



Incorporating any amendments approved at subsequent Board meetings

**Minutes of Board Meeting 14 October 2020**

*This meeting was conducted remotely using the Zoom application and was hosted in the Yeats Room.*

*Present* Provost (Dr P J Prendergast), Vice-Provost/Chief Academic Officer (Professor J Barkhoff), Senior Lecturer/Dean of Undergraduate Studies (Professor K Mitchell), Registrar (Professor B Tangney), Bursar/Director of Strategic Innovation (Professor V Campbell), Professor K Ahmad, Professor S Alyn Stacey, Professor L Brennan, Professor A Burke, Mr K Byrne, Ms J Donoghue, Professor D Faas, Ms S Farrell, Mr D Grouse, Mr E Hand, Ms L Keogh, Professor R McManus, Professor K McTiernan, Ms M O'Connor, Professor D R Phelan, Professor L Roe, Ms G Scanlon, Professor A Seery, Professor F Sheerin, Professor J Walsh.

*Apologies* Professor R A Kenny, Chief Operating Officer (Ms G Ruane).

*In attendance* Assistant Secretary to the College (Ms V Butler).

*(ex officio)* Secretary to the College (Mr J Coman), Treasurer/Chief Financial Officer (Mr P Reynolds).

*(by invitation)* Vice-President for Global Relations (Professor J Hussey).

**SECTION A**

**BD/20-21/027 Statements of Interest**

The Secretary to the College advised that he had received a statement of potential conflict of interest from the Provost in relation to item D.33 Nominations for Appointment. Having discussed the matter with the Provost, the Secretary to the College proposed, and it was agreed, that the Provost would leave the meeting for that item and that the Vice-Provost/Chief Academic Officer would chair the meeting at that time.

**BD/20-21/028 Minutes**

The minutes of the meeting of 16 September 2020 were approved and signed.

**BD/20-21/029 Matters Arising from the Minutes**

The following matters arising were noted in respect of minute BD/20-21/005 Trinity Technology and Enterprise Campus (TTEC) Business Case Review:

**(i) Action/Decision 005.05**

The Secretary to the College advised that visits to the TTEC site for Board members had taken place.

**(ii) Action/Decision 005.06**

It was noted that further analysis of the spending to date on the project was on the agenda as item C.21 TTEC Project – Further Information Request.

*Ms Scanlon and Professor Walsh joined the meeting at this point.*

**BD/20-21/030 Provost's Report**

The Provost provided Board members with an update on the following items:

**(i) Philanthropic Campaign – Inspiring Generations**

The Provost advised that fundraising and planning for the following projects was continuing and provided updates as follows:

- **E3RI and TTEC**

The Provost advised that a meeting of the E3 Steering Committee had recently taken place. It was noted that proposals in respect of naming the campus on the TTEC site are being developed and will come to the Board for approval in the coming months.

The Provost informed Board members that a meeting is scheduled for the end of the month with the Secretary-General of the Department of Enterprise, Trade and Employment, Dr Orlaigh Quinn, to discuss the Strategic Assessment Report for the TTEC project.

- **Trinity St James's Cancer Institute**

It was noted that the Provost had met with the Chief Executive Officer of St James's Hospital to progress this project.

- **The Old Library Redevelopment Project**

The Provost advised the Board that planning permission approval had been received from Dublin City Council on 6 October 2020. There remains a high level of engagement with the project from key stakeholders and planning is continuing.

- **New Generations**

It was noted that proposals for the funding and recruitment of new academic posts were continuing to be developed, with funding for at least 6 new Assistant Professor posts already identified.

**(ii) Launch of the Public Affairs and Communications Strategy**

It was noted that the Public Affairs and Communications Strategy had been launched on Friday 18 September 2020. The Provost is to meet regularly with the Director of Public Affairs and Communications to ensure the actions in the Strategy are being progressed.

**(iii) Phased Resumption of Activities on Campus Group**

The Provost provided an update on the work of the Phased Resumption of Activities on Campus Group noting that the Group continues to meet weekly.

The Group is monitoring accommodation matters on campus and in Trinity Hall closely. It was noted that there are student breakout spaces in operation in New Square and in Botany Bay and that spaces for students to attend lectures online were available in the Public Theatre and the former Bank space.

The Provost advised that the Continuity of Learning and Student Activities Group, chaired by the Vice-Provost/Chief Academic Officer, also continues to meet on a

weekly basis and that Trinity Sport are developing outdoor activities on campus and in Trinity Hall for students.

