

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 1 February 2006

- Present* Provost (Dr J Hegarty), Vice-Provost (Dr R M J Byrne), Registrar (Dr D J Dickson), Bursar (Dr D C Williams), Senior Lecturer (Dr C Kearney), Dr N Biggar**, Dr W J Blau, Dr A Butterfield, Ms G Clarke, Ms M Coffey**, Dr A Donnelly, Mr H Kearns, Dr J M Kelly, Ms M Leahy*, Dr E Mac Cárthaigh, Mr D McCormack, Mr J Mannion, Ms S O'Brien, Dr E O'Dell, Dr D O'Donovan, Dr A Piesse, Mr R P Sheridan.
- Apologies* Dr M Lynch, Dr K J McGinley, Dr E O'Halpin, Dr J Parnell, Mr B Sweeney.
- In attendance*
- (ex officio)* Secretary, Treasurer, Assistant Secretary.
- (by invitation)*
- (present for)* * BD/05-06/141-168
** BD/05-06/135-144

SECTION A

- BD/05-06/135 Minutes** The minutes of the meeting held on 13 December 2005 were approved and signed subject to the following amendments:
- BD/05-06/109 Heads of School Committee** The following text was included at the end of the first sentence 'noting that there would be discussions with student representatives as part of the consultation process'.
- BD/05-06/116 Student Disciplinary Statute** The title 'Secretary' was replaced with the title 'Registrar' in the first line.
- In response to a query the Secretary advised Board that the overall sense and tenor of discussions is recorded in the minutes rather than the contributions of individual speakers.
- BD/05-06/136 Matters Arising from the Minutes** A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes BD/05-06/137, 138, 139).
- BD/05-06/137 Research-related multi-institutional arrangements (see minute BD/04-05/103 of 13 December 2005)** The Secretary advised Board that the Head of the School of Business would be invited to make a presentation on the relationship with the IMI at a future meeting.

BD/05-06/138 Heads of School Committee (see minute BD/05-06/109 of 13 December 2005) In response to a query as to why certain Schools had adopted draft guidelines in relation to reserve business at School Executive meetings when students had not yet been consulted on the matter, the Senior Lecturer advised Board that the draft guidelines, which would be the subject of discussion with student representatives at a meeting scheduled to take place later that week, had been developed by the Heads Committee but had not yet been approved. He agreed to advise Heads of School that the draft guidelines on the nature of business that should normally be handled as items of reserved business have not yet been agreed and are the subject of on-going discussion with student representatives.

BD/05-06/139 Fellows' rights to accommodation in College (see minute BD/05-06/115 of 13 December 2005) Dr O'Dell, introducing the topic, advised Board that the Fellows, in June 1994, had made a decision that, with the exception of Fellows resident in College at that time, all Fellows exercising the right of residency should, in future, pay for their rooms. The Board noted that, since the statutory change to effect this decision had not been implemented, the Fellows had passed the following resolution at its meeting on 24 October 2005: '*Fellows' rights to free rooms continue since the statute concerning this remains unchanged*'. The Board, noting a number of options proposed by Dr O'Dell, agreed that the entitlement to free rooms in College be reinstated for Fellows and that appropriate restitution be made to the Fellows concerned.

BD/05-06/140 Provost's Report The Provost invited Board's attention to the key issues which had been considered at the IUA meeting in NUI Galway on 30 January 2006, noting in particular the new HEA Funding Model, the need for an injection of capital funds for the sector, the possible incorporation of higher education into the next phase of the National Development Plan, the development of a National Research Plan which would encompass all aspects of research activity, and the establishment of an IUA working party to prepare a sectoral response to the Innovation Fund recently announced by the Minister for Education and Science.

The Provost also invited the Board's attention to the Financial Times Full-Time MBA 2006 ranking, in which the IMI-Trinity Graduate School of Management MBA programme featured in three of the Top Ten List categories: 2nd globally for International Mobility; 3rd globally for Value for Money; and 7th in Europe for Alumni Salary Levels. The Board noted that the programme's rankings were up on 2005 and were ahead of other Business Schools in Ireland.

