



Trinity College Dublin

Coláiste na Tríonóide, Baile Átha Cliath

The University of Dublin

Board Meeting 18 May 2022

This meeting was conducted as a hybrid meeting with the majority of Board members present in the Trinity Board Room and some joining remotely using the Zoom application.

Present: Provost (Dr L Doyle), Vice-Provost/Chief Academic Officer (Professor O Sheils), Registrar (Professor N Cox), Senior Lecturer/Dean of Undergraduate Studies (Professor D Shepherd), Professor A Burke, Bursar/Director of Strategic Innovation (Professor E Denny), Professor K Ahmad, Professor L Brennan, Mr K Byrne, Ms J Donoghue, Ms B Genockey, Mr D Grouse, Professor R A Kenny, Ms L Keogh, Professor A Nolan*, Professor R McManus, Ms S Mueller-Owens, Professor L Roe, Professor F Sheerin, Professor J Walsh*.

Apologies: Professor S Alyn Stacey, Professor D Faas, Ms R Mathews-McKay, Professor K McTiernan, Professor D R Phelan, Ms G Scanlon, Professor A Seery.

In attendance: Assistant Secretary to the College (Ms V Butler).

(ex officio) Secretary to the College (Mr J Coman), Treasurer/Chief Financial Officer (Mr P Reynolds)

(by invitation) Chief Operating Officer (Ms O Cunningham), Vice-President for Global Engagement (Professor E Stokes).

**Joined the meeting remotely through Zoom.*

SECTION A

The Provost welcomed everyone to the meeting.

BD/21-22/272 Statements of Interest

The Secretary to the College advised that there was a statement of potential conflict of interest in respect of agenda item A.8 Board Elections for the following Board members: Professor Burke, Professor Brennan, Professor Faas, Mr Grouse, Professor McTiernan, Professor Phelan, Professor Seery and Ms Donoghue. Having discussed the matter with the Board members the Secretary to the College suggested, and it was agreed, that those Board members would leave the meeting for the decision on this item.

BD/21-22/273 Minutes of the Meetings of 20 April and 25 April 2022

The Board approved the draft minutes of the meeting of 20 April 2022, subject to an addition to minute BD/21-22/267 as circulated, and the Board approved the draft minutes of the meeting 25 April 2022.

BD/21-22/274 Matters Arising

The following item was raised as a matter arising:

(i) BD/21-22/238 Board Confidentiality

The Secretary to the College advised the Board that legal advice had been received in relation to the duties of Board members in respect of Board confidentiality which referred to the provisions in the Statutes, the declaration made by Board members and the letter of appointment and noted

that the introduction of non-disclosure agreements had not been recommended or deemed appropriate.

The Provost noted the very transparent nature of the Board with the minutes of the meetings being published online. She informed the Board that notwithstanding the serious discussion in respect of confidentiality held at the last meeting of the Board, a breach of confidentiality in respect of a serious matter occurred shortly after the meeting.

The Registrar advised the Board that consideration could be given to amending the Statutes to provide for a sanction in respect of a breach of Board confidentiality.

The Provost reminded Board members that if any Board member was of the view that there needed to be greater information available to the College Community in respect of any item of business that this should be raised at a meeting of the Board so that an appropriate approach in keeping with the Statutes can be agreed.

Professor Roe joined the meeting at this point.

The Provost concluded the item noting that there are already a number of provisions in place to highlight the requirement for Board confidentiality and noted that further consideration could be given to having the declaration for incoming Board members available at future meetings and, in particular, the first meeting of each new academic year.

BD/21-22/275 Strategic Capital Project Dashboard

The Board noted the Strategic Capital Project Dashboard.

Professor Walsh joined the meeting at this point.

BD/21-22/276 Council

The Board approved the draft acta of the meeting of Council on 4 May 2022.

BD/21-22/277 Printing House Square

Project Sponsor, Professor Kevin O’Kelly; Independent Monitor, Denise Kennedy, and Head of Capital Projects and Planning, Greg Power joined the meeting for this item.

Professor O’Kelly introduced this item with reference to his presentation dated 18 May 2022, which had been circulated in advance. He provided the Board with an update on the project to date noting that the project was 98% completed. In relation to programme, he noted that in addition to the existing delays incurred, there was now an issue with the commissioning of the lifts and as such delivery of beds and furniture is also now behind schedule.

