

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 4 July 2007

- Present* Provost (Dr J Hegarty), Vice-Provost (Dr R M J Byrne), Registrar (Dr J Barkhoff), Bursar (Dr D C Williams), Senior Lecturer (Dr C Kearney), Dr A Butterfield, Ms G M Clarke, Ms M A Coffey, Mr H Kearns, Mr R Kearns, Dr J M Kelly, Ms D Keogh, Ms M Leahy, Dr M A Lynch, Dr E Mac Cárthaigh, Dr D P O'Donovan, Dr E J O'Halpin, Ms R Pe Palileo, Dr J A N Parnell, Dr A J Piesse, Mr D Quinn, Dr J K Vij.
- Apologies* Dr N J Biggar, Dr J F Donegan, Dr A C Donnelly, Dr K J McGinley, Mr B Sweeney.
- In attendance*
- (ex officio)* Secretary, Treasurer, Assistant Secretary.
- (by invitation)* Mr John Collins, Member of the Audit Committee and Mr Francis Sheeran, Internal Auditor for BD/06-07/362.

SECTION A

The Senior Lecturer, the Bursar and Dr Parnell withdrew for this item.

- BD/06-07/362 Student Administration System** Mr John Collins, External Member of the Audit Committee, and Mr Francis Sheeran, the Internal Auditor, present by invitation, attended for this item.

The Provost invited Board's attention to previous discussions in relation to the Student Administration System (SAS) and to the decision to invite the Audit Committee to undertake a review of the project and its implementation, (minutes BD/06-07/275 of 23 May 2007, BD/06-07/253 of 25 April 2007 and BD/06-07/212 of 4 April 2007 refer.) He noted that, following the agreement of the terms of reference by the Board on 23 May 2007, the Internal Auditor and the Audit Committee commenced the task, noting that the Committee had finalised its report at a meeting on 25 June 2007. He expressed his appreciation for the very tight time-scale within which the Internal Auditor and the Audit Committee had completed the report.

Mr Collins invited Board's attention to a memorandum from the Chairman of the Audit Committee dated 28 June 2007 and to the accompanying report and recommendations which had been circulated.

The Board, discussing the report's findings, agreed that it raised very serious issues for the College which need to be addressed urgently. The Board adopted the recommendations proposed by the Audit Committee.

The Board agreed that it would receive an update on the implementation of the Audit Committee's recommendations as soon as possible, and that it would receive a further report on overall progress on the issues raised within twelve to eighteen months.

The Provost and the Board thanked the Audit Committee and the Internal Auditor for their very helpful and timely report.

The Senior Lecturer, the Bursar and Dr Parnell rejoined the meeting.

BD/06-07/363 Minutes

- (i) The minutes of the meeting held on 20 June 2007 were approved and signed.
- (ii) The minutes of the meeting held on 26 June 2007 were approved and signed subject to the following amendments:

BD/06-07/352 Restructuring - Phase 2 The phrase 'Statutory and Non-Statutory Annual Officers' in point (viii) on page 4 was replaced with 'Statutory Annual Officers and other Statutory Officers'

BD/06-07/353/ Appointment of Provost – Working Party Report The following paragraph was inserted after point (e) on page 6: 'Dr Mitchell clarified that the Interview Panel, as proposed in Stage 1, would develop the criteria for the appointment, for approval by Board, and would work closely with the recruitment company as it carries out its work.'

BD/06-07/364 Matters Arising from the Minutes A number of matters arising from the minutes were discussed and have been recorded below, (see minutes BD/06-07/365, 366, 367, 368, 369, 370).

BD/06-07/365 HEA Funding Model (see minute BD/06-07/328 of 20 June 2007) In response to a query, the Bursar advised Board that decisions on changes to the operation of the ARAM would be made following the planned review of the model.

BD/06-07/366 Annual Office 2007-2008 (see minute BD/06-07/329 of 20 June 2007) The Board approved the nominations to Annual Office for 2007-2008 as proposed at the meeting held on 20 June 2007, noting that their term of office would commence on 13 July 2007.

BD/06-07/367 Restructuring – Phase 2 (see minute BD/06-07/352 of 26 June 2007) The Secretary invited Board's attention to a speaking note which had been tabled outlining the proposed job specification and person specification for the Chief Operating Officer. He noted that the proposals were based on discussions of the Strategic Change Management Team and the Restructuring Advisory Group. He invited Board's attention to a suggested process for the appointment to this position which would involve the use of Recruitment Consultants working with a Board-appointed Search Committee. The Board noted that it was proposed that the post would be advertised publicly, identifying the College as the employer, but that initial enquiries would be made to the Consultants. The Secretary stated that the Search Committee would normally interview candidates for the post in the absence of the consultants and that this Search Committee would make the appropriate recommendation to Board. The Board noted that it would be preferable to advertise for this position in September 2007, and that it was anticipated that the successful candidate would be identified by the end of the year.

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The Board approved the Secretary's recommendation that a Working Group of Board be established to develop the recruitment process viz. finalising the job specification, preparing an advertisement, tendering for the recruitment consultants, and recommending the membership of the Search Committee to Board. It was agreed that the Working Group would report to Board at its next meeting before any action would be taken.

The Board nominated the Provost, the Senior Lecturer, Dr Donegan, Dr Piesse, Mr Sweeney, the Secretary and the Recruitment Manager as members of the Working Group.

BD/06-07/368 **College's relationship with the IMI (see minute BD/06-07/358 of 26 June 2007)** The Provost advised Board that a meeting had been arranged with the School of Business to take place later that day.

BD/06-07/369 **Staff Matter – Pension (see minute BD/06-07/359 of 26 June 2007)** The Secretary advised Board that a resolution was being sought for the particular pension issue which had been raised at the previous meeting.

BD/06-07/370 **Investigation of Staff Complaint (see minute BD/06-07/360 of 26 June 2007)** The Secretary advised Board that the pro-Senior Dean had completed his report and had sent it to the parties concerned. The Board noted the pro-Senior Dean's regret for the delay in completing the report.

BD/06-07/371 **TCD Annual Report – 2005-2006** The Secretary invited Board's attention to the draft Annual Report for 2005-2006 which had been circulated. He noted that it followed the same format as the previous year's report and that it was planned to have the printed document available at the start of the next academic year. The Secretary also advised Board that the Communications Advisory Group is reviewing the procedures for the preparation of the Report for future years, noting that publication in the Hilary Term following the year-end in question was considered desirable.

In the course of a discussion on the draft Report, the Board agreed that additional text highlighting the College's difficult financial position would be included and that a thorough proof-reading exercise would be undertaken prior to publication.

The Secretary invited Board members to submit detailed comments to the Communications Office.