**(iv) International Students**

The Provost invited the Vice-President for Global Relations to give Board members an update in respect of international student recruitment. She advised the Board of the current status of student registrations, noting that the decline in student numbers is not as severe as originally thought. It was noted that the registration process is on-going and that a more accurate picture will be known in the coming weeks.

The Vice-President for Global Relations informed the Board that consideration is being given to the organisation of extra activities for international students, and particularly at weekends, which would be in keeping with the national restrictions.

It was also noted that Human Resources, Student Counselling and the College Health Service were continuing to develop programmes to promote staff and student well-being.

**(v) Irish Universities Association (IUA)**

The Provost continues to Chair the IUA Council and he had met with Minister for Further and Higher Education, Research, Innovation and Science, Simon Harris, T.D. to outline the multiple strategies and actions being taken by Irish universities to continue the delivery of higher education.

**(vi) Dean of Research**

The Provost advised Board members that, in the light of the appointment of a new Provost in 2021, the Dean of Research is to step aside temporarily with effect from close of business on 16 October 2020. He sought Board approval to appoint a Pro-Dean as soon as possible and to then bring forward the nomination for consideration by the Board at the next meeting and this approval was granted.

Following comments from a Board member in respect of online resilience training sessions, the Secretary will liaise with the Board member to gather further information which may be of interest to staff in the University.

In response to comments from a Board member in respect of the New Generations Project, the Provost clarified that the new posts are to be spread across the Faculties and noted some recent new appointments in the School of Histories and Humanities. The Vice-Provost/Chief Academic Officer also advised the Board that Trinity's recent success in the Human Capital Initiative will see 16 of the 24 schools directly benefiting from the funding over the next year with 14 new appointments being made.

Responding to queries from a Board member in respect of potential continuity of teaching issues being reported to the relevant management groups, it was noted that there is a wide membership of the Phased Resumption of Activities on Campus Group, with all members encouraged to raise any issue they become aware of.

In response to a query from a Board member in relation to an energy plan for buildings during the winter months, it was agreed that the Chief Operating Officer will liaise with the Director of

Campus Infrastructure and provide an update under Matters Arising at the next meeting of the Board.

A Board member informed the Board that feedback from students indicated that students were missing a level of social interaction and would welcome increased activities, particularly at the weekends. The Vice-President for Global Relations is to liaise with the Board member and develop a proposal for consideration by the Phased Resumption of Activities on Campus Group.

**BD/20-21/031 Risk Register 2019-2020**

*Interim Chief Risk Officer, Mr Henry Wallace joined the meeting for this item.*

Mr Wallace invited the Board's attention to his memorandum and presentation dated 2 October 2020, which had been circulated in advance. He gave the Board an overview of the process by which the University Risk Register 2019-2020 had been prepared. Mr Wallace advised Board members that given the impact of the Covid-19 Pandemic on the University and wider society, the 2019-2020 Register had been segmented between general risks and risks that have emerged due to, or have been significantly impacted by, Covid-19. Mr Wallace also noted that 2019-2020 material risks from the TTEC project and risks related to achieving the goals developed under the Strategic Plan had been included in the Register.

Mr Wallace then summarised the risks on the Register, noting that there are 66 in total, and provided further detail on the top 6 risks. He concluded by advising Board members that the 2019-2020 Risk Register had been finalised following a robust review and challenge process and had been approved by the Risk Management Group and the Executive Officers' Group and noted by the Audit Committee.

The Provost thanked the Interim Chief Risk Officer and opened the item for discussion. Queries were raised by Board members on the following items:

- The risk posed by a lack of Government guarantee in respect of the pension liability;
- The continuity of teaching as a result of the impact of Covid-19 and the potential risks to teaching and research;
- The potential risk presented by engaging staff on fixed-term contracts and how the use of such contracts can pose a risk for certain academic programmes.
- The level of administrative and professional staff support and technological support for academic activities.

The Vice-Provost/Chief Academic Officer, responding to a query from a Board member in respect of the impact of Covid-19 Pandemic and quantification of the reduction in research activity and funding noted that this would be covered under a separate item on the agenda which was the update from the Emergency Financial Management Group.

*Due to technical difficulties with Mr Wallace's connection to the meeting, the discussion on this item was brought to a close and the item was deferred to the next meeting of the Board.*

*Mr Wallace left the meeting at this point.*

**Action/Decision**

**031.01** The Board considered the memorandum from the Interim Chief Risk Officer dated 2 October 2020. This item was deferred to the next meeting of the Board.