Professor O’Kelly advised the Board that the continuing prolongation of the project was impacting on the project contingency budget, along with a recent decision to bill internal salaries to the project. As such, a supplementary budget has been requested to ensure stability and speed in the final delivery phase of the project and this will be requested at Finance Committee in June 2022.

The Independent Monitor, with reference to her memorandum dated 9 May 2022, which had been circulated in advance, provided the Board with an update under the following headings:

Budget,
Programme,
Quality,
Health and Safety and
Team Performance.

In conclusion, Ms Kennedy emphasised the importance of continuing to maintain good lines of communication with the contractor particularly as conciliation and possible arbitration remain a risk to the project budget. She also noted the importance of monitoring a technical issue relating to the lifts to ensure it does not hinder the potential to release the accommodation for occupation in September 2022.

Ms Kennedy also noted that by maintaining the highest standard of quality in design and execution the University will finally gain an impressive building that will provide excellent student accommodation. In response to Ms Kennedy's comments, the Provost advised the Board that the Bursar/Director of Strategic Innovation had had a useful meeting with the contractor and management team.

The Provost thanked Professor O'Kelly and Ms Kennedy and opened the item for questions or comments.

In response to a query from a Board member in respect of a site visit for Board members, the Bursar/Director of Strategic Innovation advised that the visit will be rescheduled as it could not proceed at the time originally proposed for site operational reasons.

Responding to comments from a Board member in respect of lessons learnt for future projects, the Provost advised of issues posed by the public procurement process which she intends to address through the Irish Universities Association with the Government. Ms Kennedy advised that a lessons learnt session had been held with the E3 project team in July 2021 and echoed the comments of the Provost in respect to the limitations of the public procurement process. Professor O'Kelly informed the Board that in future projects he would emphasise the importance of meticulous record keeping and recording of events which have been critical in the outcomes of the conciliations to date.

In response to comments from a Board member in respect of the significant delays to the project and the associated loss of income, Ms Kennedy advised that in the interim period the University must meet additional costs incurred but that this may be recoverable in due course. Professor O'Kelly also clarified that the any opportunities for recourse will only arise after the project is completed.

In response to a query from a Board member, the Provost clarified that no decision was being sought at the meeting and that the update was before the Board for noting and discussion.

A Board member welcomed the update and noted the importance of seeking changes to the procurement process so that appropriate services and value for money can be obtained.

Responding to comments from Board members, the Provost noted that this project had begun to experience problems before the onset of the Pandemic. Mr Power advised that efforts have continuously been made to agree a resolution with the contractor but have been unsuccessful to date.

In response to a query from a Board member in respect of the availability of accommodation for students, Mr Power advised that he is in regular communication with the Head of Accommodation to keep him informed of when this accommodation may be available to students.

Action/Decision

277.01 The Board update from the Project Sponsor was noted.

277.02 The Board noted the memorandum from the Independent Monitor dated 9 May 2022.

Ms Kennedy left the meeting at this point.

BD/21-22/278

Focus on the Historic Accommodation Buildings Project

Project Sponsor Kevin O’Kelly, of Capital Projects, Mr Greg Power remained in the meeting and Mr Niall Meagher joined the meeting for this item.

Professor O’Kelly introduced the item with reference to his presentation dated 18 May 2022, which had been circulated in advance. He provided the Board with an update in respect of the works to the Rubrics noting that things are proceeding well with the underground plant room completed and work underway in respect of re-slating the roof.

In relation to the Chief Steward’s House, Professor O’Kelly advised that following the underpinning of the building, internal reconstruction works are on schedule with all remedial works completed.

With reference to the works in House 10, Professor O’Kelly advised that a door opening on the north side of House 10 had been made with a temporary entrance now in place. In addition, he advised the Board that the works to the south of the building (adjacent to Front Square) will be paused until after the summer tourist season is over.

Professor O’Kelly concluded by providing an overview of the project schedule by key activities and the associated cost plan. He also provided a summary of the potential risks to the project which include delays to the supply chains due to the Pandemic and the War in Ukraine and some claims from the contractor.