BD/06-07/372 **Strategic Recruitment Schedule** The Vice-Provost invited Board's attention to a memorandum, dated 29 June 2007, which had been circulated. She advised Board that following the Board's decision at its meeting on 20 June 2007 (minute BD/06-07/328 refers) to proceed with academic recruitment and to accelerate the implementation of its strategic plan to increase PhD numbers, international student numbers, philanthropic fundraising and undergraduate student numbers where it makes strategic sense, the Strategic Planning Taskforce (SPT) had recommended a recruitment schedule for Schools for 2008/2009 for approval by Board.

The Vice-Provost outlined the timing and procedures associated with the preparation of the recruitment schedule and advised Board that the strategic staffing requests had been assessed in the light of the strategic recruitment principles previously advised to Board

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and which are also available on the College's website (minute BD/06-07/095 of 12 December 2006 refers).

The Vice-Provost advised Board that the revised plans from Schools contained entries for over 165 replacement and new posts for 2008/2009, including posts to be funded from *cista communis*, and from self-financing sources, as well as future funding commitments such as new costs arising from posts reverting as charges to Schools from other sources of funding. She outlined the factors which the SPT had taken into account in assessing each proposal, on a case-by-case basis. The Vice-Provost invited Board's attention to the fact that the recruitment requests do not fully address the resource needs of the Trinity Research Institutes, noting that the financial arrangements for Trinity Research Institutes and Schools are under consideration. The Board noted that, as part of the devolution of decision-making, the SPT's recommendations for recruitment for 2008/2009 have focussed on the allocation of funds to each School from which they may make appointments according to their agreed strategic priorities, and that the SPT's recommendations amount to a total cost of over €3.2 million.

The Vice-Provost advised Board that the SPT had highlighted the need for appointments to be aligned with the College's Strategic Plan and to contribute to the recruitment of world-class leaders in research and education, and for each appointment to be of the highest standard of excellence. She stated that the proposed recruitment schedule, which had the support of the Resource Management Committee, was being recommended subject to the finalisation of priorities by Schools, and to recruitment conditions arising from the Board's decision to accelerate the implementation of the College's Strategic Plan. The Board noted that the final strategic priorities and set of conditions would be discussed with each School in meetings with a sub-group of the SPT.

In response to queries from a number of Board members, the Provost advised Board that, as discussed at the previous Board meeting, if the College can meet its accelerated strategic targets, it is anticipated that the College's finances should be in balance by 2010/2011. He noted that the capability of Schools to meet the requirements of an accelerated Strategic Plan will vary and that the Director of International Student Affairs, the Dean of Graduate Studies and the Senior Lecturer will work with Schools to set realistic targets in this regard. The Provost stated that Schools' targets, once agreed, will be monitored and if they are not being achieved, appropriate action will have to be taken. It was noted that there will be on-going reporting to Board on the achievement of the College's strategic targets and associated financial implications. Some difficulties in interpreting the terminology associated with the sources of funds were noted.

In response to a query, the Vice-Provost advised Board that apart from the School of Medicine, whose Strategic Plan for 2007/2008 was part of the attached recruitment schedule, thirteen posts from other Schools were required for 2007/2008.

In discussing the proposals, the Board noted concerns expressed by a number of Board members about the difficulties being faced by Trinity Research Institutes, due to the uncertainty of their future staffing arrangements. It was noted that as a result, a number of Board members had difficulty supporting the proposed staffing arrangements. The Bursar advised Board that discussions are on-going with CRANN and its constituent Schools and that it is anticipated that discussions with TCIN and its Schools will be completed in a relatively short period of time. The Vice-Provost advised Board that there will be scope for adjustments within the envelope of Schools' permitted recruitment costs to take account of the needs of Trinity Research Institutes, noting that such adjustments will be considered by the SPT as the need arises.

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The Board approved the recruitment schedule as proposed, subject to future clarifications on the staffing situation in Trinity Research Institutes and noting that approval was being given for the maximum staffing costs in each School, subject to the setting of strategic targets supported by the proposed staffing levels.

BD/06-07/373 Marino Institute of Education The Registrar invited the Board's attention to a memorandum, dated 25 June 2007, which had been circulated and to the previous discussions which had taken place at Board on the negotiations between the College and the two Irish provinces of the Congregation of the Christian Brothers concerning the future composition of the Trust which controls and oversees the Marino Institute of Education (MIE) and its constituent parts (minutes BD/06-07/098 and BD/05-06/395 refer).

The Registrar, noting the summary of the due diligence report which had been circulated with the memorandum, advised Board that this exercise, commissioned by College, had concluded that there was no identifiable risk to the College in acceding to the invitation from the Christian Brothers to enter into co-trusteeship. The Board noted the terms of the revised Deed of Trust, which had also been circulated, noting in particular, the proposal that the TCD Board would nominate two persons to serve as MIE Trustees, with the remaining two being nominated by the Congregation of the Christian Brothers.

The Registrar invited Board's attention to a draft letter from the Board to the existing MIE Trustees which had been circulated and which set-out in some detail the scope of the Trust and its mission. He noted in particular, the importance attached by the Congregation of the Christian Brothers to the guiding principles of the remodelled Trust as outlined in the letter and advised Board that the present wording reflects the outcome of much discussion between the College and the current Trustees. The Registrar sought Board approval to issue the draft letter to the current Trustees and he advised Board that, as outlined in the letter, there will need to be more detailed discussions between the College's and the Congregation of the Christian Brothers' legal advisors before agreements are concluded.

In response to queries from Board members, the Registrar advised Board that:

- (i) staff issues which were the subject of public comment have now been resolved;
- (ii) the proposed letter from the Board of the College to the existing Trustees of MIE was intended to confirm to the MIE Trustees the College's willingness to engage in the co-trusteeship in the future;
- (iii) the Head of the College's School of Education had expressed satisfaction with the proposed arrangements with MIE and that the existing agreements relating to the governance and delivery of the B.Ed, H.Dip. (Primary) would not be affected by the proposals. He stated that closer relationships with the MIE could offer future educational opportunities for the College.

In response to queries, the Secretary advised Board that, under the proposed arrangements, the MIE would continue to be a private educational charity vested in the Trustees, who would continue to devolve the management of all educational MIE activities onto a Governing Body through an instrument of governance. He stated that the Trust would remain a separate legal entity and would not legally be part of the College nor would it report to the Board and that there would be no financial commitment required by the College in this regard. He also advised Board that the TCD name would not be used by the Trust but that it was anticipated that Trinity would be in a position to give views on the future use and development of the Marino site, noting that this could offer very significant opportunities for the College in the future. The Board noted that the appointment of the two Trustees would always be at the discretion of the Board. The Secretary also advised Board that when carrying out the due

diligence, the College's advisors had been asked to review the risks to the College and not to the Trustees, noting that there were no identified risks to the College in relation to the property in Marino.

The Board agreed that the letter, as proposed, would be issued to the existing MIE Trustees and that the Registrar and the Secretary would be nominated as Trustees for the time being.