BD/05-06/141 HEA Funding Model The Provost invited the Board's attention to a letter from the Chief Executive of the HEA, dated 22 December 2005, which had been circulated and which detailed the revised recurrent funding mechanism for the university sector which will be phased in, commencing with the 2006 recurrent grant allocation.

The Provost advised Board that, in view of the major policy implications of the revised funding mechanism, the IUA had established a working group, with a representative from each university, to prepare a document seeking clarification from HEA on the proposed model, and to engage with them on its implementation. He invited Board's attention to a draft letter to the HEA in which clarification was sought in relation to a range of issues including:

- (i) the concept of the revised funding mechanism;
- (ii) the introduction and phasing in of the model;
- (iii) research related matters;
- (iv) teaching and student numbers;

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- (v) sensitivity /risk analysis;
- (vi) the proposed review of the model;
- (vii) extension of the model to institutes of technology.

The Provost invited Board members to submit comments on the proposals to him for consideration in the preparation of the sectoral response, noting that the College was free to comment both from a sectoral and from a Trinity perspective on the proposed model.

In the course of a detailed discussion on the funding model and the draft response, Board members raised concerns in relation to the treatment of: therapies with a high clinical component; non-traditional students; undergraduate students and taught and research postgraduate students. Concerns were also expressed on the appropriateness of, and methods used to generate, the weightings being applied to different categories of students and also on the differing definitions of students used in different institutions, all of which would impact on the outcomes of the model. The possible impact on the model of different forms of pension schemes in institutions was also noted as were comments on the value of carrying out detailed sensitivity analyses on both the HEA model and the College's ARAM. The Board also noted comments on the inherent disincentive to recruit non-EU postgraduate research students in both the HEA's model and the College's ARAM.

In response to queries, the Treasurer advised Board on the HEA's requirements in relation to the treatment of special factors. She also advised that the former targeted funding will now become part of the State grant, and that it will be funded as a second element of the funding model, which will be earmarked to promote strategic long-term planning and achievement of stated national objectives in third level institutions. The Board noted that these funds will be reserved each year from the grant allocation to each institution and that the release of the funds will occur after a decision of the HEA on the basis of recommendations of a panel of expert reviewers.

The Board noted that the HEA funding model will determine the HEA's annual recurrent grant to the College and that the allocation of these funds is an internal matter for the College.

The Senior Lecturer advised Board that detailed information on student weightings could be found on the HEFCE website and that the IUA Registrar's Group will be working towards developing a unified sectoral approach to both auditing student numbers and multidisciplinary issues.

The Board agreed that comments would be sent to the Provost for consideration by the IUA working group, noting that Board members may wish to consult with Heads of School in formulating their responses.

BD/05-06/142 Strategic Plan The Vice-Provost invited Board's attention to the developments in updating the Strategic Plan since she had briefed the Board on 23 November 2005 (minute BD/05-06/068 refers). She advised Board that, as well as updating the College's Strategic Plan, the task is to ensure good alignment between the strategic plans of Schools and that of the College. The Board noted that the process is both top-down and bottom-up, and that the first part of most of the Schools' plans which were due in Michaelmas term have been received.

Coordinating Group 1: The Vice-Provost advised Board that a Project Officer from the Research Office had joined Coordinating Group 1 which is concerned with research, graduate education, undergraduate education and contribution to society and that the

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group had been meeting weekly throughout Michaelmas and Hilary Terms. Three subgroups have been established to evaluate School plans viz. (a) Research Strategy Review Group, chaired by the Dean of Research; (b) Graduate Education Review Group, chaired by the Dean of Graduate Studies; and (c) Undergraduate Education Review Group: chaired by the Senior Lecturer. The Board noted that the chair of each subgroup had prepared a document outlining the criteria by which that component would be reviewed and that these documents had been placed on the strategic planning website. The Vice-Provost advised Board that the School plans have been distributed to the various subgroups and that the subgroups will make comments to Coordinating Group 1 which will then be in a position to consider the components as a whole.

The Board also noted that the Director of Trinity Foundation had prepared a document reviewing the philanthropic fund-raising strategies of Schools, and that the staff of the Foundation will engage further with Schools with a view to developing a College fund-raising plan.