The Independent Monitor, with reference to his memorandum dated 9 May 2022, which had been circulated advised the Board that, in his view, the conduct of the site is exemplary for a project of this nature. He advised the Board that the pace of the project was on track and noted the importance of maintaining good communication between the project and design team and the contractor.

Responding to a query from a Board member, Professor O’Kelly advised of the envisaged savings that will be realised through the installation of the ground water heating system.

In response to comments from a Board member in respect to potential additional costs for the project, Professor O’Kelly clarified that such costs were derived from a costed risk register and could be incurred should those risks manifest fully. However, he noted that mitigating factors and challenges to the costs are being continuously monitored. The Independent Monitor also clarified that the approximated costs have reduced significantly in recent months.

In response to comments and queries from a Board member in respect of the former Lincoln Place gate lodge, Mr Power clarified that the stone from the lodge that Trinity was required to retain had been appropriately stored and options for its use could be considered at any time. The Provost agreed to liaise with the Chief Operating Officer and the Bursar/Director of Strategic Innovation on the matter.

Action/Decision

278.01 The Board received the update from the Project Sponsor.

278.02 The Board noted the memorandum from the Independent Monitor dated 9 May 2022.

Professor O’Kelly, Mr Meagher and Mr Power left the meeting at this point.

BD/21-22/279

In compliance with processes around commercially sensitive material this information is restricted.

Academic Fees

Dean of Students, Professor Catherine McCabe and Project Appraisal Manager (Financial Services Division), Paul Coote joined the meeting for this item.

The Provost introduced the item noting that at its meeting of 23 March 2022, Board had considered a new Fee Certainty proposal covering the years 2022/23 to 2026/27. Following a wide-ranging discussion, the recommendation to freeze tuition fees for all students in 2022/23 was approved and the Board agreed to revisit the matter of fee certainty from 2023/24 onwards at a later meeting.

The Provost with reference to FSD memorandum dated 16 May 2022, which had been circulated in advance, summarised the proposal for the Board.

The Provost, noting that previously some Board members had suggested that any increases in fees be directed to areas to support student services, advised that the proposed increase marginally off-sets rising inflation rates to sustain student services at existing levels. In addition, it was noted that the Vice-President for Global Engagement had identified a hardship fund for international students.

She noted that should the proposals in respect of fee certainty not be approved it would not then be possible to uphold the principles of Fee Certainty and tuition fees will revert to being decided on an annual basis, leaving students with no visibility on the full tuition costs of their chosen course.

The Provost also noted the importance of trying to ensure fee certainty for students and acknowledged that an increase in fees is always a difficult decision for all stakeholders to make but that such a decision was necessary in the current very inflationary environment to avoid reducing existing services.

The Provost, extending her thanks to the Dean of Students and Mr Coote for their work on this item and to the students for their engagement with the matter, opened the item for discussion.

Mr Coote highlighted noted that the proposal was endeavouring to balance the needs of all of the stakeholders involved in challenging and uncertain times.

The Dean of Students extended her thanks to everyone for their engagement with the proposals and noted the certainty being provided in respect of fee increases for the coming years in very uncertain times.

In response to a query from a Board member, the Provost clarified that the proposals would mean that a student would have clarity on the total costs of their programme at the time of commencing their studies.

A Board member agreed it was important to continue to have fee certainty and he would not favour returning to an annual fee setting process for multi-annual students.

Professor Walsh left the meeting at this point.

Following comments from a Board member, the importance of maintaining the principle of fee certainty was acknowledged and the potential, should the proposals not be approved, for greater fee increases in light of inflation and insufficient Government funding of the Sector was noted.

Responding to comments from Board members in respect of practices in other universities, the Provost advised that the commitment to fee certainty is somewhat unique to Trinity.

A Board member noted the importance of the University being competitive in comparison to peer institutions and also in continuing to encourage diversity across the student population. In response to these comments, it was acknowledged that further consideration could be given to developing the existing strategy in respect of fee increases. The Provost advised that work is underway in many areas of the University in respect of reconsidering student recruitment, admissions and supports.

Following comments from a Board member, the Provost acknowledged the importance of appropriately communicating the fee proposal and the financial supports available to students to the student community and further consideration is to be given to this.