BD/06-07/374 Academic Year Structure The Senior Lecturer invited Board's attention to a memorandum, dated 27 June 2007, which had been circulated. He advised Board that Council, at its meeting on 27 June 2007, (minute CL/06-07/217 refers), had approved, in principle, the recommendation of the Working Group on Modularisation and Academic Year Structure, which had also been endorsed by the Heads of School Committee, that the College should adopt an academic year structure with a twelve-week Michaelmas term, a twelve-week Hilary term, and Trinity term devoted to preparing for, and conducting, the examination process.

The Board noted that Council, in agreeing this proposal, had also agreed that operational details, including the start and end dates of the terms, the number and duration of reading weeks, the timing and duration of annual and supplemental examination sessions, arrangements for field work and study visits and a degree of flexibility for programmes with special requirements, should be the subject of further detailed work to be undertaken by a small implementation group with a view to bringing forward a final proposal in Michaelmas Term 2007.

The Senior Lecturer also advised Board that Council had asked that the substantive issue of introducing into its undergraduate degree programmes the structured, but flexible, combination of core and elective curriculum, incorporating the Broad Curriculum, be addressed and brought back to the Heads of School Committee before a final recommendation on programme structure is presented to Council. The Board noted that, in order to ensure an orderly transition to the new structure, Council had recommended that the introduction of the new term structure should be scheduled to take effect from the academic year 2009/2010.

In discussing the proposal, the following points were made by Board members:

- (i) the College's systems may not be able to cope with the implementation of ECTS, academic restructuring and a new term structure over such a relatively short period of time;
- (ii) after such intensive and productive work by the Working Party, the delays in implementing the proposals should be kept to a minimum, so as to allow the College to benefit from the identified benefits of the proposed changes;
- (iii) the introduction of standard terms across College would be of assistance in introducing the ECTS system;
- (iv) the introduction of the proposed new term structures will have to take account of the working conditions of those who may be directly affected by the changes.

The Senior Lecturer invited Board's attention to varying practices which already exist in College in relation to the structure of academic terms and he stated that the proposal being considered would simplify an already very complex system.

The Board approved the proposal, in principle, noting that a further proposal regarding its implementation and associated details will be presented to Board in Michaelmas Term 2007.

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BD/06-07/375 Principal Committees The Registrar invited Board's attention to a memorandum, dated 25 June 2007, which had been circulated, detailing the proposed membership of Principal Committees for 2007/2008. The Registrar advised Board that, in light of the forthcoming review of the role and composition of Principal Committees, efforts had been made to keep the membership changes to a minimum. The Board also noted that in keeping with the recommendation that Principal Committees would be chaired by an Elected Board Member, the Equality Committee and Safety Committee and all Principal Committees, apart from the Audit Committee which is chaired by an external chairperson and the Finance Committee which, by Statute, is chaired by the Provost, will now be chaired by Elected Board members. The Registrar advised Board that the Resource Management Committee, and its relationship with the Finance Committee and other resource allocation committees, would be reviewed in the near future.

The Board approved the membership of the Committees as presented in Appendix 1 to these minutes.

The Registrar invited Board's attention to the Terms of Reference for the Principal Committees and the Equality Committee which had been circulated and which had been prepared according to a standard template and had been recommended by each individual committee for approval by Board.

The Board approved the Terms of Reference as presented subject to the following amendments:

- (i) the Elected Board membership of the Information Policy Committee, the Personnel and Appointments Committee, the Research Committee, the Site and Facilities Committee and the Student Services Committee to be amended to read 'at least two Elected Board Members'. It was noted that this amendment was made in order to allow the Board certain flexibilities when assigning Elected Board Members to individual committees;
- (ii) the Chair of the Personnel and Appointments Committee, the Site and Facilities Committee, the Student Services Committee and the Equality Committee to be denoted as an Elected Board Member.

In response to a request from the President of the Graduate Students' Union that a representative of the GSU be included among the membership of the Finance Committee, the Board agreed that, pending the review of the Finance and related committees, a representative of the GSU would be invited to attend meetings of the Finance Committee for specific agenda items as required.

BD/06-07/376 Advisory Committee on Honorary Degrees The Board approved the nominations of the Advisory Committee on Honorary Degrees, as presented by the Registrar, noting that those approved will be conferred with Honorary Degrees at Commencements ceremonies during 2007-2008 or as soon as possible thereafter. The Board agreed that opportunities should be sought in the future for the recipients of Honorary Degrees to interact with the College Community, by way of public lectures or other appropriate fora.

BD/06-07/377 Acta of the University Council The Board confirmed Acta of the University Council from its meetings held on 27 June 2007 subject to further comments covering CL/06-07/210, CL/06-07/212, CL/06-07/214, CL/06-07/215, CL/06-07/222, CL/06-07/223, CL/06-07/225, CL/06-07/226, CL/06-07/227.

- BD/06-07/378 Election of Heads of Discipline (see Actum CL/06-07/210 of 27 June 2007)** The Board noted Council's decision to proceed with existing arrangements in the election of Heads of Discipline, noting that in certain areas elections had recently taken place and others were in process. This decision, which had been informed by advice from the College's legal advisors, had been made pending further consideration of the issues raised in relation to part-time workers, and noting that one part-time member of staff in College had a contract entitling the holder to the same entitlements as full-time colleagues.
- BD/06-07/379 School of Genetics and Microbiology (see Actum CL/06-07/212 of 27 June 2007)** The Senior Lecturer invited Board's attention to the establishment of a new School of Genetics and Microbiology, noting that this was a very significant development for the College and completed the Schools' restructuring process, bringing the total number of Schools to twenty four, including one aspirant School.
- BD/06-07/380 Calendar Changes (see Actum CL/06-07/214 of 27 June 2007)** The Board noted the changes to the General Regulations section of the Calendar for 2007/2008, approved by Council, authorising the Senior Lecturer to request that a student submit to an independent assessment of his/her suitability to continue to participate in his/her course of studies in cases where a School had grounds to question the student's suitability for clinical or other professional practice on other than academic grounds, and the insertion of a paragraph reflecting the new legal requirement that students on courses with clinical or other professional placements be required to undergo Garda vetting procedures prior to commencing placements.
- BD/06-07/381 Admissions (see Actum CL/06-07/215 of 27 June 2007)** The Senior Lecturer invited Board's attention to the final undergraduate CAO applications statistics for 2007/2008, noting that the figures showed an overall increase in applications of 4.2% and while there was a marginal decrease in the number of first preference applications to Trinity, first preference applications to TSM had increased by nearly 5%. The Board noted that there was a decrease in applications to Drama Studies and Human Genetics and a decrease of some 30% across the sector in applications to courses in Physiotherapy.
- BD/06-07/382 Nominations for Appointment (see Actum CL/06-07/222 of 27 June 2007)** The Board, on the nomination of the University Council, approved the appointments as summarised in Appendix 2 and 3 to these Minutes.
- BD/06-07/383 Senior Promotions – Senior Lectureship and Clinical Senior Lectureship recommendations (see Actum CL/06-07/223 of 27 June 2005)** The Board confirmed the recommendations of the University Council and approved the following promotions to Senior Lectureship and Clinical Senior Lectureship with effect from 1 October 2007:
- (i) **Senior Lecturer**
Dr K Bennett (Pharmacology and Therapeutics)
Dr P Byrne (Surgery)
Dr S Collins (Computer Science)
Dr T Connor (Physiology)
Dr N Cox (Law)
Dr A Davies (Geography)
Mr G C Dawe (English)
Dr C Gardiner (Biochemistry)