The Board noted that Coordinating Group 1 has also been considering the update of the College's Strategic Plan from the perspective of the actions accomplished, actions that remain to be accomplished, and new actions to be taken to keep the Strategic Plan on course and to take account of changes both internally and externally. In this regard Trinity's position in international rankings of Universities was noted and Coordinating Group 1 will examine the data for the criteria used in international rankings.

Coordinating Group 2: The Vice-Provost advised Board that Coordinating Group 2, which considers resources and governance, including staffing, financial and infrastructural resources, began its work in Hilary term and has had several meetings. The Board noted that its current task is to design staffing and financial templates to assist Heads of School and School Administrators in preparing the second part of the School plans. This second part is due from Schools at the end of Hilary Term. It is anticipated that there will be a workshop for Heads and School Administrators to introduce the staffing and financial planning templates and to provide support in their preparation. This group will receive the second parts of the School plans and they will be considered by subgroup of the Personnel and Appointments Committee and the Resource Management Committee and it is anticipated that, in due course, there will be a document outlining the key criteria for evaluating the staffing, infrastructural and financial plans of schools, and that the subgroup will provide comments to the Coordinating Group 2.

The Board noted that it is envisaged that Coordinating Groups 1 and 2 will merge towards the beginning of Trinity Term and following consideration of the School plans by their relevant committees, they will update the College Strategic Plan which will be presented to Council and Board in due course.

The Vice-Provost concluded by advising Board that the strategic planning process is well underway and that it is making good progress. She noted that, from both from a top-down and bottom-up perspective, the process will enable the College's Strategic Plan to be up-dated, noting that this is particularly timely as a strong strategic plan is required as part of any submission to the Strategic Innovation Fund.

BD/05-06/143 Task Forces The Provost introduced the topic and outlined the background to the work of the Task Forces as previously considered by Board (minutes BD/05-06/006 of 28 September 2005 and BD/05-06/112 of 13 December 2005 refer). The Provost advised Board that the Task Forces' progress had been slower than anticipated due to the outstanding academic arrangements which had to be put in place during Michaelmas Term. He advised Board that it was hoped that, following an extensive consultation

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period, agreement on funding arrangements and structures would be in place by the end of the current academic year.

Task Force 1: The Bursar presented the background to, and work to date of, Task Force 1. He noted that the Task Force had been asked to examine and report on value for money issues including:

- a) optimum location of services as between the centre and schools, or clusters thereof;
- b) costs of services and benchmarking against other institutions;
- c) impact of e-strategy;
- d) whether parts of any one service might be best located in another service area.

Its membership comprises the Bursar (Chair), the Senior Lecturer, the Treasurer, the Secretary, the Academic Secretary, Head of School of Natural Science and the Staff Secretary (in attendance). A sub-group comprising members of the Task Force and four Heads of School had also been established to assist the Task Force in its work. The Bursar invited Board's attention to two pilot studies which had been undertaken, one in the Graduate Studies Office and the other in the Staff Office, the results of which had informed the work of the Task Force.

The Board noted that the Task Force will continue to investigate the process of change in the College together with the integration of e-strategy. The Bursar stressed the importance of consulting with the College community throughout this exercise. He also noted that it would be necessary to carry-out appropriate assessment exercises before proposing any major changes and that it would be important to ensure that all changes to the College's Management Information Systems would be carried out in accordance with a College Information Policy.

The Bursar thanked the members of Task Force 1 and its sub-group for their hard work to date.

Task Force 2: The Senior Lecturer advised Board that Task Force 2 had been asked to examine and report on organisation and reporting structures including appropriate portfolios and reporting arrangements for administrative and support areas, and the role of Academic Annual Officers. Its membership comprises the Senior Lecturer (Chair), the Registrar, the Dean of Research, the Secretary to the College, and the Staff Secretary. The Board noted that reports of meetings and progress reports from the Task Force are available on the College website. The Senior Lecturer advised Board that while much of the Task Force's early work had been concerned with the role of Academic Annual Officers, progress had also been made on other structural and reporting concerns. The Senior Lecturer invited the Board's attention to the key issues emerging in relation to Annual Officers, the Executive Officers Group and appropriate portfolios and reporting arrangements, noting that it was hoped to present options to the Board following a period of consultation in College.