In response to comments from a Board member in respect of the rising cost of living for students, the Provost advised that this is something the University and, in particular, the Junior Dean, Senior Dean, the Wardens, Student Counselling and all student services will need to monitor in the coming months as external inflationary factors are likely to impact on all students.

The Vice-President for Global Engagement noted the importance of fee certainty for international students and the importance of student supports particularly in respect of student well-being was acknowledged.

In response to queries raised by a Board member, the Chief Operating Officer advised that the Student Counselling Service had not recently observed a rise in calls relating to food and energy bills.

Ms Mueller-Owens left the meeting at this point.

Following comments from a Board member, it was noted that under better economic conditions in future years there may be scope for fees to be reduced rather than increased.

Action/Decision

280.01 The Board considered and approved the memorandum from the Project Appraisal Manager, Financial Services Division, dated 16 May 2022.

280.02 The Board considered and approved the proposed rate increases for Multi-Annual students as set out and clarified above, along with the proposal for Annual/Single year students for 2023/24.

280.03 It was agreed that further consideration be given to how best to further communicate details of financial supports available to students.

The dissent of Ms Genockey, Ms Keogh and Ms Mueller-Owens was noted.

BD/21-22/281 Strategic Discussion of Major Strategy and Risk Categories: Teaching and Learning

The Chief Risk Officer, Ms Julia Carmichael, joined the meeting at this point.

The Vice-Provost/Chief Academic Officer introduced the item with reference to her presentation dated 18 May 2022, which had been circulated in advance. She noted the importance of investing in systems and infrastructure especially as there are supply issues due to the Pandemic and that there is a continued shortfall in State funding to the 3rd Level Sector.

The Vice-Provost/Chief Academic provided the Board with a summary of the risks relating to teaching and learning noting that the risks categorised as red mainly pertain to the challenge of remaining competitive and are often due to slow IT systems.

The Vice-Provost/Chief Academic acknowledged the contribution of all staff in the University in ensuring the continuation of teaching, research and services throughout the Pandemic and a Board member welcomed these comments.

Responding to comments from a Board member in respect of appropriately resourcing new initiatives, the Vice-Provost/Chief Academic advised that the micro-credentials initiative is currently in a pilot stage so that resourcing needs and other potential issues can be identified before it is fully rolled out across the University.

It was also noted that there can be challenges with online enrolment and also in attracting external examiners, and that these are some issues that the Senior Lecturer/Dean of Undergraduate Studies and the Dean of Graduate Studies are working to address.

Following comments from a Board member, the importance of addressing staff morale and workloads was acknowledged.

In response to comments from a Board member, it was noted that a summary of mitigating factors will be brought to a future Board for consideration. The Provost also acknowledged the importance of offering programmes that are relevant for students of the future and that will help to maintain a competitive element for the University.

A Board member welcomed the presentation and noted the importance of enhancing staff morale and taking actions against risks to teaching, learning and research.

In response to comments from Board members, the Chief Risk Officer noted the importance of addressing the risks, particularly long-term risks, and of identifying suitable mitigating factors. She noted that more can be done to further support the wellness and morale of staff and advised that she envisages working closely with each of the Schools to identify ways to enhance the student and staff experience.

Action/Decision

281.01 The Board noted and discussed the presentation from the Vice-Provost/Chief Academic Officer.

Ms Carmichael left the meeting at this point.

BD/21-22/282 Athena Swan update and Plans for Silver institutional Award

Associate Vice-Provost for Equality, Diversity and Inclusion, Professor Lorraine Leeson, and Acting Equality Officer, Siobán O'Brien-Green joined the meeting for this item.

The Provost welcomed Professor Leeson and Dr O'Brien-Greene to the meeting noting that the Board had asked for an update in respect of the process of applying for a Silver Athena Swan award as it had been noted as a potential risk for the University.

The Associate Vice-Provost for Equality, Diversity and Inclusion with reference to her presentation dated 18 May 2022, which had been circulated in advance, provided the Board with a summary of the University's engagement with Athena Swan from 2015 to date. She advised the Board that the Trinity Institutional Application for Silver Award is due in Spring 2023 and that Trinity will be amongst the first Irish institutions applying under the new Charter framework. In addition, there are 2 Schools preparing Silver applications for submission in Spring 2023.

