



Board Agenda

Trinity Board Room | Trinity Business School Building
Wednesday 22 May 2024 | 10.00 – 13.00

Apologies

Statements of Interest

New Members' Declaration

Section A.1 Policy and Strategic Matters

	Indicative Timing
1. Minutes	[10.00-10.05]
To approve the minutes of the following meetings:	
(i) 27 March 2024	(encl)
(ii) 22 April 2024 (Trinity Monday)	(encl)
(iii) 8 May 2024	(encl)
To note the following:	
(iv) Outputs from the Board Away Day on 27 March 2024	(encl)
2. Matters Arising from the Minutes	[10.05-10.10]
To raise any matters arising	
3. Provost's Report	[10.10-10.30]
To receive a verbal report from the Provost	
Major Strategy Item	
4. Strategic Plan 2025-2030	[10.30-10.40]
To receive an update from the Vice-Provost/Chief Academic Officer dated 16 May 2024	(encl)
Financial/Audit Matters	
5. Quarterly Financial Review and Forecasts Q1 2023/24	[10.40-10.50]
• Circulated for Board members only	(encl)
To note and discuss the presentation from the Treasurer/Chief Financial Officer dated 16 April 2024	
Risk and Compliance Matters	
6. Report from the Chair of the Risk and Compliance Committee	[10.50-10.55]
To receive a verbal report from Professor Mark Cunningham	

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| 7. | University Risk Register 2023/24
<ul style="list-style-type: none"> • Circulated for Board members only To consider and approve the memorandum from the Chief Risk Officer dated 14 May 2024
<i>Ms Julia Carmichael, Chief Risk Officer, to join the meeting for this item</i> | [10.55-11.15]
(encl) |
| Break | | [11.15-11.25] |
| Critical Infrastructure Matters | | |
| 8. | Strategic Capital Projects Dashboard
<ul style="list-style-type: none"> • Circulated for Board members only To receive an update from the Bursar/Director of Strategic Innovation | [11.25-11.35]
(encl) |
| 9. | Trinity East - Loan Re-Financing
<ul style="list-style-type: none"> • Circulated for Board members only To consider and approve the memorandum from the Chief Innovation and Enterprise Officer, College Bursar/Director of Strategic Innovation and the Treasurer/Chief Financial Officer dated 14 May 2024
<i>Mr Paul Coote, Project Appraisal Manager, to the join the meeting for this item</i> | [11.35-11.50]
(encl) |
| People and Culture Matters | | |
| 10. | Report from the Chair of the People and Culture Committee
To receive a verbal report from Professor Darryl Jones | [11.50-11.55] |
| Environment and Sustainability Matters | | |
| 11. | Report from the Chair of the Environment and Sustainability Committee
To receive a verbal report from Dr Mary Kelly | [11.55-12.00] |
| Other | | |
| 12. | Visitors
To receive a verbal report from the Secretary to the College/Director of Governance | [12.00-12.05] |
| 13. | Proposed Changes to the 2010 Consolidated Statutes
(i) Schedule 1 to the Chapter on Academic Staff (Grievance and disciplinary issues relating to Academic Staff)
(ii) Schedule 1 to the Introduction Chapter (Declarations)
(iii) Schedule 2 to the Introduction Chapter (Electorate and Register)
(iv) Schedule 2 to the Chapter on Board (Standing Orders)
(v) Schedule 1 to Chapter on Student Conduct and Capacity (Committee on Student Conduct and Capacity) | [12.05-12.20] |
| | To consider and approve the memorandum from the Registrar dated 14 May 2024
<i>Professor Neville Cox, Registrar, to join the meeting for this item</i> | (encl) |

14. **Any Other Urgent Business**
 (i) **Conflict of Interests between Board roles**

Section A.2 Policy Matters already considered by Principal Committees

[12.20-13.00]

