA (Sorbonne); M.A. (Sorbonne)	01/10/02	30/06/03
French	Temporary Lecturer	LYONS, Declan Zachary, B.A. (Mod) (Dubl)	01/10/02	31/12/02
French	Temporary Lecturer	FURLONG, Sinead, B.A.(Dubl); Ph.D (Dubl)	01/10/02	31/12/02
French	Language Assistant	BEAUGUITTE, Agnes	01/10/02	31/05/03
French	Language Assistant	GHESQUIERE, Amelie	01/10/02	31/05/03
French	Language Assistant	CAZERES, Vanessa	01/10/02	31/05/03
French	Language Assistant	LOUVEL, Anne-France	01/10/02	31/05/03
French	Étudiante Étrangère	FOURNIER, Patricia	01/10/02	31/05/03
French	Étudiante Étrangère	LeClerc, Anne-Marie	01/10/02	31/05/03
French	Étudiante Étrangère	PASSOT, Virginie	01/10/02	31/05/03
French	Étudiante Étrangère	TOUZALIN, Anne	01/10/02	31/0/03
Genetics	Research Fellow	FARES, Mario Ali, B.A. (Valencia) M.Sc. (Valencia); Ph.D (Valencia)	20/06/02	30/06/04
Geology	Chair of Geology & Mineralogy (1843)	WHITE, Nicholas J., BA (Mod) (Dubl) Ph.D(Cantab)	01/03/03	
Germanic Studies	Temporary Lecturer	MAGSHAMHRAIN, Rachel Leah, B.A. (Mod) (Dubl)	01/10/02	30/09/03
Germanic Studies	Lektor in Dutch	SCHUT, Rosalinde, Licentiate, (Amsterdam)	01/10/02	30/09/03

Haematology	r	HAYDEN, Patrick B.A. (NUI); M.B. (NUI); MRCPI	01/07/02	30/06/03 renewable for 2 further years
Hebrew, Biblical & Theological Studie		DEANE, David, BA (Dubl); Ph.D (Dubl)	01/10/02	31/08/03
Hebrew, Biblical & Theological Studie		HUTCHINSON-EDGAR, David, B.A. (Mod) (Dubl); Ph.D (Dubl)	01/10/02	30/09/03
Hebrew, Biblical & Theological Studie		SCALLY, John, B.A. (NUI); M.Phil (Dubl), PhD (Dubl)	01/10/02	30/09/03
Hebrew, Biblical & Theological Studie		GRANT, Lesley Margaret M.A. (Dubl); Ph.D (Dubl)	01/10/02	31/08/03
Italian	Temporary Lecturer	PARMEGIANI, Sandra, Laurea (Trieste); Dottorato di Ricerca in Italiannistica (Trieste-Roma)	01/10/02	30/06/03
Italian	Language Assistant	GELMETTI, Sara, Dott. Lett (Pavia)	01/10/02	31/05/03
Law	Lecturer (Part-time)	CARNEY, Thomas Francis B.A. (NUI); LL.B. (NUI); LL.M. Bruges), Solicitor	01/10/02	30/09/03
Law	Lecturer (Part-time)	FITZSIMONS, Jarlath Martin Joseph LL.B (Dubl); LL.B (Lond); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	KENNEDY, Thomas Patrick, LL.B (Dubl); Solicitor	01/10/02	30/09/03
Law	Lecturer (Part-time)	KIMBER, Cliona, LL.B (Dubl); LL.M. (Br. Col); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	MULLAN, Grainne, LL.B (Dubl); LL.M. (Cantab); B.L.	01/10/02	30/09/03
Law	Lecturer (Parttime)	O'HEGARTY, Lia, BCL (NUI); LL.M (Mich); LL.M. (Harv); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	O'ROURKE, Margaret, LL.B. (Dubl); LL.M. (Harv); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	MURRAY, Brian Ralph, BA (Mod) (Dubl); LL.M. (Cantab); B.L.	01/10/02	30/09/03
Law	Lecturer (Part-time)	TWOMEY, Michael, B.C.L. (NUI); LL.M. (NUI); Solicitor	01/10/02	30/09/03
Mathematics	Temporary	DRUMMOND, James. B.A. (Mod)	01/10/02	30/09/03