**BD/20-21/032 New Strategic Direction of Commercial Revenue Unit**

*The Interim Commercial Director, Mr Tony Keohane and Management Accountant, Trinity Brand Commercial Services Ltd. (TBCSL), Mr Shane McCormack joined the meeting for this item.*

Mr Keohane introduced this item with reference to his presentation and memorandum dated 14 October 2020, which had been circulated in advance. He updated Board members on the performance of the Commercial Revenue Unit (CRU) and Trinity Brand Commercial Services Ltd (TBCSL) to date. He outlined the proposed new strategic direction for the CRU which will support the University through the Pandemic and also through to the completion of the Old Library Redevelopment Project and then summarised the proposals before the Board for approval.

Mr McCormack provided the Board with a summary of the projected financial forecasts in light of the Covid-19 Pandemic. He also presented the current cashflow forecast for the company and then presented the projected cashflow forecast in light of the proposed loan restructure.

It was noted that the College Solicitor and the Head of Procurement had advised that there was no legal or procurement impediment to extending the remit of the company.

In response to a query from the Provost, the Treasurer/Chief Financial Officer advised that he had reviewed the business plan and that he supported the proposed approach.

Following comments from Board members the following items were noted:

- There was broad support for the restructuring of the loan facility;
- The retail and tourism forecasts could be more optimistic and that should things change for the better a revised forecast will be brought back to the Board;
- The opportunities that could be released by further developing Trinity's retail presence in Dublin airport;
- The potential for reorganising the delivery of the campus tours and trails.

It was also noted that there are plans to have an external retail presence close by the campus.

Following a query from a Board member, Mr Keohane agreed to liaise directly with the Board member in respect of the financial forecasts.

**Action/Decision**

**032.01** The Board considered and approved the memorandum from the Interim Commercial Director dated 6 October 2020 and the requests contained within as follows:

- The running of Campus Tours and Trails through TBCSL;
- The running of the interim Exhibition and Shop through a combination of Trinity and TBCSL;
- The running of the external retail store through TBCSL;
- The TBCSL loan restructure proposal.

**032.02** It was noted that the company reports to the Finance Committee on a 6-monthly basis.

*Mr Keohane and Mr McCormack left the meeting at this point.*

**BD/20-21/033 Emergency Financial Management Group Update (EFMG)**

*The Financial Planning Manager, Financial Services Division, Mr Paul Coote joined the meeting for this item.*

The Treasurer/Chief Financial Officer invited the Board's attention to his presentation dated 14 October 2020 which had been circulated in advance. He provided Board members with an update in respect of the financial position of the College and of the recent work of the Emergency Financial Management Group (EFMG).

Mr Reynolds also presented Board members with a recommendation in respect of a Revolving Credit Facility (RCF), providing information on the process to date and the options available.

The Treasurer/Chief Financial Officer concluded his presentation by summarising the timelines and next steps for Board members, noting that the budget for academic year 2020-2021 will be brought to a future meeting of the Board for approval.

In response to comments from a Board member, the Treasurer/Chief Financial Officer clarified that the Revolving Credit Facility would only be drawn down if necessary, which is not currently envisaged, and that interest costs are only incurred if there is a drawdown against the facility. He also advised that savings made were mainly achieved through a reduction in the spend on non-pay items and discretionary activities, as opposed to a reduction in pay costs.

Responding to queries from a Board member, Mr Reynolds clarified that faculties and units will need to plan spending in line with the observed reduction in income and also clarified the financial position in respect of depreciation.

In response to a query in respect of operational costs for 2021, the Treasurer/Chief Financial Officer outlined the proposed reduction noting that the financial impact of the Covid-19 Pandemic was less than had been originally forecasted in the worst case scenario, in part due to extra funding from the State. However, he noted the importance of continuing to work with the Irish Universities' Association (IUA) and to continue engagement with Government departments and agencies to secure further funding to help combat those financial losses incurred.

Following a comment from a Board member, it was noted that a discussion in respect of teaching hours for Teaching Assistants and the use of casual pay was had at the Finance Committee.

The Provost, thanking the Treasurer/Chief Financial Officer and the EFMG for their work in stabilising the University's finances, closed the item.

**Action/Decision**

**033.01** The Board considered and approved the presentation from the Treasurer/Chief Financial Officer dated 14 October 2020.