15. **Employment Contract Patterns and Conditions** (encl)
 To **note and approve** the documentation from the Director of Human Resources dated 6 March 2024
Professor Neville Cox, Registrar, and Ms Antoinette Quinn, Director of Human Resources, to be available to join the meeting for this item, if required
16. **Human Resources Policies**
- (i) **Revised Maternity Leave Policy** (encl)
 To **note and approve** the documentation from the Director of Human Resources dated 20 March 2024
- (ii) **Revised Adoptive Leave Policy** (encl)
 To **note and approve** the documentation from the Director of Human Resources dated 9 May 2024
- (iii) **New Domestic Violence Leave Policy** (encl)
 To **note and approve** the documentation from the Director of Human Resources dated 9 May 2024
- (iv) **New Medical Care Leave Policy** (encl)
 To **note and approve** the documentation from the Director of Human Resources dated 9 May 2024
- (v) **Revised Vetting/Foreign Police Certification Policy for Staff** (encl)
 To **note and approve** the documentation from the Director of Human Resources dated 10 April 2024
- (vi) **Revised Parental Leave Policy** (encl)
 To **note and approve** the documentation from the Director of Human Resources dated 20 March 2024
- (vii) **Revised Parents Leave Policy** (encl)
 To **note and approve** the documentation from the Director of Human Resources dated 20 March 2024
Ms Antoinette Quinn, Director of Human Resources, and Ms Mary Leahy, Head of Employee Relations, to be available to join the meeting for this item, if required
17. **Revised Policy Management Framework** (encl)
 To **note and approve** the memorandum from the Secretary to the College /Director of Governance dated 10 May 2024
18. **Revised Ethics Policy** (encl)
 To **note and approve** the memorandum from the Secretary to the College /Director of Governance and the Project Manager, Secretary's Officer dated 14 May 2024

19. **Revised Occupational Health and Safety Policy** (encl)
To note and approve the document from the Head of Safety dated 14 May 2024

Section B – Reports from Principal Committees

20. **Board Business - Callover** (encl)
To note the callover updated to 27 March 2024
21. **University Council**
To note and approve the following:
 (i) Actum CL/23-24/139 from the meeting of 13 March 2024 (encl)
 (ii) Acta of the meeting of 4 April 2024 (encl)
 (iii) Acta of the meeting of 10 April 2024 (encl)
 (iv) Draft Acta of the meeting of 8 May 2024 (encl)
22. **People and Culture Committee** (encl)
To note and approve the minutes of the meeting of 22 February 2024
23. **Quality Committee** (encl)
To note and approve the draft minutes of the meeting of 18 April 2024
24. **Risk and Compliance Committee** (encl)
To note and approve the draft minutes of the meeting of 9 May 2024

Section Cⁱ - Matters for Noting and Approval

25. **Board Elections Timeline** (encl)
To note and approve the memorandum from the Secretary to the College /Director of Governance dated 14 May 2024
26. **Board Elections 2024**
To note that the following have been elected to Board:
 (i) **Fellows' Constituency**
 Professor Ahuvia Kahane (2024/25 – 2027/28, first term)
 (ii) **Academic (Non-Fellow) Constituency**
 Professor John Mark Walsh (2024/25 – 2027/28, second term)
 (iii) **Professional, Technical, Administrative and Support Staff Constituency**
 Ms Deirdre Caden (2024/25 – 2027/28, second term)
 Ms Rachel Mathews-McKay (2024/25 – 2027/28, second term)

27. Heads of School

To **note and approve** the following nominations:

- (i) Professor Ann Devitt as Head of School of Education from 3 June 2024 to the end of Trinity Term 2027
- (ii) Professor Omar Garcia as Head of School of Languages, Literatures and Cultural Studies for a second term from 3 June 2024 to the end of Trinity Term 2028
- (iii) Professor Mary McCarron as Acting Head of School of Nursing and Midwifery, from 10 May 2024 for a period of no longer than one year, to facilitate the appointment of the next Head of School