	Lecturer	(Dubl); Ph.D (Lond)		
Mathematics Mathematics	Temporary Lecturer Temporary Lecturer	DOUGALL, Alexandra Jane, B.Sc. (Newcastle); M.Sc. (Wales); Ph.D (S'ton) BENNETT, Jonathan, B.Sc. (Oxon); Ph.D (Edinburgh)	01/10/02 01/10/02	30/09/02 30/09/03
Mechanical and		0 /	, ,	, ,
Manufacturing Engineering	Lecturer	SIMMS, Ciaran Knutt, B.A., BAI (Dubl); Ph.D (Dubl)	01/10/02	30/09/07
Mechanical and Manufacturing Engineering	Temporary Lecturer	CATER, John, BE (Auckland); Ph.D (Monash)	01/01/02	31/12/02
Medieval History	Temporary Lecturer	GREEN, David S., B.A. (Exeter); M.A. (Nottingham); Ph.D (Nottingham)	01/10/02	20/06/03
Microbiology	Research Fellow	CONWAY, Colin, B.Sc. (NUI); Ph.D (Glasgow)	01/08/02	31/07/03 renewable up
Microbiology	Research Fellow	FITZGERALD, Jonathan Ross, B.A. (Mod) (Dubl); Ph.D (Dubl)	01/07/02	to 3 years 30/06/03 renewable
Microbiology	Research Fellow	ENNIS, Orla Mary, B.A. (Mod) (Dubl), Ph.D (Dubl)	01/10/02	30/09/05
Modern History	Temporary Lecturer	MARTIN, Peter, BA (NUI); MA (NUI)	01/10/02	30/09/03
Modern History	Temporary Lecturer	BORAN, Elizabethanne, B.A. (Mod) Dubl); (M.Phil (Dubl); PhD (Dubl)	01/10/02	30/09/03
Modern History	Temporary Lecturer	GEOGHAN, Patrick, BA (NUI); Ph.D, (NUI)	0/10/02	30/06/03
Modern History	Temporary Lecturer Lecturer (Part-	KINGSTON, Ralph, B.A. (Mod) (Dubl) McDERMOTT, Eithne, BA (NUI);	01/10/02	30/09/03
Modern History	time)	MA (NUI)	01/10/02	30/06/03
Nursing and Midwifery Studies	Temporary Lecturer in Sociology	DALY, Pauline, B.A. (NUI)	01/10/02	31/01/03
Obstetrics & Gynaecology	Clinical Tutor	AL ARAB, May, M.B. (Baghdad); MRCOG (London); MRCPI	01/07/02	30/06/03
Occupational Therapy	Lecturer	QUINN, Sarah, B.Sc. (Cur.Occ) (Dubl) M.Sc. (Dubl)	01/10/02	Indefinite duration
Occupational	Lecturer	CREMIN, Katie, B.Sc.	01/10/02	

Therapy (Cur.Occ)(Dubl), M.Sc. (Dubl)

Oral Surgery, Oral Medicine & Oral Pathology	Lecturer in Human Diseases	HEALY, Claire, B.Dent.Sc (Dubl) FDS (RCS Eng); Ph.D (Lond); MB (Dubl)-	21/08/02	20/08/05
Oral Surgery, Oral Medicine & Oral Pathology	Senior Lecturer in Oral Surgery	COLLINS, Mary Margaret, B.A., B.Dent.Sc. (Dubl); FFD (RCSI)	06/08/02	31/08/03
Pharmacology & Therapeutics	Lecturer (Parttime)	MERRY, Concepta, M.B. (Dubl), M.Sc.; (Lond); Ph.D (Dubl); MRCPI;	01/01/02	31/12/06
Pharmaceutical Chemistry	Lecturer	GILMER, John, B.A. (Mod) (Dubl); Ph.D (Dubl)	01/10/02	
Philosophy	Lecturer	FINLAY, B.A. (McGill); MA (Johns Hopkins); Ph.D (Johns Hopkins)	01/10/02	30/09/07
Philosophy	Lecturer (Parttime)	McLOUGHLIN, Joseph, B.A. (Mod) (Dubl)	01/10/02	30/09/03
Physics	Temporary Lecturer	KROLL, Michael, Ph.D (Essen)	01/10/02	30/09/03
Physics	Research Fellow	VAN DIJKEN, Sebastiaan, M.S (Twente); Ph.D (Twente)	01/09/02	30/06/06
Physics	Research Fellow (Part-time)	HOOPER, Rowan, B.Sc. (Sheff); Ph.D (Sheff)	01/11/02	31/10/03
Physics	Research Associate	O'DOMHNAILL, Cathal, B.Sc. (NUI) Ph.D (NUI)	01/10/02	31/08/03
Physics	Visiting Professor	MOND, Michael, B.Sc. (Tel-Aviv); M.Sc. (Tel-Aviv); Ph.D (Iowa)	01/09/02	31/12/02
Physics	Research Physicist (Materials Ireland)	SANDS, Ciara, B.A. (Mod) (Dubl)	01/09/02	31/08/04
Physiology & Cardiology	Research Lecturer	MULVIHILL, Niall T., M.B. (NUI); M.Sc. (Dubl); MRCPI; MD (Dubl)	30/09/02	29/09/05
Physiotherapy	Lecturer	WILSON, Fiona, B.Sc. (Manchester); M.Sc. (Dubl)	01/10/02	
Political Science/Economics /Sociology	Policy Institute Research Fellow	RUHS, Martin, M.Sc. (Graz); M.Phil (Cantab)	01/09/02	28/02/03