Mr L Gill (Civil, Structural and Environmental Engineering)
 Dr J Gormley (Physiotherapy)
 Dr S Hutzler (Physics)
 Dr A Kelly (Physiology)
 Dr M McCarron (Nursing and Midwifery)
 Dr N Marples (Zoology)
 Dr G S Martin (Germanic Studies)
 Dr K Mitchell (Genetics)
 Dr K O'Byrne (Clinical Medicine)
 Dr J O'Donnell (Clinical Medicine - Haematology)
 Dr D O'Dwyer (Civil, Structural and Environmental Engineering)
 Dr K O'Kelly (Mechanical and Manufacturing Engineering)
 Dr E Patten (English)
 Dr E K Stokes (Physiotherapy)
 Dr D Zisterer (Biochemistry)

- (ii) **Clinical Senior Lecturer**
 Dr C Bergin (Clinical Medicine)
 Dr G Cunnane (Clinical Medicine - Rheumatology)
 Dr M Sheridan-Pereira (Paediatrics)
 Dr B McMahon (Clinical Medicine)

BD/06-07/384 Chairs Under Other Business the Board noted the tabled nomination forms and approved the terms and conditions set out therein:

- (i) **School of Psychology/TCIN - Thomas N Mitchell Chair in Cognitive Neuroscience – John Philip O'Doherty, BA (Dubl.), D.Phil. (Oxon) (see Actum CL/06-07/181 of 10 May 2007 - CL/06-07/181)** The Board noted that Professor Dr O'Doherty would commence his appointment on and from 1 June 2008;
- (ii) **School of Medicine – Clinical Medicine - Consultant Gastroenterologist and General Physician/Professor of Gastroenterology – Michael Goggins, M.B., B.Ch., B.A.O., B.A. (Dubl.), M.D. (Dubl.)** The Board approved the appointment of Professor Goggins, from a date to be arranged;
- (iii) **School of Biochemistry and Immunology/School of Medicine - Chair in Molecular and Cellular Immunology – Cliona O'Farrelly, B.A. (Dubl.), Ph.D. (Dubl.) (see CL/06-07/084 of 18 January 2007)** The Board confirmed the appointment of Dr O'Farrelly, with effect on and from 1 September 2007.

BD/06-07/385 Technical Staff Committee – 2007 Review Under Other Business the Board noted the recommendations of the Technical Staff Review Committee, as set out in a tabled memorandum from the Staff Secretary, dated 2 July 2007 and approved the following promotions with effect from 1 October 2007:

- (i) **Senior Technical Officer**
 Ms A Hannan (Pharmacy and Pharmaceutical Sciences)
 Mr P Noone (Computer Science and Statistics)
 Dr M Ruether (Chemistry)
 Mr P Veale (Civil, Structural and Environmental Engineering)
- (ii) **Senior Laboratory Attendant**
 Ms U Doyle (Pharmacology and Therapeutics)

BD/06-07/386 University Council – Transitional Arrangements Under Other Business, the Registrar invited Board's attention to the implications for the representation of Faculties on Council, and the membership of Council, of the decision taken at the previous Board meeting to move from a five-Faculty to a three-Faculty structure, with effect from 1 January 2008. He advised Board that proposals for Statutory changes in this respect will be brought forward in good time to take effect for the academic year 2008/2009.

The Registrar advised Board that transitional arrangements for the membership of Council will have to be put in place as and from 1 January 2008 to reflect the new Faculty structure. He stated that such transitional arrangements would allow the introduction of the new Faculties in the middle of the academic year whilst ensuring the same level of representation at Council as pertains at present. He noted that he had sought legal advice on the matter and that the proposals he was presenting were consistent with the current Statutory requirements concerning Council Membership and took account of decisions taken previously by Council (minute CL/06-07/002 of 11 October 2006 refers) and Board (minute BD/05-06/351 of 26 June 2006 refers). He also noted that the proposals took account of the fact that the elections to Council held in 2006 were valid for two years and that the arrangements which had been put in place for the cooption of two representatives from the current Faculty of Engineering and Systems Sciences would be valid for the academic year 2007/2008.

The Registrar invited Board's attention to the following proposals for Council membership for the transitional period 1 January 2007 to 10 September 2008:

- (i) in order not to dilute representation of academic units during this period the current number attending Council meetings should not change;
- (ii) in order to comply with the Statutory requirement that each Faculty should have two elected members, the number of elected members for the three Faculties would be reduced from 10 to 6;
- (iii) current Council Members would engage in a consultative process in order to agree who, for the period 1 January 2007 to 10 September 2008, should serve as an elected member. The others would resign, but the resulting reduction in elected members would then be offset by an increase in the number of observers. Those who resigned should subsequently be chosen by the Council as observers. In this consultative process due regard would be given to the fact that each of the current five Faculty groupings should have at least one representative among the six elected Council members;
- (iv) the consultation would have to have due regard for the suggested rotation of Council Members from Arts and Humanities;
- (v) the current situation of the two co-opted members of the Faculty of Engineering and System Sciences would continue;
- (vi) the new Deans of the Three Faculties would be members of Council from the date of election.

In response to a query, the Registrar advised Board that due regard will be given to ensuring a balanced representation of both junior and senior academic staff on Council when proposals for Council membership in the three-Faculty structure are being developed.

Board approved the proposals, noting that they would be brought before Council at the beginning of the academic year 2007/2008 and that there should be two additional student members attending meetings of Council in addition to the four previously approved by Council (minute CL/06-07/196 of 6 June 2007 refers).

SECTION B

BD/06-07/387 Audit Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the Audit Committee from its meeting of 25 June 2007.

BD/06-07/388 Finance Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the Finance Committee from its meeting of 27 June 2007 with particular reference to:

FN/06-07/85 Statutes Revision The Treasurer invited Board's attention to the issues which the Committee had recommended for consideration in the statutory review process, namely, the inclusion in the Statutes of an enabling general statement in relation to Board/Principal Committees with more specific and enabling provisions associated with individual committees being included in the Schedules to the Statutes on the basis that reconfiguration of committees by the Board, where appropriate, would then be possible in an evolving and fast changing environment. The Committee had also recommended that, in addition to the best practice requirements of the HEA Code of Governance, best practice should be adopted elsewhere in College in relation to financial matters. The Board noted that, in the context of the revision of the Statutes, the Committee had recommended that finance may need to be considered in a holistic way in the context of its integration with strategic planning, resource allocation, control, monitoring and compliance.