**033.02** The Board noted the update on EFMG actions and on the budget process.

**033.03** The Board approved the implementation of Revolving Credit Facility (RCF) finance facility.

*Mr Coote left the meeting at this point.*

**BD/20-21/034 Trinity Technology and Enterprise Campus (TTEC): Work Programme and Budget**

*Chief Innovation and Enterprise Officer, Dr Diarmuid O'Brien joined the meeting for this item.*

Dr O'Brien introduced this item with reference to his presentation and memorandum dated 8 October 2020, which had been circulated in advance. Noting the support received from the Government thus far, he provided the Board with an overview of the achievements of the project to date, the key deliverables for the next period, the requirement for a full financial business case and the work programme for the next 5 months. Dr O'Brien also summarised the budget request that was before the Board for approval.

The Treasurer/Chief Financial Officer advised that he had reviewed the project budget in detail and provided his assurances to the Board. He noted that the budget was linked to the work programme which focused on the securing of Government funding and 4 key deliverables. The Treasurer/Chief Financial Officer also advised that there is a commitment to ensure that the project is run as efficiently as possible.

Some Board members expressed reservations in respect of the project. In particular, one Board member noted the impacts of the Covid-19 Pandemic on the use of office space and student accommodation. He advised Board members that uncertainty remains in respect of potential industrial reorganisations and noted the recent decisions of some multi-national organisations to release office accommodation. The Board member also noted the significant amount of uncertainty and risk in society in general at present and cautioned against making a significant financial and capital decision at this moment in time, noting that greater clarity will be available in 2-3 years time.

Responding to comments from Board members, Dr O'Brien clarified that in March 2021 there will be an opportunity to decide the future direction of the project and it was noted that an option to pause the project at that point could be considered. He also advised the Board that the Government's current plan is to increase capital investment and that having a detailed project plan prepared could be advantageous for the University.

Reflecting on comments from Board members, the Provost proposed that the implications of a pause should be investigated and it should be considered as an option.

One Board member commented that the focus of this project may deviate from the core business of the University which is teaching and research. As such, consideration should be given to progressing the project with caution in such a way as to retain the ability to pause the project should that be merited. It was also noted that it would be helpful if the expenditure could be expressed in the context of the projected project budget as a whole. It was also noted that a significant number of College officers were already allocating a significant amount of their time to this project. The Board member asked for consideration for the associated levels of risk in the project to be phased and that the option of pausing the project be considered.

The Provost, on consideration of comments from some Board members, proposed that consideration be given to the appointment of an Independent Monitor for the project. Several Board members supported the proposal for an Independent Monitor to be appointed and it was

agreed that the Steering Committee is to consider the appointment of an Internal Monitor and bring suggestions of possible candidates to a future meeting of the Board.

Acknowledging comments from some Board members, the Provost noted that the standard of the Board minutes was excellent and that the Board had approved the minutes of the previous Board meeting. He asked that particular attention be paid to the minute for this item to ensure the discussion is appropriately captured.

In response to comments from a Board member, it was noted that while the current Government and budget is focused on emergency funding to combat the impact of the Pandemic it is possible that a return to austerity measures will be seen in the coming years.

A Board member, expressing support for the project to proceed for the moment, noted that the potential opportunities posed by this project are to be further considered.

#### **Action/Decision**

**034.01** The Board approved the budget request and work programme until March 2021.

**034.02** The options on the future direction of the project to be brought back to the Board in March 2021 should include an additional option to pause the project.

**034.03** The Steering Committee is to consider the appointment of an Independent Monitor and bring suggestions of possible candidates to a future meeting of the Board.

**034.05** The Secretary to the College is to pay particular attention to the minute for this item to ensure the discussion is appropriately captured.

*Dr O'Brien left the meeting at this point.*

#### **BD/20-21/035 2010 Consolidated Statutes: Proposed Changes to Chapter on the Provost and Schedule 1 to Chapter on the Provost**

The Registrar invited the Board's attention to his memorandum dated 8 October 2020 and his presentation dated 14 October 2020, which had been circulated in advance. He advised Board members that the proposed amendments to the Statutes were being proposed to allow the option of electronic voting where appropriate. He then summarised the proposed amendments for the Board.

Responding to comments and queries from Board members, the Registrar clarified that, if at all possible, the election will take place in person. However, he noted that the Steering Committee must plan for alternative methods so that the process is in keeping with national health guidelines and restrictions. The Registrar acknowledged that consideration could be given to the use of large venues off-campus and that a fully electronic count will only be utilised where there is no viable alternative.

