

Medical Scientist  
Effective 1 October 2024

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate	
1421	CHIEF MEDICAL SCIENTIST	1	€79,169	
		2	€82,949	
		3	€87,628	
		4	€92,296	
		5	€96,983	
		without quals	6	€101,655
		with quals *	7	€106,835
		8	€110,285	
		9	€113,758	
1431	SNR MEDICAL SCIENTIST	1	€65,360	
		2	€68,317	
		3	€70,943	
		4	€73,629	
		5	€76,395	
		6	€79,115	
		7	€80,670	
		8	€83,473	
		9	€86,295	
1451	MEDICAL SCIENTIST	1	€42,892	
		2	€44,539	
		3	€47,149	
		4	€48,389	
		5	€49,569	
		6	€52,382	
		7	€54,265	
		8	€56,192	
		9	€58,161	
		10	€60,139	
		11	€62,122	
		12	€64,122	
		13	€66,135	
		14	€68,171	
		15	€70,149	
		16	€71,508 LSI *	

**Note:**

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are Existing Staff moving to a new grade on or before the 1st April are eligible for

\* Chief Medical Scientists can progress up to point 6 of the revised scale.

To progress beyond point 6 of the revised scale, the employee must possess either of the following:

i. an FRC Path part 1, or a relevant scientific or clinical PHD and where there is clear operational responsibility and accountability on the part of that Chief Medical Scientist for all laboratory staff within a recognised Pathology Speciality.

ii. an MBA or a Postgraduate qualification equivalent to or higher than NFQ Level 9 in the fields of healthcare management, quality management or Information Technology or Bioinformatics.

Chief Medical Scientists should apply to their local HR Department, providing proof of qualification.

\*Medical Scientist

Long Service Increment entitlement after 3 years service on the previous point of scale.