FN/06-07/90 Finance Committee – Self Evaluation The Treasurer, noting the process whereby the self-evaluation questionnaire had been approved by the Committee and the independent analysis had been conducted by the Assistant Secretary, invited the Board's attention to the outcomes of the self-evaluation exercise which had been carried out in accordance with the Committee's terms of reference. She noted, in particular, the conclusion that Finance Committee should be responsible for all financial matters in College and that without a holistic consideration of financial/resource issues at one College committee there was a lack of clarity on (a) the linking of financial investment to prioritised objectives; and (b) the lines of authority, responsibility and accountability of various committees and individuals. The Board noted that the Committee had agreed that the memorandum of the analysis would be forwarded to the group considering the restructuring of the committees, which is planned for Michaelmas Term 2007.

BD/06-07/389 Personnel and Appointments Committee (see Actum CL/06-07/225 of 27 June 2007) The Board noted, and where appropriate, approved proposals in the draft minutes of the Personnel and Appointments Committee from its meetings of 1 June and 13 June 2007.

BD/06-07/390 Research Committee (see Actum CL/06-07/226 of 27 June 2007) The Board noted, and where appropriate, approved proposals in the draft minutes of the Research Committee from its meetings of 10 May 2007.

BD/06-07/391 Resource Management Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the Resource Management Committee from its meetings of 11 June and 29 June 2007.

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- BD/06-07/392 Site and Facilities Committee** The Board noted and approved a memorandum from the Director of Buildings, dated 26 June 2007, concerning the refurbishment of Luce Hall (minute SF/06-07/120 of 5 June 2007 refers).
- BD/06-07/393 Student Services Committee (see Actum CL/06-07/227 of 27 June 2007)** The Board noted, and where appropriate, approved proposals in the draft minutes of the Student Services Committee from its meeting of 3 May 2007.
- BD/06-07/394 Withdrawn:** The minutes of the College Safety Committee meeting of 19 June 2007 were unavailable for consideration.

SECTION C

- BD/06-07/395 Proposals on Academic Restructuring - Final Decisions (BD/06-07/278 of 23 May 2007 refers)** The Senior Lecturer invited Board's attention to the following documents which had been circulated, noting in particular the amendments which had been made following the discussion at the Board meeting held on 23 May 2007:

- (i) Role and Responsibility of Faculty Dean;
- (ii) Procedures for the Selection of Faculty Dean;
- (iii) Budgeting Arrangements for New Faculties;
- (iv) Guiding Principles for New Faculty Governance;
- (v) New Faculty Office;
- (vi) Appendix A - Existing Five-Faculty Functions and Processes and Recommendations for Streamlining processes in the New Three-Faculty Structure.

In considering the amendments, the Board noted comments in relation to the difficulties for Trinity Research Institutes, whose activities span a number of Faculties, arising from the proposal that one Faculty Dean will have oversight and authority over budgets of Research Institutes. The Senior Lecturer advised Board that the financial management of each Research Institute will have to be considered on a case-by-case basis and the financial authority will be given to one identified Dean.

The Board agreed that the final version of the documents would be circulated at the next meeting of Board, highlighting the changes made since the versions considered at the Board meeting on 23 May 2007.

- BD/06-07/396 Headships of Schools** The Board noted and approved the following:
- (i) **School of Law** Professor W Binchy, 2007-2010;
 - (ii) **Aspirant School of Religions, Theology and Ecumenics** Professor L Hogan, 2007-2010.
- BD/06-07/397 Higher Degrees** The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 19 and 25 June 2007, as circulated.

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- BD/06-07/398 Proctors' Lists for Second Summer Commencements** The Board noted that the Proctors' Lists were approved by the sub-committee of Board and Council on 3 July 2007.
- BD/06-07/399 Sealing** The Board noted:
- Lincoln Inn – Memorial of Lease** The Seal of the College was put to a Memorial of Indenture of Lease between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin and Lincole Limited and Sharmane Limited for the Lincoln Inn. [22/6/07]
- BD/06-07/400 Prizes and Other Awards – Grace Lawless Lee Fund** The Board noted and approved memorandum from the Provost, circulated, dated 21 June 2007.
- BD/06-07/401 Nomination for Appointment** The Board approved the nomination for appointment (see Appendix 4 to this Minute).
- BD/06-07/402 NIBRT - Report** The Board noted the report from Dr David Lloyd on the National Institute of Bioprocessing Research and Training (NIBRT) which had been circulated to members only.
- BD/06-07/403 NDRC – Report** The Board noted the report from Dr David Lloyd on the National Digital Research Centre (NDRC) which had been circulated to members only.
- BD/06-07/404 DMMC – Directors' Report and Financial Statements – Year Ended 30 September 2006.** The Board noted the Directors' Report and Financial Statement for the year ended 30 September 2007 which had been circulated to members only.
- BD/06-07/405 Panel of Enquiry – Deputy Chair** The Board noted that as a consequence of her appointment as a High Court Judge, Ms M Irvine, SC had resigned as Deputy Chair of the Panel of Enquiry, with effect from 21 May 2007.
- BD/06-07/406 Disciplinary Panel – Deputy Chair** The Board noted that as a consequence of his appointment as a High Court Judge, Mr G Birmingham, SC has resigned as Deputy Chair of the Disciplinary Panel, with effect from 11 May 2007.
- BD/06-07/407 Representation – Board of the Dublin Institute of Technology** The Board noted and approved the appointment of Professor Jürgen Barkhoff as the College's representative on the Board of the Dublin Institute of Technology, to replace Professor David Dickson.
- BD/06-07/408 Library Staff Review Committee** The Board noted the election of Dr P Murphy to replace Dr A J Piesse on the Library Staff Review Committee for the academic year 2007-2008 and for two further years thereafter.