28. Faculty Deans

To **note and approve** the following nominations:

- (i) Professor Carmel O’Sullivan as Dean of the Faculty of Arts, Humanities and Social Sciences from 3 June 2024 to the end of Trinity Term 2029
- (ii) Professor Sylvia Draper as Dean of the Faculty of Science, Technology, Engineering and Mathematics for a second term from 3 June 2024 to the end of Trinity Term 2027

29. Prizes and Other Awards**(i) Claude and Vincenette Pichois Research Award**

To **note and approve** the memorandum from the School of Languages, Literatures and Cultural Studies dated 8 May 2024

(encl)

(ii) Dr Eithne Walls Memorial Scholarship

To **note and approve** the memorandum from the School of Medicine date 15 April 2024

(encl)

(iii) The John Harington Award for Poetry Translation (formerly, Dante Alighieri Prize)

To **note and approve** the memorandum from the School of Languages, Literatures and Cultural Studies dated 21 March 2024

(encl)

30. Higher Degrees

To **note** the Higher Degrees, approved by Council on the following dates:

- (i) 10 April 2024
- (ii) 8 May 2024

(encl)

(encl)

31. Related Entity Financial Report

To **note** the memorandum from the Chief Financial Officer dated 10 May 2024

(encl)

32. Pro-Chancellors

To **note** that the following have be elected as Pro-Chancellors of the University of Dublin:

- (i) Juergen Barkhoff, Staatsexamen (Hamburg), MA (Dubl.), Dr.Phil. (Hamburg), FTCD (commencing 26 August 2024)
- (ii) Rachel Hussey, LLB (Dubl.), LLM (Harv.), BL (Kings Inn) (filling current vacancy)

- 33. Sealings** (encl))
- Circulated for Board members only
- To note the sealings
- 34. Senate Business – Recommendations for the award of the degree MA (jure officii)** (encl)
- To note and approve the memorandum from the Registrar dated 20 May 2024
- 35. John Mallet Purser Memorial Lecture 2024**
- To note and approve the recommendation from the Head of Discipline of Physiology that Professor David Attwell FRS, University College London, should present the John Mallet Purser Memorial Lecture in 2024
- 36. Library Loan Requests**
- Circulated for Board members only
- (i) Loan request for items relating to Mildred Anne Butler from the National Gallery of Ireland** (encl)
- To note and approve the memorandum from the Librarian and College Archivist dated 8 May 2024
- (ii) Loan request for items from Oscar Wilde Collection from the Old Library at Magdalen College, University of Oxford** (encl)
- To note and approve the memorandum from the Librarian and College Archivist dated 8 May 2024
- 37. Company Directorships** (encl)
- To note and approve the memorandum from the Secretary to the College /Director of Governance dated 13 May 2024
- 38. St James’s Hospital Board Nomination**
- To note and approve the nomination of Professor Orla Sheils as the College representative to replace Professor Charles Normand effective from 1 September 2024
- 39. Trinity College Dublin Annual Report 2022/23** (encl)
- To note and approve the report
- 40. Trinity Ball 2025** (encl)
- To note and approve the memorandum from the Secretary to the College /Director of Governance dated 15 May 2024
- 41. Royal Irish Academic of Music Human Resources Policies** (encl)
- To note the memorandum from the Quality Officer dated 9 May 2024

42. Renaming Discipline of Germanic Studies to German (see Actum CL/23-24/170 of 10 April 2024)

(encl)

To **note and approve** the memorandum from the Dean of Arts, Humanities and Social Sciences and the Head of School of Languages, Literatures and Cultural Studies to Council dated 22 March 2024

Section Dⁱ – Personnel Matters

In compliance with the Data Protection Acts, this information is restricted.

i Board members are asked to inform the Secretary if they wish discussion on any of the following items in Sections C and D. If not, the Chairperson will propose that they be noted and, where appropriate, that action proposed or reported be approved as presented.