In the course of a discussion, it was noted that an enabling e-strategy to handle administrative processes particularly with the Staff Office would be of great value to the entire College community and that the development of such a strategy must focus on the needs of users rather than on the more efficient delivery of existing services. It was also noted that there is a need for full consultation throughout the College before any final decisions are made in relation to administrative structures and funding.

The Board agreed that a copy of the overheads would be circulated to Board members on a confidential basis.

BD/05-06/144 Panel of Enquiry The Secretary, by way of verbal report, invited Board's attention to the report of the Chairman of the Panel of Enquiry which had been held on 9 and 10 January 2006 to consider a case brought by the Warden of Trinity Hall against a named student. In accordance with Chapter XII, Schedule II, Section 43 of the Statutes the Board accepted the Panel's binding recommendations that the student be reprimanded and be fined €200. The Board also noted the following two non-binding recommendations indicated by the Panel: (a) that the student be housed within Trinity College (but not within Trinity Hall) and provided with continued support; and (b) that the student continue to attend counselling. The Secretary advised Board that as there were no rooms available within the College the Panel's non-binding recommendation in that regard could not be fulfilled.

The Secretary also invited Board's attention to the inclusion in the Chairman's report of a request from the student's solicitor that the Board consider making an *ex gratia* contribution towards the student's legal expenses. The Board agreed to this.

BD/05-06/145 Statutes – Chapter XIII – The University Council The Registrar invited Board's attention to the impact which the academic restructuring has had on the membership of the University Council and to the decision which the Board had made at its meeting on 6 July 2005 (minute BD/04-05/365 refers) in relation to its future membership. The Board noted that when considering this matter in Michaelmas Term, the Fellows had recommended that the change in the Statutes be deferred until the Task Forces had completed their deliberations, particularly in relation to the role of Annual Officers. The Registrar advised Board that, even though the Task Forces had not yet reported to Board, in order to ensure that new membership of the University Council would be in place by 12 July 2006, work needed to commence as soon as possible on drafting the Ordinance to effect the necessary revision of Chapter XIII of the Statutes.

The Board approved the Registrar's proposal that a sub-committee of Board be established to consider the issues associated with implementing the Board's decision in relation to Council membership and to prepare proposals on the revision of the Statutes. The Board appointed Dr O'Dell, Dr Butterfield, Dr Piesse and one student to represent both the Students' Union and the Graduate Students' Union to the sub-committee.

BD/05-06/146 Acta of the University Council The Board confirmed Acta of the University Council from its meeting of 13 January 2006 subject to further comments covering the following: (CL/05-06/077).

BD/05-06/147 Chair in Early Irish (1996) (see Actum CL/05-06/077 of 13 January 2006) The Board confirmed the nomination of the University Council and appointed Peter Damian Joseph McManus, B.A., Ph.D., F.T.C.D. to the Chair in Early Irish (1996), with effect from 1 March 2006, on the top point of the scale, and with pension provision.

The Board noted comments in relation to the precarious staffing position in the School of Irish and Celtic Languages.

BD/05-06/148 Chair of Psychiatry (2005) – Harald Jürgen Hampel, PhD (Ludwig-Maximilians) Habilitation (Ludwig-Maximilians), Licence as Consultant in Psychiatry and Psychotherapy The Board, on the recommendation of the Search Committee, appointed Professor H J Hampel to the Chair of Psychiatry with effect from a date to be arranged, on the Professor Consultant Scale, and with pension provision.

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BD/05-06/149 Director of Buildings – Paul Michael Mangan, MA, Dip Con Econ (CDVEC) Dip Project Management The Board, on the recommendation of the Nominating Committee, appointed Mr P M Mangan to the post of Director of Buildings, with effect from 2 February 2006, on the top point of the Senior Administrative Grade 1 scale, and with pension provision.

BD/05-06/150 Tutorship Under Other Business, the Board approved the nomination of Dr R Armstrong (School of Histories and Humanities) in place of Dr P O’Grady (Social Sciences and Philosophy), with effect from 1 January 2006.

