

Medical Scientist New Scales  
Effective 01 January 2024

| Pay Scale Code | Pay Scale Description   | Scale Point   | Annual Rate as of<br>1st Jan 2024 |          |
|----------------|-------------------------|---------------|-----------------------------------|----------|
| 1421           | CHIEF MEDICAL SCIENTIST | 1             | €77,608                           |          |
|                |                         | 2             | €81,315                           |          |
|                |                         | 3             | €85,901                           |          |
|                |                         | 4             | €90,478                           |          |
|                |                         | 5             | €95,072                           |          |
|                |                         | without quals | 6                                 | €99,652  |
|                |                         | with quals *  | 7                                 | €104,729 |
|                |                         |               | 8                                 | €108,112 |
|                |                         |               | 9                                 | €111,517 |
| 1431           | SNR MEDICAL SCIENTIST   | 1             | €64,072                           |          |
|                |                         | 2             | €66,972                           |          |
|                |                         | 3             | €69,545                           |          |
|                |                         | 4             | €72,178                           |          |
|                |                         | 5             | €74,890                           |          |
|                |                         | 6             | €77,557                           |          |
|                |                         | 7             | €79,080                           |          |
|                |                         | 8             | €81,828                           |          |
|                |                         | 9             | €84,595                           |          |
| 1451           | MEDICAL SCIENTIST       | 1             | €41,972                           |          |
|                |                         | 2             | €43,603                           |          |
|                |                         | 3             | €46,187                           |          |
|                |                         | 4             | €47,415                           |          |
|                |                         | 5             | €48,583                           |          |
|                |                         | 6             | €51,350                           |          |
|                |                         | 7             | €53,196                           |          |
|                |                         | 8             | €55,085                           |          |
|                |                         | 9             | €57,015                           |          |
|                |                         | 10            | €58,954                           |          |
|                |                         | 11            | €60,898                           |          |
|                |                         | 12            | €62,859                           |          |
|                |                         | 13            | €64,832                           |          |
|                |                         | 14            | €66,827                           |          |
|                |                         | 15            | €68,766                           |          |
|                |                         | 16            | €70,099 LSI *                     |          |

**Note:**

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades

Monthly Schedule A: applies to staff appointed prior to 6th April 1995

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an Existing Staff moving to a new grade on or before the 1st April are eligible for an

\* Chief Medical Scientists can progress up to point 6 of the revised scale.

To progress beyond point 6 of the revised scale, the employee must possess either of the following:

i. an FRC Path part 1, or a relevant scientific or clinical PHD and where there is clear operational responsibility and accountability on the part of that Chief Medical Scientist for all laboratory staff within a recognised Pathology Speciality.

ii. an MBA or a Postgraduate qualification equivalent to or higher than NFQ Level 9 in the fields of healthcare management, quality management or Information Technology or Bioinformatics.

Chief Medical Scientists should apply to their local HR Department, providing proof of qualification.

\* Medical Scientist

Long Service Increment entitlement after 3 years service on the previous point of scale.