Policy Institute	Research Fellow	HEALY, John, BA (NUI); M.Sc (NUI)	03/07/02	03/11/02
Political Science	Temporary Lecturer	KRITZINGER, Sylvia, BA (Vienna) MA (Vienna)	01/09/02	31/07/03
Political Science	Temporary Lecturer	O'MALLEY, Eoin, BA (Limerick); Dip.Stats (Dubl)	01/09/02	31/08/03
Political Science	Temporary Lecturer	O'BOYLE, Garrett Ronan	01/09/02	31/08/03
Political Science	Research Fellow (Teaching F'ship)	HAYDEN, Jacqueline, BA (NUI); Ph.D (Dubl)	22/07/02	31/08/04
Psychiatry	Lecturer (Part- time) in Forensic Psychiatry	KENNEDY, Harry G., B.Sc. (NUI); MB (NUI); MD (NUI); MRCPI; MRCP (UK) FRCPsych	01/10/02	30/09/07
Psychiatry	Clinical Tutor	COONEY, John M., MB (NUI); MD; LRCP&SI MRCPsych; MRCPI;	01/09/02	31/08/07
Psychiatry	Research Registra	r AFZAL, Ayesha Natasha, MBBS (Rawalpindi); MRCPsych; DPM (RCS&PI)	01/07/02	30/06/03
Psychiatry	Research Fellow	BARRY, Edwina, M.B (NUI); B.Med.Sc. (NUI); MRCPsych	01/01/03	31/12/04
Psychology	Senior Lecturer in Psychology & Director of the D.Clin.Psych Programme	TIERNEY, Kevin, B.A. (Mod) (Dubl); Postgraduate Dip. In Clinical Psychology (BPS); Ph.D (Dubl)	01/10/02	Indefinite Duration
Psychology	Research Fellow	CHAN, Jason Seeho,		
Psychology	Health Research Board Health Services Research Fellow	DINNEEN, Catherine, B.A. (NUI); Dip Professional Psychology (PSI)	01/10/02	30/09/03
Psychology	Research Fellow	DOCKREE, Paul Michael, B.Sc (Sussex); M.Sc. (Reading); Ph.D (Reading)	01/10/02	30/09/05
Psychology	Lecturer	GARAVAN, Hugh, BA (NUI); MA (Bowling Green State); Ph.D (Bowling Green State)	01/08/02	
Psychology	Research Fellow	GOBBO, Olivier, DEA (Paris VII)	01/10/02	30/09/05
Psychology	Research Fellow	ROCHE, Richard, B.A. (Mod) (Dubl0	01/10/02	30/09/05