BD/05-06/151 Modularisation Under Other Business, and arising from the cancellation of the Council meeting scheduled to take place on 18 January 2006, Mr McCormack invited Board’s attention to the discussions on modularisation which had taken place at the Heads’ Committee on 31 January 2006 and requested that arrangements be put in place to ensure that students are involved in these discussions from the outset.

The Senior Lecturer advised Board that, in order to begin discussions on modularisation, the Heads Committee had agreed that a working group should be established, with five or six members of the academic staff and student representatives, and that prior to bringing proposals to the Heads’ Committee, the working group should consult widely across College.

In response to comments from a number of Board members on the role which the Board plays in relation to working groups and sub-committees established by College committees, the Provost advised Board that committees are entitled to set their own agenda and cannot be precluded from discussing issues of concern to them. He also advised that it would be inadvisable for the Board to become involved in the micro-management of committees.

The Board noted concerns from a number of Board members that the cancelling of the meeting of Council on 18 January 2006 had prevented Council considering proposals in relation to modularisation in advance of the Heads Committee, thereby impeding those with a representative function on Council from participating in the initial stages of the discussions or from raising any urgent matters which may have arisen since the previous meeting.

In conclusion, the Senior Lecturer advised Board that student representatives would be involved in discussions and consultation throughout the process.

BD/05-06/152 Fellowship – Dr Morgan Under Other Business, in response to a query from Dr Piesse in relation to issues raised by Dr Morgan concerning his resignation from Fellowship, the Secretary provided a detailed report on the background and outlined the legal advice which the College has received on this matter. The Board agreed that the Secretary would respond to Dr Morgan addressing the issues he had raised.

BD/05-06/153 Ethics in Public Office The Secretary advised Board that, as the College is now a designated body within the terms of the Ethics in Public Office Acts 1995 and 2003, Board members, as well as staff holding designated positions as defined in the Acts, are required to prepare and furnish a statement in writing, on an annual basis, of their interests during the past year, noting that copies of the appropriate forms will be sent to Board members over the coming week.

SECTION B

BD/05-06/154 Information Policy Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Information Policy Committee on 14 December 2005 and 16 January 2006.

BD/05-06/155 Personnel and Appointments Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meetings of the Personnel and Appointments Committee on 11 January 2006.

The Board approved the Roles and Responsibilities of Heads of School/Vice-Deans in relation to Staff Matters which had been approved by the Personnel and Appointments Committee (minute PAC 2005-06/105 refers).

BD/05-06/156 Site and Facilities Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Site and Facilities Committee on 17 January 2006 noting in particular:

SF/05-06/43 – Luas Line In response to a query, the Bursar advised Board that it was intended to notify the Rail Procurement Agency of the College's concerns in relation to the proposed extension of the Luas lines and to note that the College would have a preference for Line B but that no approval was being given at this stage, pending more detailed discussions and consultation.

BD/05-06/157 Student Services Committee The Board noted, and where appropriate, approved proposals in the draft minutes of the meeting of the Student Services Committee on 17 November 2005.

SECTION C

BD/05-06/158 Higher Degrees The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 16 January 2006, as circulated.

BD/05-06/159 Statute on Student Discipline The Board noted that the Visitors had approved the Ordinance to amend Chapter VII, Section 13 and Chapter XII, Section 23 and agreed that the date for implementation of the regulations will be 1 November 2006.

BD/05-06/160 Sealings The Board noted:

- (i) **EPA – Operator Holding Account Application Form** The Seal of the College was put to an application form to the EPA for an Operator Holding Account in relation to emissions trading by the College. [9/12/2005]
- (ii) **EPA – Primary Registry Contact Application Form** The Seal of the College was put to an application form to the EPA to nominate a Primary Registry Contact in relation to emissions trading by the College. [9/12/2005]
- (iii) **EPA – Authorised Account Representative Application Form** The Seal of the College was put to an application form to the EPA to confirm the nomination of Authorised Account Representatives in relation to emissions trading by College. [9/12/2005]

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- (iv) **Agreement to Grant Exclusive Licence – Opsona Therapeutics Limited** The Seal of the College was put in triplicate to an Agreement to Grant Exclusive Licence between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity near Dublin and Opsona Therapeutics Limited. [13/01/2006].

