

Medical Scientist New Scales
June 2024

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate as of 1st June 2024	
1421	CHIEF MEDICAL SCIENTIST	1	€78,385	
		2	€82,128	
		3	€86,760	
		4	€91,382	
		5	€96,023	
		without quals	6	€100,649
		with quals *	7	€105,777
		8	€109,193	
		9	€112,632	
1431	SNR MEDICAL SCIENTIST	1	€64,713	
		2	€67,641	
		3	€70,241	
		4	€72,900	
		5	€75,639	
		6	€78,332	
		7	€79,871	
		8	€82,647	
		9	€85,441	
1451	MEDICAL SCIENTIST	1	€42,392	
		2	€44,039	
		3	€46,649	
		4	€47,889	
		5	€49,069	
		6	€51,863	
		7	€53,728	
		8	€55,636	
		9	€57,585	
		10	€59,544	
		11	€61,507	
		12	€63,487	
		13	€65,480	
		14	€67,496	
		15	€69,454	
		16	€70,800 LSI *	

Note:

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in
Existing Staff moving to a new grade on or before the 1st April are eligible for an

* Chief Medical Scientists can progress up to point 6 of the revised scale.

To progress beyond point 6 of the revised scale, the employee must possess either of the following:

i. an FRC Path part 1, or a relevant scientific or clinical PHD and where there is clear operational responsibility and accountability on the part of that Chief Medical Scientist for all laboratory staff within a recognised Pathology Speciality.

ii. an MBA or a Postgraduate qualification equivalent to or higher than NFQ Level 9 in the fields of healthcare management, quality management or Information Technology or Bioinformatics.

Chief Medical Scientists should apply to their local HR Department, providing proof of qualification.

*Medical Scientist

Long Service Increment entitlement after 3 years service on the previous point of scale.