



Strategic Plan Alignment Workshop Advances College's Vision

20 February 2025

Dr Linda Doyle, Provost

Facilitators:

- Dr Diane Tangney, Insight Out
- Julie Doyle, Born

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On Thursday, February 20, 2025, Provost Dr Linda Doyle convened a Strategic Plan Alignment Workshop, bringing together over 40 participants from across the College. The session was expertly facilitated by Dr Diane Tangney of [Insight Out](#) and Julie Doyle of [Born](#).

The workshop marked the successful completion of Phase One of the Strategic Plan development and the beginning of Phase Two.

Vice-Provost and Chief Academic Officer, Professor Orla Sheils and her team have led an extensive consultation process, gathering valuable input from both internal and external stakeholders.

Phase Two now focuses on deeper exploration of the plan's three foundational pillars - Purpose, People, and Place - and the six emerging Commitments that if approved by Board will form the core of the Strategic Plan. This phase includes estimated costings of the commitments and refinement of the Vision and Mission Statements.

Workshop participants gained deeper insights into each Commitment's intent, helping to refine their direction and alignment.

The session facilitated identification and analysis of key strategic actions associated with each Commitment while clarifying how these elements interrelate and maintain relevance across all College areas.

Board met 26th February, and a note of the outcome will be posted once the minutes are approved at the next Board meeting scheduled 25 March.

Purpose		People		Place	
1	2	3	4	5	6
Intensifying research and innovation	Teaching and Learning Experimentation	Student Belonging	Thriving Staff	Consolidating the physical estate	Advancing the digital estate