Professor Leeson summarised the criteria required to be met under an application for a Silver Award noting that work is well progressed in this regard. She also provided an overview of the associated timeline for the application.

Professor Leeson advised of an expansion in engagement at school level. She also noted that the new framework seeks evidence of EDI activity across the whole of the College community. To address this, the EDI Unit is increasing engagement across all areas and staff members.

Professor Leeson further advised the Board of a broad range of items that the University will be asked to report on and the importance of data and collating information across the University was acknowledged.

It was noted that previously all Higher education Institutions were to have a Silver Award by 2023 or they would lose access to Irish funding sources but that a statement issued by the Higher Education Authority (HEA) revised this with the new requirement being that an application for a Silver Award is required to be made and that a Bronze Award is retained.

Professor Leeson concluded by advising the Board that the Institutional application for a Silver Award will be brought to the Executive Officers' Group, the Equality Committee and to a future meeting of the Board for formal consideration and approval.

In response to comments from Board members the broadening of focus and criteria was noted and the importance of ensuring full gender equality in all aspects was acknowledged.

In response to comments from a Board member in respect of ageing as an equality metric, Dr O'Brien welcomed the suggestion and advised Board members that the Unit would be interested in hearing all suggestions that can help the University demonstrate the impact and good work being done in the EDI field.

In response to comments from a Board member in respect of promotions for professional staff, Professor Leeson and the Provost advised that this matter was actively under consideration.

The Provost thanked Professor Leeson and Dr O'Brien-Greene for the presentation.

Action/Decision

282.01 The Board noted and discussed the presentation from the Associate Vice-Provost for Equality, Diversity and Inclusion.

Professor Leeson and Dr O'Brien-Greene left the meeting at this point.

Professor Nolan left the meeting at this point.

BD/21-22/283 Higher Education Authority Bill, 2022 and Matters Arising for Trinity

Alex White, Senior Counsel and Séamus Given, Partner, Arthur Cox joined the meeting for this item.

The Registrar introduced the item with reference to the memorandum from him and the Secretary to the College dated 17 May 2022 which had been circulated in advance. He advised the Board that the current Charters and Letters Patent of the College would need to be updated in view of the changes proposed to the composition of the Board and to ensure that the Charter and the new legislation are consistent with each other.

The Registrar noted that it is proposed that Trinity would take the initiative by now taking preparatory steps in relation to the procedure for bringing forward a Supplemental Charter as provided for under Section 31 of the Universities Act, 1997. Following external legal advice, a draft of same has been prepared and had been circulated for review and comment, with minor amendments made to the wording from the version discussed at the Board Away Day in 11 May 2022.

He noted that the Board was asked to approve the draft Supplemental Charter to go forward for consultation in keeping with the proposed timeline, with further discussion on the matter to be had at the meeting of the Board on 15 June 2022. The Registrar also noted that as per Section 31 of the Universities Act, 1997, should Trinity submit a Supplemental Charter not in conflict with that Act the Government are required to recognise it.

The Secretary to the College advised that the proposed changes to the composition of the Board had been initiated by Trinity following the adoption of the Board Review Working Group report in June 2021. He also advised the Board that there had been a recent meeting to discuss this matter with the Fellows where there had been support for the proposed approach.

The Registrar, responding to a query from a Board member, advised that should any amendments be made to the section of the Bill in respect of Board composition, then the wording of the draft Supplemental Charter would also need to be revisited.

The Provost also suggested and it was agreed that a presentation in respect of the Supplemental Charter be recorded and shared with the College Community.

In response to comments from a Board member, it was noted that should the HEA Bill, 2022 not be enacted then the Supplemental Charter would not be required at this time.

The Registrar, responding to concerns raised by a Board member in respect of the proposed reduction in student representation on the Board advised that there may be alternative ways to involve student representatives in the work of the Board and that these would be considered at the time when the amendments to the Statutes are being brought to Board.

Responding to queries from a Board member, Mr White advised that the Supplemental Charter can be drafted at the discretion of the Board and as long as it is not in conflict with the legislation then there should be no legal obstacle or concern for a court to find otherwise.

Noting that it is unlikely that the Bill won't be enacted, Mr White advised that it would be better for the University to have as much ownership of the Charter provisions as possible and assured the Board that the Charter is not in conflict with legislation and gives a high level of ownership to Trinity.