BD/05-06/161 Resignation The Board noted the resignation from Fellowship and from the College of Dr J C Sexton (School of Mathematics), with effect from 30 September 2005.

BD/05-06/162 Senate – Master in Arts (*jure officii*) The Board noted and approved a memorandum from the Registrar, circulated dated 25 January 2006. The Board also noted amendments made to the Departments of two candidates.

BD/05-06/163 Prizes and Other Awards

- (i) The Board noted and approved the award of the following prizes:
 - (a) **Taylor Exhibition Prize** Mr George Henry Jackson (0592651);
 - (b) **Biggs Memorial Prize** Mr Richard Northridge (02908786).
- (ii) **Change of Name of Antigen Prize in Pharmaceuticals** The Board noted a memorandum from the Treasurer, circulated dated 23 January 2006 and approved the change of name of the above prize to: Leo Pharma Prize in Pharmaceuticals.

BD/05-06/164 Committees

- (i) **Advisory Committee on Honorary Degrees** The Board noted that Professor R A Stalley and Professor J A Fitzpatrick have been nominated to the membership of this committee, in place of Professor D Kennedy and Professor D L Weaire.
- (ii) **Information Policy Committee** The Board noted that Bursar will chair this committee in place of the Vice-Provost with effect from 21 February 2006.

BD/05-06/165 Administrative and Library Staff Review Committee The Board approved the recommendations of the Administrative and Library Staff Review Committee from its meeting of 16 December 2005 in respect of the following promotions in accordance with the memorandum from the Staff Secretary, circulated 16 December 2005. The recommendations will take effect from 1 October 2005.

- (i) **Director of Buildings**
 - (a) Ms E Lee;
 - (b) Mr J Doyle.
- (ii) **Senior Lecturer's Area**
 - (a) Ms L Balfe;
 - (b) Ms M Keating.
- (iii) **Library**
 - (a) Mr J Cremin;
 - (b) Ms B McDonald;
 - (c) Ms N Brennan.

BD/05-06/166 Technical Staff Committee – 2005 Review The Board approved the recommendations of the Technical Staff Committee in respect of the following promotions in accordance with the memorandum from the Staff Relations Manager, circulated dated 23 January 2006. The recommendations will take effect from 1 October 2005.

- (i) **Genetics**
Mr P McDermott.
- (ii) **Anatomy**
Ms M Lynch.
- (iii) **Physics**
Mr M Reilly.

BD/05-06/167 Nominations for Appointment The Board approved nominations for appointment, as circulated (see Appendix 1 to these Minutes).

BD/05-06/168 Nominating Committees The Board noted the following memberships:

- (i) **Director of Research and Innovation (Senior Administrative Grade 1) (permanent)**
Dean of Research
Bursar
Secretary
Professor D P A Kelleher
Professor M A Lynch
Professor E Kennedy (DCU)
- (ii) **Student Counselling Service – Administrative Officer (Grade 1) (half-time) (permanent)**
Dean of Students
Ms A FitzGerald
Director of Student Counselling Service
Mr R Foley (UCD)
- (iii) **School of Natural Sciences – School Administrator (Grade 3/2) (permanent)**
Dean of Science
Professor D Taylor
Professor M B Jones
Academic Secretary
Ms M Malone (DIT)
- (iv) **Senior Lecturer's Area – Admissions Liaison Officer (Grade 3/2) (permanent)**
Ms P Callaghan
Ms S Power
Professor J Quinn
Mr P Shearer (UCD)
- (v) **Senior Lecturer/Consultant Psychiatrist – St James's Hospital/TCD (6/5) (permanent)***
Pro-Dean of Health Sciences (Professor T C O'Dowd)
Professor A M Gill
Professor B Lawlor
Professor S M O'Mara
Professor R M J Byrne (St James's Hospital Board)
Dr A M O'Dwyer (St James's Hospital Medical Board)
Mr J O'Neill (HSE)

Professor T Dinan (UCC)
Professor N Craddock (Wales)

*as the Council meeting scheduled for 18 January 2006 was cancelled, the Board approved this membership.

