

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 15 June 2005

- Present* Provost (Dr J Hegarty), Vice-Provost (Dr J B Grimson), Registrar (Dr D J Dickson), Bursar (Dr J W O'Hagan), Dr S P A Allwright, Dr W J Blau, Mr B Connolly*, Dr J A Fitzpatrick**, Dr H Gibbons, Mr H Kearns, Mr F Kieran, Dr J G Lunney****, Mr D Mac Síthigh, Dr A N M Ní Chasaide, Mrs J O'Hara, Dr M M O'Mahony**, Mr L Ryder, Mr R P Sheridan*, Dr M K Simms, Mr B Sweeney, Dr D L Weaire****.
- Apologies* Senior Lecturer (Dr J A Murray), Dr L E Doyle, Dr H M C V Hoey, Ms M Leahy, Dr F Shevlin, Ms E K Stokes.
- In attendance*
- (ex officio)* Secretary, Treasurer, Assistant Secretary.
- (by invitation)* Acting Director of Buildings (for BD/04-05/298)
- (present for)*
- * BD/04-05/297-338
 - ** BD/04-05/298-338
 - *** BD/04-05/293-298
 - **** BD/04-05/293-319

SECTION A

BD/04-05/293 Minutes

- (i) The minutes of the meeting held on 11 May 2005 were approved and signed subject to the following amendments:

BD/04-05/262 Property Issues The phrase 'feasibility study' was replaced with 'feasibility study of the entire site' on the penultimate line of the sixth paragraph on page 2.

BD/04-05/266 Review of Administrative and Support Arrangements The phrase 'including devolution issues' was inserted after the word 'arrangements' on the penultimate line.

- (ii) The minutes of the meeting held on 16 May 2005 were approved and signed.

BD/04-05/294 Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes BD/04-05/295, 296).

BD/04-05/295 Personnel and Appointments Committee (see minute BD/04-05/267 of 11 May 2005) The Secretary advised Board that a one-year contract post had been put in place in the

Disability Service and that the future staffing of the area would be considered in the context of the review of the Service which was nearing completion.

BD/04-05/296 Election to Scholarship (see minute BD/04-05/291 of 16 May 2005) Ms O'Hara invited Board's attention to the Statutory provision which prevents Scholars elected as a Bachelor or a Candidate Bachelor from being entitled to any salary, noting that three of the Scholars elected on Trinity Monday fall within this category.

BD/04-05/297 Provost's Report The Provost advised Board that proposals were currently being prepared on the future structure of administrative and support services which would address administrative support to new schools as well as issues such as service level agreements and devolution of administrative functions. He proposed that these be presented to Board at a special meeting on 29 June 2005.

In the course of a brief discussion on the proposed re-structuring of administrative and support areas, a number of Board members requested that the appointment of Administrative Officers in Schools proceed as quickly as possible. The Board also noted a request for a root and branch review of value for money in administrative and support areas. Mr Kearns invited Board's attention to the change process which has been in place in administrative and support areas for the past number of years.

The non-academic members of Board expressed concern that proposals on the restructuring of administrative and support areas were being presented to Board without consultation with the staff concerned, noting that commitments had been given to the Board that no decisions would be made in this regard without full consultation with the Partnership Committee and Staff Representative Groups.

BD/04-05/298 Property Issues The Bursar, introducing this item invited Board's attention to the background to the proposals currently before the Board. He invited Board's attention to the Development Control Plan which had been approved by the Board on 10 March 2004 (minute 8/205 refers) which set the context in which the Property Review Group undertook its work. The Bursar also advised Board that when the acquisition of properties in recent years were known to incur a capital deficit, it had been agreed that that it would be likely that the College would, in the future, have to sell some property to clear that debt. The Board also noted that there are a number of College properties which are badly in need of refurbishment for which funds are required.

The Acting Director of Buildings, present by invitation, invited Board's attention to a memorandum, dated 2 June 2005, which had been circulated outlining proposals in relation to the following four property portfolios.

Foster Place Development Plan: The Acting Director of Buildings advised Board that at present No. 3 and No. 4 Foster Place (the former AIB buildings) and the College's properties on Anglesea Street are lightly used and that, because of their current configuration and condition, they offer little potential for more intensive use. He also invited Board's attention to a study which had been commissioned by the Property Review Group which had identified two possible schemes for reorganising the property to its maximum potential, noting that both options offer significant benefits to the College. The Board noted that, in either case, planning permission would be required for the proposed alteration works and that separate decisions on the execution of the schemes would be required in the future.