Action/Decision

283.01 The Board noted and discussed the memorandum from the Registrar and the Secretary to the College dated 17 May 2022.

Mr Given and Mr White left the meeting at this point.

Ms Donoghue left the meeting at this point.

BD/21-22/284 Board Elections

The Registrar introduced this item with reference to a memorandum from him and the Secretary to the College dated 17 May 2022, which had been circulated. He noted that at the meeting of Board on 20 April 2022, the Board had decided to postpone the upcoming Board Elections and to extend the term of Board members.

At that meeting the Board had also considered the memorandum from the Registrar dated 19 April 2022 in relation to the 2010 Consolidated Statutes: Proposed Amendment to Schedule on Elections to the Board (Schedule 1 to Chapter on Board). The proposed wording of the draft amendment was to be brought to the Statutes and Schedules Working Party for further consideration with a view to making the wording more specific to the current situation. As part of this process, and given additional feedback received and concerns raised in the meantime, the Registrar advised that the Board was asked to reconsider the matter of the conduct of the Board Elections 2022 with a view to them proceeding in keeping with the timeline specified in the memorandum of 17 May 2022.

The Provost advised the Board that some views had been expressed to her where there was a concern that by changing the University's own democratic practices at this time could be premature and could be wrongly seen as supportive of the legislation in general and as prejudging

Incorporating any amendments approved at subsequent Board meetings

the enactment of the legislation.

The Registrar also clarified for the Board that the decision taken in respect of the postponement of Board Elections 2022 at this time had been contingent on appropriate wording being agreed in respect of an amendment to the Statutes.

A Board member, noting that there had been agreement with the original proposals to postpone the Board elections due to the incoming legislation, expressed his concern in relation to proceeding with the elections now, particularly as it could prove problematic for candidates to stand for election without a longer lead in time to the election process. The importance of considering the views of all members of the electorate was acknowledged.

The Secretary to the College advised the Board that following the April Board meeting clarification had been obtained that it is not feasible under current legislation to conduct Board elections for a term of less than 3 years and as such, should the Board decide to proceed with elections at this time, it is with a view that Board members would be elected for a term of 4 years as this is in keeping with the current legislation, the Statutes and the provisions of the Higher Education Authority (HEA) Bill, 2022 should it be enacted.

A number of Board members expressed their support for the proposal, including a Board member upon whose term the proposal would impact, and the importance of respecting the University's democratic principles was acknowledged. The importance of acknowledging the fact that the legislation has not yet completed the approval process was also noted.

In response to queries from a Board member, the Registrar advised that, should the Bill be enacted, the required Statute amendments would be brought to the Board for consideration at a later date and noted that the exact timeline for the approval of the Bill remains unknown.

Professor Burke, Professor Brennan and Mr Grouse left the meeting at this point.

The Provost sought the views of the Board members in respect of the proposal to proceed with the Board Elections 2022 and a number of Board members indicated their support for the proposal.

In response to a query from a Board member in respect of Board composition and actions to be taken to comply with the legislation should it be enacted, the Registrar advised that the matter of Board composition will be considered by the Board in due course as appropriate.

The Secretary to the College clarified for the Board that the timetable as set out in the memorandum was also before the Board for approval and the Provost noted that some flexibility will be provided in respect of the timeline should it prove problematic for any constituency.

Action/Decision

284.01 The Board considered and approved the memorandum from the Registrar and the Secretary to the College dated 17 May 2022.

284.02 The Board revisited the decision to postpone the upcoming Board Elections and to extend the term of Board members.

284.03 The Board approved the proposal for the 2022 elections to proceed in keeping with the specified timeline and that the elections for Board membership would be for a 4-year term.

284.04 The Board noted that should the Higher Education Authority Bill, 2022 be enacted at a future date, the matter of Board composition will be considered by the Board in due course as appropriate.

Professor Brennan, Professor Burke and Mr Grouse re-joined the meeting at this point.

The Provost advised the Board that there was no clarity in respect of the date on which the results of the Leaving Certificate 2022 will be published noting that this will have significant implications for the admissions process and School planning.