#### **Action/Decision**

**035.01** The Board considered and approved the memorandum from the Registrar dated 8 October 2020.

**035.02** The Board approved the proposed wording changes to the Statutes as presented.

**035.03** Board approved the forwarding of the proposed amendments to the Fellows for their assent.

#### **BD/20-21/036 Appointment of the Next Provost**



The Registrar invited the Board's attention to the memorandum from the Steering Committee for the appointment of the next Provost dated 7 October 2020 which had been circulated in advance. He thanked the then Registrar and current Vice-Provost/Chief Academic Officer for his work in the 2011 appointment process, noting that the current process mirrors that process and the Chair recruitment process very closely. The Registrar advised the Board that the Steering Committee had met and developed a proposed timetable for the appointment process, advertisement and further particulars for the post of Provost and the media in which the advertisement will be placed. These documents were now before the Board for approval.

Responding to a query from a Board member, the Registrar clarified that the campaign period is slightly longer on this occasion due to the timing of Easter.

#### **Action/Decision**

**036.01** The Board considered and approved the memorandum from the Steering Committee dated 7 October 2020 and the accompanying timetable for the appointment process, advertisement and further particulars for the post of Provost and the media in which the advertisement will be placed.

#### **BD/20-21/037 Foundation Scholarship Examinations 2020-2021**

The Senior Lecturer/Dean of Undergraduate Studies introduced this item with reference to a memorandum from himself and the Associate Dean of Undergraduate Common Architecture dated 8 October 2020, which had been circulated. He advised Board members that it is intended that a working group will be established to consider the future of Scholarship Examinations in the context of changes brought about by the Trinity Education Project. However, it was noted that 2020/21 brings immediate challenges for the Foundation Scholarship Examinations. He summarised the key issues and outlined proposals in respect of such matters as timing, conduct, real-time examinations and potential grade inflation.

Outlining the proposed arrangements for Joint Honors and Common Entry programmes, the Senior Lecturer/Dean of Undergraduate Studies also presented a proposed general Calendar entry, with students being directed to School or programme offices for all necessary information on available papers for different disciplines.

In response to comments from some Board members in respect of the proposed introduction of a quota system for the 2020/21 Foundation Scholarship Examinations, the Senior Lecturer/Dean of Undergraduate Studies clarified that the introduction of the quota systems was for the current academic year only. This was proposed as a measure to combat the potential for grade inflation and the uncertainty arising from the Covid-19 Pandemic. The Vice-Provost/Chief Academic Officer, with reference to the Statutes, noted that these are very uncertain times and that the Board needs to consider any necessary measures to preserve the high standards of the Scholarship examinations.

In response to a query from a Board member, it was clarified that the quota would be based on the average results of the last 5 years, across the University.

The Provost, responding to a comment from a Board member, clarified that the provision of accommodation was not a factor impacting on the proposals at this time.

#### **Action/Decision**

**037.01** The Board considered and approved the memorandum from the Senior Lecturer/ Dean of Undergraduate Studies and the Associate Dean of Undergraduate Common Architecture dated 8 October 2020 and the proposals contained within in respect of the timing and conduct of the examinations.

**037.02** A proposal in respect of the introduction of a quota system for the 2020/21 Foundation Scholarship Examinations is to come to a future meeting of the Board.

**BD/20-21/038 University Council**

The Board noted and approved the draft Acta of the Council meeting of 30 September 2020.

**BD/20-21/039 Any Other Urgent Business**

There were no other items of urgent business.

**SECTION A.2**

**BD/20-21/040 Revised Risk Management Policy**

The Board considered and approved the memorandum from the Interim Chief Risk Officer dated 2 October 2020.

**BD/20-21/041 Misuse of Drugs Policy**

The Board considered and approved the memorandum from the Dean of Students dated 7 October 2020.

**SECTION B**

**BD/20-21/042 Board Business**

**(i) Callover**

The Board noted the Callover updated to 16 September 2020.

**(ii) Outcomes**

The Board noted the Board Outcomes from the meeting of 16 September 2020.

**BD/20-21/043 Audit Committee**

The Board noted and approved the draft minutes of the meeting of 9 June 2020.

The Board noted the retirement of Mr Francis Sheerin as Internal Auditor and thanked him for his great service over many years.