The following items were deferred:

A.1 (ii) **Minutes** of the meeting held on 25 January 2006 will be considered at the meeting scheduled to take place on 1 March 2006

C.1 **Research Committee – Policy of Research Groupings in Trinity College Dublin** will be presented to Board following consideration by the Heads Committee and Council.

Signed:

Date:

Appendix 1 to Minute BD/05-06/167

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Alumni/Proctors' & Seanad Electoral Office	Administrative Officer	LYONS, Kathleen	12-12-2005	12-06-2006
Buildings Office	Maintenance Manager	MARLEY, David, B.A. (Dundalk Institute of Technology)	03-01-2006	Permanent
Business	Research Co-ordinator	MURPHY, Joanne, B.A. (Belf.), M.A. (Ulster)	01-01-2006	31-12-2006
Centre for Academic Practice & Student Learning	Academic Developer	HANRATTY, Orla, B.Ed. (Home Econ.) (Dubl.), M.Sc. (Dubl.)	28-01-2006	27-01-2009
Engineering	Administrative Officer	SMITH, Karen, B.Sc. (Bus. And Inf. Tech.) (Dubl.)	19-12-2005	18-12-2007
Examinations & Timetables Office	Administrative Officer	ELDERS, Elaine	17-10-2005	Permanent
Information Systems Services	User Support Programmer	COSTELLO, Andrew, B.A. (Liv.J.Moores)	03-01-2006	02-01-2007
Information Systems Services	User Support Programmer	MATTHEWS, Paul, B.Eng. (D.C.U.)	12-12-2005	11-12-2006
Information Systems Services	MIS Programmer	McGREGOR, John, B.Sc. (N.U.I.), Grad.Dip. Information Technology (DCU), MSc (DCU)	01-11-2005	31-10-2006
Information Systems Services	User Support Programmer	RODRIGUEZ, Julio	11-01-2006	11-05-2006
Information Systems Services	User Support Programmer	TOLAN, Conor, B.A. (Penn.)	12-12-2005	11-12-2006
Institute for International Integration Studies	Senior Research Officer	JACKSON, Sharon Simone, B.A. (Mod.) (Dubl.), M.A. (Yale)	01-02-2006	28-02-2009
International Student Affairs	Director of International Student Affairs	McPARTLAND, John, BA (Warw.)	01-03-2006	Permanent
International Student Affairs	Administrative Officer	PHILLIPS, Susan, B.A. (Rampo College of New Jersey)	14-11-2005	13-11-2007

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Library	Research Officer	O'CONNAILL, Colm, B.A. (Dubl.), Ph.D. (Dubl.)	28-11-2005	27-08-2006
Library	Assistant Librarian	O'MAHONY, Erin, B.A. (N.U.I.), M.A. (N.U.I.), Dip.L.I.S. (N.U.I.)	14-12-2005	13-12-2007
Library	Assistant Librarian	SHEAF, Greg, B.A. (Oxon.), H.Dip.L.I.S. (N.U.I.)	17-10-2005	16-10-2008
Linguistic, Speech & Communication Sciences	School Administrator	Ó SÍOCHÁIN, Dara	01-01-2006	Permanent
Mathematics	School Administrator	O'DOHERTY, Karen	23-01-2006	Permanent
Medicine	Administrative Officer (Part-time)	SHERRY, Jill, B.B.S. (Dubl.)	03-01-2006	02-09-2006
Pharmacy & Pharmaceutical Sciences	Research Co-ordinator	RADOMSKA, Anna, M.D. (Jagiellonski)	03-01-2006	02-01-2007
Social Sciences & Philosophy	School Administrator	SHEEHAN, Orla	01-12-2005	Permanent
Treasurer's Office	Administrative Officer	O'BOYLE, Robert, B.Sc. (Tallaght Institute of Technology)	17-10-2005	16-10-2006
Trinity Access Programme	Administrative Officer	EDGE, Grace, B.A. (Dubl.), M.A. (Dubl.)	09-01-2006	09-05-2006