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- BD/06-07/409 Secretarial Staff Review Committee** The Board noted the election of Ms S Ní Sheoin as the staff representative on the Secretarial Staff Review Committee for the academic year 2007-2008.
- BD/06-07/410 Resignation** The Board noted the resignation of Mr M Mullins, Director of Research and Innovation, with effect from 29 June 2007.
- BD/06-07/411 Staff Matters – Early Retirement** The Board noted and approved the request of Professor D L Weaire (Physics) for early retirement with effect on and from 30 September 2007.
- BD/06-07/412 Nominating Committees** The Board noted the following memberships:
- (i) **School of English – School Administrator – Administrative Grade 3/2 (permanent)**
 Professor S J Matterson
 Ms A Anderson
 Dr A J Piesse
 Ms A Marcellin (DIT)
 - (ii) **School of Nursing and Midwifery – Administrative Grade 1 (permanent)**
 Secretary to the College
 Professor C M Begley
 Mr F O'Rourke
 Ms F M Timmins
 Ms R Kane (DCU)
- BD/06-07/413 Vacation Procedures** The Board noted that Board and Council business would be dealt with by the Provost under Vacation Procedures during the Long Vacation (13 July to 9 September 2007).
- BD/06-07/414 Summer Hours** The Board noted that in the Long Vacation (13 July to 9 September 2007 inclusive) normal College office hours will be
 Monday to Thursday: 9 a.m. to 5 p.m.
 Fridays: 9 a.m. to 4.30 p.m.
- BD/06-07/415 Graduate Students' Union** The Board noted the following elections:
 President: Mr A Frenda
 Vice-President: Ms M Doros
 Treasurer: Ms R Pe Palileo

In conclusion, the Provost paid tribute to the out-going members of Board, Mr H Kearns who was retiring from College after forty four years of service, and many years of service as a member of Board, Professor N Biggar who was leaving College to take up the position of Regius Professor of Theology in Oxford, and the student members of Board, Mr Quinn, Mr R Kearns, Ms Keogh and Ms De Palileo whose terms of office had expired.

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The Provost thanked the continuing Board members for their very hard and unstinting work on behalf of the College during the year.

Signed:

Date:

Appendix 1 to Minute BD/06-07/375

Membership of Principal Committees

<p style="text-align: center;">Audit Committee</p> <p>Mr Terence Forsyth (<i>Chair</i>) Assistant Secretary (<i>Secretary</i>) Mr John G Collins (<i>External</i>) Dr Donal O'Donovan (<i>Board member</i>) Professor John O'Hagan Professor Brian McGing Internal Auditor (<i>in attendance</i>)</p>	<p style="text-align: center;">Finance Committee</p> <p>Provost (<i>Chair</i>) Treasurer (<i>Secretary</i>) Ms Mary Leahy (<i>Board member</i>) Professor John Parnell (<i>Board member</i>) President Students' Union (<i>ex officio</i>) Deans' representative Bursar Registrar Senior Lecturer Secretary (or nominee) Deputy Treasurer (<i>in attendance</i>)</p>		
<p style="text-align: center;">Information Policy Committee</p> <p>Professor Eunan O'Halpin (<i>Board member and Chair</i>) Librarian (<i>Secretary</i>)* Dr Andrew Butterfield (<i>Board member</i>) Education Officer Students' Union (<i>ex officio</i>) President of Graduate Students' Union/nominee (<i>ex officio</i>) Deans' representative Head of School Bursar Dean of Research Secretary (or nominee) Academic Secretary (or nominee) Director of Information Systems Services Deputy Librarian (<i>in attendance</i>) Deputy Director of Information Systems Services (<i>in attendance</i>) Manager of Management Information Systems (<i>in attendance</i>)</p>	<p style="text-align: center;">Personnel and Appointments Committee</p> <p>Professor John Donegan (<i>Board member and Chair</i>) Staff Secretary (<i>Secretary</i>) Dr Sinead Ryan (<i>Board member</i>) Welfare Officer Students' Union (<i>ex officio</i>) Vice-Provost Deans' representative Head of School Senior Lecturer Academic Secretary Deputy Treasurer Representative of Partnership Committee Establishment Manager (<i>in attendance</i>)</p>		
<p style="text-align: center;">Research Committee</p> <p>Professor John Kelly (<i>Board member and Chair</i>) Director of Research and Innovation (<i>Secretary</i>) Dean of Research Dr Alison Donnelly (<i>Board member</i>) Mr Brian Sweeney (<i>Board member</i>) President of the GSU (<i>ex officio</i>) Dean of Graduate Studies Head of School Bursar Senior Lecturer Representatives of College research community: Professor D PA Kelleher Professor P R Lane Nominee of Treasurer (<i>in attendance</i>) Research Development Officer (<i>in attendance</i>) Associate Dean of Research (<i>in attendance</i>)</p>	<p style="text-align: center;">Site and Facilities Committee</p> <p>Dr Kieran McGinley (<i>Board member and Chair</i>) Director of Buildings (<i>Secretary</i>) Mr Michael Slevin (<i>Board member</i>) President Students' Union (<i>ex officio</i>) Bursar Deans' representative Head of School Vice-Provost Secretary (or nominee) Treasurer (or nominee) Roger Stalley Deputy Director of Buildings (<i>in attendance</i>)</p>		
<p style="text-align: center;">Student Services Committee</p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <p>Dr Amanda Piesse (<i>Board member and Chair</i>) Director of Student Counselling (<i>Secretary</i>) Dr Eoin Mac Cárthaigh (<i>Board member</i>) Dean of Students Welfare Officer Students' Union (<i>ex officio</i>) President Graduate Students' Union (<i>ex officio</i>) Deans' representative</p> </td> <td style="width: 50%; vertical-align: top;"> <p>Head of School Senior Lecturer Senior Tutor Secretary (or nominee) Treasurer (or nominee) Director of Sport Administrative Officer, Senior Tutor's Office (<i>in attendance</i>)</p> </td> </tr> </table>		<p>Dr Amanda Piesse (<i>Board member and Chair</i>) Director of Student Counselling (<i>Secretary</i>) Dr Eoin Mac Cárthaigh (<i>Board member</i>) Dean of Students Welfare Officer Students' Union (<i>ex officio</i>) President Graduate Students' Union (<i>ex officio</i>) Deans' representative</p>	<p>Head of School Senior Lecturer Senior Tutor Secretary (or nominee) Treasurer (or nominee) Director of Sport Administrative Officer, Senior Tutor's Office (<i>in attendance</i>)</p>
<p>Dr Amanda Piesse (<i>Board member and Chair</i>) Director of Student Counselling (<i>Secretary</i>) Dr Eoin Mac Cárthaigh (<i>Board member</i>) Dean of Students Welfare Officer Students' Union (<i>ex officio</i>) President Graduate Students' Union (<i>ex officio</i>) Deans' representative</p>	<p>Head of School Senior Lecturer Senior Tutor Secretary (or nominee) Treasurer (or nominee) Director of Sport Administrative Officer, Senior Tutor's Office (<i>in attendance</i>)</p>		

* Clarified under Vacation Procedures: **Equality Committee:** Professor Marina Lynch (*Board member and Chair*)
Safety Committee: Dr Mary Coffey (*Board member and Chair*)

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Appendix 2 to Minute BD/06-07/382