**BD/20-21/044 Quality Committee**

The Board noted and approved the draft minutes of the meeting of 9 June 2020 including the Appendix – report on the Review of the MIE QA Policies and Procedures and the minutes of the meeting of 1 October 2020 including the Appendix – revised Terms of Reference of the Quality Committee.

**BD/20-21/045 Finance Committee**

The Board noted and approved the draft minutes of the meeting of 10 September 2020 and 29 September 2020.

**BD/20-21/046 Library and Information Policy Committee**

The Board noted and approved the draft minutes of the meeting of 13 July 2020.

**BD/20-21/047 Remuneration Committee**

The Chair of the Remuneration Committee provided Board members with a verbal summary of the recent meeting of the Committee. The Board noted and approved the draft minutes of the meeting of 2 October 2020. The Board also noted and approved the memorandum from the Dean of Research dated 28 September 2020, which was tabled.

**SECTION C**

**BD/20-21/048 TTEC Project – Further Information Request**

The Board noted and approved the Memorandum from the Secretary to the College dated 13 October 2020.

**BD/20-21/049 Faculty of Science, Technology, Engineering and Mathematics (STEM)**

The Board noted and approved the Memorandum from the Dean of Engineering, Mathematics and Science dated 8 October 2020.

**BD/20-21/050 Dental Council Nomination of two University of Dublin Appointees**

The Board noted and approved the Memorandum from the Secretary to the College dated 7 October 2020.

**BD/20-21/051 Tutor Nominations**

The Board noted and approved the Memorandum from the Senior Tutor dated 6 October 2020.

**BD/20-21/052 Higher Degrees**

The Board noted the Higher Degrees, approved by the sub-committee of Board and Council on 30 September 2020.

**BD/20-21/053 Extension of Term of Head of School of Dental Science**

The Board noted and approved the Memorandum from the Dean of the Faculty of Health Sciences dated 6 October 2020.

**BD/20-21/054 Sealings**

The Board noted the sealings, as circulated, and attached as Appendix 1 to this Minute.  
**This information is restricted due to commercial sensitivity.**

**BD/20-21/055 Prizes and Other Awards**

**(i) Gold Medal Nominations 2020**

The Board noted and approved the Memorandum from the Senior Lecturer/Dean of Undergraduate Studies dated 5 October 2020. See Appendix 2 to this Minute.

**(ii) Postgraduate Travelling Scholarship in Surgery**

The Board noted and approved the Memorandum from the School of Medicine dated 11 September 2020.

**BD/20-21/056 Related Entity Financial Reporting**

The Board noted the memorandum from the Treasurer/Chief Financial Officer dated 7 October 2020.

**BD/20-21/057 Nominating Committee – Head of School of Medicine**

The Board noted and approved the memorandum from the Dean of the Faculty of Health Sciences dated 9 October 2020.

**BD/20-21/058 Appointment of Director of the Science Gallery (Interim)**

The Board noted and approved the Memorandum from the Vice-Provost/Chief Academic Officer dated 12 October 2020.

**SECTION D**

In compliance with the Data Protection Acts this information is restricted.

Signed: .....

Date: .....

**Gold Medals 2020**

<b>Course</b>	<b>Name</b>	<b>Scholar</b>
Nursing Studies (General Nursing)	Adefeko, Temilade	Sch
English Studies	Amos, Kathleen	
Natural Sciences: Molecular Medicine	Banks, Kate	
Clinical Speech and Language Studies	Barry, Eva	
Theoretical Physics	Bateman, Samuel	
Theoretical Physics	Beadle, Carl	
Medicinal Chemistry	Benny, Alby	
TSM, Economics and Mathematics	Bissett, Cillian	
Computer Science	Bradish, Philip	
Medicine	Brady, Conor	
Natural Sciences: Physics and Astrophysics	Breen, Ciaran	
Economic and Social Studies	Brennan, Lara	
Engineering	Bunikyte, Ugne	
Nanoscience Physics and Chemistry of Advanced Materials	Burgess, Andrew	Sch
Business Studies	Butler, Charlie	
Social Studies	Byrne, Jack	
Nanoscience Physics and Chemistry of Advanced Materials	Caffrey, Eoin	Sch
Natural Sciences: Physics and Astrophysics	Cahalane, Paddy Richard	
Music Education	Callaghan, David	
Computer Science	Carbeck, John	
Computer Science and Language	Carolan, Bronagh	
Business Studies	Carroll, Mia-Rose	
Management Science and Information Systems Studies	Cassidy, Keelin	
Medicine	Chan, Kin Yik	
Pharmacy	Chee Foong, Liew	
Natural Sciences: Physics	Clampett, Robert	
Theoretical Physics	Cleary, Andrew	
Nursing Studies (General Nursing)	Coakley, Hannah	Sch
Medicine	Coalter, Matthew	
History	Cogan, Bébhinn	
TSM, Classical Civilisation and Modern Irish	Coleman, Ross	
Medicine	Conroy, Peter	
Medicine	Coulter, Anna Claire	
Nanoscience Physics and Chemistry of Advanced Materials	Culhane, Oisín Patrick	
Computer Science	Cullen, Michael	
Nanoscience Physics and Chemistry of Advanced Materials	Curtin, Emer Marie	
Nanoscience Physics and Chemistry of Advanced Materials	d'Art, Róisín	
Medicine	Dalton, Caoimhe Muireann	
Midwifery	Daly, Ciara	
Midwifery	De Mitis, Martina	