In the course of a discussion, the Acting Director of Buildings clarified technical issues in relation to the planning process and the likely timing of decisions. He also answered queries in relation to the physical structure of the Foster Place/Anglesea Street buildings and their possible future uses. The Board noted the Bursar's comments on how the appropriate refurbishment of these properties may solve many of the current space shortages.

In response to a query, the Bursar advised Board that the long-term use of Foster Place had been considered in detail by the Site and Facilities Committee on several occasions in the past.

The Board, noting the importance of placing the College's academic needs at the heart of decisions in relation to the use of Foster Place, agreed that planning permission should be sought for the re-development of Foster Place and Anglesea Street properties.

Enterprise Centre: The Acting Director of Buildings advised Board that a situation had arisen whereby owners of properties adjoining the Enterprise Centre approached the College with a view to participation in a combined project. In response to queries, the Acting Director advised Board that the area under consideration comprises that area of the Centre which would be likely to make up the first phase of any development by the College. In the course of a discussion, the Secretary answered queries in relation to the legal status of the proposed development and the Acting Director clarified issues in relation to the possible future development of the site.

The Board agreed that the College should participate in a joint development with the adjoining owners as proposed, noting that the details of the partnership would be constructed in such a way as to minimise the risk exposure to the College and would be consistent with the College's overall development plan for the Enterprise Centre site.

5/6 Foster Place: The Acting Director of Buildings advised Board that No. 5 and No. 6 Foster Place have been in College ownership for ten years. He noted that No. 5 is let on a lease which will expire in 2008 and that No. 6 has been vacant since it was bought and that high costs have hindered its development and conversion to use by the College. The Board noted that the review of the properties commissioned by the Property Review Group had concluded that No. 5 and No. 6 Foster Place are of no strategic value to the College and should be sold. In the course of a long discussion, the Board noted the objections of the Fellows to the proposed sale. In response to a query, the Secretary clarified that, under the Universities Act, the acquisition and disposal of College property is a matter for the Board. A number of Board members expressed concern about the wisdom of selling the College's assets whilst others supported the proposal, noting that as the properties are of no major strategic value to the College, the proceeds of their sale could be used effectively to develop other properties or to clear the capital deficit. The Bursar advised Board that all options would be considered in the disposition of the funds generated by the proposed sale.

The Board agreed that No. 5 and No. 6 would be offered for sale by tender in September 2005 and that a decision on their future would be made on the basis of the tenders submitted.

Greenane Trinity Hall: The Acting Director of Buildings advised Board that Greenane at Trinity Hall had been purchased many years ago as a strategic investment related to the future development of the site. The Board noted that, as the College does not have full control over the access road to Greenane and that the construction of the new buildings is now complete, it no longer has the same strategic value to the College. The Acting Director advised Board that substantial funds would be required to secure and refurbish the building for use as residences. He also noted that funds are required to

up-grade the sports facilities in Trinity Hall. The Board noted that the College's property advisor had indicated that substantial funds could be generated by the sale of the property.

In the course of a discussion, a number of Board members invited attention to the many drawbacks associated with the possible sale of the property, both to existing residences, and to any future buyer of the building. They also suggested future residential uses to which the building could be put, noting in particular its potential value as housing for new members of staff. The Board also noted that the Fellows are strongly opposed to any proposed sale of the property.

The Board agreed to defer a decision on this property pending further discussion and consultation.

BD/04-05/299 ARAM Data The Bursar, introducing the topic, invited Board's attention to the discussions which had taken place with Heads of Department and some Departmental/Faculty administrative staff in relation to the implementation of the agreed ARAM principles, noting that there had been two workshops and a large number of individual meetings and queries over the past five months. The Bursar advised Board that it had been considered appropriate to give Interim Heads of School the opportunity to sign-off on their individual data prior to them being circulated to Board. The Board noted that the HEA had expressed interest in the parameters of the ARAM model and that many of its features were being included in a sectoral model currently being prepared by the HEA. The Bursar advised Board that the treatment of non-EU graduate research students in the application of the model is a substantive issue to be discussed with the HEA.

The Bursar advised Board that there had been adherence to all the agreed parameters of the model in the development of the data for each School and he paid tribute to the Treasurer and her staff for their work in addressing all the queries and concerns during the sign-off period.

He invited Board's attention to the following issues which had been considered by the Board at its meeting on 26 January 2005 (minute BD/04-05/150 refers), noting that almost all of them had been addressed:

- application of data to the model agreed and the provision of preliminary information to Heads of academic units on the outcomes of the model;
- introduction of new Management Information Systems which are required for the ARAM to facilitate devolved decision making to Heads of academic units, preparations for which are underway;
- preparation of a paper on the transition period which was considered by Board on 2 March 2005 (minute BD/04-05/201 refers);
- scrutinising of cost levels to ensure that the level of activity of the college is maximised, given its overall budget constraint, with work having begun on this, which will continue well into 2005/2006.

The Board noted that the administrative arrangements for the future management of the ARAM are out-standing and need to be addressed.

The Bursar invited Board's attention to his letter and accompanying spreadsheet, dated 3 June 2005, which outlined issues which had arisen in the application of the ARAM data and the assumptions on which Schools can operate for 2005/2006.

Introducing the spreadsheet which summarised the ARAM data for budget-holding academic units, the Bursar advised Board that the application of the ARAM indicates that: (a) five of the twenty academic units (Schools and Vice-Deaneries) are over-funded from College resources, (b) five units are under-funded from College resources; and (c) the remainder of academic units will almost break even within the terms of the model.

The Board noted that bigger units will have more stable balances and that, in the implementation of the model, all Schools, with one exception, accepted fully the agreed parameters in the derivation of their data, noting that one School is querying the applicability of the model to its operations in one or two respects. The Bursar advised Board that some Schools had expectations of being under-funded which were not realised when the model was applied to their data, but that there is a four-year period in which Schools may achieve balance. The Board noted that under-funded Schools will have to be patient and give their colleagues an opportunity to achieve balance and that initiatives will be monitored to ensure that the actions of one School will not have a detrimental effect on another. The Bursar also drew Board's attention to the subject weights being applied to each School, and also to the total income for each School which is a good proxy for the size of a School.

In the course of a discussion, the Bursar and the Treasurer clarified technical issues in relation to the data as presented. In response to a query, the Bursar advised Board that value for money issues in academic and administrative and support areas would be addressed in due course.

In discussing the implications of the ARAM, the following points were made by Board members:

- (i) there are risks that, over time, the disciplinary balance in the College will become skewed in favour of areas which have the potential to match income with expenditure at the expense of those for which the opportunities for achieving this balance are more limited;
- (ii) the emphasis on research income, which in itself is not guaranteed to any area in the long term, means that there may be a potential instability in the operation of the model;
- (iii) the size variation between academic units will have an impact on the pattern of the data resulting from the application of the model;
- (iv) smaller academic units, particularly in the Arts areas, whose adverse funding position under the ARAM is not evident because of their inclusion in Schools/Vice-Deaneries, could suffer in the long-term because of the difficulties they will experience in meeting the income criteria on which the model is based.

The Board noted the suggestion that the Resource Management Working Group is the appropriate group to manage the ARAM process and also noted a request that further consideration be given to the weightings applied to laboratory-based students in all disciplines.

The Provost advised Board that the strategic plans being developed by Schools will be central to the achievement of the model's criteria, noting that the strategic fund will be available to assist Schools in this regard.

BD/04-05/300 Academic Structures (see minute CL/04-05/157 of the meeting of the University Council held on 1 June 2005) The Bursar invited Board's attention to a memorandum from the Senior Lecturer, dated 25 May 2005, which had been circulated outlining proposals for initial discussion in relation to:

- (a) Heads of School and a Heads of School Forum

Incorporating any amendments approved at subsequent Board meetings

- (b) School Directors
- (c) Faculty Deans
- (d) Membership of University Council
- (e) Principal Committees
- (f) Academic Affairs Committee
- (g) Relationship with the Board

In the course of a brief discussion in which the views of the University Council were noted, Board members generally supported the proposal that the membership of Council should remain unchanged for one year and that serious consideration be given to adopting Option 2 for future membership which included, *inter alia*, the opportunity for junior members of the academic staff to elect their representatives. The Board noted Mr Sheridan's support for increased membership of Council as proposed in Option 1 of the Senior Lecturer's paper.

The Board also noted Professor Lunney's recommendation that consideration be given to adopting the governance principle of elected Board members chairing Principal Committees, and Mr Sweeney's comments on the dangers associated with overly large committees.

The Board noted Mr Gibbons's concerns in relation to the possible veto which the Provost would have in relation to nominees for election to Heads of School and other similar positions. The Provost advised Board that under the new arrangements there are specific skills required of Heads of School and Vice-Deans, particularly in relation to the management of large budgets and that he, as Chief Accounting Officer for the College, has to have some safeguard in place to ensure that only those with the requisite skills should go forward for election. In response to a query, the Provost advised Board that, to date, he had not vetoed any nominee for election to Head of School or Vice-Dean.

Due to the pressure of time, the Board decided to defer discussion of two further papers from the Senior Lecturer on (a) governance issues and (b) titles of Schools/Vice-Deaneries, Interim School Executives and Faculty structures.

The Bursar invited Board members to submit comments on the three documents directly to the Senior Lecturer and it was agreed that the Senior Lecturer's memorandum of 25 May 2005 would be placed on the College's local website.

BD/04-05/301 Proposed Terms of Reference for Associate Dean of Research (Industry and Technology Transfer) The Provost invited Board's attention to a memorandum from the Dean of Research, dated 7 June 2005, outlining the current duties of the Dean of Research. The Board approved the proposal that all matters relating to industry and technology transfer (listed 21-36 on the Dean's memorandum) would become the responsibility of the Associate Dean of Research under the direction of the Dean of Research. The Board also agreed that this new arrangement would be reviewed after two years of operation.

BD/04-05/302 Annual Officers 2005-2006 The Board noted, for approval at its meeting on 6 July 2005, the nominations for the Annual Officers for the academic year 2005-2006, as presented by the Provost. In response to a query, the Provost advised Board that the nomination for Junior Proctor would be clarified shortly.

In response to a query, the Provost also advised Board that the Vice-Provost, the Senior Lecturer, the Bursar and the Dean of Research had been relieved of much of their

Incorporating any amendments approved at subsequent Board meetings

teaching duties during their period of office and that the role of Annual Officers would be reviewed in Michaelmas Term 2005.

BD/04-05/303 Acta of the University Council

- (i) The Board confirmed Acta of the University Council from its meeting of 26 May 2005 subject to further comments covering the following: (CL/04-05/143).
- (ii) The Board confirmed the Acta of the University Council from its meeting of 1 June 2005 subject to further comment covering the following: (CL/04-05/158, 160, 161).
- (iii) The Board confirmed Acta of the University Council from its meeting of 9 June 2005 subject to further comments covering the following: (CL/04-05/177).

BD/04-05/304 Chair of Pharmacology (see actum CL/04-05/143 of 26 May 2005) The Board, on the nomination of the University Council, made the following appointment, from a date to be agreed:

Marek Witold Radomski, M.D.
(Copernicus Academy of Medicine, Krakow),
Ph.D. (Copernicus Academy of Medicine, Krakow),
D.Sc. (Polish Academy of Sciences)

BD/04-05/305 Departmental Review – Provost’s Report to Council on the Review of the Department of Civil, Structural and Environmental Engineering (see actum CL/04-05/158 of 1 June 2005) The Board noted the recommendations arising from the review of the Department of Civil, Structural and Environmental Engineering as approved by the University Council.

BD/04-05/306 Junior Promotions Committee – Merit Bar Review 2005 (see actum CL/04-05/160 of 1 June 2005) The Board confirmed the recommendations of University Council in respect of the Junior Promotions Committee’s recommendations, as follows:

- (i) **Merit Bar Review** The following Lecturers to proceed beyond the Merit Bar at the date appropriate in each case:
 - Dr R Armstrong (Modern History)
 - Dr S Bayó Belenguier (Spanish)
 - Dr G Biehler (Law)
 - Dr M Brown (Zoology)
 - Dr S Cherkis (Mathematics)
 - Dr G Davey (Neuroscience)
 - Dr A Davies (Geography)
 - Dr P Geoghegan (Modern History)
 - Dr C Houghton (Mathematics)
 - Mr A Johnstone (Music) (half-time)
 - Ms A Keane (Statistics)
 - Dr A McLysaght (Genetics)
 - Dr G Magnier (Spanish)
 - Dr C Nicholas (Geology)
 - Dr A O’Connor (Civil Engineering)

Professor John Corish	School of Chemistry
Professor John Fitzpatrick	School of Engineering
Professor Samson Shatashvili	School of Mathematics
Professor James Lunney	School of Physics

SECTION B

- BD/04-05/312 Audit Committee** The Board noted the draft minutes of the meeting of the Audit Committee meeting held on 24 May 2005.
- BD/04-05/313 Equality Committee** The Board noted the draft minutes of the meeting of the Equality Committee meeting held on 10 May 2005.
- BD/04-05/314 Finance Committee** The Board noted the draft minutes of the Finance Committee meeting held on 25 May 2005.
- BD/04-05/315 Information Policy Committee** The Board noted the draft minutes of the Information Policy Committee meeting held on 6 May 2005.
- BD/04-05/316 Personnel and Appointments Committee (see CL/04-05/154 of 1 June 2005)** The Board noted the draft minutes of the meetings of the Personnel and Appointments Committee from its meetings on 6 and 20 May 2005.
- BD/04-05/317 Safety Committee** The Board noted the draft minutes of the meeting of the Safety Committee meetings held on 7 December 2004 and 2 March 2005. The Board also noted the report on the flooding in the SNIAM Building as circulated by the College Safety Office.
- BD/04-05/318 Site and Facilities Committee** The Board noted the draft minutes of the meeting of the Site and Facilities Committee held on 31 May 2005. In response to queries, Mr Connolly was advised that the issues he raised in relation to the Pomodoro sculpture and the cricket pitch should be addressed to the Site and Facilities Committee as such issues would not normally be considered by Board.
- BD/04-05/319 Student Services Committee** The Board noted the draft minutes of the meeting of the Safety Committee meetings held on 4 March and 21 April 2005, noting the revised minutes for the meeting of 4 March 2005 which had been tabled. The Board also noted the Dean of Students' report on which there will be a verbal report by the Dean at the Board meeting scheduled for 29 June 2005.
- BD/04-05/320 College Health Service - Annual Report 2003-2004** Mr Ryder invited Board's attention to the recommendation contained in the College Health Service Annual Report that an additional €100,000 is required to provide an adequate consultancy service to the student body. The Provost advised Board that this matter would be addressed as part of the Estimates for 2005/2006.

Incorporating any amendments approved at subsequent Board meetings

SECTION C

- BD/04-05/321 Schedule of Board and Council Meetings 2005-2006** The Board noted a memorandum from the Secretary, circulated dated 19 May 2005.
- BD/04-05/322 Almanack 2005-2006** The Board noted the Almanack, as circulated.
- BD/04-05/323 Higher Degrees** The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 2005 on 31 May 2005, as circulated.
- BD/04-05/324 Careers Advisory Service – Annual Report 2003-2004** The Board noted the report as circulated.
- BD/04-05/325 Nominations for Appointment** The Board approved nominations for appointment, as circulated (see Appendix 2 to these Minutes).
- BD/04-05/326 Representation**
- (i) **Dublin Dental Hospital Board** The Board noted that Professor N M Claffey has succeeded Professor J Clarkson as a member of the Dublin Dental Hospital Board.
 - (ii) **Irish Committee for Specialist Training in Dentistry** The Board approved the nomination of Professor N M Claffey to succeed Professor J Clarkson as the representative of the University of Dublin on the above committee.
 - (iii) **St James's Hospital Board** The Board noted that the term of office of Professor J M Scott and Professor J Feely will terminate on 16 June 2005 and The Board approved the re-nomination of Professor J M Scott and the nomination of Professor R M J Byrne, under Article 5(4)(iii) of the St James's Hospital Board (Establishment Order 1971) Amendment Order 2004.
- BD/04-05/327 Sealings** The Board noted:
- (i) **Enterprise Centre, Pearse Street – Memorandum of Rent Review for Unit 2.7 – Matrix Resources Limited** The Seal of the College was put in duplicate to a Memorandum of Rent Review for Unit 2.7 in the Trinity College Enterprise Centre with Matrix Resources Limited. [10/5/05]
 - (ii) **Enterprise Centre, Pearse Street – Lease for Unit 24 – Emuse Technologies Limited** The Seal of the College was put in duplicate to a Lease for unit 24 in the Trinity College Enterprise Centre with Emuse Technologies Limited. [10/5/05]
 - (iii) **Enterprise Centre, Pearse Street – Memorandum of Lease Agreement for Unit 2.6 – Ms Ayelet Lalor** The Seal of the College was put in duplicate to a Memorandum of Lease Agreement for Unit 2.6 in the Trinity College Enterprise Centre with Ms Ayelet Lalor. [20/5/05]
 - (iv) **Enterprise Centre, Pearse Street – Licence Agreement for Unit 8 – Deerac Fluidics** The Seal of the College was put in duplicate to a Licence Agreement for Unit 8 in the Trinity College Enterprise Centre with Deerac Fluidics. [20/5/05]

- BD/04-05/328 Bequests and Benefactions** The Board noted and approved memoranda from the Treasurer, dated 31 May 2005, as circulated:
- (i) **F S Stewart Prize in Microbiology (Calendar T58)**
 - (ii) **The Geoffrey Singleton Prizes in Music**
- BD/04-05/329 Prizes and Other Awards – Canadian Studies Travel Scholarship 2004-2005** The Board approved the recommendation of the Dean of Graduate Studies that Mr John Nolan (00862193) be awarded the Canadian Studies Travel Scholarship 2004-2005, value €900.
- BD/04-05/330 Library Staff Review Committee – Recommendations from Meeting on 2 June 2005** The Board noted a memorandum from the Staff Relations Manager, circulated dated 7 June 2005 in respect of the following promotions:
- (i) Ms F Kenny (Collection Management)
 - (ii) Mr C Brennan (Collection Management)
 - (iii) Mr S Fernandez (Reader Services)
 - (iv) Ms Chlora Hall (Reader Services)
 - (v) Mr J C M O'Brien (Reader Services)
 - (vi) Mr A Byrne (Library Shop)
 - (vii) Ms A Scanlan (Library Shop)
- BD/04-05/331 Technical Staff Committee – 2005 Review** The Board noted and approved memorandum from the Staff Relations Manager, circulated dated 1 June 2005, in respect of the following promotions:
- (i) Ms M Brunt (School of Pharmacy)
 - (ii) Ms C McGillivary (Biochemistry)
 - (iii) Mr B Whelan (Biochemistry)
 - (iv) Mr P Keogh (Civil, Structural and Environmental Engineering)
 - (v) Mr M Keegan (Chemistry)
 - (vi) Ms Dorothy Delahunty (Chemistry)
- BD/04-05/332 Haughton Institute** The Board noted the resignation of Mr J O'Dwyer as Executive Director of the Haughton Institute with effect from 31 July 2005, or when a replacement is appointed, whichever is the sooner.
- BD/04-05/333 Policy Institute – Directorship** The Board noted and approved the nomination of Professor F P Ruane as Director of the Policy Institute from September 2005, succeeding Professor B Holton.
- BD/04-05/334 Irish Copyright Licensing Agency (ICLA) Agreement** The Board noted and approved memorandum from the Secretary, circulated dated 24 May 2005.
- BD/04-05/335 Implementation of the Freedom of Information Acts** The Board noted and approved memorandum from the Provost, circulated dated 18 May 2005.

BD/04-05/336 Staff Matters – Early Retirement The Board noted and approved the early retirement of Ms T Pope (Library) from 31 August 2005, on a cost neutral basis.

BD/04-05/337 Scholarship – Requests to Intermit The Board noted and approved request of the Senior Lecturer that the following Scholars be permitted to intermit their scholarships in 2005-2006:

- (i) Foundation Scholar 99671565, a third year of intermission, having previously intermitted in 2003-2004 and 2004-2005;
- (ii) Non-Foundation Scholar 99607964, a third year of intermission, having previously intermitted in 2003-2004 and 2004-2005;
- (iii) Non-Foundation Scholar 00323276, a second year of intermission, having previously intermitted in 2004-2005;
- (iv) Non-Foundation Scholar 00483435, a second year of intermission, having previously intermitted in 2004-2005;
- (v) Non-Foundation Scholar 03173542, retrospectively for the academic year 2002-2003, constituting a third year of intermission, having previously intermitted in 2000-2001 and 2001-2002.

BD/04-05/338 Nominating Committees The Board noted the following membership:

School of Physic – Administrative Officer (9 month contract)
 Dean, Faculty of Health Sciences
 Dr A Patterson
 Ms A Flender
 Ms F McNamara

The following items on the Agenda were deferred:

- A.4 Policy, Practice and Regulations on Intellectual Property**
- A.9 Partnership**

Signed:

Date:

Appendix 1 to Minute BD/04-05/307

Nominations for Appointment (see CL/04-05/161)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	BRADY, Miriam Therese, BSc, PhD (NUI)	01-06-2005	31-05-2006
Botany	Research Fellow	HARBOURNE, Maeve, BA, PhD (Dubl.)	01-04-2005	31-07-2005
Botany	Research Fellow (Visiting)	MURPHY, Susan, BSc (Ulster), PhD (Dubl.)	09-05-2005	13-05-2005
Botany	Research Fellow	SAUNDERS, Matthew, BSc (E. Anglia), MSc (Dubl.)	01-05-2005	15-12-2006
Business Studies	Lecturer	VORONKOVA, Svitlana, MA (Univ. of Lviv), PhD (European Univ. Viadrina)	01-10-2005	30-09-2010
Chemistry	Lecturer	FITCHETT, Christopher, BSc, PhD (Cant.)	04-04-2005	03-04-2006
Children's Research Centre	Research Fellow	KELLY, Ruth, BA, MLitt (Dubl.)	16-05-2005	15-05-2006
English	Research Associate	JUNG, Sandro, MPhil (Wales), PhD (Wales)	01-06-2005	31-07-2005
Haematology	Lecturer/Registrar	HAYAT, Amjad, MBBS (Pak.), MRCP (UK), MRCPATH (UK)	01-07-2005	30-06-2006
Histopathology & Morbid Anatomy	Part-time Lecturer	DUNNE, Barbara M., MB, BCh, BAO (NUI), MMedSc (NUI), MRCPATH	01-10-2004	30-09-2007
Histopathology & Morbid Anatomy	Part-time Lecturer	HEFFRON, Cynthia, MB, BCh, BAO (NUI)	01-10-2004	30-09-2007
Histopathology & Morbid Anatomy	Research Associate	LOGAN, Caitriona, BSc, PhD (NUI)	01-10-2004	30-09-2007
Histopathology & Morbid Anatomy	Part-time Lecturer	McDERMOTT, Michael Bosco, MB, BCh, BAO (NUI)	01-10-2004	30-09-2007
Histopathology & Morbid Anatomy	Research Associate	O'TOOLE, Sharon, BSc, MSc (NUI), PG Dip. Statistics, PG Dip Quality Improvement, DPhil (Dubl.)	01-10-2004	30-09-2007
Histopathology & Morbid Anatomy	Research Associate	PILKINGTON, Loretto Josephine, Cert. Applied Biology (RTC Carlow), Dip. Analytical Science (RTC Carlow), BSc (Thames V.)	01-10-2004	30-09-2007
Nursing & Midwifery Studies	Part-time Lecturer	HAYES, Breda, BNS (NUI), Nursing Tutors Dip. (NUI), MSc (DCU)	01-10-2004	30-09-2006
Nursing & Midwifery Studies	Part-time Lecturer	LANE, Paula, Dip.H.Ed., N. (Ulster/WIT), BNS (DCU), PhD (Ulster)	01-10-2004	30-09-2006

