

Incorporating any amendments approved at subsequent Board meetings

The University of Dublin

Trinity College

Minutes of Board Meeting, 2 March 2005

- Present* Provost (Dr J Hegarty), Vice-Provost (Dr J B Grimson), Bursar (Dr J W O'Hagan), Senior Lecturer (Dr J A Murray), Dr S P A Allwright, Dr L E Doyle, Dr J A Fitzpatrick, Dr H Gibbons, Dr H M C V Hoey, Mr H Kearns, Mr F Kieran, Ms M Leahy, Dr J G Lunney, Mr D Mac Síthigh, Dr A N M Ní Chasaide, Mrs J O'Hara, Mr L Ryder, Dr M K Simms, Ms E K Stokes, Dr D L Weaire.
- Apologies* Registrar (Dr D J Dickson), Dr W J Blau, Mr B Connolly, Dr M M O'Mahony, Mr R P Sheridan, Dr F Shevlin, Mr B Sweeney.
- In attendance*
- (ex officio)* Secretary, Treasurer, Assistant Secretary.

SECTION A

BD/04-05/194 Minutes

- (i) The minutes of the meeting held on 2 February 2005 were approved and signed subject to the following amendment
BD/04-05/154 Minutes The date *14 December 2004* was replaced with *26 January 2005*.
- (ii) The minutes of the meeting held on 14 February were approved and signed.
- (iii) The minutes of the meeting held on 23 February 2005 were approved and signed subject to the following amendment:
BD/04-05/193 Finance Committee, FN/04-05/52 Procurement – Travel Agency Services The text after the phrase, *at which time*, on the 5th line of the last paragraph was replaced with *'their introduction would be reviewed in the context of the volume of business placed with the two suppliers and the College's commitments under the tender process.'*

BD/04-05/195 Matters Arising from the Minutes A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes BD/04-05/196, 197, 198).

BD/04-05/196 Trinity Hall (see minute BD/04-05/186 of 14 February 2005) The Vice-Provost invited Board's attention to the circumstances which led to the resignation of the Warden of Trinity Hall in September 2004, noting in particular the difficulties in delineating the duties of the Warden, who is responsible for the community and pastoral care of students, and those of the Accommodation Office which is responsible for the provision of services to students resident in Trinity Hall. The Vice-Provost advised Board that the newly appointed Director of Accommodation and Catering Services, and the Acting Warden, together with the Dean of Students have been working with the JCR in Trinity Hall to identify and resolve issues of concern, noting that it is hoped to advertise for a

new Warden in the near future. The Board noted that a survey carried out by the Students' Union would be supplied to the relevant parties as an input to the development of the job specification for the post. The Board stressed the need to ensure that the job specification would be clear in relation to the role expected of the Warden and that any ambiguities in the previous job description in this regard would be removed. In conclusion, the Vice-Provost paid tribute to the previous Warden and all she had achieved in a period of rapid expansion in Trinity Hall.

BD/04-05/197 Academic Structures (see minute BD/04-05/188 of 23 February 2005) The Board noted Dr Hoey's concerns that additional administrative layers should not result from the restructuring and that there should be flexibility in the appointment of Heads of Schools and Deans to accommodate local circumstances. The Senior Lecturer advised Board that he was in discussion with the Dean of Health Sciences on these matters.

BD/04-05/198 Finance Committee, FN/04-05/52 Procurement – Travel Agency Services (see minute BD/04-05/193 of 23 February 2005) In response to a query, it was clarified that the review of the procurement of travel agency services would take place six months after the launch of the service, noting that all staff will be advised of the service once it is in place.

BD/04-05/199 Provost's Report The Provost invited Board's attention to the very generous Government contribution of €750,000 to the College for the BA Festival of Science which will take place from 3 to 10 September 2005, noting that the funds will be used to upgrade the audio-visual equipment in a number of the lecture theatres which will be used during the Festival. The Board noted that there will be a City-wide outreach programme during the Festival and a very extensive schools' programme. The Secretary advised Board that a wide range of State agencies, City and Civic organisations and Fáilte Ireland are supporting the event.

BD/04-05/200 Structures The Senior Lecturer advised Board that, further to the decisions made at the Board meeting on 23 February 2005 (minute BD/04-05/158 refers), work was underway to develop proposals on governance arrangements for the new structures, noting that the Deans' Committee is very actively involved in this process. The Board, having been advised that a document will be presented to it for consideration in due course, noted the Senior Lecturer's comments that, wherever possible, current practice would be preserved under the new arrangements. In response to a query, the Senior Lecturer advised that consideration could be given to reviewing the franchise for elected positions within schools and faculties.

The Senior Lecturer invited Board's attention to the discussion at the Council meeting held on 21 February 2005 (actum CL/04-05/092 refers), noting the list of proposed Schools. He advised Board that in order to ensure that appropriate administrative and governance structures can be put in place for the next academic year, Monday 4 April 2005 will be the deadline for the formation of schools at this time. He advised Board that discussions can continue on the formation of additional schools which, if agreed, could be out in place in subsequent academic years.

In response to a query, the Senior Lecturer advised Board that the Deans of Arts (Letters), Arts (Humanities) and Business, Economic and Social Studies, are working together to develop proposals on their areas.

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The Senior Lecturer, noting suggestions made by Board members in relation to the naming of Schools and the need to conform with legal and accreditation requirements, advised that proposals in relation to the naming of new academic units will require the approval of Board.

In response to queries, the Senior Lecturer advised Board that in order to ensure that procedures for, *inter alia*, the election of student representatives and the Heads of Schools, interim School Executives will be put in place during Trinity Term 2005.

In conclusion, the Provost advised Board that a paper on the formation of schools will be presented at the next meeting.

BD/04-05/201 Implementation of ARAM – Interim and Transition Period The Bursar invited Board's attention to a discussion paper dated 25 February 2005 which had been circulated outlining progress on the development of the ARAM since the Board decisions on 26 January 2005 (minute BD/04-05/150 refers). The Bursar advised Board that work is currently underway to prepare data for 2002/2003 and 2003/2004 which will be used to produce outputs from the ARAM. Workshops on the operation of the model will be held with Heads of schools/departments in early April after which they will have an opportunity to verify their ARAM-related data. The key outputs of the model will be brought to the attention of the Board once this verification process is complete.

The Board noted that the Key Data which had been circulated to Heads in December, a copy of which had also been sent to Board, facilitated the derivation of preliminary predictions on the outcome of the model, noting that further Key Data will be circulated to all Heads and Deans by early to mid-March which will permit preliminary ARAM-informed guidelines with regard to staffing decisions for 2005/2006 to be drawn-up by the Task Force. A report on this matter is being prepared and will be considered by the Resource Management Group and Board as soon as possible.

The Bursar invited Board's attention to issues in relation to the interpretation and definition of data used in the model, noting in particular the significance of the FTSE/FTE ratio in this context. He also noted a number factors which could impact on the outcomes of the model, including the number of support staff in an area, the use of space, and the senior:junior ratio of academic staff.

The Bursar invited Board's attention to proposals in relation to the transition period for the introduction of the ARAM, drawing attention to the following specific areas:

- (ii) **Timing:** (a) the length of the transition period; (b) the rate of phasing in of the ARAM over this period; (c) the date by which academic units should have an Interim Strategic Plan in order to avail of monies from the Change Fund during 2005/2006.
- (iii) **Student Numbers:** (a) whether or not quotas for the number of undergraduate students should be allowed to vary within an overall fixed quota or whether the overall quota should be allowed to increase; (b) the financial consequences of increasing the overall quota; (c) whether or not any limit should be placed on the numbers of students taking postgraduate courses; (d) the implications of increasing the number of non-EU students.
- (iv) **Space:** (a) how the costs of refurbishing of existing space, or the rental/purchase of new space, should be funded and how priorities in this regard should be set; (b) the timing of bringing departments within schools into contiguous space.
- (v) **Service teaching:** whether limits should be placed on any alteration of present arrangements.

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The Bursar also advised Board that a Task Force or Working Group will be needed to assist schools/departments interpret and implement ARAM over the transition period, noting that this Group will probably report to the Resource Management Group, and then to Board, but that its administrative arrangements have yet to be determined.

The Board noted a number of matters in relation to cost levels in College, including minimising the costs of administrative and support services and academic activity, noting that the pace of this change needs to be monitored carefully and respect, in full, the industrial relations framework within which the College operates. The Board also noted that, as financial transparency under ARAM will inevitably lead to questions of value for money in terms of services provided, there will be a need for detailed reviews of costs, both in an absolute sense and by using comparator institutions.

The Vice-Provost invited Board's attention to initiatives which are underway to develop an integrated IT-enabled strategy for the delivery of administrative and support services noting that a Specialist Task Force has been established to prepare a briefing document for consultancy services to assist the College in this regard, noting that this Task Force will also gather information on the experiences of other institutions which have transformed their administration and support services through the innovative use of ICT. The Vice-Provost invited Board's attention to the opportunities offered by the restructuring to address difficulties in the current administrative structures and the risks which would result from a failure to do so.

In the course of a long and detailed discussion, the following issues were raised by Board members:

- (i) the impact on services for students will have to be taken into account when considering any increase in the undergraduate student quota;
- (ii) arrangements in relation to service teaching should be kept simple with as much discretion as possible being given to individual schools/departments and with the Dean and/or Senior Lecturer only becoming involved in cases of difficulty between schools/departments;
- (iii) the views of user areas should be canvassed in the design of any management information system;
- (iv) the Resource Management Working Group should be given an enhanced status, possibly as a Principal Committee of Board, particularly during the transition period when it will be required to assist schools/departments implement the ARAM;
- (v) the establishment of a Strategic Fund will reduce by 5% the amount of discretionary non-pay available to academic units; consideration should be given to reducing budgets in administrative and support areas by a similar amount in recognition of the fact that they can also make applications to the Strategic Fund; the Board noted the Bursar's comment that larger academic units will have greater opportunities for resource re-allocation arising from higher levels of staff attrition;
- (vi) control measures in relation to value for money across all activities will be required;
- (vii) Heads of schools/departments need clarity in relation to the definition and derivation of FTSE data.

The Board noted differing views in relation to the length of the transition period. One view was expressed that the transition period should be three years and that the fourth year should be reserved for very exceptional circumstances and that consideration should be given to having a steep reduction in deficit (payment of surplus) in the early years. A contrary opinion in support of a long transition period and a gentle rate of reduction in school/departmental deficits was expressed.

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In response to a query, the Bursar advised Board that (a) the treatment of SFI overheads and (b) the relationship of major research centres with schools/departments have not yet been fully resolved within the context of the ARAM.

In response to a query, the Senior Lecturer advised Board that the College is committed to the concept of the teacher-scholar as the basis of its strategic development and safeguards will have to be introduced in to the ARAM to ensure that this balance is not lost by schools/departments responding to the income and cost determinants of the model.

Concluding the discussion, the Provost advised Board that proposals in relation to the issues discussed would be brought forward for consideration at a future meeting.

BD/04-05/202 Acta of the University Council

- (i) The Board confirmed Acta of the University Council from its meeting of 21 February 2005 subject to further comments covering the following: (CL/04-05/095, 096, 103).
- (ii) The Board confirmed the Actum of the University Council from its meeting of 22 February 2005 subject to further comment concerning CL/04-05/109.

BD/04-05/203 Nominations for Appointment (see CL/04-05/095 of 21 February 2005) The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendix 1 to these Minutes.

BD/04-05/204 Chair of Psychiatry (1968) (see CL/04-05/096 of 21 February 2005) The Board noted and approved the appointment of Professor Michael Gill, MB, BCh, BAO, MRCPsych, MD to the Chair of Psychiatry (1968) on the Professorial Consultant scale, with pension provision from a date to be agreed.

BD/04-05/205 Leave of Absence – Education – Ms Carmel O’Sullivan (see CL/04-05/103 of 21 February 2005) The Board noted a clarification in relation to Ms O’Sullivan’s leave of absence in Michaelmas Term 2004.

BD/04-05/206 AIB Chair in Childhood Research (2004) (see CL/04-05/109 of 22 February 2005) The Board, on the nomination of the University Council, approved the appointment of Professor Sheila Mary Greene, M.A., M.Phil. (Lond.), PhD., P.Ps.S.I to the AIB Chair in Childhood Research, from a date to be arranged.

BD/04-05/207 Senior Promotions 2005 – Senior Lecturer Under Other Business, the Board, noting the very high number of number of candidates eligible for promotion, and the difficulty in distinguishing between candidates, as advised by the Vice-Provost, agreed to increase to nine the number of promotions to Senior Lecturer this year; this is an increase of one on the previously agreed quota (minute BD/04-05/086 of 24 November 2004 refers).

BD/04-05/208 Pension Arrangements for New Staff Under Other Business, the Secretary invited Board’s attention to a memorandum, dated 21 February 2005, which had been tabled summarising the main features of the Pension Scheme which will be available to new

staff as and from 1 January 2005. In response to a query, the Secretary undertook to clarify the operational date of the new scheme (minute BD/04-05/162 of 2 February 2005 refers).

BD/04-05/209 SNIAM Building Under Other Business, in response to queries in relation to the damage which had occurred in the SNIAM Building on 1 February 2005, the Vice-Provost advised Board that the matter would be considered by the Safety Committee and that following consultation with the relevant Heads of Department, a report on the incident would be issued.

BD/04-05/210 Cunningham Medal Under Other Business the Board congratulated Dr D L Weaire on being awarded the Royal Irish Academy's Cunningham Medal which is awarded every three years for outstanding contribution to scholarship.

BD/04-05/211 Future Board Meetings Under Other Business the Board agreed to hold an additional Special Meeting on 10 March 2005 to consider proposals on the formation of schools and on staffing for 2005-2006.

BD/04-05/212 Staff Matters – Early Retirement Under Other Business the Board approved the early retirement of Ms Marna Law (College Health Service) with effect from 28 February 2005, on a cost neutral basis to the pension scheme.

SECTION B

BD/04-05/213 Information Policy Committee The Board noted the draft minutes of the meeting of the Information Policy Committee held on 26 January 2005 and approved the recommendations, including the adoption of the proposed Data Protection Policy, dated November 2004.

BD/04-05/214 Research Committee The Board noted the draft minutes of the meeting of the Research Committee held 20 January 2005 and approved the recommendations and the proposed terms of reference and membership.

SECTION C

BD/04-05/215 Proctors' Lists for Spring Commencements The Board noted that the Proctors' Lists were approved by the sub-committee of Board and Council on 15 February 2005.

BD/04-05/216 Sealings The Board noted:

- (i) **Memorandum of Agreement to Grant Exclusive Patent Licence (Master Licence) – Opsona Therapeutics Limited** The Seal of the College was put to five copies of a Memorandum of Agreement to Grant Exclusive Patent Licence (Master Licence) between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity near Dublin and Opsona Therapeutics Limited.
[4/2/05]

- (ii) **Evaluation and Option Agreement – Opsona Therapeutics Limited** The Seal of the College was put to five copies of an Evaluation and Option agreement between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity near Dublin and Opsona Therapeutics Limited. [4/2/05]
- (iii) **Memorandum of Agreement to Grant Exclusive Patent Licence – Second Schedule (Licence) – Opsona Therapeutics Limited** The Seal of the College was put to five copies of a memorandum of a Agreement to Grant Exclusive Patent Licence – Second Schedule (Licence) between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity near Dublin and Opsona Therapeutics Limited. [4/2/05]
- (iv) **Enterprise Centre, Pearse Street – Lease for Unit 5.2 – Linda Uhleman** The Seal of the College was put in duplicate to a lease for Unit 5.2 in the Trinity College Enterprise Centre with Linda Uhleman. [10/2/05]
- (v) **Enterprise Centre, Pearse Street – Memorandum of Rent Review Unit 6.8 – Kay Reeves** The Seal of the College was put in duplicate to a Memorandum of Rent Review for Unit 6.8 in the Trinity College Enterprise Centre with Kay Reeves. [10/2/05]
- (vi) **Enterprise Centre, Pearse Street – Indenture (Deed of Variation) for Unit 17 – Infinite Jewellers Limited** The Seal of the College was put in duplicate to an Indenture (Deed of Variation) for Unit 17 in the Trinity College Enterprise Centre with Infinite Jewellers Limited. [10/2/05]
- (vii) **Enterprise Centre, Pearse Street – Lease for Unit 17 – Infinite Jewellers Limited** The Seal of the College was put in duplicate to a Lease for Unit 17 in the Trinity College Enterprise Centre with Infinite Jewellers Limited. [10/2/05]

BD/04-05/217 Prizes and Other Awards

- (i) **Entrance Exhibitions 2004** The Board approved the recommendation of the Senior Lecturer that the following students be granted Entrance Exhibitions:
 - (a) Nicholas Commons, 04403002;
 - (b) Cathy Monteith, 04913701.
- (ii) **John F Chambers-Lennox Bursary** The Board approved the recommendation of the Senior Tutor that the following should be jointly awarded the above bursary:
 - (a) Isabel Vega, 04107055;
 - (b) Katie Elizabeth Reeve-Arnold, 01922181.

BD/04-05/218 Calendar Entry – Hannah McDowell Nursing Scholarship The Board noted and approved a memorandum from the Treasurer, circulated dated 10 February 2005.

BD/04-05/219 TCD Association and Trust—Grant Applications— Hilary Term The Board noted and approved the recommendations of the TCD Association and Trust in relation to the Research Fund, and noted its recommendations in relation to the General Fund, circulated dated 21 February 2005, as follows:

Research Fund

- | | | |
|-------|--|---------|
| (i) | Ms C Pennell (Modern History): conference: Third conference for the International Society of First World War Studies, Uncovering the First World War, 23-25 September 2005 | €1,272 |
| (ii) | Mr S E Wilmer (Drama): International Symposium on National Theatres of Europe, 11-13 March 2005 | €2,000 |
| (iii) | Professor W T Coffey (Electronic and Electrical Engineering): Funding for Visiting Academic, Dr S V Titov, for research project <i>Relaxation processes in magnetic and liquid crystalline materials possessing uniaxial and biaxial anistropy</i> | €1,000 |
| (iv) | Dr J Waeber (Music): towards publication costs of <i>En musique dans le texte. Le Mélodrame</i> , a monograph of musical melodrama. | €5,000 |
| (v) | Dr S Tresize (Music); Development of Music Audio Archive. | €11,500 |
| (vi) | Dr V R Troll (Geology): to present invited talk at the Goldschmidt Geochemistry Conference 2005 in Moscow, Idaho, USA, in May. | €1,000 |

General Fund

- | | | |
|--------|---|------------------------|
| (vii) | Dr S E Wilmer (Drama): student study visit to Greece, 22-24 April 2005. | €2,700
€150/student |
| (viii) | DU Swimming Club: towards cost of attending Corrib Masters Invitational Water-polo Competition, 22-24 April 2005. | 1,000 |
| (ix) | Medical Overseas Voluntary Electives: to support 50 members to travel of voluntary electives to developing countries: | €15,000
(€300/50) |
| (x) | Ms A Martin (Research Worker): for travel to Sulawesi, Indonesia for conservation work with Operation Wallacea. | €300 per student |
| (xi) | Mr C Foley-Fisher (Research Worker) for travel to Sulawesi, Indonesia for conservation work with Operation Wallacea | €300 per student |
| (xii) | DU Ladies' Boat Club: towards cost of purchasing capital equipment. | 3,000 |
| (xiii) | Trinity Jazz Society: towards costs associated with organising and inviting an international musician to attend Jazz Workshop in TCD. | €500 |

BD/04-05/220 Nominations for Appointment The Board approved nominations for appointment, as circulated (see Appendix 2 to these Minutes).

BD/04-05/221 Representation – National Council for the Professional Development of Nursing and Midwifery to nominate Professor C M Begley as the College's representative on this council for the next five year term, following the expiry of the first term on 30 November 2004.

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BD/04-05/222 Nominating Committees The Board noted the following memberships:

- (i) **Deputy Librarian (permanent post)**
 Vice-Provost
 Librarian
 Professor J Ohlmeyer
 Mr J Fitzgerald, UCC
 Academic Staff Members (2)

Under Other Business:

- (ii) **Technology Transfer Manager, Research and Innovation Services, Administrative Officer 1 (permanent)**
 Dean of Research
 Director of Research and Innovation Services
 Dr K Schwienhorst
 Dr J Jones
 Mr R Naughton (Partner – Fourth Level Ventures)
- (iii) **Careers Advisor – Administrative Officer 1 – one full-time permanent, one job-share permanent**
 Secretary to the College
 Director, Careers Advisory Service
 Senior Tutor
 Ms M O'Donnell
 Mr D Kilmartin (Acting Head of Careers and Appointments Service, DIT)
- (iv) **Children's Research Centre – Administrative Officer 3/2 – contract of indefinite duration**
 Professor S M Greene
 Dr P Mayock
 Mr S Gannon
- (v) **Conference Administrator – Administrative Officer 1 – 18-month fixed term contract**
 Director of Accommodation and Catering Services
 Accommodation Officer
 Dr C O'Sullivan
 Ms C Murphy
- (vi) **Staff Office (Staff Relations) – Administrative Officer 3 – 1-year fixed term contract**
 Mr B Bowden
 Mr N McCann
 Dr L E Doyle

BD/04-05/223 Elections to Board The Board noted a memorandum from the Secretary, circulated dated 22 February 2005.

Signed:

Date:

Appendix 1 to Minute BD/04-05/203

Nominations for Appointment (see CL/04-05/095)

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Biochemistry	Research Fellow	JARNICKI, Andrew, B.Sc. (Murd.), Ph.D. (W.Aust.)	11-03-2002	30-09-2006
Biochemistry	Research Fellow	BAKER, Nicole Duarte Vigar, B.Sc. (Univ Ibirapuera), M.Sc. (Univ di Sao Paulo), Ph.D. (Lond.)	10-01-2005	31-12-2006
Biotechnology – Enterprise Ireland	Consultant Support	WILLIAMS, Samantha Catherine, BSc (Univ. of Wales), DPhil (Oxon.)	15-02-2005	30-06-2005
Botany	Visiting Research Fellow	VALLIUS, Elisa Maria, M.Sc., Ph.D. (Univ. of Jyvaskyla),	01-04-2005	30-09-2006
Centre for IT in Education	Research Fellow	JENNINGS, Kevin, HDipEd (Dubl.), MA (NUI), BMusPerf , BSc (DIT)	01-02-2005	31-09-2005
Centre for Language & Communication Studies	Visiting Academic	WANG, Jianmei, B.Sc. (Xi'an Inst. Of Tech.), M.A. (Shanghai Univ. of Tech.)	01-10-2005	30-09-2006
Centre for Language & Communication Studies	Visiting Academic	WANG, Bin, B.A. (Jilin Univ.)	01-10-2005	30-09-2006
Centre for Language & Communication Studies	Visiting Academic	YORULMAZ, Gulizar, BA (Ankara Univ.)	20-01-2005	30-09-2005
Centre for Research in IT in Education	Research Fellow	VAUCELLE, Cati, M.S. (MIT), DEA, MST, Certificate Photography (Paris VIII), DEUG (Saint Quentin)	01-02-2005	30-09-2005
Chemistry	Research Fellow	HEIDELBERG, Andreas, Ph.D., Dip. in Chemistry, Pre-Dip in Chemistry (Heinrick-Heine Univ.)	01-02-2005	01-09-2005
Chemistry	Research Fellow	SERGEEVA, Natalia, M.Sci (St – Petersburg State Univ.), Dr. rer. Nat (Leipz.)	01-03-2005	28-02-2006
Classics	Research Associate	COULSTON, Jonathan C.N., M. Phil, Ph.D (Newcastle UK)	01-02-2005	30-06-2006
Clinical Medicine	Research Fellow	TOOMEY, Sinead, BA (Dubl.), Ph.D (RCSI)	10-01-2005	31-12-2005
Computer Science	Marie Curie Fellow	SOTIROVA, Kalina, MA (Univ. of Sofia)	01-03-2005	30-06-2005
Dublin Dental School (Oral Medicine)	Research Fellow	SPIERING, Martin, Ph.D. (Massey Univ.), M.Sc. (Freie Univ. Berlin)	01-04-2005	31-03-2009
Education	Research Associate	LYNCH, Jean, B.A. (American College), Ph.D. (Dubl.)	01-01-2005	31-12-2007
English	Research Associate	INGMAN, Heather, BA, Ph.D (Lond.), Ph.D. (Lough.), MA (Dubl.)	01-10-2004	30-09-2005

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Genetics	Research Fellow	WOOLFIT, Megan, B.Sc (Qld.)	01-02-2005	31-01-2006
Genetics	Research Fellow	CONANT, Gavin, B.S., Ph.D.(Univ. of New Mexico)	10-01-2005	31-12-2005
Genetics	Research Fellow	MC EVOY, Brian, BA Mod (Dubl.)	01-12-2004	30-09-2007
Genetics	Bioinformatics Research	O'KEEFFE, Sean, B.Sc, Grad. Dip. Computing (UL), Nat. Cert. Applied Chem. (LIT)	01-02-2005	01-09-2005
IIS	Research Fellow	BRUFF, Ian, BA, MA (Univ.of Leeds),	01-02-2005	31-01-2006
Immunology	Clinical Lecturer	ABUZAKOUK, Mohamed, MB B Ch, Ph.D. (Dubl.)	01-07-2004	30-06-2007
Law School	Part-time Lecturer	NEWMAN, Jonathan, LLB (Dubl.), LLM (Cantab), BL (King's Inns)	17-01-2005	23-04-2005
Mathematics	Visiting Academic	YAN, Baoqiang, B.Sc., M.Sc., Ph.D. (Shandong University)	01-03-2005	31-03-2006
Medical Gerontology	Part-time Lecturer	CASEY, Miriam, MD (NUI), MRCPI, MRCPUK	01-03-2005	28-02-2008
Occupational Therapy	Lecturer	COLLINS, Bethan, B.Sc. Cur. Occ, PG Dip. Stats (Dubl.)	01-02-2005	31-01-2007
Pharmacology and Therapeutics	Research Associate	SIDDIQUI, Ishrat Ali, MBBS, BSc (Univ. of Sindh)	01-01-2005	30-09-2005
Pharmacology and Therapeutics	Part-time Lecturer	MAHMUD, Azra, MB (Lahore), Ph.D. (Dubl.)	01-07-2005	01-02-2008
Physics SFI Trinity Nanoscience Laboratory	Research Fellow	MALINOWSKI, Grégory, Maîtrise de Physique, DEA, Ph.D. (Univ. Of Nancy)	01-02-2005	31-12-2006
Physics	Research Fellow	WITHERICK, Dugan Kenneth, M.Sc., Ph.D. (Lond.)	07-02-2005	29-02-2006
School of Nursing & Midwifery Studies	Part-time Lecturer	SMALL, Valerie, PG Dip CHSE, M.Sc. (Dubl.)	18-01-2005	17-01-2008
School of Nursing & Midwifery Studies	Part-time Lecturer	BARRY, Maebh, RGN RM (An Bord Altranais), Dip Management (RCSI), M.Sc., PGDCHSE (Dubl.)	01-02-2005	01-02-2008
School of Nursing & Midwifery Studies	Part-time Lecturer	NALLEN, Kathleen, RGN, RM, RNT, M.Sc. (Dubl.) PG Dip. Clinical Practice, PG Dip Clinical Health Sciences in Education	01-02-05	01-02-2008
School of Nursing & Midwifery Studies	Part-time Lecturer	BIESTY, Linda, Registered Midwife, Registered Nurse, Registered Tutor (An Bord Altranais), PG Dip. Clinical Health Sciences Education, M.Sc. (Dubl.), B.Sc. (Thames V.)	01-02-05	01-02-2008
School of Nursing & Midwifery Studies	Part-time Lecturer	GALLAGHER, Louise, RGN (Sligo General Hospital), B.Sc. ,RM (Kings College London), M.Sc. (NUI)	01-02-2005	01-02-2008
School of Nursing & Midwifery Studies	Part-time Lecturer	ATKINSON, Jill Elizabeth, B.Sc. (Thames V.), M.Sc. (Dubl.)	01-02-2005	01-02-2008