Nominations for Appointment (see CL/06-07/222 of 27 June 2007)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Research Lecturer (Part-time)	KELLY, Julie Anne, B.Sc. (Huddersfield Poly), M.Sc., Ph.D. (Manc.)	12-02-2007	11-02-2009
Biochemistry & Immunology	Research Fellow	BOYLE, Noreen, B.Sc., M.Sc. (N.U.I.)	12-02-2007	11-02-2009
Biochemistry & Immunology	Research Fellow	SPITZNAGEL, Diana Elsa, Ph.D. (D.I.T.)	01-06-2007	31-05-2010
Biochemistry & Immunology	Visiting Research Lecturer	MC MANUS, James Gavin, B.A., Ph.D. (Dubl.)	01-06-2007	31-05-2008
Business Studies	Visiting Academic	LEGGETT, Brian, B.A. (Antioch University), B.A. (Lond.), M.A. (Calif.), Ph.D. (Oxf. Brookes)	01-07-2007	30-09-2007
CLCS	Research Fellow	LYONS, Zachary Declan, B.A., Ph.D. (Dubl.), M.Ed. (Open)	01-06-2007	31-08-2010
CTVR	Research Fellow	RONDEAU, Tom, B.Sc. (Virginia Polytechnic), M.Sc. (Virginia State)	30-06-2007	29-06-2008
Chemistry	Research Fellow	PELLETERET, Diane, DEA, DESS (Université de Bourgogne), Ph.D. (Belf.)	05-06-2007	04-06-2009
Classics	Lecturer	TAYLOR, Claire, B.A. (Nott.), M.A. (Lond.), Ph.D. (Cantab.)	01-09-2007	31-08-2010
Clinical Medicine	Research Fellow	HOFF, Antje, B.Sc., Ph.D. (Tübingen)	01-06-2007	31-05-2009
Clinical Medicine	Clinical Tutor	MULROY, Martin, L.R.C.P.I., L.R.C.S.I., D.C.H., M.I.C.G.P., M.R.C.P.H., B.A.O., B.Ch., M.B.	01-10-2006	30-09-2009
Clinical Microbiology	Research Fellow	KENNY, Claire, B.Sc. (N.U.I.)	01-07-2007	30-06-2008
CSLS	Clinical Teacher	WALL, Emma, B.Sc. (Ulster.)	01-10-2007	30-09-2008
CSLS	Clinical Teacher	NÍ MHURCHÚ, Helen, B.Sc. (Dubl.)	01-10-2007	30-09-2008
CSLS	Clinical Teacher	HAYDEN, Aoife, B.Sc., M.Phil. (Dubl.)	01-10-2007	30-09-2008
Clinical Speech & Language Studies	Clinical Teacher	MC ELROY, Jennifer, B.Sc. (Strath.), M.A. (Glas.),	01-10-2007	30-09-2008
CSLS	Clinical Teacher	GEE, Heather, B.A., M.A. (University of Witwatersrand)	01-10-2007	30-09-2008
Drama and Theatre Studies	Lecturer	BARTON, Ruth, B.A. (Dubl.), M.A., Ph.D. (N.U.I.)	01-09-2007	Permanent
English / Irish Studies	Lecturer	CLIFF, Brian, B.A. (Mich.), M.Phil. (Dubl.), Ph.D. (Emory University)	01-09-2007	Permanent

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Geography	Lecturer	EDWARDS, Robin James, B.Sc. (S'ton.), Ph.D. (Dunelm)	01-07-2007	Permanent
Germanic Studies	Dutch Lecturer	VAN BERLO, Martine, Licentiat (Antwerp)	26-09-2007	25-09-2008
Germanic Studies	Swedish Lecturer	HARKIN, Regina, M.A. (Stockholm)	01-10-2007	30-09-2008
Germanic Studies	Lektor for Austrian Language & Culture	ILLETSCSKO, Marcel, M.A. (Vienna)	01-10-2007	30-09-2008
Germanic Studies	DAAD Lektor	MÜLLER, Thomas, M.A., Staatsexamen (Jena)	01-10-2007	30-09-2008
Germanic Studies	Harting Scholar	KAEHLER, Mieke	01-10-2007	31-05-2008
Haematology	Lecturer / Registrar	MORRELL, Ruth, MB BCh BAO (NUI) MRCPI	01-07-2007	30-06-2008
IIIS	Research Associate	BRADLEY, John, B.Sc., M.Econ.Sc. (N.U.I.), M.Sc., Ph.D. (Dubl.), M.B.A. (Warw.)	01-06-2007	31-04-2010
IIIS	Research Associate	BOROOAH, Vani, Ph.D. (S'ton.)	01-06-2007	31-04-2010
IIIS	Research Associate	MUHLAU, Peter, B.A. (Philipps-Universität), M.A. (Bielefeld), Ph.D. (Gron.)	01-06-2007	31-04-2010
Mathematics	Research Fellow	MARMORINI, Giacomo	01-10-2007	30-09-2009
Mechanical & Manufacturing Engineering	Research Fellow	JOUHARA, Hussam, Ph.D. (Manc.)	01-07-2007	30-06-2009
Medical Gerontology	Locum Lecturer / Specialist Registrar	O' DWYER, Clodagh, M.R.C.P.I., GPT, B.A.O., B.Ch., M.B. (N.U.I.)	01-07-2007	30-06-2010
Medieval History	Research Fellow	GALLAGHER, Niav, B.A., H.Dip. in Education, M.A. (N.U.I.), Ph.D. (Dubl.)	01-10-2006	30-09-2007
National Institute for Intellectual Disability	Research Associate	CURTIS, Robert Stephen, B.Sc. (Birm.), Dip. in Education (Sheffield City College), Grad. Dip. in Counselling (Australian College of Applied Psychology)	01-06-2007	01-12-2007
Obstetrics & Gynaecology	Lecturer / Registrar	BUTT, Hajeera Ali, M.R.C.O.G., M.C.P.S., F.C.P.S., M.B.B.S. (Pesh.), M.A. (Birm.),	01-07-2007	30-06-2008
Paediatrics	Lecturer / Registrar	HAROON, Mansoori, M.R.C.P.I., M.R.C.S.I., D.C.H., B.Sc., M.B.B.S. (M.Gandhi.)	01-07-2007	29-02-2008
Pharmacology & Therapeutics	Lecturer / Registrar	SHARMA, Jayant, M.R.C.P.I., M.B.B.S., M.D. (Sawai Mansingh Medical College), Dip. in Tropical Medicine (R.C.S.I.)	01-07-2007	30-06-2008
Pharmacy	Part-time Lecturer	CORRIGAN, Owen Ignatius, B.Sc., Ph.D. (N.U.I.), M.A. (Dubl.)	01-10-2007	30-09-2008
Pharmacy & Pharmaceutical Sciences	Visiting Academic	EL-MAHDI, Idris M., Ph.D. (Dubl.)	01-01-2008	31-08-2008