BD/21-22/286

Any Other Urgent Business

There was one other urgent business as follows:

(i) Flying the Pride Flag

The Provost advised the Board that a request had been received from the Trinity LGBTQ+ network for the Pride flag to be flown by the College for the festival of Pride Week 22 to 26 June 2022 and the request was approved.

SECTION A.2

BD/21-22/287

Revised Risk Management Policy

The Board considered and approved the memorandum from the Chief Risk Officer dated 11 May 2022 and the accompanying revised Risk Management Policy.

In response to comments from a Board member, the importance of considering the interdependencies of risks was acknowledged.

SECTION B

All items in this section were taken at 10.20 am.

BD/21-22/288

Board Business

- (i) The Board noted the callover updated to 20 April 2022.
- (ii) The Board noted the outcomes from the meetings of 20 April 2022.

BD/21-22/289

Coiste na Gaeilge

The Board noted and approved the draft minutes of the meeting of 6 December 2021.

BD/21-22/290

Equality Committee

The Board noted and approved the draft minutes of the meeting of 30 March 2022.

BD/21-22/291

Finance Committee

The Board noted and approved the draft minutes of the meeting of 14 April 2022.

BD/21-22/292

Quality Committee

The Board noted and approved the draft minutes of the meeting of 14 April 2022.

SECTION C

All items in this section were taken at 10.10am in the meeting.

BD/21-22/293 Higher Degrees

The Board noted Higher Degrees, approved by Council on 4 May 2022.

BD/21-22/294 Almanack 2022/23

The Board noted and approved the circulated memorandum from the Editor of the University Calendar dated 13 May 2022.

BD/21-22/295 TEP (Trinity Education Project) Phase 1 Gold Medal Criteria

The Board noted and approved the circulated memorandum from the Senior Lecturer/Dean of Undergraduate Studies dated 10 May 2022.

BD/21-22/296 Heads of School

- (i) The Board noted and approved the nomination of Professor Jarlath Killeen for a second three-year term as Head of School of English, to the end of Trinity term 2025.
- (ii) The Board noted and approved the nomination of Professor Paul O'Grady for a three-year term as Head of School of Social Sciences and Philosophy, from 5 June 2022 to the end of Trinity term 2025.
- (iii) The Board noted that, with no candidate having been elected to Head of School of Creative Arts, the Provost has approved an extension of Professor Ruth Barton's term until the end of Trinity Term 2022.

BD/21-22/297 Nominating Committees

- (i) **Head of School of Medicine**
The Board noted and approved the circulated memorandum from the Dean of the Faculty of Health Sciences dated 9 May 2022.
- (ii) **Head of School of Creative Arts**
The Board noted and approved the circulated memorandum from the Dean of the Faculty of Arts, Humanities and Social Sciences dated 16 May 2022.

BD/21-22/298 Annual Officer

The Board noted and approved the tabled memorandum from the Provost dated 18 May 2022.

BD/21-22/299 Report of the Student Conduct and Capacity Committee

The Board noted and approved the circulated memorandum from the Registrar dated 11 May 2022.

BD/21-22/300 Nominating Committees

- (i) **Medicine Prizes and Awards 2022/23**
The Board noted and approved the circulated memorandum from the School of Medicine dated 25 April 2022.
- (ii) **Amendment of Calendar Text for Ciotti Prize**
The Board noted and approved the circulated memorandum from the School of Biochemistry and Immunology dated 10 May 2022.

BD/21-22/301 Dates of Board and Council Meetings 2022/2023

The Board noted and approved the circulated memorandum from the Secretary to the College dated 6 April 2022.

BD/21-22/302 Board Membership

- (i) **Students' Union**
The Board noted that the following have been elected, and will serve as members of the Board of the College for the academic year 2022/23:

President	Gabrielle Fullam
Welfare Officer	Chloe Staunton
Education Officer	Zoe Cummins

- (ii) The Board noted and approved that the incoming members listed in (i) above may attend the Board meeting of 15 June 2022 as observers.

BD/21-22/303 Royal Irish Academy of Music (RIAM) Policies

The Board noted the circulated memorandum from the Registrar and the Quality Officer dated 13 May 2022.

SECTION D

In compliance with the Data Protection Acts, this information is restricted.

Signed:

Date: