

*Incorporating any amendments approved at subsequent Board meetings*

**The University of Dublin**

**Trinity College**

**Minutes of Board Meeting, 10 March 2004**

*Present* Provost (Dr J Hegarty), Vice-Provost (Dr J B Grimson), Registrar (Mr R A Stalley), Bursar (Dr J W O'Hagan), Senior Lecturer (Dr S M Greene), Dr S P A Allwright, Mr B Connolly, Mr M Dowling, Dr J A Fitzpatrick, Ms H Fychan, Ms A-M Gatling, Dr H Gibbons, Dr H M C V Hoey, Mr H Kearns, Ms M Leahy, Dr J G Lunney, Mr M Miley, Dr A N M Ní Chasaide\*\*, Mrs J O'Hara, Dr J C Sexton\*, Ms E K Stokes, Dr D L Weaire, Dr T T West.

*Apologies* Dr L E Doyle, Dr S Duffy, Dr F Shevlin.

*In attendance*

*(ex officio)* Secretary, Treasurer, Assistant Secretary.

*(by invitation)* Professor J B Pethica (for Minute 8/199); Director of Buildings (for Minutes 8/199 and 8/205).

*Present for* \*8/200-8/228; \*\*8/205-8/228

**8/199 CRANN and North East Corner Development** The Provost, introducing the topic, advised Board that, following the discussion which had taken place at the meeting on 28 January 2004, (minute 6/146 refers), a special meeting of the Site and Facilities Committee had considered outstanding financial and planning issues in relation to the CRANN building and had recommended that the project proceed. The Bursar outlined the history of the North East Corner development noting that securing capital funding from SFI for the CRANN initiative had ensured the viability of the project. He complimented the various parties responsible for bringing this project proposal to a conclusion, especially since less than two years ago such an outcome seemed impossible.

Professor J Pethica, Director of CRANN, present by invitation, advised Board that SFI's decision to provide funds for the capital element of the CRANN initiative (€11m), in addition to funds for research (€10m), had been a significant shift in SFI policy and reflected the importance of nanoscience research for the Irish economy. Professor Pethica outlined the development of nanoscience technology world-wide noting that its potential and possible application in a wide range of industries had led to major research funding. Professor Pethica advised Board that the Trinity team of internationally competitive scientists, its focus on specific areas of science, the defined technology output, and linkage to Irish industry had been key factors in securing SFI funding. The Board, noting the scientific themes which will underpin CRANN's research programme, also noted that CRANN's strategy is to achieve scientific excellence and to generate technology and highly-skilled people for Irish industry. In conclusion, Professor Pethica advised Board that the proposed CRANN building will facilitate the achievement of these objectives by providing an internationally competitive research environment.

The Board noted Dr Weaire's comments in relation to the integration of SFI staff into the College's departmental infrastructure.

The Director of Buildings, present by invitation, invited Board's attention to a memorandum, dated 3 March 2004, which had been circulated. The Director of Buildings advised Board that, on 12 February 2004, Dublin City Council had issued a notification of decision to grant full planning permission for the North East Corner development, including the CRANN building, noting that if there were no third party appeals to An Bord Pleanala, full planning permission would be granted on 10 March 2004. The Director of Buildings advised Board that the scientific requirements of the CRANN building had been developed in conjunction with Professor Pethica and his colleagues and that the final design had their approval. The Board noted that a North East Corner Planning Committee would be formed which would incorporate the existing Sports Complex Planning Committee and include representatives from the Science Faculty and the CRANN project.

The Director of Buildings invited the Board's attention to the Section 843 arrangements for the development as outlined in the memorandum, noting that the Department of Finance had informed the College of its intention to recommend that a Section 843 certificate for €10.445m be issued for the North East Corner development viz, the construction of the CRANN building in conjunction with the Sports Complex. The Board noted that the Section 843 arrangements, which were similar to those in place for previously approved developments, had been examined by the College's advisors, Matheson Ormsby and Prentice Solicitors, PricewaterhouseCoopers and Masons Solicitors, and had been declared to be in compliance with all related guidelines, directives and regulations. The Director of Buildings advised Board that, in the course of putting the required agreements in place, provision would be made to ensure that all interests relating to the scheme planned for An Post and Goldsmith Hall sites would revert to College in full, and free from any encumbrances.

The Board noted the sources of income for the North East Corner development set out in the memorandum from the Director of Buildings further noting that the College contribution to the development is in keeping with the College's strategic objectives.

The Provost advised Board that the contribution from Trinity Foundation represented a gift of €5m from Dr Martin Naughton. The Board, noting that this was the single largest gift from a private individual to any such development in the sector, expressed its gratitude to Dr Naughton for his very generous donation.

The Director of Buildings advised Board that it was hoped to place a contract for the main piling works by the end of March 2004 and to place a contract for the main building works by the end of June 2004, noting that the estimated completion date would be December 2005. The Board noted that should there be a planning appeal, construction work on the main building works would not commence until October 2004. The Board also noted that cost reports would be presented to the Planning Committee, Site and Facilities Committee and Board on an on-going basis to ensure that appropriate decisions could be taken to keep the cost of the project within the available budget.

In response to queries from Board members the Director of Buildings clarified a number of technical issues, noting that the entrance to the complex from Pearse Street would function in a similar way to Front Gate. Professor Pethica advised Board that, as soon as funding would become available, facilities for outreach activities such as public lectures, exhibitions and displays would be included in the new building.

The Board, thanking Professor Pethica for his presentation, congratulated him, Professor Coey, and the research team for their success in securing SFI funding on such a significant scale. The Board also thanked the Bursar, the Director of Buildings and his team, and others involved for their perseverance and dedication in bringing the project to its current stage of development.

The Board approved the proposal as presented.

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- 8/200 Minutes** The Minutes of the meeting held on 18 February 2004 were approved and signed subject to the following amendments:
- 7/171 Estimates for 2004-2005** The seventh paragraph on page 5 was replaced with: "The Board noted Mr Kearns's comments in relation to payments which will be due to technician members of staff on the completion of their review and to those eligible for awards following the parallel benchmarking exercise."
- 7/185 Site and Facilities Committee** The following was added to the end of the minute: "further noting that there would be an amendment to the Minutes clarifying that no decision had been made in relation to any possible sale of Greenane."
- 8/201 Matters Arising from the Minutes** A number of matters arising from the Minutes were discussed and have been recorded below, (see Minutes 8/202, 8/203, 8/204).
- 8/202 Provost's Report - External Board Member (see Minute 7/167 of 18 February 2004)** Mr Connolly advised Board that he would present proposals to a future meeting in relation to the election of External Board members.
- 8/203 Financial Review by the HEA (see Minute 7/170 of 18 February 2004)** In response to a query, the Treasurer advised Board that the material requested by the HEA for its financial review had been supplied by the her Office together with a detailed letter outlining the College's concerns in relation to the review and the narrow focus of its terms of reference. The Board noted that the HEA had carried out a summary of the data received from each of the universities and that this summary, and correspondence from universities, had been forwarded to the review team.
- 8/204 Sealings - (a) - 1-5 College Green (see Minute 7/189 of 18 February 2004)** In response to queries, the Secretary advised Board that the Sealings in question related to the legal transfer of ownership of the basement and other floors of 1-5 College Green between the College and Treasury Holdings, which had previously been agreed by Board, noting that it was understood that the new owners might use their newly-acquired area for a restaurant/bar.
- 8/205 Development Control Plan** The Bursar invited Board's attention to a memorandum from him and the Director of Buildings, dated 26 February 2004, which had been circulated outlining the main changes to the Development Control Plan since it had been discussed at the Board meeting on 28 January 2004 (minute 6/145 refers). The Bursar advised Board that following the discussion at the Board in January, and the subsequent receipt of comments from Board members, a final draft had been considered by the Site and Facilities Committee at its meeting on 24 February 2004. In response to a query, the Director of Buildings advised Board that the Development Control Plan is a framework within which the College's future development must operate, noting that specific development proposals will be referred to Board by the Site and Facilities Committee. Further to a proposal from the Senior Lecturer, the Board agreed that the provision of appropriate space and facilities for academic activity should be included as one of the guiding principles in the final version of the Plan.

The Board approved the publication of the Plan and agreed that it should be made available on the College website.

The Board thanked the Bursar and the Director of Buildings.

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- 8/206 Governance** The Provost invited Board's attention to a letter, dated 27 February 2004, from the Chairman of the Governance Working Group and to an accompanying report, dated 25 February 2004, both of which had been circulated. The Provost, noting that the Governance Working Group's report was a self-contained document drawing on the previous work of the Audit Committee, advised Board that many of the Working Group's recommendations relate to best practice and should not pose any significant difficulties for the College.

The Provost invited Board's specific attention to recommendations in relation to:

- (a) devolved decision making
- (b) membership of Principal Committees
- (c) chairing of Principal Committees
- (d) the Executive Officers Group

noting that if the recommendations in relation to these areas were to be approved by Board they could be implemented at the beginning of the next academic year. The Bursar invited Board's attention to the fact that the membership of Principal Committees outlined in Appendix 2 was for illustrative purposes and was intended to indicate how the principles in the report might be implemented.

The Board noted Dr Weaire's comment that the Working Group's recommendations represented a coherent package and should not be implemented in a piecemeal fashion.

In the course of a long and detailed discussion the following issues were raised by Board members.

***Communications***

- (a) Consideration should be given to addressing communication beyond the College to the wider community.
- (b) There is a possible conflict between the responsibility of Board members to act in the best interests of the College and the requirement in the report that Elected Board Members communicate directly with their constituencies.
- (c) Groups such as the Lecturers' Forum and the Heads' Forum might be more effective communication channels than Elected Board Members.
- (d) There is no reference to communication with students in the report.

***Membership structure of Principal Committees***

- (e) Implementation of the recommendations in relation to the size and composition of Principal Committees would reduce the number of people from the College community who would participate in decision-making.
- (f) The Registrar had been omitted from membership of Principal Committees.
- (g) In order to be effective, Principal Committees should be small and working groups of Principal Committees could be established to address specific issues. The membership of such groups could be larger and more broadly-based than that proposed for the Principal Committees.
- (h) The proposals as presented do not guarantee that representatives of both the undergraduate and postgraduate student bodies would be members of all Principal Committees.
- (i) The proposed membership of the Student Services Committee is so different to the current committee structure that consultation would be required before a decision could be made on the proposal.
- (j) There is no reference to the Partnership Committee in the report.

***Chairing of Principal Committees***

- (k) If Elected Board Members were to chair Principal Committees the roles and responsibilities of Annual Officers would be less clear than under the current system.

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- (l) If Elected Board Members were to chair Principal Committees the work-load of Senior Administrators would increase significantly.
- (m) The proposal to appoint Elected Board Members as Chairpersons of Principal Committees would be more appropriate in an environment where there would be an external Chairperson of the Board.
- (n) The Universities Act offers opportunities to have an external Chairperson of the Board.
- (o) The current system whereby Annual Officers chair Principal Committees together with the extensive briefing available to members of committees ensures that the current system is fair and transparent.
- (p) The proposal to appoint independent Chairpersons of Principal Committees is in keeping with best governance practice.
- (q) The introduction of Elected Board Members as Chairpersons of Principal Committees would introduce a greater transparency in the decision-making processes than exists at present.
- (r) The role of a Chairperson is to ensure independence and openness in discussion and decision-making at committee meetings.
- (s) The practice of Annual Officers chairing Principal Committees should not continue in view of the fact that the subject matter under discussion is often associated with that Annual Officer's work.
- (t) The proposal that one Elected Board Member chair one Principal Committee for one year on a pilot basis should be adopted.

#### ***Role of Elected Board Members***

- (u) Increasing the number of Elected Board Members on Principal Committees would increase the work load and responsibilities of Board Members and would differ from that which they had expected when they went forward for election.
- (v) Elected Board Members could assume more responsibilities during their current term of office. Consideration should be given to reducing departmental duties for Elected Board Members in recognition of the additional time they would have to spend on Board-related business.

#### ***Executive Officers' Group***

- (w) The role of the Executive Officers' Group in the decision-making and governance of the College would be clarified by the adoption of the Working Group's proposals.

The Board agreed that members of the Board could make copies of the report available to colleagues to facilitate consultation in advance of the next Board meeting at which the report would be discussed again with a view to making decisions in relation to its recommendations.

#### **8/207 Acta of the University Council**

- (a) The Board confirmed Acta of the University Council from its meetings of 25 February 2004 subject to further comment covering the following: 25/B (b), 26/A, 27/A, 27/B, 28/A.
- (b) The Board confirmed the Actum of the University Council from its meeting on 26 February 2004 subject to further comment on 31/A.

**8/208 Provost's Report – Graduate Studies (see Actum 25/B (b) of 25 February 2004)** The Senior Lecturer invited Board's attention to proposals, which had been supported by Council, in relation to the management and administration of the Graduate Studies Office following a review which had been undertaken by the Senior Lecturer's Area. The Board noted that, in order to allow more time for the Dean to deal with policy-related issues, a new management

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structure would be introduced and administrative staff in the Office would report to the Academic Secretary and that several senior staff from the Senior Lecturer's Area would be involved in developing new information systems for the Office and assisting with staff training. The Senior Lecturer advised Board that the proposals had been developed to ensure that the Office would be able to cope with the recent increase in postgraduate student numbers and the further increases proposed in the Strategic Plan.

In response to queries, the Provost advised Board that the review of the Graduate Studies Office had been carried out to address operational problems which had been identified and to counter the risk that we might lose potential students because of the lack of resources in the area. The Board noted that, following the introduction of new management systems and structures, the operation of the Office would be kept under review.

The Secretary advised Board that the implementation of the proposals would, in the first instance, require the appointment of an additional Senior Executive Officer and the conversion of two existing contract posts into permanent positions.

The Board approved the proposals.

- 8/209 Departmental Review – Department of Physics (see Actum 26/A of 25 February 2004)** The Senior Lecturer invited Board's attention to the outcome of the review of the Department of Physics which had commended the Department on both its teaching and research activities, noting that it would compare favourably with the best departments in Ireland and the UK. The Board, noting the concerns expressed by the reviewers in relation to the fairly large fluctuations in the number of graduating students across undergraduate programmes in the Department, further noted that staff in the Department work very hard to increase interest in Physics at second-level through school visits and other schools liaison activities.

The Board also noted areas of concern which had been raised by the reviewers in relation to the Department's teaching programmes at undergraduate and postgraduate levels in light of student demand and new developments in the field, the integration of SFI/CRANN staff with the Department and Faculty, the distribution of technical and contract staff in the Faculty, the current physical separation of areas of the Department and research overheads.

- 8/210 Junior Freshman Pass Rates (see Actum 27/A of 25 February 2004)** The Senior Lecturer invited Board's attention to the review of courses that had a pass rate of below 80% in the Junior Freshman year. The Senior Lecturer advised Board that the main factors influencing low pass rates appear to be: low entry points; lack of motivation, where students were admitted to a low preference course; or incorrect course choice. The Board noted that measures have been put in place to address these issues including the establishment of help desks for particular skill areas, the improvement of prospectus information to convey more detail about the demands of the course and peer tutoring.

- 8/211 Personnel and Appointments Committee (see Actum 27/B of 25 February 2004)** The Board approved the recommendations of the Committee from the meeting of 18 February 2004. The Board noted the operating principles being used by the Committee, where, in general, no permanent replacement appointments were being recommended and replacements were only being recommended when there was a contractual, legislative or health and safety issue involved or where there would be an increased cost arising from non-replacement. Appointments associated with self-financing activities were being recommended provided there was adequate funding in place to meet costs.

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The Board approved the proposal that once the Personnel and Appointments Committee had made positive recommendations, arrangements for the filling of posts could proceed to advertisement pending endorsement by Council and Board, but that appointments would not be offered until the final approval of Council and Board for the post had been received.

**8/212 Nominations for Appointment** (see Actum 28/A of 25 February 2004) The Board, on the recommendation of the University Council, approved the appointments as summarised in Appendix 1 to these Minutes.

**8/213 Leave of Absence** (see Actum 29/E of 25 February 2004) The Board approved the following applications for leave of absence:

- (a) **Biochemistry** Professor D C Williams – Trinity term 2005;
- (b) **Law** Dr R A Byrne – academic year 2004-2005 (extension).

**8/214 Chair of Nursing and Midwifery** (see Actum 31/A of 26 February 2004) The Board noted that the University Council had nominated:

Cecily Marion Begley, R.G.N., R.M., R.N.T., M.Sc. (Dubl.), Ph.D. (Dubl.),  
Dip.N.Ed. (N.U.I.), Dip.Stats., F.F.N.R.C.S.I.

to the above Chair noting that discussions are in progress with Dr Begley.

**8/215 Prizes and Other Awards – Minchin Bursary** Under Other Business the Board approved the Senior Tutor's recommendation, tabled dated 5 March 2004, that the following should receive €1,269.74 each:

Ms Paula Cooney, 00618594 (Business Studies)

Ms Sarah Johnson, 01749528 (Two-subject Moderatorship – Geography and Economics)

**8/216 Future Board Meetings** Under Other Business, the Board agreed that, if necessary, there would be an additional Board meeting on 21 April 2004 to discuss the report of the Working Group on Structures, Management and Systems. The Board also agreed that the Faculty Deans would be invited to a future Board meeting to discuss structural reforms.

**8/217 Site and Facilities Committee** The Board noted the draft Minutes of the Site and Facilities Committee from its meeting of 24 February 2004 as circulated and approved the recommendations.

**8/218 Higher Degrees** The Board noted Higher Degrees, approved by the sub-committee of Board and Council on 24 February 2004.

**8/219 Safety Matters**

- (a) **Smoking in College** The Board noted a memorandum from the College Safety Officer circulated, dated 23 February 2004, and approved the College Policy with regard to tobacco smoking in College, to comply with Tobacco Smoking Regulations,

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2003 made under the Public Health (Tobacco) Act, 2002 and to take effect from 29 March 2004.

- (b) **Dangerous Goods Safety Adviser** The Board noted and approved the appointment of Mr Marcus Phelan, Hazardous Materials Facility, Bioresources Unit, as Dangerous Goods Safety Adviser with immediate effect, until 23 October 2008 to comply with European Communities (Safety Advisers for the Transport of Dangerous Goods by Road and Rail) Regulations, 2001, S.I. No 6 of 2000.

**8/220 Sealings** The Board noted:

- (a) **1-5 College Green** The Seal of the College was put to a Statutory Acknowledgement and Undertaking relating to the original title documents for: 1 and 2 College Green; 3 College Green; 4 and 5 College Green. [16/2/04]
- (b) **Eblana Photonics Limited** The Seal of the College was put (in duplicate) to a Lease between the Provost, Fellows and Scholars of the College of the Holy and Undivided Trinity of Queen Elizabeth near Dublin and Eblana Photonics Limited for Unit 32 of the Enterprise Centre. [9/2/04]

**8/221 Board Membership** The Board noted that as a result of the Students' Union elections the following are eligible to serve as members of the Board for 2004-2005:

President	Mr F Kieran
Welfare Officer	Mr L Ryder
Education Officer	Mr D Mac Sithigh

**8/222 TCD Fund for the Visual and the Performing Arts** The Board noted a memorandum from the Provost, circulated dated 1 March 2004 and approved the following awards:

Dr P G Cherry (History of Art)	
(a)	Computerised inventory of College art collections €8,000
(b)	Initial conservation programme for the modern collection €2,000
Revd Dr A McCormack (Chaplaincy): The Reredos Project - installation by artist Ivana Panizzi €3,500	
Dr Janet McCabe (Drama): contribution to running costs for international conference on <i>Quality American TV</i> (April 2003) €5,000	
Ms Jane Keenan (DU Players): costs for hosting Trinity Festival of New Writing in January 2004 €4,000	
Mr George Higgs (Music): contribution to cost of two concerts for Music and Multi-Media Technologies Master's Class €2,500	
Mr Paul McDermid (Hispanic Studies): contribution to cost of Department of Hispanic Studies, in association with Quare Hawks Theatre Company, production of Federico Garcia Lorca's <i>The Audience</i> , in a new translation and version by Paul McDermid €4,000	

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- 8/223 Administrative and Library Staff Review Committee** The Board noted and approved the nomination of Dr A Kokaram in place of Professor H J Rice as a member of the above committee for the academic year 2003-2004 and for two further years thereafter.
- 8/224 Library Staff Review Committee** The Board noted and approved the nomination of Dr A J Piesse to the above committee for the academic year 2003-2004 and for two further years thereafter, in place of Dr J M Mossman, who has resigned from the College.
- 8/225 Staff Matters – Early Retirements** The Board noted and approved a memorandum from the Staff Secretary, circulated dated 2 March 2004, as follows:
- (a) **2001-2004 Early Retirement Scheme** with effect from 30 September 2004:  
 Professor C G Ó Háinle (Irish)  
 Professor D F McAleese (Economics)  
 Professor G D Sevastopulo (Geology)  
 Dr J D Reynolds (Zoology)  
 Mr D F O’Connell (Accommodation and Catering Services)
- (b) **Early Retirement on a Cost Neutral Basis to the Pension Fund** with effect from the dates specified below:
- |  |                   |
|--|-------------------|
| Ms G Hogan (IS Services)               | 30 September 2004 |
| Ms G E Fallon (Senior Lecturer’s Area) | 31 December 2004  |
| Professor W R Duncan (Law School)      | 31 December 2004  |
| Ms E Morgan (Treasurer’s Office)       | 29 May 2005       |
- 8/226 Nominations for Appointment** The Board approved nominations for appointment, as circulated (see Appendix 2 to these Minutes).
- 8/227 Foundation Scholarship – Request to Intermit** The Board noted and approved the Senior Lecturer’s request that a student [01166077] be permit to intermit Foundation Scholarship in the academic year 2003-2004, constituting a second year of intermission.
- 8/228 Nominating Committees** The Board noted the following memberships:
- (a) **Senior Lecturer’s Area – Senior Lecturer’s Office – Administrative Officer (Grade 3/2) (half-time, 3-year contract) post**  
 Academic Secretary  
 Ms E Hayes  
 Mr R B Otway-Norwood
- (b) **Senior Lecturer’s Area – Centre for Academic Practice and Student Learning Administrative Officer (Grade 3/2) (3-year contract)**  
 Academic Secretary  
 Ms L Coady  
 Mr R B Otway-Norwood
- (c) **Senior Lecturer’s Area – Student Records Office and Alumni/Proctors’/Seanad Electoral Office – Administrative Officer (Grade 1) (permanent post)**  
 Academic Secretary  
 Assistant Academic Secretary  
 Mr V Lennon (IT Tallaght)

- (d) **Senior Lecturer's Area – Mature Student Officer – (Administrative Grade 3/2) (2-year contract)**
  - Dean of Science
  - Academic Secretary
  - Assistant Academic Secretary

Signed: .....

Date: .....

## Appendix 1 to Minute 8/212

**Nominations for Appointment (see Actum 28/A)**

<b>Department</b>	<b>Post</b>	<b>Name and Qualifications</b>	<b>Start date</b>	<b>Termination date (if contract)</b>
Biochemistry	Research Fellow	Ramadan, Zakia Ben, BSc (Al-Fateh), MSc (Carnegie Mellon) PhD (Dubl)	01.11.2003	31.10.2004
Botany	Research Fellow	Lanigan, Gary BSc , PhD (NUI)	01.03.2004	28.02.2006
Children's Research Centre	Research Fellow	Byrne, Christina BA (Dubl.)	01.01.2004	31.12.2004
Civil Structural & Environmental Engineering	Research Fellow	Donegan, Karen BSc (Ulster)	01.11.2003	30.10.2005
Civil Structural & Environmental Engineering	Research Fellow	Farrell, Seona, BSc (Ulster)	05.01.2004	04.01.2006
Clinical Medicine	Research Fellow	Lawless, Matthew William, BSc (NUI) PhD (RCSI)	01.03.2004	23.03.2007
Computer Science	Visiting Research Fellow	Delany, Sarah Jane, BA, Mod (Dubl.), MSc (Staffs.)	01.02.2004	30.09.2005
Nursing and Midwifery Studies	Lecturer	CORROON, Anne-Marie, BNS (Dubl.), RGN Dip Physics & Chemistry (RSCI, Dip. Pharmacology (RSCI), PG Dip. Nurse Education (Ulster), MSc Advanced Nursing (Ulster)	09.02.04	Permanent
Nursing and Midwifery Studies	Lecturer	MOONEY, Mary Theresa, RGN, R.M., H. Dip (Cardiovascular), RNT, MSc. Education (NUI)	12.01.04	Permanent
Nursing and Midwifery Studies	Lecturer	NOLAN, Louise Catherine, RGN, BNS, RNT, (NUI), MSc Nursing (Manc.) Diploma in Pharmacology (RCSI), Cert. in Gerontology (RCSI)	09.02.04	Permanent
Nursing and Midwifery Studies	Lecturer	WHELAN, Jacqueline, BNS (Dubl.) RGN, RSCN, RNT, MSc Nursing (Manc.)	09.02.04	Permanent
Obstetrics & Gynaecology	Lecturer	D'Arcy, Thomas John, MB, BCh, BAO, MD (NUI), FRCSI, MRCOG	19.01.2004	18.01.2009
Pharmacy	Research Fellow	Brennan, Fiona Sheena BSc (NUI) MSc (Newcastle) PhD (Dubl.)	01.04.2004	31.03.2005
Physics	Research Fellow	Wu, Guan Hong, B.Eng (Tianjin University) MSc. (Zhongshan University)	01.02.2004	28.01.2005
Physiology	Research Fellow	Lyons, Anthony, PhD (NUI)	01.02.2004	26.01.2007
Psychology	Research Associate	Johnston, Neil, BA (Open)	01.02.2004	28.01.2009
Zoology	Research Fellow	O'Toole, Constanze Susan, Erste Staatsprüfung für das Lehramt an Gymnasien, (Hanover), PhD (Dubl.)	01.12.2003	29.03.2005

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## Appendix 2 to Minute 8/226

**Nominations for Appointment**

<b>Department</b>	<b>Post</b>	<b>Name and Qualifications</b>	<b>Start date</b>	<b>Termination date (if contract)</b>
Faculty of Health Sciences	Administrative Officer (half-time)	Healy Walsh, Jane, ACA	16.03.2004	16.03.2007
Senior Lecturer's Area	Administrative Officer	O'Loughlin-Daly, Christine	16.02.2004	Permanent
Senior Lecturer's Area	Administrative Officer	Heelan, Sonje, BSc. Information Systems (Dubl.)	15.03.2004	16.03.2007