Medicinal Chemistry	Devereux, Riona	
Philosophy, Political Science, Economics and Sociology	Devine Prendergast, Cian	
Business Studies	Dolan, Jayne	
Engineering	Donegan, Ciaran	
Nursing Studies (Intellectual Disability Nursing)	Donoghue, Danielle	
Nanoscience Physics and Chemistry of Advanced Materials	Doolan, Luke	Sch
TSM, Economics and Mathematics	Dowling, Brendan	
Nursing Studies (Mental Health Nursing)	Downes, Emer	
Pharmacy	Downey, Sean	
Nursing Studies (Mental Health Nursing)	Duffy, Leah	
Management Science and Information Systems Studies	Duggan, Liam	
Philosophy	Duggan, Luke	Sch
Theoretical Physics	Dunne, Conor	
Computer Science and Language	Evans, Conor	
TSM, English Literature and Mathematics	Fallon, Conor	
Medicine	Fannon, Timothy	
Pharmacy	Fitzpatrick, Laura	Sch
Natural Sciences: Zoology	Flattery, Amie	
Mathematics	Francis, Joshua	
Natural Sciences: Physics	Gannon, Lee	
Computer Science	Ghose, Simon	
Natural Sciences: Chemistry	Gibson-Luken, Jessica	
Economic and Social Studies	Gilmartin, Aisling	
Management Science and Information Systems Studies	Glodenyte, Gabriele	
Medicine	Gray, Emma Beth	
Earth Sciences	Halstead, Aoife	
English Studies	Hannon, Turlough	
Theoretical Physics	Harmon, Cormac	
Medicine	Hartnett, Jack	Sch
Natural Sciences: Physics and Astrophysics	Harvey, Luke Lillingston	
Nursing Studies (Mental Health Nursing)	Hassan, Sofia	
TSM, Classical Civilisation and Latin	Hayes, Patrick	
TSM, English Literature and French	Healy, Clare	
Nursing Studies (General Nursing)	Healy, Orlaith	
Management Science and Information Systems Studies	Healy O'Connor, Portia	
Mathematics	Hearn, Brian	
Computer Science	Heffernan, Conor	
Natural Science: Neuroscience	Heffernan, Aine	Sch
Mathematics	Hennigan, James	
Nursing Studies (General Nursing)	Hogan, Aoife	
Management Science and Information Systems Studies	Holland, Conor	
Medicine	Howard-James, Claudine	
Natural Sciences: Physics and Astrophysics	Jennings, Benjamin Christopher	
Pharmacy	Jennings, Jill	