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Physics	Research Lecturer / P.I.Y.R.A.	EDERER, Claude, M.A., Ph.D. (University of Stuttgart)	01-10-2007	30-09-2012
Physics / CRANN	Research Fellow	MC KENZIE, Warren, B.Eng. (NSW)	04-06-2007	31-03-2010
Physics / CRANN	Research Fellow	NIIZEKI, Tomohiko, B.Sc., M.Sc., Ph.D. (Tohoku University)	01-06-2007	31-05-2009
Psychiatry	Research Fellow	LAW-SMITH, Miriam, B.Sc. (University of Wales), M.Sc. (Liv.), Ph.D. (St And.)	11-06-2007	10-06-2009
Psychiatry	Clinical Tutor	UL HAQ, Izaz, M.R.C.Psych, D.C.P., D.P.M., B.S., M.B.	02-01-2007	31-12-2007
Psychology	Research Fellow	GROMMES, Patrick, M.A., Ph.D. (Humboldt University)	21-09-2005	30-09-2007
Psychology	Research Fellow	WARD, Anne Marie, B.A., Pg.Dip. in Statistics, Ph.D. (Dubl.)	01-09-2006	31-08-2007
Psychology	Research Fellow	CAMPBELL, Kayleen Theresa, B.A. (Queensland Institute of Technology), M.Sc., Ph.D. (Qld.)	19-02-2007	18-02-2008
Psychology	Research Fellow	MULLALLY, Sinéad Louise, B.Sc. (Dund.), Ph.D., H. Dip. in Statistics (Dubl.)	01-08-2007	31-07-2008
Public Health & Primary Care	Research Fellow	DONNELLY-SWIFT, Erica, B.A., M.Sc., H. Dip. in Mathematics (N.U.I.)	01-07-2007	30-06-2008
Sociology	Research Associate	DRAZIN, Adam, B.A. (Cantab.), M.A., Ph.D. (Lond.)	01-06-2007	31-05-2009
Surgery	Lecturer / Registrar	JABBAR, Naveed, M.B.B.S. (Nishtar Medical College), F.R.C.S.I.	01-07-2007	30-06-2008
TCIN	Research Fellow	TSANOV, Marian, M.D. (Sofia Medical University), Ph.D. (Bochum)	23-04-2007	22-04-2010
Zoology	Research Associate	SPEED, Mike, B.Sc., Ph.D., P.G.C.E. (Leeds)	01-04-2007	31-03-2010

Appendix 3 to Minute BD/06-07/382

Nominations for Appointment (see CL/06-07/222 of 27 June 2007 - Tabled)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry & Immunology	Research Fellow	O' CONNOR, Geraldine, B.A. (Dubl.)	01-08-2007	31-12-2007
Chemistry	Research Fellow	GIL IBANEZ, Belen, B.Sc., Ph.D. (La Roja University)	01-07-2007	01-01-2009
Civil, Structural & Environmental Engineering	Lecturer	GHOSH, Bidisha, B.Eng. (Jad.), Pg.Dip. in Statistics, Ph.D. (Dubl.)	01-09-2007	Permanent
English / Histories & Humanities	Senior Lecturer	GRIBBEN, Crawford, B.A., Ph.D. (Strath.)	01-09-2007	Permanent
Languages, Literatures and Cultural Studies	Lecturer	MADDEN, Deirdre, B.A. (Dubl.), M.A. (E.Anglia)	01-09-2007	Indefinite duration
Natural Sciences	Lecturer	ROCHA, Carlos, B.Sc., Ph.D. (University of Lisbon)	01-10-2007	Permanent
Nursing & Midwifery	Lecturer	LYNCH, Aileen, M.Sc., Ph.D. (Lond.), B.Sc. (N.U.I.)	01-09-2007	Permanent
Nursing & Midwifery	Associate Professor	FEALY, Gerard, RGN, RPN, RNT, B.N.S., M.Ed., Ph.D. (N.U.I.)	01-10-2007	Permanent
Nursing & Midwifery	Associate Professor	COYNE, Imelda, RGN, RSCN, RNT, Dip. in Nursing, B.Sc. (Royal College of Nursing), Ph.D. (Lond.)	01-10-2007	Permanent
Nursing & Midwifery	Associate Professor	MC CARRON, Mary, RGN, RNT, RMHN, B.N.S. (D.C.U.), Ph.D. (Dubl.)	01-10-2007	Permanent
Occupational Therapy	Regional Placement Facilitator	O' DOWD, Mary Majella, B.Sc. (Dubl.)	02-07-2007	02-01-2008
Philosophy	Lecturer	HURDY, Jean-Louis, B.A., M.A. (Paris-Sorbonne), M.A. (Indiana), Ph.D. (Edin.)	01-10-2007	30-06-2008
Physics	SFI Walton Research Fellow	MYRASOV, Oleg, Ph.D. (Russian Academy of Sciences)	25-06-2007	25-12-2007
Physics	Senior Research Fellow	BRAUN, Thomas, Ph.D., M.A. (Basel)	01-10-2007	30-09-2008
Physics	Visiting Academic	JEFFERY, Christopher Simon, B.Sc., A.R.C.S. (Lond.), Ph.D. (St And.)	01-06-2007	30-04-2010
Physics	Specialist Registrar	ROMERO-ORTUNA, Roman, MRCP U.K., M.Sc. (Lond.), L.M. (Barcelona)	13-08-2007	30-06-2009

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Physics	Specialist Registrar	COGAN, Lisa, MRCPI, B.A.O., B.Ch., M.B., B.Med.Sc. (N.U.I.), M.A. (Keele)	01-07-2007	30-06-2009
Psychiatry	Course Co-ordinator	CARMODY, Julie, I.I.P.P., I.C.P., M.Sc. (Dubl.), Dip. in Pastoral Care (Yarra Theological Union)	01-09-2006	31-08-2010
Psychiatry	Course Co-ordinator	DOYLE, Sherry, B.A., Hg.Dip. in Education (N.U.I.), M.Sc. (Dubl.)	01-07-2006	30-06-2011
Public Health & Primary Care	Clinical Senior Lecturer	DE LA HARPE, Davida, FFPHMI, MICGP, MPH, DCH, B.A.O., B.Ch., M.B. (N.U.I.)	01-10-2007	30-09-2010
Public Health & Primary Care	Clinical Senior Lecturer	HOWELL, Fenton, DCH, MPH, FRCPI, FFPHMI, B.A.O., B.Ch., M.B. (N.U.I.)	01-10-2007	30-09-2010
Public Health & Primary Care	Clinical Senior Lecturer	THORNTON, Lelia, DCH, MPH, FRCPI, FFPHMI, B.A.O., B.Ch., M.B. (N.U.I.)	01-10-2007	30-09-2010
Public Health & Primary Care	Clinical Senior Lecturer	O' FLANAGAN, Darina, DCH, MPH, FRCPI, FFPHMI, B.A.O., B.Ch., M.B. (Dubl.)	01-10-2007	30-09-2010

Appendix 4 to Minute BD/06-07/401

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
AMiNCH Library and Information Service	Honorary Health Sciences Librarian	MURPHY, Anne Maree, B.A., D.L.I.S. (N.U.I.)	01-06-2007	31-05-2010

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