Incorporating any amendments approved at subsequent Board meetings

Nursing & Midwifery Studies	Lecturer	MORRISSEY, Jean, Dip. in Nursing (Lond.), BEd (South Bank Univ.), MSc (Univ. of East London), RGN, RMN	01-10-2005	Indefinite Duration
Nursing & Midwifery Studies	Part-time Lecturer	O'CONNOR, Catherine Marian, Dip. in TQL (UL), MSc (Dubl.), PGCEA (Sur.), Adv. Dip. in Midwifery (Swansea), RN, RM, RNT	01-10-2004	30-09-2006
Nursing & Midwifery Studies	Part-time Lecturer	PARLOUR, Randal, BSc, MSc, RGN, RMN	01-10-2004	30-09-2006
Nursing & Midwifery Studies	Part-time Lecturer	TUOHY, Dympna, BNS (NUI), Grad. Dip. Medical-Surgical Nursing (Univ. of Tech., Sydney), MSc (Manc.), RGN, RNT, ICU Cert.	01-10-2004	30-09-2006
Pharmacy	Research Associate	PAROJCIC, Jelena, BSc, MSc, PhD (Univ. of Belgrade)	01-05-2005	31-08-2005
Psychology	Course Director / Senior Lecturer, MSc in Counselling	TIMULAK, Ladislav, MA, PhD (Comenius Univ. Bratislava), Cert. In Person-centred Psychotherapy, Licensed Psychotherapist (Slovak Psychotherapy Society), Licensed Psychologist (Slovak Chamber of Psychologists)	04-07-2005	Indefinite Duration
Research & Innovation Services	Research Associate	McMAHON, Ruth, BSc, PhD (NUI)	30-05-2005	29-05-2007
Social Studies	Senior Research Fellow	PRENDERGAST, David, BA (Leeds), MPhil (Cantab.), DPhil (Cantab.)	01-09-2005	31-08-2010
Surgery	Part-time Lecturer	FEELEY, Thomas Martin, MB (NUI), MSc (Alta.), FRCSI	01-07-2005	30-06-2008
Surgery	Part-time Lecturer	FREYNE, Patrick Joseph, MB (NUI), FRCR, FFR (RCSI)	01-07-2005	30-06-2008
Surgery	Part-time Lecturer	GRAINGER, Ronald, BA, MB, DCH (NUI), FRCSI	01-07-2005	30-06-2008
Surgery	Part-time Lecturer	MADHAVAN, Prakesh, MB (Madr.), FRCS ED., FRCS. GLAS., FRCSI	01-05-2004	31-04-2007
Surgery	Part-time Lecturer	McCRORY, Connail, MB, BCh, BAO, LRCP & SI (RCSI), MD, FFARCSI	01-01-2005	31-12-2007
Surgery	Part-time Lecturer	McDERMOTT, Thomas Eugene Dermot, LRCP & SI, FRCSI	01-07-2005	30-06-2008
Surgery	Part-time Lecturer	McGOVERN, Eilis, MB (NUI), FRCSI	01-07-2005	30-06-2008
Surgery	Part-time Lecturer	MILLER, Nicola, BSc (KCL), MSc (NUI), PhD (NUI)	01-07-2004	30-06-2007
Surgery	Part-time Lecturer	MILLER, Stanley Thomas Kenneth, BA, MB, D.OBST. RCPI, FRCR	01-07-2005	30-06-2008
Surgery	Part-time Lecturer	MOORE, Dermot, BA, MD, FRCSI	01-07-2005	30-06-2008
Surgery	Part-time Lecturer	MORIARTY, Jeanne, MB (NUI), FFARCSI	01-07-2005	30-06-2008
Surgery	Part-time Lecturer	SMYTH, Hugh Alexander, BA, MB, FRCSI, FRCS ED.	01-07-2005	30-06-2008
Surgery	Part-time Lecturer	WILSON, Graham Frederick, BA, MB, DMRD (Aberd.), FRCR, FFR (RCSI)	01-07-2005	30-06-2008

Appendix 2 to Minute BD/04-05/325

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Careers Advisory Service	Careers Advisor	RYAN, Sarah, BA, Dip. Statistics (Dubl.), Cert. Mgmt. of Adult Guidance (NUI), MSc (Dubl.)	01-05-2005	Permanent
Director of Buildings	Space Planning Officer	RYAN, Grainne, Dip. Valuation & Surveying (Limerick RTC), British Institute of Facilities Management Parts 1& 2, WTI Training (Burnhall)	30-05-2005	Permanent
Library	Assistant Librarian	CREAMER, Patrick, BA (LSB), Dip. LIS (NUI)	08-06-2005	07-06-2006
Library	Research Information Officer	SMITH, Kathryn, BSc (NUI), Dip. LIS (NUI)	01-05-2005	31-04-2006
Nursing & Midwifery Studies	Assistant Allocations Officer	POPE, John, RGN, Dip. Psychology (RCSI), Dip. Mgmt. & Industrial Relations (NCIR), Higher Dip. Critical Care Nursing (RCSI), BSc (DCU)	25-07-2005	24-07-2007
Research & Innovation Services	Research Project Officer	EDMONDS, Jennifer, BA (Boston University), PhD (Yale)	05-09-2005	Indefinite Duration
Research & Innovation Services	Intellectual Property Projects Officer	WALSH, Miriam, BSc, PhD (DCU)	04-07-2005	Indefinite Duration