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School of Nursing & Midwifery Studies	Part-time Lecturer	BRADY, Vivienne, RGN (Beaumont Hospital), R.M. (Rotunda Hospital), Dip Health Promotion (R.S.C.I.), B.Sc., M.Sc. (NUI)	01-02-2005	01-02-2008
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Appendix 2 to Minute BD/04-05/220

Nominations for Appointment

Department	Post	Name and Qualifications	Start date	Termination date (if contract)
Communications Office	Junior Communications Officer	CAMPBELL, Sharon, BA (NUI), Masters in Public Relations (DIT)	01-02-2005	PERMANENT
Information Systems Services	User Support Programmer	O'BOYLE, Robert, B.Sc. (IT Tallaght)	04.01.2005	03.01.2006
Information Systems Services	Senior Programmer	HUGHES, Michael, BA (F.E.T.A.C.), M.Sc./PG Dip. Computing & Information Systems (Ulster)	01.01.2005	31.12.2005
Information Systems Services	MIS Software Developer	KIELY, Kevin, BE, MBA (NUI)	11.10.2004	10.10.2005
Information Systems Services	MIS Software Developer	BRENNAN, Declan, B.Sc. (DCU)	15.11.2004	14.11.2005
Information Systems Services	MIS Software Developer	O'CONNOR, Gerard, B.Sc.(Dubl.), M.Sc. (DCU)	02.11.2004	01.11.2005
Library	Assistant Librarian (Collection Management)	SAYERS, Mark, Modular BA, HDip Library and Information Studies (NUI)	10.01.2005	09.07.2005
Library	Assistant Librarian (Reader Services)	BOYLE, Susan, BA, HDip in Library and Information Studies (NUI), Postgraduate Dip in Advertising (DIT)	10.01.2005	09.07.2005
School of Nursing & Midwifery Studies	Administrative Officer	LAMMAS, Elaine, B.Sc. (NUI), MA (DSC)	10.01.2005	Indefinite Duration
Social Studies (National Inst. For the Study of Learning Difficulties)	Acting Education Officer	EDWARDS, Sonia	23.01.2005	23.09.2005
Staff Office	Administrative Officer	MAXWELL, Gillian, Dip. in International Business & French (HETAC)	21.02.2005	Indefinite Duration

Incorporating any amendments approved at subsequent Board meetings