Nursing Studies (General Nursing)	Johnson, Lily	
Natural Sciences: Chemistry	Kavanagh, Aoife	
Natural Sciences: Biochemistry	Keane, Cathal	
Nursing Studies (Intellectual Disability Nursing)	Kearon, Derek	
Nursing Studies (General Nursing)	Keegan, Ruth	
Nanoscience Physics and Chemistry of Advanced Materials	Kelly, Dawn Marie	Sch
Nursing Studies (General Nursing)	Kelly, Nicola	
Theoretical Physics	Kelly, Eoin	
Nursing Studies (General Nursing)	Kieran, Caitlin	
Midwifery	Kirwan, Bronagh	
Pharmacy	Knox, Sophie	
Nursing Studies (General Nursing)	Kurkowsk, Tiomasz	
Medicinal Chemistry	Ledwith, Peter	
Engineering	Levy, Cian	
TSM, Economics and Mathematics	Lin, Rui	
Law	Loughlin, Sara	
Pharmacy	Lyons, Elizabeth	
Pharmacy	Lyons, Mark	Sch
Natural Sciences: Physics and Astrophysics	Maguire, Cathal	
Medicinal Chemistry	Maher, Sinead	
Philosophy, Political Science, Economics and Sociology	Maher, Niall	
English Studies	Makela Molloy, Maija	
TSM, Drama Studies and History of Art and Architecture	Malin, Cian	
Nanoscience Physics and Chemistry of Advanced Materials	Maughan, Jack	Sch
Theoretical Physics	May, Tailte	
Philosophy, Political Science, Economics and Sociology	McCaffrey, Conor	Sch
Clinical Speech and Language Studies	McDonald, Caitlin	
Natural Sciences: Physics and Astrophysics	McEntee, Seán	
Business Studies	McGann, Meadhbh	
Nursing Studies (Mental Health Nursing)	McGuinness, Alanna	
Pharmacy	McHugh, Sarah	
Mathematics	McLoughlin, Cillian	
Management Science and Information Systems Studies	McLoughlin, Eva	
Midwifery	McQuaid, Emma	
Pharmacy	Moehle, Lara	
Law	Molony, Siona	
Computer Science	Montes, Sulla	
Computer Science and Language	Morgan, Lilian	
Business Studies	Muldowney, Robert	
Management Science and Information Systems Studies	Murphy, Rory	
Engineering	Murray, Sean	
Medicine	Murray, Cian	
Management Science and Information Systems Studies	Newman, Ciara	
Early and Modern Irish	Ní Bhuachalla, Brianán	

Theoretical Physics	Nixon, Stefan	
Clinical Speech and Language Studies	Nolan, Emma	
Medicine	Nolan, Mark	Sch
Theoretical Physics	Norton, Declan	
Nursing Studies (General Nursing)	Nugent, Sophie	
Mathematics	Ó Cléirigh, Cathal	
Economic and Social Studies	Obeloeer, Yannik	
Pharmacy	O'Brien, Caitlin	
Midwifery	O'Byrne, Sofia	Sch
Mathematics	O'Callaghan, Matthew	
Nursing Studies (General Nursing)	O'Callaghan, Richard	
Mathematics	O'Connor, Katie	
Management Science and Information Systems Studies	O'Connor, Tiernan	
Medicine	O'Donnell, Andrew	
Computer Science	Odukoya, Abraham	
Management Science and Information Systems Studies	O'Halloran, Aoife	
Medicine	O'Loughlin, Christopher	
Pharmacy	O'Meara, Maire	
English Studies	O'Neill, Ellie	
Natural Sciences: Plant Sciences	O'Rourke, Harrison	
Nursing Studies (General Nursing)	Osoko, Precious	
Nanoscience Physics and Chemistry of Advanced Materials	Phelan, Conor	
English Studies	Plowden, Grace	
Management Science and Information Systems Studies	Power, Conor	
Natural Sciences: Physics	Power, Shane	
Law	Quinlan, Sophie	
Theoretical Physics	Reeves, Cian	
Law	Reynolds, Celia	
Management Science and Information Systems Studies	Ruane, Emma-Louise	
Medicine	Ryan, Caoimhe	
Nursing Studies (Intellectual Disability Nursing)	Sandi, Assumpta	
Natural Sciences: Zoology	Sexton, Leanne	
TSM, History of Art and Architecture and French	Stables, Aoife	
TSM, English Literature and Music	Suter, Nina	
Natural Sciences: Plant Sciences	Suttle, Michael	
Pharmacy	Szczzech, Wiktoria	
Medicine	Tan, Tanna	
Medicine	Temperley, Hugo Charles Richard	
Mathematics	Tierney, Laura	
Medicine	Timmons, Eva	
History and Political Science	Trant, Colm	
Nursing Studies (General Nursing)	Travers, Ellen	
Medicine	Varghese, Shriya	
Economic and Social Studies	Walsh, John	Sch



Medicine	Waterstone, Max	
English Studies	Whelan, Liam	Sch
Natural Sciences: Physics	Wilburn, Colin Williams	
Drama and Theatre Studies	Wilcockson, Luka Simone	
Economic and Social Studies	Wilson, Emma	
Natural Sciences: Physics	Yadav, Vinod	