Psychology	Research Associate	ROGERS, Annie, BA (Missouri); Ph.D (Washington)	20/09/02	19/09/05
Psychology	Clinical Co- Ordinator	FELL, Mary, B.Sc. (NUI); M.Sc. (NUI)	01/08/02	31/07/03
Public & Child Dental Health	Senior Lecturer in Medical Ethics (Part-time)	BRENNAN, Mark Gerard, BA (Surrey) MA (Lond); AKC; DHMSA	28/08/02	27/08/05
Russian	Language Assistant	KULACHKOVSKAIA, Natalia Iurevna, BA (Baku)	01/10/02	30/06/03
Russian	Language Assistant	KOMISSAROVA, Tatiana Alekseevna, BA (Leningrad); PhD (St. Petersburg)	01/10/02	30/06/03
Russian	Language Assistant in Polish	n RENE, Iweta, BA (Jagiellonian)	01/09/02	31/05/03
Sociology	Lecturer (Part-time)	CURRY, Philip, BA (Mod) (Dubl); Ph.D (Dubl)	01/09/02	31/08/03
Sociology	Lecturer (Part- time)	McGIVERN, Yvonne. B.Sc. (Belf); D.Dip.Bus.Admin.	01/10/02	30/09/03
Surgery	Chair of Surgery (2001)	CONLON, Kevin Christopher Paul MB (NUI); M.CH (NUI); MBA (Columbia); FRCSI; FACS	14/10/02	n/a
Surgery	Lecturer (Part-time)	McMAHON, Christine Geraldine MB (NUI); FRCSA&E (Edinburgh); FFAEM	01/10/02	30/09/07
Therapeutic Radiography	Lecturer	KASENTER, Albert, BA (Thiel College), (Greenville); MS (Miami)	01/10/02	
Therapeutic Radiography	Lecturer Research Fellow	Ni CHUINNEAGAIN, Siobhan B.Sc. Ther Rad) (Dubl)	09/09/02	08/09/04
Therapeutic Radiography	Lecturer (Part-time)	McKenzie, Kenneth, BA (Mod) (Dubl), (PhD DCU - expected April 03)	01/09/02	31/08/04
Therapeutic Radiography	Lecturer (Part- time)	MEEGAN, Martina, B.Sc (Ther Rad)	01/09/02	31/08/04
Zoology		JANELIDZE, Nino Tamaz, B.Sc. (Tbilisi); M.Sc. (Tbilisi	01/11/02	28.02.03

The following were appointed Lecturers in Professional Nursing Studies in the School of Nursing and Midwifery Studies with effect from 1 August 2002:

#### Name and Qualifications

Fiona Murphy, RGN, RNT, BSC (Belf), MSC (Ulster), PG Dip. Adv. Nursing (Ulster), PG Dip Clin. Health Sciences Ed, Dip. Prof. Studies (National Board for Nursing, Midwifery and Health Visiting For Northern Ireland)

Paul Horan, RMHN, MA (Westminster) PG DIP. Clin. Health Sciences Ed

Damien Brennan, RPN, RNT, MA (NUI) M.Ed, H.Dip. Development Studies (NCEA)

Fiona Timmons, RGN, RNT, BNS (NUI) MSC, FFNRCSI

Thomas Noone, RGN, RPN, RNT, BNS, (NUI) M Med.Sc (NUI)

Catherine McCabe, RGN, RNT, BNS (NUI), MSc (Manc)

Mildred Grubb, RGN, RM, RNT, BSC (Zambia), M.Ed (Dund), Dip. H.Ed (Dund)

Anne-Marie Brady, RGN, BSN (Northeastern) MSN (Northeastern)

Colin Griffiths, RMHN, RNT, MSC, Dip. Mgt (RCSI), PG DIP. Clin. Health Sciences Ed.

Gobnait Abina Byrne, RGN, RNT, BNS(NUI), MPH(NUI)

Michael Coughlan, RGN, RPN, RNT, BNS (NUI), M.ED(NUI)

Naomi Elliott, RGN, SCM, RNT, BNS (NUI), M.SC(BELF)

Elizabeth Fahey-McCabe, RGN, RM, RNT, MA (OXF.BROOKES)

Mary Farrell, RGN, RM, RNT, M.SC(WALES) ADV. DIP. TEACHING STUDIES FOR NURSES (ULSTER)

Carole Bernadette King, RSCN, RGN, RCNT, RNT, M.SC

Sandra Mary Fleming, RMHN, RPN, RGN, RCNT, RNT, M.SC (DCU), CERT. ED. (WALES)

Raph Morgan, RGN, SEN, RNT, BSC (Coventry), MSC (NUI)